WiGS organizational meeting 4 November 2009 from 2:30-3:30 in Foege S-330 Recorded by Gennifer Merrihew

Members in attendance: Keisha Carlson, Katrina Claw, Sara Cooper, Diane Dickel, Leslie Emery, Beth Hauser, Gennifer Merrihew, Aaron Miller, Sara(h) Nelson, Rori Rohlfs, and Elisabeth Rosenthal

- I. Pacific Science Center Life Sciences Research Weekend
 - a. Sponsored by WiGS
 - b. Organized by Genn, several volunteers from the department are participating
- II. Fall Diversity Panel Survey Results
 - a. Elisabeth sent out a survey to several departments (GS, Biostat, Stat Gen, PHG)
 - b. Discussed some highlights of results
 - i. Many people wanted to know more about the concept of diversity, the value of diversity and the legal aspects of diversity
 - ii. Another focus was working on improving the visibility of programs that already exist
 - iii. Bias was also discussed, many survey responders felt that they had experienced bias in subtle ways
 - c. Elisabeth will write up a summary of survey and send it out to panelists
 - d. Panel will happen on Monday, November $30^{\rm th}$ in the Foege Auditorium from 12-2 PM
 - e. After panel discussion, WiGS will try and come up with ways in which we can aid with diversity in our community
- III. Cynthia Morton
 - a. Seminar sponsored by Medical Genetics
 - b. Leslie Emery is organizing lunch with Cynthia
 - c. Will happen on a Thursday either towards the end of February or March
 - d. Still waiting for her to confirm but it seems likely that she will come
- IV. Industry Lunch Ideas
 - a. For spring quarter
 - b. Since we have plenty of time to decide, we are supposed to come up with possible ideas during next couple meetings
- V. GS Outreach
 - a. Mentioned possibly posting info about events via WiGS website
 - b. Genn will talk with them and discuss this