General Assembly **Tuesday, Jan 4, 2022** (4pm)  
Recurring Zoom [Link](#) | Meeting ID: 948 2427 1679 | Passcode: UWPA | [Dropbox](#) | [Bylaws](#)

<table>
<thead>
<tr>
<th>Attending</th>
<th>Not present</th>
<th>Cannot Attend</th>
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</table>
| Kim Meier  
Daniel Hass  
Mariam Hantouli  
Lizbeth Ramirez  
Anzela Niraula  
Ana Cheng  
Rayne Lim | Mark Jones | Chris Tschumi  
Rebecca Bluett |

Start: 4.03pm – 5.00pm

**Current Event list for year 2022**

<table>
<thead>
<tr>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
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<tr>
<td><strong>26th - Winter Science Slam</strong></td>
<td>Postdoc Townhall meeting</td>
<td>DEI related?</td>
<td>1st (6-9.45pm) – LifeScience Exhibits Career development?</td>
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<td><strong>July</strong></td>
<td><strong>August</strong></td>
<td><strong>September</strong></td>
<td><strong>October</strong></td>
<td><strong>November</strong></td>
<td><strong>December</strong></td>
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<td>Summer cookout – family friendly; eg. Gasworks park</td>
<td>Professional Headshot</td>
<td>National Postdoc Appreciation Week</td>
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1. **Events Update/Debrief/Planning**
   i. **Winter Science Slam / Research Symposium: Wednesday January 26th; afternoon**
      o Start: ~1pm depending on # of participants  
      Speakers – currently 3 signed-up  
      Send separate email for dedicated marketing; send to department admin for email blast? Solicit speakers.  
      Becca to send us email template she used last year. Rayne to email several departments. Kim to check in with Becca to advise on cold email  
      Career development award: $100 (1st place), $50 (2nd, 3rd)  
      *If no in-person reception; monetary gift card for participants?*  
      Small gift for speakers!  
      o Keynote speaker: 3pm – 4pm  
      **Dr Claire M. Gelfman** (Chief Scientific Officer, Foundation Fighting Blindness)  
      Title: **Embracing your Career Path: Lessons from the Road Less Traveled**  
      Dan and I spoke to her on Jan 2nd. Sounds like an easy-going speaker, will be sharing her experience and transition through academia, industry, CRO, non-profit.  
      Aiming for 1h session with Q&A. Expected ~30attendees.  
      Dan to ask Claire for a 3-sentence abstract for her talk.  
      o In-person reception: 4-8pm (CANCELLED)  
      Location: Vista Café in Foege (William H. Foege Hall, 3720 15th Ave NE)  
      Food: TBD - Anzela  
      Drinks: Liquor license approval 2weeks before event - Rayne
   
   ii. **Recruitment Drive**
      o No hits; **Heavily advertise in this month newsletter and Twitter**
iii. **Postdoc townhall – “State of the Postdoc”**
   - Reach out to union, postdoc diversity alliance (TK) to see if they would like to cohost - Kim
   - Reach out to Bill Mahoney (OPA) for input/interest – Rayne
   - Date, format, duration, host? March 2022; Kim will get in touch with TK and Becca to discuss more. Rayne will look through meeting minutes from 20156 when the last town hall was done.

iv. **Other Events**
   - DEI related – *have never asked for demographics; begin asking as part of registrations*
     - Can be an item for discussion during town hall? – Yes; as part of the registration as well.
     - Start a slack channel. Start a new group with Anzela as the lead
   - Career development related – eg. building inclusive research group; postdoc grant/fellowship review panel

2. **Committee updates** – bylaws uploaded into 2022 Committee folder

   i. **Networking and social events committee**
   - In person happy hour (updated via Slack channel)
     - None. Paused for the month because of COVID peak.

   ii. **Professional development events committee**
   - Planning for event to be held Mid-2022
   - Peer Mentoring Group for K99 / K-awards updates?
     - New group lead

   iii. **Policy and advocacy committee**
   - According to the UWPA bylaws, a council of representative will ensure that the UWPA is represented well. Good time to solicit volunteers to sit on council. Any department with more than 5 postdocs can have 1 seat.
   - **RAB** highlights 01.07.22
     - To be updated
   - Union updates?

   iv. **Communications committee**
   - **Website** ([https://depts.washington.edu/uwpa/](https://depts.washington.edu/uwpa/))
     - *Input edits to website here: google sheet* – is there a new sheet?
       - Kim to start google word doc for resources and links.
     - Split the work and collect resources to rebuild “Other Resources” tab >>
     - Categories: International scholar, DEI, housing, etc
     - Update 2022 Committee
   - **Newsletter** – Second Monday; Promotional material re-sent Monday of that week
     - Rayne to do newsletter this month
     - Highlights for January due in **Dropbox** by 01.05.21 Wednesday
     - Publication highlight? Known awards/grants/jobs/PD to highlight? PD to follow on twitter? Funding opportunities?
Rayne propose to highlight 1-2 monthly festivities of the month to promote understanding of other cultures/heritage/nationalities. Eg. 1st week of February is Lunar New Year, celebrated by 1.5billion people -- 2-3 sentences on what it is about, and what celebratory remark they can say to those celebrating it

- **Social media** Facebook group [UWPA](#) | Twitter [@UWPostDocs](#) | Slack
  - Surprisingly # of new followers on Twitter – worth posting regular updates
  - Facebook is not active; leave as is until someone is interested in picking it up

3. **Board changes**
   - Open positions: Secretary, Treasurer, Parenting advocate, Webmaster (x2)
     - Marcus Hooper leaving postdoc for position in Allen Institute
   - Job scope amendments
     - Secretary will have additional responsibilities in making sure event planning is going according to timeline, via follow-up emails to volunteer and committee chair.
     - Communications Director will have additional responsibilities in maintaining social media presence. Rename post? Eg. Chief Evangelist.
   - Proposed permanent committee: DEI committee
   - Proposed position: International Support Chair
   - Proposed rotation of board members as postdoc representative to research advisory board (RAB)
     - Suggested changes to be published in newsletter; member voting needed to approve changes before amending bylaws

4. **Budget**
   - Available: $8,054.29

5. **Next meeting:** Tuesday Feb 1st 2022, 9am