

UWPA General Assembly Notes

Mon, November 4, 2019 (4pm): Loew 310

Attending	Unknown if Attending	Cannot Attend
Rebecca Bluett Karla Herpoldt Alexis Kaminski		Anzela Niraula (lab meeting) Kim Meier Tapo Bhattacharjee

Start time: 4:05pm

1. Events

- a. Any more thoughts re:
 - i. Board elections – do during headshots to get more votes.
 - ii. Immigration informational event. Still on Alexis' to do list.
 - iii. Headshots (Last year it was Jan; Need to make sure photographer is available & start scheduling fairly soon.) Karla will email photographer about Jan availability

2. Newsletter

- a. Publication highlight?
- b. Any known awards/grants/jobs/PD to highlight?
- c. Google Doc of questions to have people highlighted for new careers included below. *Additions?*
 - i. Please send out questions to anyone you know and we can stockpile them for slow release!
- d. PD to follow on twitter- volunteers?

3. Parenting group updates

- a. Did someone respond to the woman who emailed about the parenting group?
Yes wants to be involved but she can't commit to leading parenting group.

4. Union updates

- a. Union updates: Rebecca went to area mtg – union working on enrollment – just over majority of postdocs are now actual members, REALLY want super-majority

5. Possible event idea from Kim:

The Q Center does Safer Zone training for groups on campus. Topics covered in this 3-hour workshop are:

- Understanding LGBTQ+ identities, expression, and terms used
- Evaluation of structural barriers and their impacts on LGBTQ+ community members (e.g. housing, naming/pronouns, healthcare, bathrooms, accessibility, etc)

- Intersectionality, oppressive systems, power/privilege and marginality, rights consciousness raising
 - (Campus) environments and ecology
 - UW resources and services
 - What does ally-ship/accomplice-ship look like?
- Kim would like to arrange a Safer Zone training for Postdocs. Aside from being a great resource for us and members of our Postdoc community, various forms of allyship training including things like UndocuAlly and Safer Zone training have come up at the Diversity Alliance's past Diversity Statement workshops as CV-worthy opportunity recommended by panelists.

The pricing is very confusing/examples don't match what the prices say.
Is there a broader minority-focused version of this? If this was something we were inviting whole pd community to, probably more useful for more people.
Could we count as an RSO?
Unclear how much PD interest we would get, so it would be nice to know how flexible the scheduling is; like if nobody signs up could we cancel? We could possibly just subsidize for PDs if got way more interest than we could budget for.

6. AOB

- a. Budget: \$5360.81
- b. **Becca needs to email LSE and verify \$ things from last year/this year.**

7. Next meeting

- c. December 9, 9-10AM Loew 310

ACTION ITEMS:

Rebecca – contact LSE about upcoming year scheduling/payment, ask Julie what she did to get on the list of people who can sponsor external groups. Go back over annual events and determine avg cost in order to determine how much we could commit to new events.

Karla – email photographer about availability for headshot day in Jan. then schedule room; retrofit “New Year, New You” fliers etc.

Alexis – get info about immigration info event. Check on website – it's not loading currently (or on 11/5 at 3pm – “Error establishing a database connection”). Add last few months' meeting minutes to website.

Kim – get some clarity on questions about the SaferZone training.