

UWPA General Assembly Notes

Mon, Jan 6, 2019 (4pm): Loew 310

Attending	Unknown if Attending	Cannot Attend
Alexis Kaminski Karla Herpoldt Rebecca Bluett Kim Meier		

Start time: 4:05-4:55

1. Event Updates:

- a. Headshots + Board Elections – **Jan 15th . Molecular Engineering 115 2-4p (room booked 1-5p).**
 - i. Will need to book time slots, can reuse spreadsheet from last year.
 - ii. How do elections work? Who wants to run for what? Need to make ballots.
 1. Karla will handle elections. We decided we should do executive board elections during headshots & then general board member elections during HUB night to hopefully increase new PD participation.
- b. Pick books for raffle (entries linked to email submission of more postdoc programming/event ideas? – Rebecca already put into newsletter draft, will need to be edited). Will buy books after see what participation looks like. If not much, people can pick their books. If get a good number, will do genuine random raffle with ~5 books.
 - i. The Effective Scientist – donated by Rebecca (\$24 <https://www.amazon.com/dp/1316620859>)
 - ii. **At the Helm** -- \$61 (www.amazon.com/dp/0879698667/) – author lives in Seattle, could be good speaker to have
 - iii. An Evidence-based Guide to College and University Teaching: Developing the Model Teacher -- \$44 (<https://www.amazon.com/dp/1138915254>)
 - iv. **Next Gen PhD: A Guide to Career Paths in Science** Paperback -- \$14 (<https://www.amazon.com/dp/0674986792/>) Kim & Karla have heard good things. Also the author does seminars.
 - v. The Professor Is In: The Essential Guide To Turning Your Ph.D. Into a Job -- \$13 (<https://www.amazon.com/dp/0553419420/>)
 - vi. Grit \$10 (<https://www.amazon.com/dp/1501111116/>)
 - vii. The Coaching Habit: Say Less, Ask More & Change the Way You Lead Forever \$12 (www.amazon.com/dp/0978440749)

- viii. Unlocking Potential: 7 Coaching Skills That Transform Individuals, Teams, and Organizations \$10 (www.amazon.com/dp/1477824006)
- c. Immigration Info Event? Alexis still working on it.
- d. Ralph negotiation webinar – no updates. <https://www.withralph.com/negotiation-workshop>.
- e. HUB night after OPA orientation? Jan 28/Jan 30? – plug any remaining board positions after elections. Karla will email Ziyen. Maybe stay in same room as orientation rather than doing the bowling b/c that's been expensive and not widely appreciated/enjoyed in the past.

2. Website

- a. Works again – thanks, Tapo!!
- b. Need to upload a batch of Meeting Minutes.

3. Newsletter

- a. Publication highlight?
- b. Any known awards/grants/jobs/PD to highlight?
- c. Google Doc of questions to have people highlighted for new careers included below. **Additions? Kim added one.**
 - i. Please send out questions to anyone you know and we can stockpile them for slow release!
- d. PD to follow on twitter- volunteers?
- e. **PLUG ELECTIONS on the top.**
- f. Rebecca added a link to a website called Personal Finance for PhDs with resources to help PDs figure out what they're supposed to do about taxes since UW stopped withholding for PDs on 'stipends'. **Add line about contacting the union if you're struggling with this.**
- g. Also a link to article the SECURE Act passing which will allow PDs on stipends to contribute to retirement accounts like IRAs.
- h. Postdoc Academy Class with Rebecca facilitating in person version. If get several people, can go ahead and do coffee or snacks depending on timing.
- i. K99 peer mentoring group – add link back in. Ayo planning to lead, Kim & Rebecca joining.
- j. Consider reformatting some – shorten up some of the taller things & possibly use columns to reduce required scrolling & hopefully get more newsletter engagement.

Union updates

- k. Union is going to hire a tax lawyer to help people out with their complicated tax situations.

- I. There's another meeting later this week.

4. Updates from postdoc diversity alliance

5. **Parenting group** – Karla will make a doc to hopefully spur the creation of the faq doc to put on website. Got interest in a parenting playdate, so will definitely have to plan that for the spring. Hopefully will get someone more active to head the group up before then.
6. **OPAL** – probably should have an OPAL meeting soon so we can get some updates & find out if there's anything we can do to support the OPA in the near future.

7. AOB

- a. **Budget: \$6407.03**
- b. Using last 8 month avg happy hour cost x12 ~\$1000
- c. HUB nights ~\$850
- d. Parenting Mixer Event ~\$300
- e. Headshots ~\$400
- f. Symposium ~\$1000
- g. Have ~2k to spend, ideally would like to increase PD engagement. Need ideas. Perhaps smallish community-building events?
- h. **GET A TABLECLOTH.**

8. Next meeting

- i. **Feb 3rd, 9-10AM Loew 310**

Action Items

Karla handling headshot scheduling & executive board elections. Should email current board members to determine if they are interested in maintaining their positions, or trying out new ones, or not. Also buying a UWPA tablecloth to use at events.

Rebecca will keep track of incoming raffle entries/event ideas & report back next month. Also facilitating the in person meeting for the Postdoc Academy online course.

Alexis will upload a batch of stuff & play around with creating an online poll to use for the general board member elections.