Start time:  9:00am

1. Events Updates

   a. There was a bit of a coffee hour mishap last month, where the host was unavailable at the start of the hour — not a big deal, as there did not seem to be any attendees this time. Rebecca will do a better job of sending reminder emails the day before, and Kim will host again next time.

   b. Nobody on the committee attended happy hour, so it’s not clear how this month’s went. There was a question about whether external people can be added to the mailing list, such as soon-to-be UW postdocs who are tuning in.

   c. Jason has suggested perhaps we could have a socially-distanced happy hour at a park or something. This might work during postdoc appreciation week (Sept 21-25)? This might be hard to plan too far in advance when guidelines could change in the meantime. Key questions to consider include:

      i. Are there limits to numbers of people who can gather? This should be looked at, and we would likely want RSVPs for this event.

      ii. Do we want to ask people to bring their own stuff? Do we choose places with food trucks? In terms of location, how well can people get there?

      iii. It probably makes sense to put something in the newsletter and ask for people to indicate interest.

      iv. Some breweries can do patio stuff right now... but then in closer contact with people.
d. The Diversity Statement workshop is happening Aug. 26 11:30-1:30. This event was very in-demand last year.

2. Potential events
   a. Postdoc Appreciation Week is coming up in September — what should this look like as a virtual event?

3. Developing UWPA’s role in promoting DEI at UW:
   a. We need to write a diversity statement and determine action items and ask for feedback on what this diversity statement looks like once it’s created.
   b. [As a side note: international postdoc rep — could be an additional committee role; union also has international working group]
   c. Should we add & advertise a board position? Needs a name and description.
      i. “Diversity advocate” is probably a good title.
      ii. We should highlight this position specifically in newsletter as a new position created.
      iii. We also need to check in the bylaws about how to make this official and any other formal details.
      iv. The idea is that this position would be somebody to provide input through lens of DEI, make sure to bring up specific issues, events we should get involved in, make sure newsletter is inclusive. In addition, this person could maintain a list of resources for underrepresented groups on the website.
      v. Asking one person to take on this role both ensures that this happens and shows it’s a priority.
   d. Are there any volunteers to host coffee hour discussions related to PR2ISM events you’ve signed up for?
   e. A related question: how does PDA define itself? The general idea is that it’s an association for postdocs working with postdocs and acts as a support community group.
      i. TK is super involved and she is also super involved in many other DEI things. This work brings in the PDA, but this is not meant to be the main idea of the PDA.
      ii. The PDA has not been very active since pandemic. Currently, it is looking to revisit its mission statement to make its role clearer.
      iii. An important thing to note is that the PDA does not want to be doing diversity work for other groups. They do want to provide
things like training for other postdocs (e.g. writing diversity statements), but the focus is on advocacy at the postdoc level.

4. Newsletter
   a. Publication highlight?
   b. Any known awards/grants/jobs/PD to highlight?
   c. Google Doc of questions to have people highlighted for new careers included below. Additions?
      i. Please send out questions to anyone you know and we can stockpile them for slow release!
   d. PD to follow on twitter- volunteers?
   e. Should we highlight PR2ISM again? Most workshops have filled up, but there are waitlists and likely key workshops will be repeated.
   f. There is a teaching fellowship (“step wise fellowship” through Becca Price) to highlight.

5. Website
   a. We received an email from UW-IT re: “expiration of UW computing services for UW NetID uwpa” -- was there a renewal that needed to happen this summer?

      Looks like Karla (“owner”) should be able to do this via the Provisioning Request Tool

   b. Had an email about the housing part of our website, which is empty. Would like to build up some of the pages to at least point to other places postdocs can find resources (like OPA). Any of the webmasters interested in helping out with this? Also perhaps adding in some kind of DEI page to link to resources for URM postdocs as well as resources for postdocs learning to be better allies.

6. Union updates, OPAL updates
   a. Nothing to report from either the Union or OPAL this month.

7. Social Media updates
   a. Kim is still doing a great job with the Twitter feed!

8. Updates from postdoc diversity alliance
a. Can we get a volunteer to create a flyer for the PR2ISM diversity statement workshop? – Becca says she can.
   
i. The CTL had done the flyer previously, not the PDA.

b. Any volunteers to help with administration of workshop?
   
i. What does this entail? Managing breakout rooms?
   
ii. Kim will check in with PDA slack to get more details/make sure we’re on the same page.

9. Parenting group updates

10. AOB
   
a. Budget: $4,479.99
   
b. Almost time for us to ask for more money again...
   
c. Last year we could get $2000 from UW level but this is probably not true this year
   
d. Sponsoring life science exhibit for the last couple of years, but this October’s event is cancelled – apply that $1000 to next year instead of this year
   
e. Our costs are way down this year though too
   
f. This may be the money we have for this year

13. Next meeting
   
a. Monday, Sept. 7, 4pm (Labour Day)