Annual Security and Fire Safety Report, and Drug-Free Schools Act Information – 2017-2018

(2014, 2015 and 2016 Statistics)

For a community of approximately 45,000 students and 28,000 faculty and staff, the University of Washington is a relatively safe place to be; however, it is subject to many of the same problems that occur in the greater Seattle urban community in which it is located. The following information has been prepared to increase your awareness of the programs to aid your safety and well-being. Portions are also provided in compliance with the federal Safe and Drug-Free Schools and Communities Act (20 USC 1145g), and the Higher Education Opportunity Act (Title 20 U.S. Code Section 1092 Disclosure of Campus Security Policy and Campus Crime Statistics), also known as the Jeanne Clery Act.

If you have any questions regarding the content in the Campus Safety and Security portion of this report, please contact the UW Police Department Office of Professional Accountability and Community Compliance at 206.221.1967 or uwpolice@uw.edu. For inquiries regarding the Fire Safety Report, contact UW Environmental Health & Safety at 206.543.0465.

For information on or how to obtain a copy of reports on UW Bothell or UW Tacoma, please contact UW Bothell Security & Campus Safety at 425.352.5222 or safety@uwb.edu or UW Tacoma Campus Safety & Security at 253.692.4416 or via email at uwtsafe@uw.edu.

Campus Safety and Security

The University of Washington Police Department (UWPD) has the primary responsibility to act upon law enforcement matters and perform police functions for the Seattle campus, working closely with Seattle Police Department and other law enforcement agencies throughout Washington State.

The UW Police primary jurisdiction is as follows:

The main campus, to include all University of Washington buildings, common areas, parking areas and roads to the east of 15th Ave NE, south of NE 45th Street, west of Montlake Boulevard NE and north of NE Pacific Street.

The east campus, to include all University of Washington buildings, common areas, structures, parking areas and roads to the east of Montlake Boulevard NE, south of NE 45th Street, west of Mary Gates Memorial Drive, north of Union Bay and south of NE 41st Street to the eastern boundary of the Center for Urban Horticulture.

The south campus, to include all University of Washington buildings, common areas, parking areas and roads to the east of 15th Ave NE, south of NE Pacific Street, west of Montlake Boulevard NE and north of the Lake Washington Ship Canal.
The west campus, to include all University of Washington buildings, common areas and parking areas to the east of 6th Avenue NE (including Benjamin Hall), south of NE 45th Street, west of 15th Ave NE, north of NE Boat Street/NE Pacific Street with the exception of the following premises: College Inn at 1406 NE 40th, LDS Seattle Institute of Religion at 3925 15th Ave NE and Bean & Bagel at 1410 NE 40th. West campus includes the following roadways: Lincoln Way, Cowlitz Road and the NE Campus Parkway common grass median.

The UW Police primary jurisdiction also includes some buildings that do not fall in the footprint delineated above. Those buildings include:

Creative Communications – 3901 7th Ave NE
Northlake Building – 814 NE Northlake Place
Eagleson Hall – 1417 NE 42nd Street
Social Work/Speech and Hearing Bldg – 4101 15th Ave NE
Plant Services – 4515 25th Ave NE
Benjamin Hall – 670 NE Northlake PI
Communications & Computing – 4545 15th Ave NE
UW Tower – 4333 Brooklyn Ave NE
UW Tower Bldg A – 4328 Brooklyn Ave NE
Collegiana Building – 4311 12th Ave NE
Roosevelt I Building – 4225 Roosevelt Way NE
Roosevelt II Building – 4245 Roosevelt Way NE

The following off-campus housing areas, including all University of Washington buildings, common areas and parking areas are under the UWPD jurisdiction:

Blakeley Village – 4747 30th Ave NE
Laurel Village – 4200 Mary Gates Memorial Drive
2104 House – 2104 NE 45th Street
Nordheim Court – 5000 25th Ave NE
Commodore Duchess Apartments – 4009 15th Ave NE

**Please note that the physical street addresses given are not the mailing addresses for these buildings.**

The UW Police also routinely patrols the fraternities and sororities north of NE 45th. Seattle Police Department maintains primary jurisdiction and investigates all major crimes that occur in that area.

UWPD police are sworn peace officers, performing the same services as those of any police agency, including full powers of arrest. UWPD investigates all crimes and enforces federal, state and local laws as well as Washington Administrative Code rules within the University of Washington’s jurisdiction. Commissioned officers patrol the campus on a 24-hour basis and staff a detective unit, a bicycle patrol, the Residence Hall Patrol (a unit specifically assigned to the
residence halls), and a Community Engagement Unit that offers a variety of programs and services on personal and property protection to the campus community. In addition to the commissioned officers, the department also employs full- and part-time non-commissioned security guards who assist in the enforcement of University rules and regulations and the safeguarding of the campus community. The department is headed by the Chief of Police, who reports to the Vice President of Student Life. In mid-2016 the police department re-located to a new building at 3939 15th Avenue NE.

The University of Washington employs security guards and security officers. These staff members have the authority to ask persons for identification and to determine whether individuals have lawful business on campus. Security personnel are typically assigned to particular areas of campus, such as the UW Tower or the UW Medical Center, but their authority to request identification extends throughout campus, depending on their assignment for the day. Security officers and guards do not have the authority to arrest. Criminal incidents are referred to the UW Police.

The UWPD maintains a 60-day crime/incident log, which includes the date the crime/incident was reported, the date and time the incident occurred, general location of the incident and disposition. To view the UW Campus 60-day crime log visit: [http://police.uw.edu/crimedata/60daylog/](http://police.uw.edu/crimedata/60daylog/). Hard copies of the report may also be obtained at the UW Police Department Monday through Friday, 8 am-12 pm and 1:00-4:45 pm, excluding holidays.

Harborview Medical Center maintains a separate 60-day crime log. Their crime log includes the type of crime, case report number, the date the crime was reported to Harborview Security Services Department, the date and time of occurrence, the general location of the crime and disposition if known. To request a hard copy of the 60-day crime log, call 206.744.4913.

**Training of UWPD**

The UWPD Office of Professional Accountability and Community Compliance ensures that all officers receive the requisite number of training hours each year. Training subjects include firearms qualification, diversity/cultural awareness, ethics, critical incident response, first aid/CPR, defensive tactics and many other facets of crime prevention and deterrence. Officers receive this training in formal training blocks, electronically, at roll call, and through training bulletins.

All UWPD police officers have successfully completed training at the Washington State Criminal Justice Training Commission Academy or an equivalent institution recognized by the Commission. Many UWPD officers hold either an associate or bachelor's degree in the sciences related to criminal justice, sociology, psychology, community relations or other public service-related fields.

**Seattle Police Department and Non-Campus Criminal Activity**
The UWPD maintains a close working relationship with the Seattle Police Department (SPD). UWPD and SPD officers communicate regularly at the scene of incidents that occur on and around the University campus. UWPD and SPD detectives collaborate on joint investigations and the two departments occasionally train together to prepare for incidents that may arise on campus.

SPD and UWPD have a written memorandum of understanding regarding UWPD’s patrols of the non-campus, privately-owned housing north of main campus, which are primarily occupied by students. This neighborhood is commonly known as the North of 45th Neighborhood. This allows the UWPD to regularly conduct patrols of the fraternities and sororities in this area and UW police officers may issue citations or infractions in SPD’s jurisdiction. The neighborhood currently has 50 privately-owned residences housing individual fraternities and sororities. The UW Interfraternity Council and the UW Panhellenic Association are the only officially recognized student groups with privately owned and controlled housing.

The UWPD has a written memorandum of understanding with the Seattle Police Department and the King County Sheriff’s Office setting forth roles and responsibilities relating to the prevention and response to sexual assault. It is further the purpose of this memorandum of understanding to promote collaboration between the agencies to enhance the reporting, investigation, and appropriate response to sexual assault, violent crimes and hate crimes. The UWPD does not have an additional written memorandum of understanding with Seattle Police for the investigation of other alleged criminal offenses, although the two departments do have written mutual aid agreements in place. Additionally, an Interlocal Cooperation Agreement has been made with all four-year public higher education institutions in Washington State to assist with major investigations and other specialized services. The UWPD does not have a written memorandum of understanding with the Washington State Patrol for the investigation of alleged criminal offenses, although the two departments do have written mutual aid agreements in place.

Pursuant to WAC 478-120-025, Off-campus conduct (inclusive of non-campus locations), the University has the authority to hold students accountable for certain non-campus behaviors that directly affect a University interest. A student may be subject to disciplinary proceedings under the Student Conduct Code if the University is made aware that a court of competent jurisdiction has determined responsibility for intentional unlawful conduct involving the physical harm or abuse, or direct threat of the physical harm or abuse of any person. Regardless of whether the incident is subject to criminal or civil proceedings, the University may also pursue disciplinary proceedings for allegations of the physical harm or abuse (or threat thereof) of another University student, faculty or staff member.

Although not required, SPD may contact UWPD regarding non-campus incidents involving UW students, who may then be subject to citation or arrest by SPD as well as University disciplinary proceedings conducted by the Office of Community Standards and Student Conduct or Housing and Food Services. This includes non-campus criminal behavior by students at non-campus
locations of student organizations officially recognized by the UW, including student organizations with non-campus housing facilities (i.e., fraternities and sororities).

**Reporting a Crime or Emergency**

Community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to the UWPD in an accurate and timely manner when the victim of the crime elects to and/or is able, physically/mentally, to make such a report.

To report a crime or an emergency at the Seattle campus, call 911 from any campus telephone to make a report to a commissioned peace officer. Outside the University system, dial 911 and the dispatch operator will patch you through to the appropriate law enforcement agency that has jurisdiction. To report a non-emergency safety matter, call the UWPD through the non-emergency line at 206.685.UWPD (8973). You may dial 5.8973 within the University telephone system. The UWPD Dispatch Center is available 24 hours per day, every day of the year. The UWPD Dispatch Center can also be reached using any of the 24 outdoor Emergency Code Blue phones located throughout campus. These phones are 9-foot blue or green posts labeled “emergency” and have a constant blue light. Push the button for 911 and a blue strobe light will flash intermittently and a UW police officer will be dispatched as appropriate. There are also emergency phones located in each of the campus parking garages. In a non-emergency situation, you may also report a crime at the police station at 3939 15th Avenue NE.

In response to a call to the UWPD Dispatch Center, a call taker may dispatch an officer, forward the call to Seattle Fire or the Seattle Police, request that the victim file a police report or take other action as appropriate. UWPD patrol officers investigate misdemeanor crimes where appropriate. Felony investigations are launched by patrol officers and subsequently forwarded to the UWPD Detective Unit for follow-up.

Crimes should be reported as soon as possible to the UWPD to ensure inclusion in the annual crime statistics in this report, for inclusion in the 60-day crime log and to aid in providing timely warning notices to the community. The UWPD withholds the victim’s name when making timely reports to the campus community of crimes considered a threat to other students and employees. Names of victims of crime are also not disclosed when nondisclosure is in accordance with public records requests. The UWPD works closely with the Office of Public Records and Open Meetings to achieve compliance with all public records requests. The University completes publicly available recordkeeping requirements, including Clery Act reporting and disclosures, without the inclusion of identifying information about the victim(s).

The institution will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the UW against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.
Victims have the right to report crimes, including but not limited to domestic violence, relationship violence, sexual assault and stalking to other campus authorities besides law enforcement if the victim so chooses. Victims may also obtain help from campus authorities to assist in reporting to law enforcement. Victims may also decline to report to police or any campus authority.

Voluntary, Confidential Reporting

The UW Police Department has a voicemail Tip Line established for confidential reporting of incidents and for providing confidential tips to assist in the investigation of incidents. The Tip Line can be reached by calling 206.685.TIPS (8477) from any off-campus phone or 5.TIPS (8477) from any on-campus phone. This voicemail is checked on a regular basis by a UWPD supervisor or his/her designee. All information is recorded in a Tip Line Call Register and forwarded to the appropriate UW Police unit for follow up.

Medical Response

Students, faculty, staff and guests of the University should report any medical emergency on campus to UW Police immediately by dialing 911 on any campus telephone, activating an Emergency Code Blue phone tower on the campus grounds or by activating an emergency phone box located in parking garages and select University buildings. UW Police can also be notified from off-campus telephones or via cellular telephone by dialing 911 or 206.685.UWPD (8973) for non-emergencies.

The UW Police emergency 911 Dispatch Center operates 24 hours a day, 7 days a week the entire calendar year. UW Police 911 procedures require joint dispatching of UW Police and the Seattle Fire Department to all medical emergencies within the University’s Seattle campus jurisdiction. In addition, the UW Police operates an emergency notification system where students, faculty and/or staff of the University who have experienced a medical emergency can have an emergency contact notified. The University of Washington Medical Center (UWMC), which is nationally renowned for its services, is located in the southern portion of the Seattle campus. Additional area hospitals available include Harborview Medical Center (specializing in trauma, burn care and neurosurgery), Seattle Children’s Hospital (specializing in primary and urgent care pediatrics) and Northwest Hospital & Medical Center (specializing in a spectrum of out-patient services).

Weapons Policy

The possession or use of firearms, explosives, dangerous chemicals or other dangerous weapons or instrumentalities on the University campus, except for authorized University purposes, is prohibited by WAC 478-124-020(2)(e) and 478-120-020(3)(f). Written approval is required prior to accessing University property with the prohibited items listed above. Approval must be obtained from the Chief of Police or any other person designated by the President of the University. To request approval in writing, mail your request to:
If you do not have this approval, you must store your weapon with the UWPD for safekeeping while you are on campus. To schedule an appointment to secure your weapon at the UWPD, call 206.685.UWPD (8973). Violation of this policy by students, faculty, staff or visitors to the Seattle campus may be subject to disciplinary actions and/or civil or criminal citation. One must be aware of campus boundaries regarding this policy; campus boundaries are described on the UWPD Web site at http://police.uw.edu/aboutus/jurisdiction/.

Preparing and Reporting Crime Statistics

The UWPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in this annual report. In March of 2014, UW began to collect statistics of domestic violence, dating or relationship violence and stalking incidents reported to campus security authorities. These statistics are published in this annual security report.

The UWPD Clery Coordinator culls the statistical data for this report from multiple sources, including UWPD’s internal Report Management System. The Clery Coordinator also requests statistical information from all campus security authorities (as defined by federal law) and from deans, directors and department heads. The campus security authorities include the professional counselors on campus who are not required to report but may do so voluntarily. Members of the community are encouraged to call the police to report crimes for this annual disclosure of crime statistics.

Crime statistics are reported in the year they were reported in and not necessarily the year in which incidents occurred. If a crime is reported, it is included in the annual statistics, regardless of the decision by a court, coroner, jury, prosecutor or other similar non-campus official. Clery Act reporting does not require that an investigation be initiated or that the University discloses identifying information about the victim.

For purposes of reporting crimes in the FBI’s Uniform Crime Reporting system, the “Hierarchy Rule” is used when more than one criminal offense is committed during a single incident; in those cases, only the most serious offense is included in the University’s Clery Act statistics. The exception to the hierarchy rule in Clery statistical reporting applies to cases where an individual is a victim of a sex offense and a murder during the same incident.

This report contains information about on- and off-campus resources and the University makes this publication available to all UW community members. Offices listed are not crime reporting entities for the UW. Crimes should be reported to the UWPD to ensure inclusion in the annual crime statistics, inclusion in the 60-day crime log and to aid in providing timely warning notices to the community when appropriate.
The statistics in this report are published electronically by the Office of the Vice President of Student Life in an accessible format. The UWPD submits the annual crime statistics to the U.S. Department of Education (ED), which are available to the public on the ED Web site.

The University discloses the availability of this annual report to enrolled students, potential students and current employees on an annual basis electronically. All current University employees and students receive an electronic notification that includes a brief summary of the contents of this report and its location online as well as information on how to obtain a hard copy of this report. Potential employees may contact the University’s Human Resources department for a copy of or a link to the report. The report is also disclosed to potential students through the Registrar’s Office: [http://www.washington.edu/newhuskies/campus-directory/](http://www.washington.edu/newhuskies/campus-directory/).

The crime information contained in the Annual Security and Fire Safety Report pertains to crimes on the UW Seattle campus as well as crimes that occur immediately adjacent to the campus and crimes that occur in or on non-campus buildings or property that the UW owns or controls or are owned or controlled by the Interfraternity Council. Some examples of non-campus buildings include the officially recognized UW fraternity and sorority houses north of campus, Harborview Medical Center, Friday Harbor Laboratories and the Rome Center.

UW Bothell and UW Tacoma, separate campuses, report their crime information in separate documents.

**Classification of Crimes**

Crimes listed herein are classified using the FBI Uniform Crime Reporting Handbook and relevant federal law (the Clery Act). Please see definitions at the end of this report.

For murder/non-negligent manslaughter, negligent manslaughter, rape, forcible fondling, incest and statutory rape, aggravated assault, domestic violence, dating violence and stalking the number of victims is indicated. For robbery, burglary, larceny, vandalism and arson, one offense is counted per distinct operation regardless of the number of victims. For motor vehicle theft, each vehicle taken (or attempted to be taken) is counted separately. For liquor, drug and weapons violations, the statistics indicate each person arrested. Incidents of domestic violence, dating violence and stalking are counted according to the underlying crime—i.e., property crimes and robbery are counted by operation and crimes against persons except robbery are counted by the number of victims. Note that some domestic violence and dating violence incidents are counted twice in this report: once under domestic or dating violence and once under the underlying crime (if Clery reportable), such as aggravated assault. Hate crimes are not considered distinct offenses, but are crimes (such as assault or vandalism) motivated by the suspect’s bias. Most hate crimes are counted in the crime statistics in this report. The exceptions are simple assault, intimidation, larceny, vandalism and other crimes that involve bodily injury that are not included in the required reporting categories but are reported separately as hate crimes. Starting in 2014, crimes motivated by prejudice against a victim’s national origin and
crimes motivated by prejudice against a victim's gender identity are also reported as hate crimes.

University-Wide Student Conduct Code Disciplinary Statistics and Residence Hall Alcohol, Drug and Weapons Violations (Disciplinary Referrals table below) may also have been reported to UWPD as crimes and so may also be included in the Campus Crime Statistics table.

CRIME STATISTICS: CLERY DATA The following annual security report table of crime statistics contains selected crimes that have been reported to local police agencies or to campus security authorities. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub-categories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented. This report complies with 20 U.S. Code Section 1092 (f).

### UW Seattle Clery Crime Statistics

#### Disciplinary Referrals

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<tr>
<th>Offense Reported by Hierarchy</th>
<th>Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Residential Facilities*</th>
<th>Unfounded Crimes</th>
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#### Campus Crime Statistics

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<th>Offense Reported by Hierarchy</th>
<th>Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
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### Campus Crime Statistics

#### Offense Reported by Hierarchy

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<th>Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Residential Facilities*</th>
<th>Unfounded Crimes</th>
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* Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

HATE CRIMES: Hate crimes reported in 2014 included one on-campus (residence hall) intimidation with religious bias (anti-Semitic) and two on-campus (residence hall) intimidation with gender bias (anti-female). The hate crimes in 2015 included one on-campus harassment/graffiti with racial bias (anti-black) and one on-campus (residence hall) harassment/intimidation with gender bias (anti-female). There were no reportable hate crimes in 2016.

STALKING/DATING VIOLENCE/DOMESTIC VIOLENCE: Starting with the 2014 Annual Security Report, the Department of Education asked institutions to make their “best efforts” to include statistics for these new crime categories. This report uses the definition of Stalking and Domestic Violence as defined by Washington State law (RCW). Dating violence includes crimes where the victim and suspect were, as self-defined, in a dating relationship where that relationship does not fall under domestic violence definitions per Washington State law. Relationships falling under the Washington State definition of domestic violence are counted in this report as domestic violence and not as dating violence. This means that most crimes are counted in this report under domestic violence and not under dating violence. These statistics were collected from police case reports received by the UW Police Department and also include incidents reported to other Campus Security Authorities. For stalking cases, the University records the initial report as one incident, showing a pattern of behavior regardless of the year(s) in which the behaviors took place and regardless of whether the behaviors took place in multiple Clery-reportable location(s) or involved multiple violations of the law. If additional reports of stalking are made by the same victim with the same suspect, these reports, if they involve a violation of the law, are counted separately regardless of whether the violation took place in the same
calendar year or not. A new act of stalking is determined to have occurred if the behavior takes place following the initial stalking report and if that behavior is determined by law enforcement to be a violation of the law.

In 2015, the Department of Education clarified that stalking incidents between the same suspect and the same victim that occur in the same calendar year should be counted as one incident regardless of the number of stalking incidents between that suspect and victim in that year. The above listed statistics may differ from previous publications of this data from year to year. These differences may be due to updates to the Higher Education Opportunity Act, Title 20 U.S. Code Section 1092(f), the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics,” and the U.S. CFR. Reference: http://clerycenter.org/jeanne-clery-act

1 For definitions, please see the end of this report.

2 Unfounded crimes were not required to be reported until 2015 so data for years prior to 2014 are not available for this category.

Crime Prevention and Security Awareness Education Programs

The University provides security awareness programs for both students and staff. The programs address safety procedures and encourages students and staff to be responsible for the safety of themselves and others. The University also provides crime prevention programming. Read more about the various programs below.

Community Engagement Unit — UW Police

The UW Police Department’s Community Engagement Unit (CEU) represents the department at campus orientations for new incoming students, parents and employees. The CEU staffs resource booths at community tabling events, provides seminars on personal and workplace safety, conducts office and environmental security surveys, advises on the storage of petty cash, maintains a database for electronic and bicycle registrations, and addresses other security related topics as requested by student organizations and University departments. CEU requests can be made by e-mail (engagepd@uw.edu) or by telephone at 206.685.1916.

Annual crime prevention and safety presentations are facilitated by the UWPD in the summer prior to each academic year for parents of new students. New Student Orientations for incoming students mirror orientations for parents of new students; topics include how to report crimes, response to major incidents, personal safety tips and alcohol and drug policies. In addition, information about the police department security procedures and practices, emergency alert systems and community resources is provided at these orientations. Forty-four new student and parent presentations were provided for 3,553 people in 2016.

The CEU facilitates campus violence prevention, safety presentations, and active shooter/workplace violence prevention presentations by request for students, faculty and staff at on-campus and off-campus locations. In addition to new student and parent orientation
presentations, UWPD employees in 2016 facilitated 123 safety talks, emergency preparedness, crime trends and other presentations with 2,367 people attending.

Bicycle serial number registration is free and easy to complete online at http://police.uw.edu/loveyourstuff/.

The UWPD provides training in the fall to Resident Advisers (RAs) on security and, through the RA Fire Academy, may partner with UW Environmental Health and Safety (EH&S) to provide fire safety training. Emergency Preparedness presentations are facilitated by UW Emergency Management (UWEM) upon request or for special initiatives on preparedness, please visit the home page of the Office of Emergency Management (UWEM) at www.huskyem.org.

NightRide, Husky NightWalk, and Hospital Public Safety Escorts

Free with a U-PASS, NightRide shuttles pick up passengers from 8 p.m. until 1:34 a.m. for the East Zone and from 8 p.m. until 1:39 a.m. for the West Zone, Monday through Friday (excluding University holidays and summer quarter). All shuttles are wheelchair accessible and operate every 20 minutes, every 30 minutes after midnight. Schedules are posted at each of the NightRide stops. For more information, visit http://www.washington.edu/facilities/transportation/uwshuttles/nr or email shuttles@uw.edu. You can also track the shuttles in real time on your smartphone by downloading the Ride Systems app from the iOS or Google Play stores.

Husky NightWalk is a walking escort for students, staff and faculty within the campus community. Upon request, UWPD uniformed security guards will provide a safety walk to and from campus locations between 6:00 p.m. and 2:00 a.m. year round; hours may alter during months of later darkness. Call 206.685.WALK (9255) to request an escort. Beginning in April, 2017 Husky NightWalk expanded services to the fraternity and sorority areas north of NE 45th.

UW Medical Center Public Safety Officers provide escorts to nearby parking lots for UW Medical Center employees from the main entrance on the third floor. This service is provided for free from 3:30 p.m. until 6:00 a.m., seven days a week. For more information, contact the UWMC on-duty security officer at 206.598.5555. A van service is also available for free from 5:00 p.m. to 1:30 a.m., Monday through Friday, and the pick-up point is also the main entrance on the third floor.

Rape Aggression Defense (RAD) — UW Police

RAD is a self-defense course taught by certified instructors. The curriculum was developed with a focus on the safety of women on university and college campuses. The program is available to all female UW students and employees and teaches realistic self-defense movements for women of any age or fitness level. RAD is not a martial arts program. RAD training is one option in the prevention of rape, sexual assault, domestic violence, relationship violence, and stalking. To learn more about the training or to obtain upcoming class registration information, contact the UWPD RAD program at 206.543.0507 or e-mail uwpolice@uw.edu.
SafeCampus

The mission of SafeCampus is to foster a safe and secure UW campus community. UW faculty, staff and students work together to identify situations that might lead to violence. Early identification and intervention with appropriate resources or referrals to services can assist with coping strategies, reduce stress and/or resolve problematic situations and reduce the risk of violence occurring.

The Violence Prevention & Response Program (VPRP) acts as the central point of communication and the coordinating unit for violence mitigation activities across the UW. The VPRP is a partnership of key players in campus safety and violence prevention, including Student Life, Human Resources, the Bothell and Tacoma campuses, UW and Harborview Medical Centers, the UW Police Department, Academic Human Resources, and the Graduate School.

SafeCampus telephone numbers are answered by staff specially trained to receive reports of potentially violent situations and provide resources and referrals to UW services.

SafeCampus numbers are staffed by University of Washington personnel during work hours and are routed to others for response outside of business hours.

Seattle: 206.685.SAFE (7233)
Bothell: 425.352.SAFE (7233)
Tacoma: 253.692.SAFE (7233)

When a situation of concern is reported, the VPRP team collaborates with affected UW departments to develop a coordinated response in order to mitigate the occurrence of violence on campus.

Campus Security Advisory Committee

The University of Washington Campus Security Advisory Committee was established in 1991 as required by RCW 28B.10.569 as a task force to examine annual campus security and safety issues. This Advisory Committee is responsible for reviewing the UWPD annual report to ensure accuracy and effectiveness of the report, and to make suggestions for improvement. The committee is chaired by the UW Chief of Police and typically holds bimonthly meetings at the UWPD. Members meet to review current crime trends, safety issues, new policies and procedures, and potential problems or debates. Members represent administration, faculty, staff, recognized UW student organizations, and police/security.

Clery Compliance Committee

Under the direction of the Vice President of Student Life, a University of Washington Clery Compliance Committee was instituted October 3, 2012. The broad charge of this committee is to advise the Vice President of Student Life and other senior University leaders on issues of
compliance. The committee works collaboratively with campus departments and stakeholders to meet the goal of annual compliance in accordance with the law.

Safety of Minors

There are 200+ programs offered by the University or held in University facilities annually, with an estimated 94,000 minors in attendance. In June of 2012, Washington State's Abuse of Children Law was amended to include all higher education employees as mandated reporters of suspected child abuse or neglect. Under Executive Order 56: Reporting Suspected Child Abuse or Neglect, all University employees and volunteers who have reasonable cause to believe that a child has suffered abuse or neglect must immediately report the suspected abuse or neglect to law enforcement or the Department of Social and Health Services.

UWPD Victim Advocate

The UWPD Victim Advocate assists University of Washington students, faculty and staff experiencing rape, sexual assault, domestic violence, relationship violence, stalking or other forms of relationship abuse or who are victims of other crimes. The advocate helps with locating resources, both on and off campus; assists in obtaining domestic violence, anti-harassment or sexual assault protection orders; and explores ways to improve personal safety. The Victim Advocate can be contacted at 206.543.9337.

Responsibilities of the UW Community

Members of the University community must assume responsibility for their personal safety and the security of their property. Please use the following guidelines to help keep you and your property safe:

- Report all suspicious persons/circumstances to the UWPD immediately by dialing 911.
- Avoid walking alone at night regardless of gender. Use the Husky NightWalk service, 206.685.WALK (9255).
- Do not allow tailgating (letting someone follow you through a locked door). Remember that residence halls are restricted to the students who live there and their guests.
- Know the locations of the Emergency Code Blue telephones and the emergency call boxes located in the parking garages.
- Engrave owner-applied numbers, such as a driver's license number, on items of value, especially if the items do not have serial numbers. Register your electronic items and bikes with the UWPD: http://police.uw.edu/loveyourstuff/.
- Inventory your personal property and insure it with personal insurance coverage. Backup your computer data daily in case the machine is stolen.
- Lock up bicycles using proper locking procedures and a good quality lock such as a U-lock.
- Lock car doors and close windows when leaving your car.
• If you know you will be returning to your vehicle when it’s dark outside, use well-lit parking lots. Park under a streetlight.
• Do not leave valuables in your car. If you must, put these items in the trunk prior to your arrival at your destination.
• Carry only those items of value that you need on your person: e.g., limit the amount of cash and the number of credit cards, and never carry your social security card in your purse or wallet.
• Never leave valuables (wallets, purses, books, laptops, etc.) unattended and unsecured – even for a bathroom break.
• Always lock the door to your residence hall room, whether or not you are there. Keep windows closed and locked when you are not at home.
• Do not leave messages on your door advertising your departure or arrival times. This alerts thieves of your absence. Consider removing your name if it is posted on your door.

Policy Statements relating to Sexual Assault, Dating Violence, Domestic Violence, and Stalking

1. University Policies

The University of Washington is committed to establishing and maintaining a safe working and learning environment that is free from violence. The University has published policies that describe its prevention and response processes, which include:

Chapter 478-120 WAC – Student Conduct Code for the University of Washington

Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct – effective 8/18/17

Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation – effective 8/18/17

Chapter 478-121 WAC - Student Conduct Code for the University of Washington – effective 8/18/17

Pursuant to chapter 34.05 RCW and the authority granted by RCW 28B.20.130, the board of regents of the University of Washington established rules under the Washington Administrative Code regarding student conduct and student discipline.

Sexual misconduct is prohibited by the code, which includes committing, or aiding, soliciting, or attempting the commission of, the following prohibited conduct: Sexual assault, sexual harassment, sexual exploitation, indecent exposure, relationship violence, stalking, and domestic violence. The code also prohibits retaliation against those who file a complaint, grievance, or allegation of misconduct under any university policy or rule or under any law; participate in and/or cooperates with an investigation; appears as a witness at a hearing; or opposes an unlawful act, discriminatory practice, or policy.
The University has been in the process of revising the Student Conduct Code to reflect the University's compliance with developing laws, regulations, and guidance, particularly relating to adjudicating sexual misconduct matters. Supplementary provisions relating to sexual misconduct were made effective June 30, 2015 as temporary, emergency rules, which augmented and clarified sexual misconduct as prohibited conduct under the code. These supplementary provisions were incorporated into the conduct code along with other revisions to the chapter effective March 28, 2016 as final rules. Effective August 18, 2017, the University has a new Student Conduct Code and two companion policies.

Executive Order No. 31 – Non-discrimination and Affirmative Action

This policy has the goal of promoting an environment that is free of discrimination, harassment, and retaliation. It prohibits sexual harassment, which is unwelcome and unsolicited language or conduct that is of a sexual nature and that is sufficiently severe, persistent, or pervasive that it could reasonably be expected to create an intimidating, hostile, or offensive working or learning environment, or has the purpose or effect of unreasonably interfering with an individual's academic or work performance. This policy was revised effective June 21, 2016, to clarify that it also covers sexual violence, such as sexual assault and sexual exploitation and to clarify the intersection of this policy with Executive Order No. 51 – Sexual Violence Elimination.

Administrative Policy Statement (APS) 11.7

This policy prohibits domestic violence in the workplace and outlines prohibited behavior and University notifications, response and resources. In accordance with state law, the policy also provides reasonable leave from work, intermittent leave, or leave on a reduced schedule so that an employee who is a victim of domestic violence, sexual assault, or stalking, or who has a family member who is a victim of domestic violence, sexual assault, or stalking, to seek legal or law enforcement assistance, seek treatment by a health care provider, obtain or assist a family member to obtain mental health counseling, participate in safety planning to temporarily or permanently relocate, or take other safety-related action to provide for the employee or family member's safety.

Executive Order No. 56 – Reporting Suspected Child Abuse or Neglect

This policy prohibits child abuse. Suspected perpetrators of child abuse, including University employees, volunteers, or students, may be removed from the premises and may be subject to arrest and criminal prosecution. Employees, volunteers, or students who engage in child abuse in the workplace, or who use University facilities, property, or resources to engage in child abuse are subject to disciplinary action, including dismissal from employment, engagement, or from educational programs. Additionally, all University employees and volunteers who have reasonable cause to believe that a child has suffered abuse or neglect must immediately report the suspected abuse or neglect to law enforcement or the Department of Social and Health Services. A child is anyone under the age of 18.
**Workplace Violence Policy**

The University's Workplace Violence policy prohibits behavior, whether direct or through the use of University facilities, property or resources that: Is violent; Threatens to harm; Harasses or intimidates others; interferes with an individual's legal rights of movement or expression; disrupts the workplace, the academic environment or the University's ability to provide services to the public. These behaviors include relationship violence and stalking.

**Executive Order No. 51 – Sexual Violence Elimination**

This presidential policy prohibits the following behavior by members of the University community including students, employees, and members of the public when the University determines that an individual's behavior affects a University interest:

- Domestic violence;
- Relationship violence;
- Stalking; and
- Sexual assault.

The policy also prohibits retaliation against any individual who seeks resources, makes a referral, reports concerns, or who cooperates with or participates in any investigation of allegations of violations of this policy, or who is perceived to have engaged in any of these actions. This policy became effective June 26, 2016, to comply with the Clery Act, including clarifying institutional definitions relating to sexual misconduct, describing reporting options and grievance processes, and identifying the University's confidential advocates.

(I) **Definitions under the Washington State Criminal Code**

The University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined in the Clery Act. Additionally, these behaviors may be crimes under the Washington State Criminal Code. Following are the relevant definitions under the criminal code:

**Sexual Assault and Consent**

Under Washington State criminal law, there is no crime of “sexual assault.” Instead, crimes are classified as “Sexual Offenses.” Another classification is “Assault,” which also governs assault with a sexual motivation. See RCW 70.125.030(7) – “Sexual assault.”

Following are the definitions of rape crimes under Washington State criminal law:

RCW 9A.44.040 – Rape in the first degree.

(1) A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

(a) Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or

(b) Kidnaps the victim; or
(c) Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or

(d) Feloniously enters into the building or vehicle where the victim is situated.

RCW 9A.44.050(1)(b) – Rape in the 2nd Degree

(1) A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

(a) By forcible compulsion;

(b) When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated...

RCW 9A.44.060 – Rape in the third degree.

(1) A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

(a) Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim's words or conduct, or

(b) Where there is threat of substantial unlawful harm to property rights of the victim.

9A.44.010(7) – “Consent” means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

RCW 9A.44.100 – Indecent liberties [Paraphrase] A victim is incapable of giving consent when physically helpless or mentally incapacitated

**Domestic Violence and Dating (Relationship) Violence**

The Washington State Criminal Code does not contain a separate crime of “domestic violence” or “dating violence.” Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as “Sexual Offenses” or “Assault” crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

RCW 26.50.010 – Domestic violence

(a) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;

(b) sexual assault of one family or household member by another; or

(c) stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.
“Family or household members” means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

“Dating relationship” means a social relationship of a romantic nature. Factors include: (a) The length of time the relationship has existed; (b) the nature of the relationship; and (c) the frequency of interaction between the parties.

Stalking

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.” There is also a separate crime of “cyberstalking” under RCW 9.61.260 (the Malicious Mischief-Injury to Property crimes).

RCW 9A.46.110(1) – Stalking

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

a. He or she intentionally and repeatedly harasses or repeatedly follows another person; and

b. The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and

c. The stalker either:

i. Intends to frighten, intimidate, or harass the person; or

ii. Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

RCW 9.61.260(1) – Cyberstalking

A person is guilty of cyberstalking if he or she, with intent to harass, intimidate, torment, or embarrass any other person, and under circumstances not constituting telephone harassment, makes an electronic communication to such other person or a third party:

a. Using any lewd, lascivious, indecent, or obscene words, images, or language, or suggesting the commission of any lewd or lascivious act;
b. Anonymously or repeatedly whether or not conversation occurs; or

c. Threatening to inflict injury on the person or property of the person called or any member of his or her family or household.

(5) For purposes of this section, “electronic communication” means the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. “Electronic communication” includes, but is not limited to, electronic mail, internet-based communications, pager service, and electronic text messaging.

2. Educational Programs and Campaigns

The University is committed to providing prevention and awareness programs to students and employees relating to domestic violence, relationship violence, stalking, sexual assault, and retaliation. These include primary prevention and awareness programs directed at incoming students and new employees and ongoing prevention and awareness campaigns directed at students and employees. These programs and campaigns include information about:

- University policies prohibiting domestic violence, relationship violence, stalking and sexual assault;
- The Revised Code of Washington definitions of domestic violence, relationship violence, stalking, sexual assault, and consent;
- Bystander intervention techniques;
- Risk reduction options to reduce perpetration and increase individual and community safety, and to empower individuals to act on their own behalf; and
- The rights, processes, and resources provided by the university.

These educational programs are evidence-based, culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome. These programs consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Health & Wellness

Health & Wellness provides support, advocacy, consultation, and education to the university campus community. Health & Wellness programs include Alcohol & Other Drug Consultation and Education, Suicide Intervention, Sexual Assault, Relationship Violence, Stalking and Harassment Advocacy and Support, and a general Student Care Program.

Regularly offered educational programs include the Relationship Skills and Consent Workshop, Sexual Assault and Relationship Violence Prevention, and Alcohol and Other Drug Education. Health & Wellness also consults with departments to help them create comprehensive education plans for their communities. They also participate in campus wide events and programming for the university community and provide statewide leadership in the field of prevention and education.
**Bystander Intervention**

Health & Wellness also facilitates the university's participation in the Green Dot program that provides training courses designed to address and prevent power-based interpersonal violence, including sexual violence. The aim of Green Dot is to engage students as active bystanders who step in, speak up, and interrupt potential acts of violence. Green Dot seeks the participation of students, staff, and faculty to encourage them to foster a culture that is less tolerant of interpersonal violence. Green Dot trainings are free and offered regularly on campus for students, staff and faculty.

**Peer Health Educators**

The Peer Health Educator (PHE) program in Health & Wellness is a group of student staff and volunteers who facilitate workshops and events around campus on the topics of mental health, interpersonal violence prevention and alcohol and other drug education. PHEs offer a workshop titled “Let's Talk About Mental Health” and provide resource tables during campus events. PHEs also collaborate with the UW Greek Community to address and prevent sexual violence in that community. PHEs organize a one-week celebration in the spring called “Sextravaganza” which includes panels and events relating to healthy sexual relationships.

**First Year Programs**

First Year Programs offers new student orientation for all incoming undergraduate and transfer students. The 2016-2017 orientation included in-depth programming emphasizing bystander intervention, alcohol and other drug education, and consent. International students also participate in a Mandatory International Student Orientation Session before classes begin. All orientation leaders complete training on bystander intervention, alcohol and other drug education, and consent. All new undergraduate students also receive a student planner with information about University policies, procedures and other pertinent information.

Throughout their first year at the university, students can participate in First-year Interest Groups (FIGS) covering a wide variety of specialized topics.

**Inter-collegiate Athletics**

The university provides regular training and educational programs designed for its student athletes relating to sexual violence, healthy relationships, alcohol and drug abuse, consent, and interpersonal violence.

**Fraternities and Sororities**

Although fraternities and sororities are independent organizations located off-campus on property not owned or controlled by the university, there has been a long-standing and positive relationship between the university and the Greek Community. The university enters recognition agreements with fraternities and sororities that seek official recognition by UW. For the past four years, the university's recognition agreements have included an educational programming
section requiring each chapter to conduct at least one educational program on sexual assault and relationship violence and one program on controlled substance abuse awareness.

Additionally, fraternities and sororities have collaborated with other organizations, and on their own initiative, in sponsoring events, panels and trainings related to sexual assault in the Greek Community.

**Graduate and Professional Students**

The Center for Teaching and Learning (CTL) provides information relating to policies and professionalism for all Teaching Assistants and Research Assistants, including informational videos that all new TAs and RAs are expected to view covering sexual violence and sexual assault.

Additionally, many graduate and professional programs conduct their own new student orientations that include prevention of sexual harassment and sexual violence, that are presented by Human Resources, the Title IX Coordinator, and/or SafeCampus. The University is currently developing a more comprehensive program for all graduate and professional students.

**Sexual Harassment Prevention**

Human Resources provides a New Employee Orientation and an in-person Prevention of Sexual Harassment training for all new staff members, which they are expected to complete within two months of hire. The program introduces new employees to the University’s culture, shared values, leadership and key University policies. An online option of this program is currently being piloted to several offices at the University and expected to launch by the end of 2017 or in early 2018.

Additionally, individual schools, colleges, and administrative departments offer their own training programs for new employees and current employees. The University implemented an online “Prevention of Sex Discrimination and Sexual Harassment in Academic Programs” training that launched in June 2017.

Other educational programs have been developed through a collaboration with Health & Wellness and SafeCampus emphasizing university employees in roles that have a high degree of interaction with students.

**3. Procedures Victims Should Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking**

The University has created a Sexual Assault Resource website for those impacted by sexual assault, dating/relationship violence, domestic violence, or stalking. This website is intended to provide comprehensive information about the available resources, reporting options, and university response policies and procedures. Following are the steps an individual who has experienced sexual misconduct may take.
Contact the University’s Confidential Advocates

You are urged to contact one of the university’s confidential advocates, who can provide a private place for you to seek support, information, and assistance. They can also provide you with support in taking any or all of the following steps.

Disclosures made to a confidential advocate do not constitute a report to the University for the purposes of initiating an investigation. You have the right to report sexual misconduct to the University, to the police, to both or not at all. If they do choose to report to the police or the university, the advocates can provide you with information and support in reporting.

The advocates can also assist with how to apply for Orders of Protection, regardless of whether you make a police report. Orders of Protection can make it illegal for a person to contact you. The advocates can also assist you with implementing an order at the university.

Advocates have limitations to confidentiality when on notice of:
- Abuse and neglect of a child under the age of 18
- Elder abuse or the abuse of a disabled adult
- A plan for suicide or harm to others

Confidential advocates may also be required to disclose information that is otherwise protected from disclosure in response to a valid subpoena or court order.

Seek Medical Care and Forensic Exams

You are urged to seek medical care. Medical care after a sexual assault can be helpful for treating or preventing illness and injury. It is also an important way to preserve evidence. Not all hospitals provide forensic exams/rape kits. If you are interested in evidence collection, as well as medical care, you must go to a hospital with trained Sexual Assault Nurse Examiner (SANE). SANE nurses are specially trained to work with patients who have been sexually assaulted.

Important things to know:
- You are not required to make a police report to get a SANE exam.
- There is no charge for a SANE exam.
- You may bring a friend or family member with you.
- Preserving evidence keeps your options open in case you decide to report.

It is recommended to be treated as soon as possible; evidence is best collected within 120 hours (five days) of the assault.

Information relating to local hospitals and SANE nurses is available on the Sexual Assault Resources website.

Seek Support for Safety Planning

The confidential advocates can also provide support in safety planning. The University can assist you by implementing safety measures, such as arranging for housing, academic and work
accommodations, and/or providing assistance with transportation planning. These safety measures can be implemented when reasonably available and may be on an interim or permanent basis. The University will maintain the confidentiality of any safety measures provided to the extent practicable. Safety measures are available whether or not a report is made to the University or local law enforcement.

**Seek Counseling**

For support, the University offers several options for counseling services. Counseling can assist with recovery from a traumatic experience.

**For Students**

The UW Seattle Counseling Center offers free short-term counseling services
PH: 206-543-1240
Web: [http://washington.edu/counseling/](http://washington.edu/counseling/)

**For Employees**

Carelink - The employee assistance program for benefits-eligible faculty and staff can provide counseling support.
Web: [http://washington.edu/admin/hr/benefits/worklife/carelink/](http://washington.edu/admin/hr/benefits/worklife/carelink/)

For counseling services that can be billed to medical insurance:

Hall Health Mental Health
PH: 206-543-5030

Harborview Center for Sexual Assault & Traumatic Stress –
PH: 206-744-1600
(TTY: 206-744-1616)

State law protects the confidentiality of counseling relationships; however, counselors also have limitations on confidentiality when on notice of:

- Abuse and neglect of a child under the age of 18
- Elder abuse or the abuse of a disabled adult
- A plan for suicide or harm to others

Information retained in healthcare records that is otherwise protected from disclosure, may be subject to disclosure in response to a valid subpoena or court order.

**Seek Disability Accommodations**

If you are experiencing impacts of a medical condition or your experience has triggered an existing condition, consider seeking accommodations through the disability services offices:
Consider Reporting to the University

The University provides procedures for the investigation and resolution of complaints relating to domestic violence, relationship violence, sexual assault, stalking or retaliation. The University will respond to complaints regardless of whether a complaint is filed with a law enforcement agency.

Effective May 16, 2016, the University created the Title IX Investigation Office, which is responsible for investigating allegations that a University student has violated the sexual misconduct provisions of the Student Conduct Code. Previously, such allegations were investigated by Community Standards and Student Conduct. Following is the contact information:

Title IX Investigation Office
Phone: 206-616-5334
Email: tixinv@uw.edu

Complaints that any University employee has violated Executive Orders No. 31 or 51 can be made to the University Complaint Investigation Resolution Office (UCIRO). This includes complaints involving faculty and other academic personnel, staff, Academic Student Employees (ASEs), and student employees. Following is the contact information:

University Complaint Investigation Resolution Office (UCIRO) -
Phone: 206-616-2028
Email: uciro@uw.edu

Human Resources may also respond to and investigate complaints involving University employees:

- Campus Human Resources — for complaints involving UW Seattle staff, UW Bothell staff, and UW Tacoma campus staff employees, including student employees. Phone: 206-543-2354
Consider Reporting to Law Enforcement

The UWPD supports members of the University community with its Sexual Assault Response Commitment that pledges to assist with courtesy, sensitivity and professionalism. Reporting the incident to the police is encouraged regardless of the availability of evidence.

The UWPD also has long, collaborative relationships with Seattle Police Department and the King County Sheriff’s Office. These departments have recently entered into a memorandum of understanding that confirms and clarifies this collaboration, including how these departments share information.

Seek Protective Measures

If you decide you want the University to conduct an investigation or you make a report to the police, the University will evaluate and implement protective measures designed so that you can avoid contact with the other person while an investigation is ongoing. The types of protective measures that University can put in place will depend on your unique circumstances and needs and the impacts on the other person.

Options for protective measures may include, but are not limited to:

- Issuing a No-Contact directive that prohibits contact between you and the other person, including within student organizations;
- Reassignment of the other person in University housing; and/or
- Adjusting the other person’s campus work or academic schedules.

Seek Other University and Community Resources

The University has a variety of other services available including legal assistance, VISA and immigration assistance, and student financial aid assistance. Information about available services at the University and in the local community can also be obtained from a confidential advocate or on the Sexual Assault Resource webpage.

4. Procedures the University Will Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

When students or employees report to the University that they have experienced sexual assault, dating/relationship violence, domestic violence, or stalking, they will be provided with written notification of:

- the importance of preserving evidence as may be necessary to the proof of a crime or in obtaining a protection order;
• to whom the alleged offense may be reported, including options regarding law enforcement and campus authorities and their option to
  o notify proper law enforcement authorities, including on-campus and local police;
  o be assisted by campus authorities in notifying law enforcement authorities if they choose; and
  o decline to notify such authorities;
• their rights and the university's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.
• Procedures for disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking, which will
  o Provide a prompt, fair, and impartial investigation and resolution
  o be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of those involved and promotes accountability;
  o provide the complainant and respondent with the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice;
  o simultaneously inform the complainant and the respondent, in writing, of the outcome of any disciplinary proceeding; the university's procedures for the complainant and respondent to appeal the results of the disciplinary proceeding, if available; of any change to the results that occurs prior to the time that such results become final; and when the results become final.
• Possible sanctions or protective measures that the university may impose following a final determination of a disciplinary procedure;
• Information about how the university will protect their confidentiality, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information, to the extent permissible by law;
• Information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services both on-campus and in the community;
• Options for, and available assistance in, changing academic, living, transportation, and working situations, if requested, and if such accommodations are reasonably available, regardless of whether they choose to report the crime to campus police or local law enforcement.

Anyone who has concerns that they have not appropriately received this information should contact:
Kate Leonard, Title IX Coordinator
titleix@uw.edu
Confidentiality and Recordkeeping

Records retained by University offices may be subject to disclosure under Chapter 42.56 RCW, the Washington State Public Records Act, unless otherwise protected from disclosure by law. Some information, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or other state laws, student records protected by the Family Educational Rights and Privacy Act (FERPA), or information that is otherwise exempt from the Public Records Act, will not be subject to disclosure under that Act. Information retained in University records that is otherwise protected from disclosure, may be subject to disclosure pursuant to a valid subpoena or court order.

In accordance with the Clery Act, the University must also disclose statistical information relating to crimes of domestic violence, relationship violence, stalking, sexual assault, in its annual security report and issue timely warnings. This reporting is done without disclosing personally identifying information relating to the victim of such crimes, including information likely to disclose the location of the victim.

Procedures for University Investigation and Disciplinary Action

The process the University will follow to investigate and resolve the complaint depends on the relationship to the University of the person against whom the complaint is made. The University's processes for investigation and resolution of complaints are as follows:

- Administrative Policy Statement 46.3, Resolution of Complaints Against University Employees
- Faculty Code and Governance, Chapters 25–28; or
- Chapter 478-120 WAC – Student Conduct Code for the University of Washington

Effective August 18, 2017, the University has a new Student Conduct Code and two companion policies.

Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct

Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation

Chapter 478-121 WAC - Student Conduct Code for the University of Washington

Investigations are designed to provide a prompt, fair, and impartial complaint investigation and resolution, and to equitably protect the rights of individuals participating in the investigation. Participants may be supported by an advisor that may be an attorney throughout the process. The following is general information about the investigation process.
The individuals who conduct University investigations or participate in University hearings receive, at a minimum, annual training on the issues related to domestic violence, relationship violence, stalking, sexual assault, and retaliation and on conducting investigations and hearings that fosters safety, equitable treatment of the parties, and that promote accountability.

First, a staff member of the investigation office meets with each complainant to gather information about the complaint and to provide information about the complaint process, including the complainant's rights and options under this and other University policies. After initial review of the complaint, the complainant will be informed of the action the University will take.

Before an investigation is opened, protective measures will be considered and implemented as they are reasonably available. Protective measures may include changing academic, living, transportation, and/or working arrangements, and taking steps to limit contact between the individuals involved. As necessary, investigation offices will assist individuals potentially at risk with safety planning, either directly or with the assistance of other University offices, such as the confidential advocates or SafeCampus.

When an investigation is opened, the subject of the investigation will be provided with a written explanation of their rights and options under this and other relevant University policies and information about the investigation process. The assigned investigator will gather evidence, conduct interviews of the complainant, subject, and witnesses. During the investigation, the complainant and the subject will have the opportunity to identify witnesses and provide the investigator with evidence. The university strives to complete the investigation within 60 days.

The University uses a "preponderance of evidence" standard to determine whether a violation of University policy has occurred. "Preponderance of evidence" means that based on all of the relevant evidence, the facts demonstrate that it is "more likely than not" that the subject of the investigation violated one or more University policies.

The complainant and the subject of the complaint will concurrently be informed in writing of the result of the investigation, the rationale for the result, and whether there is an option to appeal a result. The result includes any initial, interim, or final decisions. The university's goal is to complete investigations within 60 business days. This timeframe may need to be extended depending on the complexity of the matter or to coordinate with law enforcement.

The University follows the Student Conduct Code or the Faculty Code in matters where a University student or faculty member is the subject of a complaint. In accordance with these processes, a hearing may be convened to assess the evidence relating to the complaint, make findings, and determine appropriate actions, if any. The complainant and subject will be concurrently informed in writing of the result of the hearing, the rationale for the result, and whether there is an option to seek an appeal. The result includes any initial, interim, or final decisions.
Information relating to an investigation is kept confidential by the investigating office. It is provided only to those persons who have a legitimate educational or business need to know; this includes the subject of the complaint, witnesses, the administrative head of the University unit involved, the Title IX Coordinator, and the appropriate human resources staff and/or the Provost's Office, as necessary. Some information relevant to the investigation may be protected from disclosure, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or student records protected by the Family Educational Rights and Privacy Act (FERPA).

Available Sanctions

A University community member who engages in behavior in violation of university is subject to corrective or disciplinary action, including but not limited to, termination of employment, termination from educational programs, or termination of any non-employment relationship. The available sanctions depends on the relationship to the University of the person against whom the complaint is made:

- Sanctions which may be imposed against faculty are set forth in the Faculty Code;
- Sanctions which may be imposed against students are set forth in Chapter 478-120 WAC, Student Conduct Code for the University of Washington (effective August 18, 2017, sanctions which may be imposed against students are set forth in Chapter 478-121 WAC, Student Conduct Code for the University of Washington and the companion policies, Student Governance and Policies Chapters 209 and 210);
- Sanctions which may be imposed against contract classified staff and other represented University employees are set forth in the relevant University of Washington labor contract;
- Sanctions which may be imposed against classified non-union staff are set forth in Title 357 WAC and in Administrative Policy Statement 43.16, Corrective Action Policy for Permanent Classified Non-Union Staff;
- Sanctions which may be imposed against professional staff are set forth in Administrative Policy Statement 42.1, Professional Staff Program, and the University of Washington Professional Staff Program details;
- Sanctions which may be imposed against those in librarian appointments are set forth in the Librarian Personnel Code; and
- Sanctions against other individuals will depend on the nature of their relationship with the University.

Individuals may also be removed from University premises, temporarily or permanently banned from the University premises, and/or subject to arrest and/or criminal prosecution.

Sex Offenders

In accordance to the Campus Sex Crimes Prevention Act of 2000 which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, the Family Educational Rights and Privacy Act of 1974, and Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921), the University of Washington provides a link to the Washington State Sex Offender
Registry. All sex offenders are required to register in the State of Washington. Institutions of higher education in Washington are notified if that person is employed, carries a vocation or is a student at that institution. http://www.waspc.org/.

In addition, all sex offenders are required to deliver written notice of their status as a sex offender to the University of Washington Vice President for Student Life no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence at the University of Washington. Such notification may be disseminated by the University of Washington to, and for the safety and well-being of, the campus community, and may be considered by the University of Washington for enrollment and discipline purposes.

Alcohol and Illegal Drugs

With a view toward ensuring the safety and well-being of faculty, staff, students and the general public, the University is committed to maintaining a campus environment that is free of illicit drugs (or controlled substances) and alcohol. Accordingly, the consumption of alcoholic beverages by students and employees on University property, except in accordance with appropriate State of Washington liquor license procedures, is prohibited. Further, the unlawful possession, use, distribution or manufacture of alcohol or controlled substances (as defined in Chapter 69.50 RCW) on the University campus or during University-sponsored activities is prohibited (Chapter 478-124 WAC). Violation of these alcohol and drug prohibitions will be the basis for University disciplinary or other appropriate action.

Generally, possession, sale and consumption of alcoholic beverages are not permitted on campus. The exceptions are:

1. meetings or other functions when a state banquet permit has been obtained – applications are available in the Office of the Committee on the Use of University Facilities and the permit is issued pursuant to regulations of the University and the Washington State Liquor Control Board, or
2. by those of legal drinking age in residence hall rooms or apartments with the doors closed. Kegs or other common-source containers are never allowed in the residence halls. As prescribed by state law, it is illegal to sell alcohol without a permit, and no one under age 21 is permitted to consume alcohol.

The Alcohol and Drug Abuse Policy of the University of Washington is found in Administrative Policy Statement 13.7 available online at http://www.washington.edu/admin/rules/policies/APS/13.07.html. Students and employees who are found to be in violation of this stated prohibition may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the State of Washington or the United States. Conviction can result in sanctions including probation, fines and imprisonment. Students found in violation of this stated prohibition are also subject to discipline in accordance with the requirements and procedures of the Student Conduct Code (CH. 478-120 WAC). Discipline may include probation or dismissal from the University.
The UWPD enforces federal, state, local and University regulations governing drugs and alcohol. Underage drinking is not tolerated and laws governing such will be enforced, including arrest, citation and/or referral to the Office of Community Standards and Student Conduct.

Health and Wellness: Alcohol Education and Intervention Services

The University of Washington is a national leader in the development, implementation and evaluation of brief interventions and other prevention efforts to reduce alcohol-related harm and consequences. Through close collaboration with the research teams involved in the development of these programs, Health and Wellness plays an important part in bringing evidence-based and empirically-supported approaches to the UW community, as well as supervision and provision of workshops offered to students following alcohol and other drug policy violations on campus. Additionally, Health and Wellness supports other providers through trainings in brief intervention approaches, provision of referral information and consultation services.

Education and prevention programs addressing alcohol and other drugs are available for students (e.g., for students in the Greek System, Freshman Interest Groups, residence halls, etc.) through Health and Wellness. Referral information can be provided to students when needed. For information on current programs and services, please contact Health and Wellness at 206.543.6085 or livewell@uw.edu. Hall Health Primary Care Center offers counseling and referral for alcohol and other drug-related problems. Additionally, substance use evaluations are available through the Psychological Services and Training Center. For details, please call 206.543.6511.

Health Risks

The National Institute on Drug Abuse provides extensive information on commonly abused drugs. It includes the drug street names, commercial names, common forms, common ways taken, DEA schedule and possible health effects. It can be found at https://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs-charts.

* Schedule I and II drugs have a high potential for abuse. They require greater storage security and have a quota on manufacturing, among other restrictions. Schedule I drugs are available for research only and have no approved medical use; Schedule II drugs are available only by prescription (un-refillable) and require a form for ordering. Schedule III and IV drugs are available by prescription, may have five refills in 6 months, and may be ordered orally. Some Schedule V drugs are available over the counter.

** Taking drugs by injection can increase the risk of infection through needle contamination with staphylococci, HIV, hepatitis and other organisms.

*** Associated with sexual assaults.

Federal Drug Laws
In addition to significant health risks, the possession, use or distribution of illicit drugs is prohibited by federal law. Strict penalties are provided for drug convictions, including mandatory prison terms for many offenses. The following Drug Enforcement Administration link, is an overview of possible federal penalties, https://www.dea.gov/druginfo/ftp3.shtml.

**Denial of Federal Benefits (21 USC §862 and 20 USC 1091 (r) (1))**

A state or federal drug conviction while enrolled and receiving Title IV aid may result in the loss of federal benefits, including school loans, grants, contracts and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction, and up to 10 years for a second conviction. Drug traffickers become permanently ineligible for federal benefits upon a third conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for a second or subsequent conviction.

**Forfeiture of Personal Property and Real Estate (21 USC §853)**

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars and other personal belongings. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

**Federal Drug Trafficking Penalties (21 USC §841)**

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list above is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are often twice as severe. If death or serious bodily injury results from the use of a controlled substance that has been illegally distributed, the person convicted on federal charges of distributing the substance can face a prison term up to life imprisonment, and fines ranging up to $20 million. Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 USC §860) face penalties of prison terms and fines which are twice as high as the regular penalties for the first offense, with a mandatory prison sentence of at least 1 year. Mandatory minimum sentencing does not apply to offenses involving five grams or less of marijuana.

**Federal Drug Penalties for Simple Possession (21 USC §844)**

Persons convicted on federal charges of unlawfully possessing any controlled substances face penalties of up to 1 year in prison and a minimum fine of $1,000, or both. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of $2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of $5,000. Special sentencing provisions for possession of a mixture or substance which contains cocaine base impose a mandatory prison term of not less than 5 years but not more than 20 years and a minimum fine of $1,000, or both, if:
1. it is a first conviction and the amount of cocaine base substance possessed exceeds 5 grams;
2. it is a second conviction and the amount of cocaine base substance possessed exceeds 3 grams; or,
3. it is a third or subsequent cocaine base substance conviction and the amount exceeds 1 gram.

Special sentencing provisions for simple possession of Flunitrazepam (Rohypnol, “roofies” or “roaches”) impose a prison term of not more than 3 years, a fine as outlined above, or both.

**Washington State Drug Laws (RCW 69.50)**

The following is a partial list of illicit drugs considered to be controlled substances by the State of Washington: Narcotics (opium and cocaine, and all drugs extracted, derived or synthesized from opium and cocaine, including crack cocaine and heroin); Methamphetamine; Barbiturates; and Hallucinogenic Substances (LSD, peyote, mescaline, psilocybin, PCP).

1. A controlled substance classified in Schedule I or II which is a narcotic drug or flunitrazepam, including its salts, isomers, and salts of isomers, classified in Schedule IV, is guilty of a class B felony and upon conviction may be imprisoned for not more than ten years, or (i) fined not more than twenty-five thousand dollars if the crime involved less than two kilograms of the drug, or both such imprisonment and fine; or (ii) if the crime involved two or more kilograms of the drug, then fined not more than one hundred thousand dollars for the first two kilograms and not more than fifty dollars for each gram in excess of two kilograms, or both such imprisonment and fine;
2. Amphetamine, including its salts, isomers, and salts of isomers, or methamphetamine, including its salts, isomers, and salts of isomers, is guilty of a class B felony and upon conviction may be imprisoned for not more than ten years, or (i) fined not more than twenty-five thousand dollars if the crime involved less than two kilograms of the drug, or both such imprisonment and fine; or (ii) if the crime involved two or more kilograms of the drug, then fined not more than one hundred thousand dollars for the first two kilograms and not more than fifty dollars for each gram in excess of two kilograms, or both such imprisonment and fine.

Three thousand dollars of the fine may not be suspended. As collected, the first three thousand dollars of the fine must be deposited with the law enforcement agency having responsibility for cleanup of laboratories, sites, or substances used in the manufacture of the methamphetamine, including its salts, isomers, and salts of isomers. The fine moneys deposited with that law enforcement agency must be used for such clean-up cost;
3. Any other controlled substance classified in Schedule I, II, or III, is guilty of a class C felony punishable according to chapter 20 RCW;
4. A substance classified in Schedule IV, except flunitrazepam, including its salts, isomers, and salts of isomers, is guilty of a class C felony punishable according to chapter 20 RCW; or
5. A substance classified in Schedule V, is guilty of a class C felony punishable according to chapter 20 RCW.

More severe penalties are provided for persons convicted of providing controlled substances to minors, to repeat offenses and to offenses on or near schools or parks.

Special Note Regarding Marijuana: Marijuana remains illegal for minors (persons under 21 years of age) to possess, sell or use and is illegal to possess for a person of any age in amounts over 28.3 grams. Marijuana remains illegal under federal law and policies concerning marijuana at the University remain unchanged. It is illegal to produce, distribute or use marijuana on University property or during University-sponsored activities.

Emergency Management

The University of Washington regularly updates and revises the UW Comprehensive Emergency Management Plan (CEMP). This Plan is a University guide for management and coordination of all phases of emergency operations in the event of major events and crises that affect the campus, including major natural, technological and human-caused disasters. The plan was developed to minimize the impacts of emergencies and disasters, protect the people, property, and environment, and restore the primary mission of the University. The plan meets all state and federal requirements. University departments are responsible for developing contingency plans and Continuity of Operations Plans (COOP) for their staff and areas of operation. For assistance on campus-wide emergency planning and coordination, please visit the home page of the Office of Emergency Management (UWEM) at www.huskyem.org.

Emergency Response and Community Notification of Immediate Threats

An Immediate Threat is a significant emergency or dangerous situation on campus involving imminent danger to the health and/or safety of students, faculty, staff or guests, such as a natural disaster, act of terrorism or an active shooter.

When a serious threat to campus safety occurs, the UWPD coordinates with other first responders, which might include Seattle Fire, Seattle Police, UW Environmental Health and Safety (EH&S) and UW Emergency Management (UWEM), to properly mitigate the threat to the campus. Depending on the nature and size of the incident, other local, state and federal agencies might be called upon to assist.

The UWPD works in close collaboration with agencies and departments, both on and off campus (including but not limited to the Seattle Police Department, Seattle Fire Department, UW SafeCampus, UWEM and EH&S) to gather and assess information related to events that may pose an immediate threat or hazard to the University community. UW Police, as first responders, will investigate all reported incidents and determine if the incident poses an immediate or
ongoing threat to the University community. If the incident is confirmed as posing an immediate or ongoing threat through the responding officer’s assessment on-scene, s/he will notify the on-duty supervisor who will convene the Crisis Communication Core team and/or implement the UW Alert notification system. In some cases, an immediate threat may be confirmed by another agency, such as the National Weather Service (e.g., in cases of extreme weather), Environmental Health & Safety (e.g., in cases of hazardous materials spills) or Hall Health.

The UWPD Chief, or his/her designee (usually the on-call duty administrator), will be notified by the on-duty supervisor. The Chief may collaborate with the Associate Vice President for Media Relations and Communication, and/or the Vice President of Student Life to determine the content of Community Notification of Immediate Threats message to be disseminated to the campus community; some of the content is pre-approved and already written. Notifications can be communicated through a variety of communications media, the centerpiece of which is UW Alert, a text messaging and email capability that is the fastest way to inform people about an emergency situation. UW Alert messages are also sent via Twitter and Facebook. In addition, the University has an outdoor speaker system called UW Outdoor Alert, capable of conveying spoken messages to outdoor spaces on campus and an Indoor Alert System, capable of conveying spoken messages inside most campus buildings. These key elements are supplemented by notices to both the UW's home page and to its Emergency Blog Web site, emergency.uw.edu. If a threat is limited to a particular area or particular group of persons, the University may elect to send notifications only to those it believes may be affected. The Chief of Police or his/her designee, the Associate Vice President for Media Relations and Communications and the Vice President of Student Life may collaborate to make this determination. Without delay and taking into account the safety of the community, any member of the Crisis Communications Core Team including the UWPD will initiate the Notification System, unless issuing such would, in the judgment of first responders, compromise efforts to assist a victim or contain, respond to or otherwise mitigate the emergency.

Updates to the emergency situation are posted as a banner on the University Web site, through the Public Announcement system, through the University’s recorded emergency information line 206.UWS.INFO (897.4636) and/or through official messages disseminated through the local media. The University of Washington has developed UW Alert to disseminate official information during emergencies or crisis situations that may disrupt the normal operation of the UW or threaten the health or safety of members of the UW community. In general, UW Alert is offered on a voluntary, self-subscription basis for current UW faculty, staff and students at UW Bothell, UW Seattle, UW Tacoma and UW Medicine: http://www.uwalert.org. Specific populations, however, are automatically subscribed to UW Alert. Those populations include all UW students for email delivery of UW alert and all UW students living in the Seattle residence halls for both the email and the SMS delivery of UW alert.

All community members are encouraged to notify UWPD, by dialing 911, of any situation on campus that could constitute a significant emergency or dangerous situation involving an immediate or on-going threat to the community. The UWPD is responsible for responding to and summoning necessary resources to mitigate, investigate and contain situations that pose a
potential threat to our community. The law requires that the community be notified of such threats.

**Emergency Planning and Procedures**

The University Comprehensive Emergency Management Plan (CEMP) outlines procedures and provides information to help units plan for campus-wide major incidents, whether human caused or natural, that may affect the campus briefly, or for an extended period of time (several hours to days or longer). UWEM coordinates University emergency planning, mitigation, preparedness, and response and recovery efforts. Additionally, UWEM acts as the primary liaison between the University and other outside government (city, county, state) emergency management agencies. UWEM will centralize all University emergency/disaster plans, training and exercises. More information about UWEM or the Comprehensive Emergency Management Plan may be found at the UWEM main Web site: [http://www.huskyem.org](http://www.huskyem.org).

Environmental Health & Safety (EH&S) conducts building emergency evacuation planning and provides model fire safety and evacuation plans and assists administrators to develop specific emergency plans for their buildings. The model evacuation plan includes procedures for all anticipated building emergencies, and accounts for persons with disabilities. The purpose is to help assure that departments take appropriate action, evacuate, account for personnel, and communicate with emergency services. More information about EH&S emergency preparedness services may be found on this web page: [http://www.ehs.washington.edu/fsobuilding/index.shtm](http://www.ehs.washington.edu/fsobuilding/index.shtm).

If an incident occurs in your building that you believe may affect the safety, health and well-being of its occupants or nearby population (active shooter, bomb threats and suspicious mail, demonstrations/protests, earthquake, elevator failure, explosion/fire, hazardous materials spill, medical emergencies, natural gas or other odors, plumbing failure/flooding, power failure, workplace violence, etc.), follow the emergency procedures for your building. Emergency first responders, including but not limited to UWPD, SFD and/or SPD, or a University official in person or via UW Alert, UW Outdoor Alert towers (blue phone towers), or other electronic notification methods can update evacuees whether it is safe to partially or fully re-occupy a building or whether the plan is to seek safe shelter at other locations. Due to the unpredictable nature of emergency situations, such as active violence or a building damaged beyond safe evacuation, occupants of a building may need to shelter in place for their personal safety. Any emergency situation can be dynamic and prevent you from following exact evacuation routes prescribed for your building; variance may be required for safety. In the examples of active violence (e.g., a shooting happening right now) or an earthquake where a route may be impassable, evacuees may have to alter their evacuation route for safety. Evacuees should follow the directions of emergency first responders (police or fire) when they encounter them on scene. Specific instruction may be given to report to a building assembly point, gather at a designated on-campus Mass Assembly Area or evacuate the campus entirely. Alternately, instruction may be given to the UW Community and the general public to take shelter where they are (shelter-in-place) or at a designated area or building.
**Emergency Evacuation Training.** UWEM promotes an annual announced earthquake preparedness drill each academic year. All faculty, staff and students are encouraged to participate. As part of this drill units are instructed to drop, cover and hold. Units may also evacuate, assemble outside and exercise communication procedures.

UWEM conducts an annual Emergency Operations Center (EOC) exercise each academic year as the official Seattle Campus Exercise for the University. Representatives of all three of the primary locations for the University of Washington (Seattle, Bothell and Tacoma) as well as other University-controlled assets such as the UW Medical Center and Harborview Medical Center (the regional level 1 trauma center) are invited to participate. The EOC is staffed by various departments of the University and exercises the roles of each of the EOC sections, Executive Policy Group decisions making, and coordination across campus, and with external partners. The observations and findings of the annual EOC exercise are compiled into an official after action report and improvement plan that is shared with the Emergency Readiness Committee (ERC) and dispensed through that committee to the UW Community and the general public emergency management offices.

Students, faculty, staff and other employees of the University are invited to participate in both annual and regular preparedness training offered by UWEM via the ERC and other outreach events held on campus. The ERC has a membership of approximately 100 University departments, clubs and/or interests ranging from Student Life all the way up to the University President. UWEM trains on topics to practice inter-agency emergency response on or near campus. Available training is also posted on UWEM’s Web page at [http://www.washington.edu/uwem/training-opportunities/](http://www.washington.edu/uwem/training-opportunities/).

EH&S provides training to Housing & Food Services staff, specifically Resident Advisers (RAs) and Resident Directors (RDs) on emergency procedures, fire safety systems and evacuation planning during annual Residential Life staff training. The RAs, in turn, educate the students on evacuation procedures during their residence hall meetings at the start of each school year. These procedures are reviewed and practiced during each emergency drill. EH&S, assisted by UWEM and UWPD, conducts unannounced evacuation drills for all on-campus student housing each quarter. The first emergency drill is conducted within ten days of the beginning of instruction. These drills include Housing & Food Services staff and are periodically attended by the Seattle Fire Department (SFD). SFD responds to all building alarms and will be on scene to communicate with students and staff. EH&S also provides training to academic departments for evacuation wardens and conducts evacuation drills across campus. When requested, EH&S will critique the drill and provide feedback. All major buildings are posted with emergency and evacuation procedures and evacuation route maps that illustrate the outdoor assembly point. A number of campus Mass Assembly Areas have been designated and may be used if a building assembly point is unsafe. Information on the Mass Assembly Areas is shared during the earthquake preparedness training that UWEM offers on a regular basis. These Mass Assembly Areas are located outdoors away from buildings and utilities that may present a risk after a major earthquake or other major incident.
**Timely Warnings**

A Timely Warning is a notification to the campus community concerning the occurrence of a Clery reportable crime that poses an on-going threat. Timely Warning messages may be sent out regarding arson, burglary, homicide, robbery, aggravated assault, a hate crime, sexual assault or other sexual offenses. Each incident is considered on a case-by-case basis, depending on the facts of the case and the information currently available. For example, if an assault occurs between two roommates, this does not necessarily pose an on-going threat to the University and a Timely Warning message may not be disseminated regarding it.

The Chief or his/her designee reviews UWPD reports and other incidents occurring on or near the University of Washington Seattle campus to determine if there is an on-going threat and if the distribution of a Timely Warning is warranted. The Associate Vice President for Media Relations and Communications, in partnership with the Vice President of Student Life and the Chief of Police (or their designees), are jointly responsible for determining when a Timely Warning or UW Alert Notification needs to be disseminated to the UW community.

Once a threat is confirmed, the UWPD will without delay and taking into the account the safety of the community, determine the content of the Timely Warning and will initiate the Notification system, unless issuing the Notification will in the judgment of first responders (e.g., UWPD, SPD and/or the Seattle Fire Department), compromise the efforts to assist a victim, respond to or otherwise mitigate the emergency.

Timely Warnings are typically written by the on-call duty administrator at the UWPD or a supervisor or designee of the Chief; some content is pre-approved and already written. The Office of Media Relations vets the content; if the content refers to a crime being investigated by the Seattle Police, the content is also vetted with the Seattle Police Department's Office of Public Affairs. UW Technology or the UWPD distributes a mass e-mail to University students and employees. Other methods may include posting the Warning on the UWPD Web site at [http://police.uw.edu/crimealerts/](http://police.uw.edu/crimealerts/), placement on the University's home page and/or the UWPD's Facebook page. In addition, the public can subscribe to notices for on-campus and off-campus incidents through the WatchDawg Notification System at [http://mailman1.u.washington.edu/mailman/listinfo/watchdawg/](http://mailman1.u.washington.edu/mailman/listinfo/watchdawg/).

Follow-up information on Timely Warnings may be sent via blast e-mail the same as the initial warning or on the police department Facebook page ([www.facebook.com/UWPolice](http://www.facebook.com/UWPolice)), through the local media or other means, if necessary.

Members of the community are encouraged to call the police (911 or 206.685.8973) to report any situations that may constitute a threat to the community.

A reporter from The Daily, the UW's student newspaper, contacts the UWPD Records Unit and Public Information Officer regularly regarding crimes. The Daily editors then decide what information to publish.
Testing of Procedures

The University conducts emergency response and evacuation exercises each year, including tabletop exercises, field exercises and tests of the emergency notifications systems on campus. These tests help to assess and evaluate emergency response plans. Some tests are announced beforehand and some are unannounced. The Office of Emergency Management conducts drills throughout the year and drafts extensive after action reports assessing the University’s capabilities. The UW Department of Environmental Health and Safety (EH&S) maintains guidelines and provides training, consultation and support for building emergencies. EH&S compiles building evacuation drill results and shares the results with appropriate campus partners.

Missing Students: On-Campus Housing Policies

Note that this policy focuses on students residing in on-campus student housing.

In compliance with The Higher Education Opportunity Act (P.L. 110-315), Housing & Food Services (HFS) maintains a missing student policy for University of Washington students living on campus. This policy includes the option to register a confidential contact for investigation of a missing person, instructions on how to report a missing person and a notification protocol for persons determined to be missing.

Registering a Confidential Contact

It is HFS's policy to provide students of any age the option to register a confidential contact to be notified within 24 hours if determined to be missing by HFS or a local law enforcement agency. Students can register a confidential contact through the HFS Student Profile Page (https://ucharm.hfs.washington.edu/ucharm) as the first step in the housing application process. Changes can be made online as necessary at any time, and any students moving into on-campus housing during the calendar year have the option to register a confidential contact. A confidential contact is separate from your emergency contact registered at HFS. Your confidential contact is to be used for investigation of a missing person. Your emergency contact is utilized for situations deemed as emergencies, such as medical emergencies, physical injury, etc. and in the case a reported missing person is under the age of 18 and is not legally emancipated.

It is HFS's policy to notify parents or guardians of students under the age of 18 who are not legally emancipated within 24 hours of being determined missing. Parent or guardian contact information must be provided through the Housing Profile Page.

A student’s confidential contact is user name and password protected according to Higher Education Opportunity Act requirements. An Administrator for Residential Life is the authorized person for confirming a law enforcement agency request for the confidential contact and is the person who can access and release the contact information for investigation of a missing person. HFS administrative staff have access to each student’s confidential contact.
By registering a confidential contact, a student is giving express permission to law enforcement to contact the identified person or persons for the purpose of a missing person investigation.

**How to Report a Missing Person**

If you believe a person is missing, you can report to any of the following law enforcement or campus security authorities:

- UW Police: Dial 911 from campus phones or 206.685.UWPD (8973) via cellular telephone
- Seattle Police Department: Dial 911 from any off-campus landline or cellular telephone

If you report a missing person to any UW Official, he or she must make a report to the UW Police or local police authority immediately.

**HFS Missing Person Protocol**

- When HFS receives a report of a student living in on-campus housing who is missing, HFS protocol includes the following, which must be performed within 24 hours of receiving that report:
  1. Notify UW Police immediately regardless of whether the missing person has a registered confidential contact.
  2. An HFS Administrator accesses the missing student’s confidential contact and releases the information to UW Police or to the confirmed requesting law enforcement agency.
  3. Either HFS or a law enforcement agency notifies the student’s confidential contact.
  4. Either HFS or a law enforcement agency notifies the missing student’s emergency contact — typically parent(s) or guardian(s) if he/she is under the age of 18 and not legally emancipated.

The UW Police Department will initiate a police investigation for a missing person and will notify the appropriate law enforcement agency of all confirmed missing students as necessary. Additionally, if a student registers multiple confidential contacts and/or emergency contacts, HFS and/or UW Police will contact all registered persons even if one of the contacts states the student is not missing unless the person reported missing contacts HFS or the law enforcement agency. UW Police will document all unsuccessful attempts to locate the missing person as part of the police investigation.

**Security of and Access to Facilities**

The Seattle campus of the University of Washington is open to the public and is accessible 24 hours a day through roads leading onto campus, including the intersections of 17th and 45th, 40th and 15th, and 44th Place and 25th as well as multiple pedestrian pathways. The gatehouses
located near campus entrances on main roads are staffed during the day by UW Commuter Services employees. Most buildings on campus are secured at night and not open to the public at that time. Hours of operation for the buildings on campus vary from building to building, and some buildings' hours vary by time of year (such as the libraries).

The residence halls are restricted to residents, their guests and other approved members of the UW community. Each resident has a swipe card or key to access his/her residence hall. Guests of residents must be accompanied at all times by the resident whom they are visiting.

The University of Washington Medical Center is open and accessible 24 hours per day. The University has well defined rules governing access to its facilities and building security, as outlined in Administrative Policy Statement 13.3, “Building Security Regulations,” and the policy on Use of University Facilities (CH. 478-136 WAC), and enforced by the UWPD and security personnel.

Police officers patrol campus in cars, on foot and on bicycles. Officers patrol outside as well as inside campus buildings and parking lots/garages.

The University maintains facilities and landscaping in a manner that minimizes hazardous conditions. The UWPD regularly patrols campus and officers regularly walk through buildings and report malfunctioning lights and other unsafe physical conditions to Facilities Services for correction. All members of the community can report equipment problems to Facilities Services through their Web site at: http://www.uw.edu/facilities/.

The University's Residential Life program is designed to promote a safe and secure environment for residents. Entrances to all residential areas within residence hall buildings are locked on a 24-hour-a-day basis.

Most outside door entrances to the residence halls are locked on a 24-hour-a-day basis except in buildings in which there are front service desks. The main entry doors immediately adjacent to front service desks are generally locked beginning at 7:00 p.m., and 24 hours on weekends. A Resident Adviser is on duty every night in each residence hall. A Resident Director, who responds to or consults on safety concerns in all the halls, is also on duty every night. The Residence Hall Patrol, consisting of UWPD officers, is specifically responsible for patrolling the halls at night. Procedures for temporarily checking out keys in the case of students locked out of their rooms have been established to keep unauthorized persons from securing room keys and these procedures are strictly enforced. No door-to-door soliciting or distributing of leaflets by non-hall residents is allowed.

Members of the residence hall community are encouraged to assist in the protection of their and others' safety. The Residential Life staff also presents information and ongoing programs related to crime prevention, including personal safety seminars and engraving of personal property in partnership with the UWPD. Family Housing and Student Apartments, although an extension of the University's housing program, are more similar to private community housing situations. Residents are responsible for following safety practices to protect themselves and
residences. All housing units, except Radford Court Apartments, are within the jurisdiction of and are patrolled by the UWPD. Radford Court Apartments are under the jurisdiction of the Seattle Police Department.

**University of Washington Fire Safety Report**

The Higher Education Act of 2008 requires disclosure of fire safety standards and measures for on-campus student housing facilities. This report herein includes fire statistics for the three most current years, fire safety systems installed in each housing building, number of fire drills supervised each year, policies on ignition sources (smoking, open flame, portable electrical appliances, etc.), procedures for fire evacuation, and policies on fire safety education and training for the UW Seattle and Seattle privately-managed buildings. This report was developed and published by UW Environmental Health & Safety (EH&S). For questions regarding the Fire Safety portion of this report, please phone EH&S at 206.543.7262.

**Fire Statistics**

**Fire Definition**

The Higher Education Act of 2008 defines a fire as “any instance of open flame or other burning in a place not intended to contain burning or in an uncontrolled manner.”

**Fire Statistics 2014-2016**

EH&S Fire Safety investigates reported fires. The three most current calendar years of fire statistics are listed below.

A fire log for the current calendar year may be viewed online here: [http://www.ehs.washington.edu/fsofire/rtk/rtk_sea_log.pdf](http://www.ehs.washington.edu/fsofire/rtk/rtk_sea_log.pdf)

**2016**

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<th>Nature of Fire</th>
<th>Number of Injuries that Required Treatment at a Medical Facility</th>
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### 2015

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<th>Number of Injuries that Required Treatment at a Medical Facility</th>
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<td>Water pitcher concentrated sunlight, igniting paper towels (prism effect)</td>
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### 2015

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### 2014

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<th>Value of Property Damage Caused by Fire</th>
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Fire Safety Systems in Student Housing Facilities and Fire Drills

A fire drill is an exercise performed by trained staff to prepare and evaluate the occupants on their efficiency and effectiveness to carry out emergency evacuation procedures. During a fire drill, occupants are to practice safely evacuating the building, gathering at the assigned Evacuation Assembly Point and assisting others if needed.

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</table>

1 Sprinkler protection is provided in egress corridors and basement.

2 Sprinkler protection is provided in the common egress stairways and a single sprinkler head inside each unit doorway.

3 Not student occupied Summer Quarters.

**Policies and Rules in Housing Facilities**

The individual campus fire safety policies and procedures for electrical appliances, open flames and smoking are as follows:
Many appliances are prohibited in the housing facilities due to fire safety concerns and confined space. Prohibited appliances include, but are not limited to:

1. Halogen lamps
2. Space heaters (*Space heaters are allowed only when issued by Housing & Food Services as a temporary heat source).
3. All open-flame or open-coil appliances (e.g., fondue pots, toasters, toaster ovens)
4. Air conditioners (Exception: portable, free standing air conditioners may be used in Family Housing apartment units)
5. Full-size appliances (except where provided by the University), or the use of multiple appliances that exceed the usage limits of the room.

Open-flame devices, such as candles, incense, lanterns or barbeques are not allowed in the residence halls or 12-month apartment units. If students wish to have ceremonial flames such as menorahs, kanaris or birthday candles, alternative arrangements can be made with their Resident Director. Outdoor grills are allowed for organized events within the residence hall community.

Residents of 12-Month and Family Housing apartment units may use barbeque grills only in designated outdoor areas. Smoke from cooking must not interfere with the air supply of any building. Open-flame decorative devices are permitted in Family Housing apartment units, but must not be left unattended. Recreational fires, portable fireplaces or other open flame devices are not allowed.

Smoking is not allowed in University of Washington buildings, however, designated smoking areas can be found on campus.

Regarding the Commodore Duchess Apartments in particular, portable electric space heaters are permitted only with express permission. Barbeque grills are not permitted at Commodore Duchess. Smoking is only permitted in designated areas outside of the building.

**Evacuation Procedures**

When alerted of a fire by an alarm or other means all residents and staff are required to evacuate the premises immediately via the nearest stairwell or grade level exit. All residents and staff are to report to a pre-determined evacuation assembly point and await further direction from a staff member or emergency official.

Evacuation maps are posted in every unit. They illustrate evacuation routes and fire safety equipment locations.
For more information on evacuation procedures and related topics, see EH&S Web site for general information and Housing & Food Services (HFS) Web site for HFS specific information:


Fire Education and Training Programs

UW Seattle

EH&S conducts an annual resident advisor training in September of each year. The curriculum covers review of building fire safety systems, evacuation procedures, and hands-on fire extinguisher training. Fire safety education is provided to all residence hall students during their periodic floor meetings. Additional information can be found in the student’s housing agreement and the Housing & Food Services Web site. Evacuation maps, posted in every unit, illustrate evacuation routes and fire safety equipment locations. All resident students, except those in Laurel Village and Blakely townhouse units, are required to participate in fire drill exercises where they are to practice evacuating the building, calling for help, gathering at the assigned Evacuation Assembly Point and assisting others if needed.

Employees are oriented on fire safety policies and procedures as part of new hire orientation and participate in evacuation drills.

Reporting a Fire

All active fire and explosion emergencies must be reported immediately regardless of size and nature by phoning 911 and/or activating the fire alarm system. The level of response will vary based upon the information provided.

To comply with regulation and UW Policy, all fires, including minor fires that self-extinguish and those that do not require emergency assistance or evacuation, must be reported to EH&S within 24 hours. EH&S investigates reported fires to determine their cause, provide consultation, and to document the incident for reporting purposes. Fires are reported to Diana Zumba at EH&S Fire Safety and Engineering, at 206.616.5530 or email cochrdf@uw.edu to report a fire or explosion to EH&S. Fires are also reported to UWPD at 206.685.UWPD (8973) if suspicious in nature and potentially a criminal act.

UW Seattle

All fire incidents shall be reported to the Resident Adviser and/or Resident Director who then notify EH&S.

Plans for Future Fire Safety Improvements
The University of Washington has no plans for fire safety improvements in residence facilities at the Seattle campus during the current biennium.

Definitions of Terms Used in This Publication

Federal Bureau of Investigation’s (FBI) Uniform Crime Reporting (UCR) program: A nationwide, cooperative statistical effort in which city, university and college, county, State, Tribal, and Federal law enforcement agencies voluntarily report data on crimes brought to their attention. The FBI’s UCR program serves as the basis for the definitions of crimes listed below.

Crime Definitions

Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Assault — Aggravated
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Assault — Simple
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury; or to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack (e.g., intimidation).

Burglary
The unlawful entry into a building/structure to commit a felony or theft.

Dating Violence
Physical harm, bodily injury, assault or the infliction of fear of imminent physical harm, bodily injury or assault, between individuals involved in a social relationship of a romantic nature. Incidents of dating violence that meet the definition of domestic violence are counted under domestic violence and not under dating violence to avoid double counting.

Domestic Violence
Physical harm, bodily injury, assault or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members; sexual assault of one family or household member by another; or stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.
Drug/Narcotic Offenses (Excludes Driving Under the Influence)
The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Forcible Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will.

Hate Crime (also known as a bias crime)
A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender’s bias against a race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin.

Incest
Non-forcible sexual intercourse between persons who are related to each other within the degree wherein marriage is prohibited by law.

Liquor Law Violations (Excludes Driving Under the Influence)
The violation of criminal laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages.

Motor Vehicle Theft
The theft or attempted theft of a self-propelled vehicle that runs on land surface and not on rails.

Murder and Non-negligent Manslaughter
The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter
The killing of another person through gross negligence.

Rape
The carnal knowledge of a person, forcibly and/or against that person’s will, including sexual assault with an object and forcible sodomy.

Robbery
The taking or attempting to take anything of value from the care, custody or control of a person(s) by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses
Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

Stalking
Without lawful authority and under circumstances not amounting to a felony attempt of another
crime, a person intentionally and repeatedly harasses or repeatedly follows another person, and
the person being harassed or followed is placed in fear that the stalker intends to injure the
person, another person, or property of the person or of another person. The feeling of fear must
be one that a reasonable person in the same situation experience under all the circumstances.
Also, the stalker either intends to frighten, intimidate, or harass the person, or knows or
reasonably should know that the person is afraid, intimidated or harassed even if the stalker did
not intend to place the person in fear or intimidate or harass the person.

Statutory Rape
Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Unfounded
False or baseless complaint.

Weapons Law Violations
The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation,
possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices
or other deadly weapons.

**Clery Definitions**

Awareness programs: Trainings provided by the university to increase knowledge about the
existence of certain crimes and the resources available on campus and in the community as well
as the university's position on these crimes.

Bystander Prevention: Safe and positive ways that witnesses can intervention to deter crimes.

Ongoing Prevention and Awareness Campaigns: Trainings and marketing provided by the
university to increase knowledge about the existence of certain crimes and the resources
available on campus and in the community as well as the university's position on these crimes.

Primary Prevention Programs: Trainings and marketing efforts focused on influencing
knowledge, attitudes, and behaviors of those most at risk to perpetrate.

Proceeding: The rules by which a hearing occurs and administrators determine the outcome in a
disciplinary proceeding.

Result: The outcome of a hearing.

Risk Reduction: Strategies that decrease the likelihood of becoming a victim are targeted
towards potential victims or bystanders who learn strategies to use in-the-moment.

Clery Geography: For the purposes of counting annual crime statistics in this report, Clery
geography is defined as the areas that meet the definitions of “campus,” “noncampus building or
property,” or “public property” (see below for definitions of those terms). For the purposes of
maintaining a daily crime log, Clery Geography also includes areas within the patrol jurisdiction of the UW Police Department.

Noncampus: Any building or property owned or controlled by a student organization that is officially recognized by the institution (e.g., fraternities and sororities); or any building or property owned or controlled by the UW that is used in direct support of, or in relation to, the UW's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the UW. Examples: Harborview Medical Center, UW Genome Studies on Mercer Street (downtown Seattle), Leon (in Spain).

On-Campus: Any building or property owned or controlled by the UW (Seattle campus) within the same reasonably contiguous geographic area and used by the UW in direct support of, or in a manner related to, the UW's educational purposes, including residence halls; or any building or property that is within or reasonably contiguous and is owned by the UW but controlled by another person, is frequently used by students, and supports institutional purposes.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from campus.

Residential Facilities: Alder Hall, Cedar Apartments, the Commodore Duchess Apartments, Elm Hall, Haggett Hall, Hansee Hall, Laurel Village, Maple Hall, McCarty Hall (demolished in fall 2015), McMahon Hall, Mercer Hall, Poplar Hall, Stevens Court Apartments, Terry Hall, the 2104 House and Lander Hall, which house students on, or contiguous to, UW Seattle were counted in the On-Campus category. (Blakeley Village and Nordheim Court were counted in the Noncampus category for all years and Radford Court beginning 2012 because they were not reasonably contiguous to the Seattle campus.)

Off-Campus Resources

Al-Anon (24 hours) 206.625.0000

Alcohol and Drug 24-hour Help Line 206.722.3700, 1.800.562.1240 (in Washington State only)

Alcoholics Anonymous (24 hours) 206.587.2838

Crisis Clinic 24-hour crisis line 1.866.427.4747
206.461.3219 TTY/TDD

Domestic Violence Hotline (24 hours) 1.800.562.6025

Harborview Center for Sexual Assault and Traumatic Stress 206.744.1600

Harborview Medical Center Emergency Trauma 24-hour 206.744.3074


King County Sexual Assault Resource Center (24 hours) 1.888.998.6423

Poison Center 1.800.222.1222


Seattle Police Department, Non-Emergency 206.625.5011


Washington State Domestic Violence Hotline (24 hours) 1.800.562.6025 (V/TTY)

### Campus Resources

CareLink 866.598.3978
Comprehensive faculty and staff assistance program that provides professional support for issues that can affect personal and work life. Counseling: There is no out-of-pocket cost for up to five UW CareLink sessions per concern. Legal Services: You can receive a free 30-minute telephone or in-person consultation with an attorney.

Community Standards & Student Conduct
206.685.6194, cssc@uw.edu, [https://www.washington.edu/cssc/for-students/overview-of-the-student-conduct-process/](https://www.washington.edu/cssc/for-students/overview-of-the-student-conduct-process/) Resource for those concerned about student behavior that may constitute a violation of the Student Code of Conduct.

Counseling Center 206.543.1240
Staffed by psychologists and mental health counselors who provide developmentally-based counseling, assessment and crisis intervention services to currently-enrolled UW students.

EH&S Building and Fire Safety Office 206.221.7055, uwfire@uw.edu.

To report a fire and to gain access to information on fires in the residence halls.

Emergency Management (UWEM) general number 206.897.8000, disaster@uw.edu

UWEM duty officer 24/7 pager 206.797.0176 or duty phone 206.765.7192

Hall Health Mental Health 206.543.5030
Brief treatment for rapid stabilization. For UW students.

Hall Health Primary Care Center (information) 206.685.1011
Outpatient clinic that provides health care to UW students and their dependents, alumni, faculty, staff and the community.
Obtain information on the Harborview crime log.

Health and Wellness 206.543.6085, livewell@uw.edu, www.livewell.uw.edu
A starting point for students in distress and in need of multiple levels of support. Health and Wellness provides intervention, assessment and consultation to students directly and works with faculty/staff to respond to incidents that cause concern in the classroom and beyond.

Human Resources
Campus HR Operations Roosevelt Commons West 2nd floor; 4300 Roosevelt Way NE Seattle, WA 98105; 206.543.2354
UWMC Employee Relations BB150 UWMC; Box 356054; 206.598.6116
Harborview Employee Relations Pat Steel Building 401 Broadway Suite 2100 (street); 325 9th Ave (mailing); Box 359715; 206.744.9220
A resource for concerns regarding the behavior of an employee.
Information about leave eligibility use, planning time away from work for legal reasons, complaints of harassment, etc.

Husky NightWalk 206.685.WALK (9255)
Uniformed guard assistance program that uses uniformed security guards to escort students, staff and faculty members to locations on campus. 6 p.m.-2 a.m. May have later hours in the summer.

NightRide Shuttle (business hrs.) 206.685.3146, shuttles@uw.edu
A shuttle for the campus community to get home at night. Operates Monday through Friday during the regular academic quarter, excluding University holidays and summer quarter. 8 p.m.-1:39 a.m.

Q Center 206.897.1430, qcenter@uw.edu
The Q Center provides many services and resources to support the Gay, Lesbian, Bisexual, Transgender and Queer (GLBTQ) community, such as a lending library, discussion forums, meeting & social space, brief crisis intervention and referrals.

SafeCampus — Bothell 425.352.SAFE (7233)
SafeCampus – Seattle 206.685.SAFE (7233)
SafeCampus – Tacoma 253.692.SAFE (7233)
www.uw.edu/safecampus
Report threats, receive advice and resources for a variety of situations from stalking to relationship violence to harassment in the workplace.

Health & Wellness Student Advocate, hwadvoc@uw.edu
A confidential and safe starting point for students affected by sexual assault, relationship violence and stalking.
Title IX/ADA Coordinator, Kate Leonard, 206.221.7932, TTY 206.543.6452, 246 Roosevelt Commons West (4300 Roosevelt Way NE, Seattle, WA 98105), TitleIX@uw.edu
Providing information and assistance to those who wish to raise a complaint or have concerns relating to the University's compliance with Title IX.

University Complaint Investigation and Resolution Office (UCIRO)
206.616.2028, uciro@uw.edu, http://compliance.uw.edu/UCIRO
UCIRO is responsible for investigating complaints that a University employee has violated the University's non-discrimination and/or non-retaliation policies.

University Emergency Blog http://emergency.uw.edu/
Check in here for updates to UW Alert messages.

University of Washington Medical Center Security 206.598.4909
UWMC Security Response Desk 206.598.5555

University Ombudsman 206.543.6028
A source of information and assistance to all members of the University community concerning University-related complaints from students and members of the faculty and staff with regard to alleged inequities. Services for preventing, managing and resolving conflict among students, staff and faculty of this University.

UW Alert www.uw.edu/alert
Sign up to receive emergency alert notifications.

**UW Police Department Contact Information**

UWPD Emergency, fire, medical aid from any campus telephone 911

Non-emergency line 206.685.UWPD (8973)

Confidential Tip Line 206.685.TIPS (8477)

Community Engagement 206.685.1916, crimeprv@uw.edu

Community Engagement does building security surveys, gives safety and security talks by request, and provides free safety whistles based on availability.

Victim Advocate 206.543.9337
Help in locating resources and referrals, safety planning, obtaining protection orders, filing for Crime Victim’s Compensation and navigating the criminal justice system.

UWPD Home Page: http://police.uw.edu
E-mail address: uwpolice@uw.edu
Facebook: www.facebook.com/UWPolice
Twitter: www.twitter.com/UW_Police

The University of Washington provides equal opportunity in education without regard to race, color, creed, religion, national origin, sex, sexual orientation, age, marital status, disability, or status as a disabled veteran or Vietnam era veteran in accordance with University of Washington policy and applicable federal and state statutes and regulations.


Inquiries or requests to use or duplicate portions of this document should be made to the Office of the Vice President of Student Life at 206.543.4972.