

**Policy on Resident Recruitment, Eligibility,
Selection and Appointment**

The accredited programs sponsored by the University of Washington School of Medicine are highly competitive and attract a large number and wide range of applicants. The Office of Graduate Medical Education Program Assessment and Development and the staff of that office assure that candidates for appointment meet minimum ACGME eligibility requirements, University of Washington policies, and state requirements. International Medical Graduates (IMGs) are only eligible for appointment at the University of Washington if their visa classification or status in the US permits employment and participation in a training program. Foreign born IMGs must also hold the Standard Certificate of the ECFMG.

All programs are encouraged to utilize the National Resident Matching Program. Other matching programs are utilized in specialties in which they are available. Primary responsibility for selecting candidates with the skills, aptitudes, and abilities to profit from each educational program lies with the program director and the faculty. The Director of the Office of Graduate Medical Education Program Assessment and Development and the institution's Graduate Medical Education Committee review the results of the match each year. Programs monitor progress of appointees through the program and track their subsequent careers.

The results of the selection and the success of residents and fellows in each training program are reviewed by the Graduate Medical Education Committee each time the program undergoes an internal review.