UWPA General Assembly Notes

Tuesday, Feb. 2, 2021 (9am): Zoom ([https://washington.zoom.us/j/91669529881](https://washington.zoom.us/j/91669529881))

<table>
<thead>
<tr>
<th>Attending</th>
<th>Not present</th>
<th>Cannot Attend</th>
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<tbody>
<tr>
<td>Rebecca Bluett, Dan Hass, Kim Meier, Jeremy Alexander Steeger, Rayne Lim</td>
<td>Ana Chang, Marcus Hooper, Mark Jones, Anzela Niraula</td>
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Start time: 9:15am – 10.04am

1. **Events Update/Debrief/Planning**
   a. **Science Slam**
      i. Thank you everyone who helped!
      ii. Best talk winner was Pitam Mitra so he gets the $100 prize; 2 tied for 2nd place (Dina Popovkina & Clausell Mathis) – The talks were all so great, Rebecca suggests giving them each a $50 prize as well. These will be in the form of reimbursement for any professional development-related expense for which they get pre-approval from Rebecca/A.  
         o Agreed
      iii. Great follow-up on emails, Twitter, webpage
      iv. Successes, improvements?
         o (Rayne would prefer if the breakout rooms were longer! Smaller group of people for more in-depth conversations)
         o Several people first knew of UWPA from this event; asked for the link to our meetings/coffee hour/happy hour
   v. Link ([here](#)) to librarian’s talk:
      o Highlights:
         • H-index is not everything
         • Maintain profiles in ORCID or Google Scholarly
         • Include DOI when tweeting or commenting on your paper → gets picked up by altmetrics
         • Good idea to link altmetric scores to CV/resume to demonstrate impact of or interest in your work

b. **Writing accountability group** (thanks Mark!)
   i. Started on 01/19/2021 ([https://washington.zoom.us/j/97558294183](https://washington.zoom.us/j/97558294183))
      Tuesday 2.30-4.30pm – Hosted by Mark & Eric
      Friday 9.00-11.00am – Hosted by Rebecca & Kim
      Google doc for updates [here](#)

c. **Coffee hour** (02/8-02/12) – day/time/host? -- 02/09/21; 9am; Dan & Rayne
   Coffee is on us!
   → First 5 people to enter will get $5 Starbucks gift card

d. **Happy hour** (02/15-02/19) – day/time/host? – 02/18/21; 5.30pm; Becca
   First drink is on us!
First 5 people to email us and show up will get reimbursed $5 for drinks (receipt to be sent to UWPA email; Ana to submit it for reimbursement)

e. UWPA Mission and Diversity Statement
   i. Finalize and upload onto webpage (link)

2. Newsletter
   Highlights for February to be added to Dropbox by 02/03/2021 Wednesday
   a. Publication highlight?
      Kim to add 2 publication highlight to the dropbox
   b. Any known awards/grants/jobs/PD to highlight?
   c. PD to follow on twitter?
      Profile of TK

3. Website (https://depts.washington.edu/uwpa/)
   a. Are we using this dropbox sheet or another sheet that Marcus made?
      Becca will follow-up with Marcus on specific things (minutes, newsletters) to be uploaded
   b. Updates needed:
      i. Who We Are
         o New member photos (Dan, Ana, Mark and Rayne) were compiled in housekeeping slides (here) for Science Slam. Marcus to update the ‘roster’.
         Picture on website will link to personal LinkedIn
      ii. Meeting minutes
         o Minutes from Sept - Dec 2020 to be uploaded
      iii. Newsletter
         o From Dec ’19 – Jan ’21 to be uploaded
      iv. Housing page -- Completely empty right now
         To be removed
   v. Advocacy and Services
      o Content and title don’t match
      o Same content as main page of ‘Other Resources’ and ‘Career’
      o Propose to remove this page

4. Union updates
   From UAW 4121 email:
   “This afternoon we met with the UW Administration to discuss outstanding issues in our current negotiations, specifically: how changes to our minimum salary scale will be implemented. We did not reach an agreement on this very important issue, and agreed to continue bargaining Friday morning. Our contract is slated to expire on Sunday.”

   Two major disagreements:
1. Both parties agree that the minimum salary scale will be adjusted to match the 2020 NIH NRSA scale. However, UW Admin has proposed that this scale be implemented for new appointments and reappointments starting April 1st, 2021.

2. How pay raises will work for Postdocs who are paid above their minimum experience level salary. UW Admin’s current proposal makes increases for Postdocs paid above their minimum experience level discretionary. This is further complicated by potential legislation that would limit pay increases for some WA state employees.

5. Updates from postdoc diversity alliance

6. OPAL updates
   No updates

7. Social Media updates
   Facebook group UWPA
   Twitter @UWPostDocs

8. Happy Hour / Coffee Hour updates

9. Updates from Peer Mentoring Group for K99 / K-awards

10. Parenting group updates

11. AOB
   a. Budget: $6,778.42

12. Next meeting: Tuesday Mar 2nd 2021, 4pm