

SUSAN P. KEMP

The University of Washington

School of Social Work

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Seattle, WA 98195 U.S.A

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EDUCATION

- 1994 Ph.D. (with Distinction)
Columbia University School of Social Work, New York
Dissertation Title: Social Work and Systems of Knowledge: The Concept of Environment in Social Casework Theory, 1900-1983.
- 1981 M.A. (First Class Honors), Social Welfare and Development, University of Auckland, New Zealand
Thesis Title: Family Home Foster Parenting - A Role Study. (Refereed thesis)
- 1981 Certificate of Qualification in Social Work
New Zealand Social Work Training Council
- 1974 B.A. (Psychology and Sociology)
Massey University, Palmerston North, New Zealand

ACADEMIC APPOINTMENTS

- 2000 - **Associate Professor**, University of Washington School of Social Work
- 2001-2003 **Associate Dean for Professional Degree Programs**, University of Washington School of Social Work (and Adjunct Associate Professor, Department of Women Studies)
- 2001 (Spring) **Visiting Associate Professor**, Columbia University School of Social Work, NY
- 1994-00 **Assistant Professor**, University of Washington School of Social Work.
- 1992-94 **Instructor**, Columbia University School of Social Work
Full-time faculty member (promoted to Assistant Professor on tenure track, May 1994).
- 1988-90 **Lecturer** and faculty advisor (adjunct)
Columbia University School of Social Work, New York
Teaching area: social science and social work (HBSE)
- 1982-84 **Associate Lecturer**, Diploma in Applied Social Studies, Auckland, New Zealand. Responsibilities included teaching in the practice sequence and student

advisement.

RESEARCH INTERESTS

Ecological and community-centered approaches to child and family services

Public child welfare

The environmental dimensions of direct social work practice

Social work history

Social work practice theory

PUBLICATIONS

Peer-Reviewed Articles

Pelczarski, Y., & Kemp S. P. (in press). Patterns of child maltreatment referrals among Asian and Pacific Islander families. *Child Welfare*.

Kemp, S. P. & Bodonyi, J. (2002). Beyond termination: Length of stay and predictors of permanency for legally free children. *Child Welfare*, 81, 1, 58-86.

Sutton, S. E., & Kemp, S. P. (2002). Children as partners in neighborhood place making: Lessons from intergenerational design charrettes. *Journal of Environmental Psychology*, 22, 171-189

Tangenberg, K. M. & Kemp, S. P. (2002) Embodied practice: Claiming the body's experience, agency and knowledge for social work. *Social Work*, 47, 1, 9-18.

Kemp, S. P., Almgren, G., Gilchrist, L., & Eisinger, A. (2001). Serving "the whole child": Prevention practice and the United States Childrens' Bureau. *Smith College Studies in Social Work*, 71, 3, 475-499.

Kemp, S. P. (2001). Environment through a gendered lens: From person-in-environment to woman-in-environment. *Affilia: Journal of Women in Social Work*, 16, 1, 7-30.

Kemp, S. P. & Bodonyi, J. (2000). Infants who stay in foster care: Child characteristics and permanency outcomes of legally free children first placed as infants. *Child and Family Social Work*, 5, 2, 95-106.

Marcenko, M., Kemp, S. P., & Larson, N. (2000). Parenting in the face of childhood experiences of abuse and subsequent substance abuse. *American Journal of Orthopsychiatry*, 70, 3, 316-326.

Almgren, G., Kemp, S. P., & Eisinger, A. (2000). The legacy of Hull House and the Children's Bureau in the American mortality transition. *Social Service Review*, 74, 1, 1-27.

Nurius, P., Kemp, S. P., & Gibson, J. (1999). Practitioners' perspectives on sound reasoning: Adding a worker-in-context component. *Administration in Social Work*, 23, 1, 1-27.

Kemp, S. P. (1998). Should two years of practice experience be essential in order to teach required practice courses? YES. *Journal of Social Work Education*, 329-344.

Kemp, S. P. (1997). Another view: IFPS - Only one piece of services and supports to families. *Families in Society*, 78, 3, 282.

Lightburn, A. & Kemp, S. P. (1994). Family support programs: Opportunities for community-based social work practice. *Families in Society*, 75, 1, 16-26.

Kemp, S. P. (1978). Family home foster parents: Parents or professionals? *New Zealand Social Work*, September.

Books

Kemp, S. P., Whittaker, J. W., & Tracy, E. M. (1997). *Person-environment practice: The social ecology of interpersonal helping*. New York: Aldine de Gruyter. (Japanese edition published 2000).

Kemp, S. P. (in preparation). *The concept of environment in social work practice theory* (under contract with Columbia University Press).

Book Chapters

Sutton, S. & Kemp, S. P. (in press). Children's participation in constructing a socially just public sphere. *Children and their environments*. Cambridge University Press.

Kemp, S. P., Eckard-Allen, K., et al. (in press). Community-Family Support Meetings: Connecting families, communities, and child welfare services. *Handbook of child and family services*. Columbia University Press.

Kemp, S. P. & Scanlon, E. (2002). Practice with communities. In M. A. Mattaini, C. Lowery & C. H. Meyer (Eds.). *Foundations of Social Work Practice* (3rd edn.) (pp. 230-261). Washington DC: NASW Press.

Kemp, S. P., Whittaker, J. K., & Tracy, E. M. (2001). Contextual social work practice. In K. Miley & M. O'Melia (Eds.). *Pathways to power: Readings in contextual social work practice* (pp. 15-34). Boston: Allyn & Bacon.

Kemp, S. P., Whittaker, J. K., & Tracy, E. M. (2000). Family group conferencing as Person-Environment Practice. In G. Burford & J. Hudson (Eds.). *Family group conferences: Perspectives on policy, practice, and research*. New York: Aldine de Gruyter.

Vesneski, W. & Kemp, S. P. (2000). Family group conferencing in Washington State. In G. Burford & J. Hudson (Eds.). *Family group conferences: Perspectives on policy, practice, and research* (pp. 312-323). New York: Aldine de Gruyter.

Kemp, S. P. (1998). Practice with communities. In M. A. Mattaini & C. H. Meyer (Eds.).

Foundations of Social Work Practice (2nd edn.) (pp.209-239). Washington DC: NASW Press.

Kemp, S. P. & Nurius, P. (1996). Should human behavior theories for which there is limited empirical support be included in the course outlines for HBSE? NO. In M. Bloom & S. Witkin. (Eds.). *Controversial issues in social work practice* (pp.49-63). Boston, Allyn & Bacon.

Kemp, S. P. (1995). Community-based social work practice. In C. H. Meyer & M. A. Mattaini (Eds.). *Foundations of Social Work Practice* (pp.176-204). Washington, DC.: NASW Press

Book Reviews

Kemp, S. P. (2000). Review of L. K. MacKinnon, *Trust and betrayal in the treatment of child abuse*. *Journal of Interpersonal Violence*, 15, 4, 438-441.

Kemp, S. P. (1995). Review of L. Davis (ed.). *Building on women's strengths: A social work agenda for the twenty-first century*. *Women's Review of Books*, 12, 12, p.18.

Conference Proceedings

Lightburn, A. & Kemp, S. P. (1994). Urban family support: Empowering high risk minority families. In *Empowering Families* (pp.77-86). Proceedings of the NAFBS Empowering Families Conference, November 1993.

Kemp, S.P. (1988, 1990). *States and Economic Development: Expanding Opportunities for Employment and Self-Sufficiency. Parts I and II*. Washington D.C.: Council of State Community Affairs Agencies. (Prepared on behalf of Jobs for the Future, Inc., Boston)

Monographs and Working Papers

Almgren, G. A., Kemp, S. P., & Eisinger, A. (1999). *Appraising the legacy of Hull House: The role of the Children's Bureau in the U. S. infant mortality transition*. University of Washington: Center for Studies in Demography and Ecology, Working Paper Series.

Sutton S. E. & Kemp, S. P. (1999). *Intergenerational participation in claiming and changing educational space: A case study in the processes and outcomes of environmental appropriation*. Environmental Influences on Adult/Child Interactions Conference, Cornell University, August 1999. Forthcoming on NSF Childhood to Workforce Initiative Website.

Kemp, S. P., Fram, M., Keenan, L., Yamashiro, G., & Cahn, K. (1997). *Family support services and centers: Guiding principles, exemplars, and opportunities*. Seattle, WA: Family Leadership Fund.

Kemp, S. P. & Farrar, A. (1996). *African American children in the foster care system in Washington state*. Seattle, WA: Washington State Families for Kids.

Kemp, S. P. & Bodonyi, J. (1996). *Legally free children in Washington state*. Seattle, WA: Washington State Families for Kids.

Jobs for the Future (1991). *The Bridgeport Initiative: The lessons of one community's pioneering attempt to move the poor from welfare to work*. Boston: Jobs for the Future. (Report to the Ford Foundation authored as Project Director).

Works in Progress

Kemp, S. P. Chapters on Helen Northen, Carol Meyer, and the history of social work practice theory, in D. Burnette & P. Hess (Eds.) *Life history narratives of influential women in late twentieth century social work*. Under contract with Columbia University Press.

TEACHING EXPERIENCE

Graduate Courses: MSW (Columbia University School of Social Work)

Foundations of Social Work Practice
Clinical Social Work Practice III
Practice, Programming, & Supervision III
Social Work Practice IV (Organizational change)
Social Science and Social Work (now Human Behavior in the Social Environment II)

Graduate Courses: MSW (University of Washington School of Social Work)

Intellectual and historical foundations of professional social work practice.
Social work practice theory: Intellectual and historical foundations.
Introduction to Social Work Practice
Intermediate Direct Service Practice
Advanced Practice with Children, Youth and Families, I and II
Thesis supervision
Independent studies

Graduate Courses: Ph.D.

Research Issues and Priorities in Social Welfare, I and II
Dissertation supervision
Doctoral independent studies

Teaching Honors

2003 University Distinguished Teaching Award, University of Washington
1996 Students' Choice Teaching Award, University of Washington School of Social Work
1996, 2001 Nominated for University Distinguished Teaching Award, University of Washington.
1999 Nominated for University Distinguished Graduate Mentor Award, University of
 Washington
1996}
1997} Elected by MSW students to participate in graduation ceremonies

1998 }

RESEARCH AND GRANT-WRITING

- 2004 - Co-investigator, Constructing a Social Justice Framework for Youth Service, a multi-site research project funded by the Ford Foundation. [PI, Sharon Sutton, Architecture]
- 2001 - Co-Principal Investigator, Birth Family – Foster Family Connections Project evaluation, funded by the Stuart Foundation, 3 year pilot study, \$202,142, refunded 2003.
- 2001 - Principal Investigator, Community Family Partnership Project, program evaluation, funded by the Stuart Foundation, 3 years, \$165,000 p.a.
- 1995-1998 Co-Principal Investigator, Washington State Families for Kids project evaluation.
- 1998 *Building capital in Head Start families to promote child mental health.* Grant submitted for University-Head Start Partnerships Award, Administration of Children, Youth, and Families, HHS (with Maureen Marcenko). Not funded.
- 1996 *The social ecology of family support.* Grant submitted to William T. Grant Foundation Faculty Scholars Program. Not funded. (Pre-proposal was subject to competitive review within the University and was selected for submission from a university-wide pool).

PROGRAM GRANTS

My grant-writing experience includes consultation to various non-profit agencies in Bridgeport, Connecticut. Authored grants have included:

- 1992 Comprehensive Child Development Program, Hall Neighborhood House. Approved but not funded; \$2 million per year for 5 years (HHS).
- 1991 YouthServe Greater Bridgeport, Regional Youth Substance Abuse Program. Funded, \$101,000, Commission on National and Community Service.
- 1991 Minority Male Urban Service Corps, Hall Neighborhood House. Funded, \$300,000 per year for 3 years (HHS).
- 1990 Head Start Family Support Center Demonstration. Funded, \$222,000 per year for 3 years, program chosen as exemplary program, 1994 (ACYF). Renewed 1994.
- 1990 Transitional Living Program for Homeless Youth Demonstration, Hall Neighborhood House. Funded, \$250,000 per year for 3 years. Renewed 1994 (HHS).
- 1990 YouthWorks (a juvenile justice diversion program), Regional Youth Substance Abuse Program. Approved but not funded, \$214,000 per year for 5 years (OSAP).
- 1990 Bridgeport Futures Institute, Bridgeport Futures (a project of the Annie E. Casey Foundation New Futures Program). Funded, \$700,000 (Annie E. Casey Foundation).
- 1989 Urban Service Corps, City of Bridgeport. Planning grant funded, \$10,000, Urban Corps Expansion Project.

1989 Academy for Career Education (a dropout recovery program), City of Bridgeport.
Funded, \$300,000 per year for 3 years (State of Connecticut).

PROFESSIONAL EXPERIENCE

- 1988-90 **Human Services Consultant**
Developed program and funding proposals for non-profit organizations, resulting in \$4+ million in new funds for innovative program development from federal, state, and foundation sources. Services included extensive agency and community collaboration, coordination of existing programs and resources, research, writing, and budget preparation. Areas of expertise include child and family services, urban issues, and employability development. [1990-1992, continued writing grants during posting in UK]
- 1985-90 **Consultant**, Jobs for the Future Inc., Boston
Assisted implementation of the Bridgeport Initiative, a “welfare-to-work” demonstration project serving inner city welfare recipients. Produced and presented policy papers on employability issues. Assisted development of organization as a national policy group.
- 1986-87 **Clinical Social Worker** (contractual)
The Family Center, Greenwich, Connecticut
- 1982-84 **Student Unit Supervisor**, Department of Social Welfare, Takapuna, New Zealand
Undertook professional training of social work students; member of senior management team of large public social work agency.
- 1980-82 **Specialist foster care social worker**, Intensive Foster Care Scheme,
Auckland, New Zealand
- 1979 **Social Worker, foster care program**, Department of Social Welfare,
Auckland, New Zealand
- 1977-78 Graduate Student
- 1974-76 **Social Worker**, Department of Social Welfare, Palmerston North, New
Zealand

SELECTED PROFESSIONAL ACTIVITIES

- April, 2002 “*Why attachment matters.*” Keynote presentation, Reasonable Efforts
Symposium, Seattle WA.
- March, 2001 “*Teaching contextual social work practice.*” Faculty Development Institute,
Council on Social Work Education, Dallas TX.
- August 2000 “*Structure of subjectivity.*”

Symposium presentation, American Psychological Association Annual Program Meeting, Washington DC, August 4-8, 2000. (with Paula Nurius).

- April, 2000 *“Fostering parent/child attachments: Healthy development as a community agenda.”*
Invited keynote address, Skagit Valley Community Network Conference, Mt. Vernon WA, April 21, 2000
- February, 2000 *“Teaching person-environment assessment and intervention: Attending to context in direct practice”*
Faculty Development Institute, Council on Social Work Education, Annual Program Meeting, New York City, February 26-29, 2000
- January, 2000 *“Historical legacy and contemporary innovation in prevention science: The role of the Children’s Bureau in the US infant mortality transition.”*
Juried presentation, Society for Social Work and Research, Charleston, NC. (with Gunnar Almgren)
- December, 1999 *“Promoting resiliency in children and youth”*
Invited presentation, Boysville of Michigan, Clinton, MI, December 8th, 1999
- September, 1999 *“Childhood resiliency.”*
Invited presentation, National Court Appointed Special Advocates Association, 1999 Grantee Meeting, Seattle, WA, September 22-23, 1999
- September, 1999 Invited respondent to keynote address, *Ghosts from the Nursery: Tracing the Roots of Violence*, by Robin Karr-Morse
Washington Permanency Summit, Olympia, WA, September 8, 1999
- August, 1999 *“Intergenerational participation in claiming and changing educational space”*
Environmental Influences on Adult/Child Interactions Conference
NSF Childhood to Workforce Initiative
Cornell University, August 12-13, 1999 (with Sharon E. Sutton)
- August, 1999 *“Childhood resiliency: Implications for child welfare practice.”*
Workshop (2 days). 1999 Summer Institute, Washington State Department of Child and Family Services, Seattle, WA.
- June 1999 *“Childhood resiliency: Implications for child welfare practice.”*
Juried presentation, Child Welfare League of America National Conference on Research in Child Welfare, Seattle, WA.
- June 1999 *“Beyond termination: Permanency for legally free children.”*
Poster presentation, Child Welfare League of America National Conference on

- Research in Child Welfare, Seattle, WA. (with Jami Bodonyi)
- June 1999 *“Parenting in the face of addiction.”*
Poster presentation, Child Welfare League of America National Conference,
Seattle, WA. (with Maureen Marcenko)
- May 1999 *“The pioneers of perinatal social work: Contributions to the American perinatal
mortality transition”*
Keynote address: National Conference on Perinatal Social Work, Seattle, WA.
(with Gunnar Almgren)
- May 1999 *“Infants in foster care: Implications for perinatal social work.”*
National Conference on Perinatal Social Work, Seattle, WA.
Poster presentation (with Jami Bodonyi).
- April 1999 *“Appraising the legacy of Hull House: Progressive feminism’s role in the
American mortality transition.”*
Center for Studies in Demography and Ecology, University of Washington.
(with Gunnar Almgren)
- March 1999 *“Teaching environmental assessment and intervention: The social ecology of
direct practice.”*
Faculty Development Institute; Council on Social Work Education Annual
Program Meeting, San Francisco.
(with James K. Whittaker, Elizabeth M. Tracy, and Anthony Maluccio)
- September 1998 *“Promoting resiliency in children and youth”*
Invited presentation, Washington State Department of Children and Family
Services State-wide conference
- May 1998 Invited respondent, *“The history of social work practice at CUSSW.”*
Centennial celebrations, Columbia University School of Social Work, NY
- September 1997 *“Rethinking “environment” for empowerment practice.”*
Juried paper, Empowerment conference, University of Toronto, Toronto, Canada
- May 1997 *“Family group decision-making in practice”*: Panel Discussion.
Family Group Decision-Making Conference, Seattle, WA
- May 1997 *“Prevention practice”*
Panel discussion, Washington Council for the Prevention of Child Abuse and
Neglect Annual Meeting.
- June 1996 *“Social work education in the United States: Directions and challenges.”*
Invited presentation to the faculty, School of Social Work, Massey University,
Palmerston North, New Zealand

- June 1996 “*Community-based family services: The United States context.*”
Guest lecture, social work practice class, School of Social Work, University of Otago, Dunedin, New Zealand
- February 1996 “*Rethinking environment.*”
Juried presentation, Council on Social Work Education, Annual Program Meeting, Washington, D.C. (with James K. Whittaker and Elizabeth Tracy).
- November 1995 “*Can we protect the children?: Social work’s role in shaping a responsive child welfare system.*”
Panel presentation to University of Washington School of Social Work Visiting Committee
- October 1995 “*How can we effectively evaluate the impact of family support programs?*”
Plenary session, Child Abuse Prevention Association of Washington Conference, Everett, Washington.
- June 1995 “*Head Start Family Service Centers: A critical family support initiative.*”
Juried presentation, Building on Family Strengths Conference, Portland, Oregon.
- April 1995 “*Successful collaboration in Head Start: Content and form.*”
Juried paper, American Orthopsychiatric Association, 72nd Annual Meeting, Chicago (with Anita Lightburn).
- March 1995 “*On the front lines: Ethical issues in direct practice.*”
Invited presentation, Continuing Education seminar, Portland State University School of Social Work, Portland, Oregon.
- February 1995 “*Social work assessment: An historical perspective.*”
“*The strengths perspective in assessment.*”
Invited papers: Japanese Telecommunications Welfare Association Annual Conference, Tokyo, Japan.
- April 1994 “*Recreating the culture of care: The Head Start Family Center.*”
Juried paper, American Orthopsychiatric Association, 71st Annual Meeting, Washington, D.C. (with Anita Lightburn).
- November 1993 “*Urban family support: Innovative approaches to high risk minority families.*”
Juried paper, NASW National Conference, Orlando, Florida.
- November 1993 “*Urban family support: Empowering high risk minority families*”
Juried workshop, NAFBS Empowering Families Conference, Ft. Lauderdale, Florida

- May 1993 “*Family support programs in the United States.*”
Invited presentation, Department of Health and Social Services, London, and
University of Oxford, England. (with Anita Lightburn)
- May 1993 “*Head Start Family Support: An ecosystemic approach to the mental health needs
of minority families.*”
Juried workshop, American Orthopsychiatric Association, 70th Annual Meeting,
San Francisco. (with Anita Lightburn)
- July 1992 “*Family resource centers in the U.S. and U.K.: Mandates for practice and
education.*” Juried paper, 26th International Congress of Schools of Social Work,
Washington, D.C. (with Anita Lightburn)

PROFESSIONAL AFFILIATIONS

Council on Social Work Education
National Association of Social Workers
Society for Social Work and Research

PROFESSIONAL ASSOCIATION SERVICE

- 1982-84 National Vice-President, NZASW
Portfolio responsibilities included editorship of *NZ Social Work*, and NZASW
national newsletter.
- 1981-84 NZASW nominee, Diploma in Applied Social Studies Advisory Committee,
Auckland, New Zealand
- 1980-82 Convenor, NZASW Education and Training Standing Committee
- 1978-80 Member, NZASW Education and Training Standing Committee
- 1976 Executive member, NZASW Manawatu Branch

EDITORIAL CONSULTATION

Consulting Editor, *Social Work*, NASW Press,. 2003 -
Consulting Editor, *Journal of Social Work in Education*, NASW Press, 1997 – present
Proposal and manuscript reviewer, Columbia University Press, 1995 – present.
Manuscript reviewer, *Signs: The Journal of Women in Culture and Society*
Manuscript reviewer, *Families in Society*
Manuscript reviewer, *Adoption and Fostering*
Manuscript reviewer, *Journal of Interpersonal Violence*
Manuscript reviewer, *Social Service Review*
Manuscript reviewer, F. E. Peacock Publishers
Manuscript reviewer, NASW Press
Grant proposal reviewer, Foundation for Research, Science and Technology, New Zealand.
Conference proposal reviewer, National Association for Family-based Services, 1995.

COMMUNITY AFFILIATIONS

Co-Chair, Washington State Family Resource Coalition, 1997–1999

Board member, Washington State Family Resource Coalition, 1995-present

Member, Steering Committee, Family Support Washington (family support initiative funded by the Robert Wood Johnson Foundation, 1999 – ongoing)

Member, Edmonds Community College, Family Support Certificate Advisory Committee, 1998–present

Consultant (pro-bono), Medina Children's Services; Catholic Community Services

INTERDISCIPLINARY ACTIVITIES

1996-97 Participant, *Faculty Working Group on the Interdisciplinary Teaching of Ethics* (produced a report to the Committee of Deans and a University Initiatives Fund proposal)

1998-present Faculty Affiliate, *Center for Education, Environment, and Design*, an interdisciplinary project funded by the Colleges of Education and Architecture, the Office of Educational Partnerships, and the Graduate School (\$60,000 for two years). Collaborative products of CEEDS monthly faculty seminars include:

1999 *The Build-a-School Community Case Study*. A school intervention proposal submitted for Tools for Transformation funding. Under review.

1999 *A Program in Ecological Practice*. Proposal for a certificate program submitted to the University Initiatives Fund. Not funded.

1999 *Enhancing Learning and Well-being Through Design*. Proposal for a collaborative research program submitted to the Walter Chapin Simpson Center for the Humanities. Not funded

UNIVERSITY SERVICE

University of Washington:

Member, Faculty Committee on University Women, 1999-2002

Member, Annual Faculty Lectureship Committee, 1999-2001

Member, University Disciplinary Committee, 1997-1998

Faculty representative, University of Washington Faculty Senate, 1995-1997 term

Presentation, University Regents, 1997

Presentations, University Teaching Fellows, 1996, 1997

Proposal reviewer, University of Washington Royalty Research Fund, 1995, 1996

University Graduate Faculty, 1995 – present

University Teaching Fellow, 1994

School of Social Work:

Executive Committee, 1999-2000
Search Committee, 1998-1999
Faculty Recruitment Committee, 1999-2000; 2001 -
Ph.D. Steering Committee, 1996-1999
Curriculum Committee, 1996-1997
Children, Youth and Families Concentration Committee, 1994 – present
Advanced Standing Program Committee, 1999-2000
Participant, SSW Presentation to the University Regents, June 1997
School of Social Work Service: contd
Member, Affiliate Faculty Ad Hoc Review Committee, 1998
Library Committee, 1995 – 1996
Faculty Affiliate, Prevention Research Center
Social Welfare Faculty, 1995 – present
Admissions reviewer, Doctoral program, 1996 – present.
Admissions reviewer, MSW program, 1998-2000
Member, Mission/Goals Workgroup, 1995
Member, Interview Committee, Practicum Instructor Search, 1995
Lead Instructor, Practice II, 1995-1997
Participant, NIMH Faculty Development Center Grant Application, 1995-1996

HONORS AND AWARDS

University of Washington Distinguished Teaching Award, 2003
Students' Choice Teaching Award, University of Washington School of Social Work, 1996
Nominated for University Distinguished Teaching Award, University of Washington, January 1996,
January, 2001
Nominated for University Distinguished Graduate Mentor Award, University of Washington, 1999,
2000, 2003
Ph.D. awarded with Distinction, Graduate School of Arts and Sciences, Columbia University, 1994
Master of Arts awarded with First Class Honors, University of Auckland, 1981