

# University of Washington Police Department Annual Report 2016

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## **Our Mission**

The University of Washington Police Department actively collaborates with our community to create a safe and secure campus through education, problem solving and enforcement. We use innovative practices, continuing training and partnerships to provide professional public safety services, thereby reducing crime and the fear of crime. In doing so, we foster and maintain an environment that supports the well-being of our students, staff, faculty and visitors.

## **Our Vision**

The University of Washington Police Department aspires to be a world leader in innovative campus public safety practices. Our commitment to excellence supports the campus community's pursuit of academic and research goals in an environment free of crime and the fear of crime.

## **Our Values**

The University of Washington Police Department is a team of full-time and part-time commissioned, civilian and volunteer personnel dedicated to ensuring the safety and security of the University of Washington campus. We are committed to the highest standards of professionalism and ethical behavior, and we conduct ourselves with P.R.I.D.E. in all we do.

**Professionalism:** We demonstrate our professionalism through our conscientious adherence to the highest standards in law enforcement. We build professionalism by creating an environment that encourages teamwork, innovation, collaboration and self-evaluation.

**Respect:** Employees are our most important organizational asset. Our success depends upon our relationships with our coworkers and each person we serve. We promote respect for individual rights and personal dignity in our daily interactions. We foster and preserve trust within the University community, creating partnerships to eliminate crime and improve quality of life.

**Integrity:** We expect truth, honesty and ethical behavior from all members of our department. We uphold our position of public trust by maintaining the highest level of professional integrity and ethical standards through strict adherence to the administrative codes of our university and the laws of our nation, state and region.

**Diversity:** We make every effort to anticipate, plan for and respond to the needs of a diverse and ever-changing community. We appreciate and understand our similarities and differences, and value every partnership we establish. We recognize that different viewpoints, experiences and backgrounds are central to meeting the unique needs of the community we serve. We seek the input and talents of all members of the University in our efforts to safeguard the campus.

**Excellence:** We strive to be a premier law enforcement agency through our commitment to collaboration, communication, education, mentoring, outreach and teamwork. In our pursuit of excellence, we support the implementation of creative and innovative strategies to address community concerns.

Safeguarding the Academic Community with P.R.I.D.E.

## Message from the Chief

As partners in our ongoing effort to safeguard the academic community, I am proud to present our 2016 Annual Report. In the following pages, you will read about our achievements and our operational statistics over the past year.

During 2016, the department celebrated the conclusion of a capital project with the move to our new police building in August. Our new location, on 3939 15th Avenue NE, will enhance our accessibility and service to our community. We were also proud to collaborate with the Associated Students of the University of Washington to implement the Student Safety Advisory Board; a partnership that complements the existing relationships to remain attuned, and effectively respond to, the needs of the UW community.

Preparing our community for events of sudden violence was a significant focus for 2016, in response to community requests. Over 100 in-person 'sudden violence' trainings were completed in 2016, which have now been supplemented by an Active Shooter Preparedness video, developed specifically for our community. In addition, with property theft being a bane for our community, we continue to promote the Love Your Stuff educational campaign, developed and sustained in collaboration with partners across the UW.

As 2016 came to a close, transitions highlighted the need for UWPD to remain vigilant in our commitment to safety and security for all members of our inclusive and diverse community. As your police department, we are supportive of the concept of an open society where education and the open exchange of opinions is paramount for every Husky, regardless of their social, racial, sexual, cultural, or national status. Simply put, our differences make our community stronger and we are greater together.

As we move forward, I invite all members of our community to call upon myself or any of the UWPD personnel with any comments or suggestions in making our campus a safer place to live, study and work. We look forward to continued collaboration with you in 2017...and beyond.

Sincerely,  
John N. Vinson, Ph.D.  
Assistant Vice President for Student Life / Chief of Police

## **Achievements**

### **Office of the Chief**

#### **Police Department Move**

This past year was one of transition and a fresh start in a new police department building. The focus of the first half of our year was preparation for our move in August, with our second half settling in to our new department. This move to a central campus location allows for continued integration and engagement with our community, decreases response times, and allows our community to better access our department. We look forward to welcoming you at one of our events.

#### **Department Re-org and Re-brand**

With our move into a new building also came a transition within our department. We reorganized our department to better align with the university structure and community needs. A contemporary image for our organization was reflected in a new look for our uniforms and vehicles. Check out the black and white patrol vehicles and new patches as we start the next chapter at UWPD.

#### **Community Involvement**

In addition to presentations and involvement within our community, Chief Vinson has been afforded the opportunity to represent our department on a local, regional, and national level. He has shared his experience here at UWPD with both the International Association of Campus Law Enforcement Administrators sitting on their Board of Directors, and with the International Association of Chiefs of Police as a member of their Executive Council representing the University/College Police section.

## **Office of Professional Accountability and Community Compliance Division**

### **Active Threat Training**

Furthering our preparedness for emergent events, the department hosted a joint agency active threat training in our recently vacated Boat Street location in December of 2016. Our partners at Seattle Fire, Seattle Police SWAT, King County Sheriff's Office, and UW Emergency Management participated with us to hone our coordination skills in the event of an active threat incident. This training provided valuable practice in the incident command system with lessons on interagency resource coordination, communication, and teamwork during a dynamic and high stress incident.

### **Campus Security Authority Training**

To better inform and prepare our community to report Clery-related incidents, as required for compliance with the Clery Act, Office of Professional Accountability and Community Compliance developed and deployed an online training portal for our Campus Security Authorities (CSA) in the fall of 2016. This training supported our desire to provide information on the federal regulations, role and responsibilities of these CSAs and details on how to report crimes that occur on campus.

### **Sexual Assault MOU**

Following the passage of Washington State Legislature SSB 5518 in 2015, the UWPD coordinated with local agencies in the development of a Memorandum of Understanding template, which was designed to improve overall response to sexual assault on campuses across Washington. This cross-functional team comprised of partners in the Seattle Police Department, King County Sheriff's Office, King County Sexual Assault Resource Center, King County Prosecuting Attorney's Office, multiple higher education public safety units, and local sexual assault resources.

## **Strategy and Organizational Excellence Division**

### **Technology Infrastructure Upgrades**

With the impending move to our new location, 2016 was considerably busy for our Information Technology unit. As a key driver in the move to our new building, the team was responsible for ensuring the installation of technology supporting the infrastructure and systems across the department. This included evolving technology to current standards as well as transitioning legacy systems to meet retention requirements. Their tireless efforts ensured a relatively smooth implementation of new systems that have increased our departmental efficiency both within the building as well as on the road. Of note, UWPD IT steered the replacement of our primary law enforcement production systems in our Computer Aided Dispatch, LE Records Management, and In-Car Vehicle systems while implementing a multitude of new technologies that came online in the move to our state of the art building.

### **Security Services and Risk Mitigation**

The scope of Security Services grew to include risk mitigation services in 2016, and the unit formalized the process of operational safety education as well as security best practices reviews through security assessments. Over the course of the year, 18 unique locations sought support for assessing and providing specific safety improvement suggestions.

### **Social Media**

Efforts to engage our community where they are, through the use of social media and web tools, remained our focus in 2016. Through continued coordination with our division for Student Life and UW-wide social media partners, we were able to amplify awareness of our services, resources, and engagement opportunities.

## **Administrative Services Division**

### **Increased Staffing**

Streamlined hiring and onboarding efforts enabled the department to recruit and identify qualified candidates in both entry-level and lateral positions in 2016. Through the EZ-Hire process, we were able to hire experienced police officers that could transition swiftly into Field Training, and quickly apply their experience in support of patrol operations. By the numbers, we were able to onboard three (3) lateral police officers. Our recruitment program also yielded three (3) essential Police Dispatchers, marking the first time, in the history of the department, that we had a full-compliment of ten (10) dispatchers onboard. It also enabled us to select a new Records/Communications Manager, after the previous incumbent moved on to support another agency in early 2016. Last, but crucial to the department's focus on continued best practices and validation through CALEA Accreditation, was the recruitment and hiring of a new Compliance Manager.

### **Increased Efficiency**

Toward the end of 2016, we began a complex, and timely systems review to coincide with the transition to our new department, seeking to consolidate and optimize shared business processes in administrative, fiscal, and human resources. By the end of the year, numerous workflow efficiencies were developed to enable effective administration of support operations, streamlined hiring and onboarding, and cost-effective procurement improvements.

## **Operations Division**

### **K9 Unit**

K-9 Kali's retirement in 2016 led to the recruitment of K-9 Harley to ensure we continue to provide dogged support to our community. Officer Johns and his new dawg successfully completed explosive detection school in February 2016 and to date both Officer Johns and Officer Bresko, along with their K-9 partners, have provided about 2,080 hours of support to law enforcement in addition to the commitment to their purple and gold pack

### **Special Events**

Our K-9s were not the only busy dawgs, as this past year UWPD officers have also been active in support of several large-scale special events in the region. In June of 2016, UWPD officers assisted with providing security and traffic control with the visit to the Seattle area by President Barack Obama and provided police support for the annual Seattle Pride Parade. By providing assistance with managing such extensive events, UWPD continues to build and foster ongoing partnerships with other law enforcement agencies in the area while also developing our readiness to respond to, and manage emergencies.

### **Victim Advocacy**

Our Victim Advocate provided services and support to 147 clients in 2016 and continued campus partnerships with Green Dot, and UW Health & Wellness. Our commitment to combat sexual assault on campus was demonstrated in the coordination of a Sexual Assault Panel. This brought together detectives, prosecutors, and victim advocates for a discussion held in the spring of 2016, which was attended by approximately 100 community members. Together with our community, we addressed concerns and answered questions surrounding the victim advocacy process and available resources to victims. While Advocate Natalie Dolci went on to support another agency in the fall of 2016, UWPD is actively in the process of hiring a new team member for 2017.

## Crime Statistics

	2012	2013	2014	2015	2016
Murder/manslaughter	0	0	0	0	0
Forcible rape	1	1	2	3	2
Robbery	4	5	3	2	5
Aggravated assault	0	6	5	2	2
Crimes against persons - totals	5	12	10	7	9
Burglary	74	96	43	38	58
Motor vehicle theft	7	12	18	12	9
Arson	3	1	2	1	1
Thefts (except MV theft)	509	539	619	620	665
Property crimes - totals	593	648	682	671	733
Total crimes	598	660	692	678	741

The statistics presented here relate solely to those reported to the Federal Bureau of Investigation. These statistics only include incidents reported to police and do not include crimes reported to other campus security authorities, such as the UW Student Life Health and Wellness Advocate.

The statistics listed above may differ from the statistics presented in some prior years, since some previous annual reports used the statistics reported to the Department of Education.

## Traffic Statistics

	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Traffic citation cases	688	546	290	574
Traffic stops	2584	2235	1569	2581
DUI	39	22	5	7
Accidents investigated	97	118	81	75
Accidents involving bikes or pedestrians	17	12	7	11

## Arrest Statistics

	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Adults	299	235	250	252
Juveniles	9	2	4	1
TOTAL	308	237	254	253

## Complaints and Internal Statistics

	2013	2014	2015	2016
Citizen complaints	5	4	2	2
Internal investigations	7	4	3	2

The two complaints received ultimately turned into two internal investigations. This total combined number for 2016 is 2.

## Use of Force Statistics

To show a more complete overview of our use of force, we began counting these incidents differently in 2014 for greater transparency. As such, prior data is not included, but will be available for the years going forward.

Only the most serious use of force is counted (e.g., if a Taser was deployed, it is counted only in the Taser deployed column and not counted in the Taser pointed column).

	<b>2014</b>	<b>2015</b>	<b>2016</b>
Takedowns/pressure points used	6	12	11
OC spray used	0	0	0
Taser pointed	6	4	5
Taser deployed	4	2	1
Firearm drawn	1	4	1
Firearm pointed	5	4	4
Firearm used	0	1*	0
<b>TOTAL</b>	<b>22</b>	<b>27</b>	<b>22</b>

\*A less-lethal shotgun that shoots a beanbag projectile was deployed in an off-campus incident while assisting another law enforcement agency.

## Contact Us

9-1-1 for UWPD emergency, fire, medical aid from any campus telephone

UWPD non-emergency line: 206.685.UWPD (8973)

Confidential tip line: 206.685.TIPS (8477)

Community Engagement Unit: 206.616.0873

Victim Advocate: 206.543.9337

Husky NightWalk: 206.685.WALK (9255)

Crime Prevention Programs  
and Services: <http://bit.ly/uwpcrimeprev>

UWPD online: [police.uw.edu](http://police.uw.edu)

Email: [uwpolice@uw.edu](mailto:uwpolice@uw.edu)

Facebook: [facebook.com/UWPolice](https://www.facebook.com/UWPolice)

Twitter: [twitter.com/UW\\_Police](https://twitter.com/UW_Police)