



*WASHINGTON PULP AND PAPER FOUNDATION*

**2004 Annual Report**



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# Five Year Plan 2005-2010

***The WPPF Vision:*** A vigorous and enterprising organization of member companies<sup>1</sup>, alumni, and friends centered at the University of Washington and creating competitive advantage for the pulp, paper and allied industries through focused and dedicated graduates, University linkages and research, networking and public outreach.

<sup>1</sup>Membership is open to pulp, paper, allied and interested companies.

***The WPPF Mission:*** To provide the pulp, paper and allied industries with outstanding, dedicated graduates in Paper Science and Engineering from the University of Washington who have breadth and depth of knowledge, make immediate contributions, are future leaders and are grounded in the principles of sustainability, stewardship, and economic vitality.

*The core values for fulfilling the Vision and Mission are:*

- *Open Communication*
- *Cooperation*
- *Commitment*

*Success requires health and balance among our three key constituencies of students, member companies, and supporters (alumni, friends, faculty, and staff).*

***Objective 1:***

*Assist faculty in developing graduates who are highly attractive to employers.*

***Objective 2:***

*Provide a solid financial base to support the Program.*

***Objective 3:***

*Evaluate and update the Program to meet future Industry needs.*

***Objective 4:***

*Involve alumni and friends in the Foundation and the Program.*

***Objective 5:***

*Enroll industry and University leadership in the Program.*

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# Message from the President and the Executive Director

To our members, contributors and friends:

We are pleased to bring you this report and, most of all, to thank you for your continuing interest, participation and financial support.

First and foremost, the Washington Pulp and Paper Foundation and the Paper Science and Engineering (PSE) program at the University of Washington are healthy. Additionally, the College of Forest Resources (the College) stands together with the Foundation as our partnership continues to flourish. The state of our health is mirrored by our students. We see excellent students who are enthusiastic about their education and who are preparing for rewarding and productive careers.

Our health is also the springboard to our future. Important goals stand in front of both the Foundation and PSE as we shape our programs for continued relevance. Our desire is to be proactive going forward rather than reactive.

The financial position of the Foundation is sound. Revenues have exceeded expenditures for each of the last two years. The endowments that are dedicated to PSE purposes have continued to grow through a combination of new gifts and investment returns. Scholarship support from the College to attract new students into the PSE program as well as a significant reduction in the size of scholarships awarded through the Foundation have been crucial to our financial stability. Going forward, we will periodically need to increase the amount of our scholarships to keep pace with tuition cost increases.

The number of active memberships in the Foundation increased nicely during the last year through the efforts of the membership Awareness Committee. For 2005 Weyerhaeuser Company has joined Boise Cascade to become our second member at the Gold level. We continue to lose one to several members a year, and some members have reduced their level of membership. Recruiting new members and cultivating existing members continues as a priority.

Scholarships that are awarded to entering freshman represent commitments of four and five years into the future. Strengthening our scholarship endowment is a crucial for making such commitments as well as for covering enrollment and tuition increases. Our Development Committee is focused on stewarding new endowments. Two sizeable endowment gifts were made during this year.

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The class of students that entered PSE for the 2005 academic year was exceptional in both size and academic scores. The expected entering class for the fall of 2005 (2006 academic year) is decidedly smaller but still satisfactory. The Recruiting Committee is active and well prepared for the next recruiting season, and we look forward to a continuing flow of excellent students into the PSE program. The smaller size of our scholarships adds to the challenge of recruiting.

We are pleased to point out that intern opportunities for the summer of 2005 have been unusually strong. Internships are an important component of the total education package, and there is no stronger attractor to PSE than intern offers and job opportunities for graduates.

The undergraduate curriculum for the PSE degree was updated several years ago. We have now begun the next cycle of curriculum reviews and assessments. The Foundation's Curriculum Committee has provided important input on the skills and characteristics expected to be sought by employers in roughly 5 years. In addition to maintaining ABET accreditation, our key priority is to sustain and even strengthen the demand for our graduates. We are committed to shaping the PSE educational experience so that it continues to be highly relevant.

A faculty search is currently in progress for a natural products chemist for the College. In addition, we anticipate seeking a PSE faculty member within the next several years due to a retirement. These openings represent important opportunities for bringing the next generation of faculty members into the College.

The University of Washington is an exceptional institution for collaboration between disciplines. We continue to progress in our relations with Chemical Engineering; a professor from Chemistry is participating with the College on the faculty search cited above.

In closing, we are optimistic looking forward. The basis for this optimism is our confidence in the continuing support from our members, contributors and friends.



A handwritten signature in blue ink, appearing to read "Miles A. Hewitt".

Miles A. Hewitt, President



A handwritten signature in blue ink, appearing to read "John E. Hanby".

John E. Hanby, Executive Director

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# 2004 Membership

## Gold

Boise Paper

## Underwriter

### Albany International

North American Forming, Press, and Dryer Fabrics

Global Process Belts

Geschmay Forming and Press Fabrics

### Capstone Technology Corporation

Ciba Specialty Chemicals

### Harris Group, Inc.

Hercules, Inc.

Kimberly-Clark Corporation

Longview Fibre Company

Western Polymer Corporation

Weyerhaeuser Company

## Sustaining

ABB Industrial Systems, Inc.

Andritz, Inc.

Buckman Laboratories

EATON Corporation

Georgia-Pacific Corporation

Kemira Chemicals

Metso Paper USA, Inc.

Minerals Technologies, Inc.

Nalco Company

North Pacific Paper Corporation

Pacific Section TAPPI (scholarship award)

Pioneer Americas LLC

Port Townsend Paper Corporation

Solvay Interlox, Inc.

Univar USA, Inc.

Voith Paper Inc.

## Member

Columbia River Carbonates

Eka Chemicals, Inc.

FMC Corporation

PacifiCorp

Simpson Tacoma Kraft Co. LLC

URS Corporation

## Custom

A.H. Lundberg Associates Inc.

Acrowood Corporation

CH2M Hill

Engelhard Corporation

Gordon Trucking

Greenberry Industrial

Jacobs Engineering Group

J.H. Kelly LLC

Kadant Black Clawson

Pacific Coast Division of PIMA

(Scholarship award)

Ponderay Newsprint Co.

## New for 2005

IBS Paper Performance Group (Sustaining)

Siemens Energy and Automation (Member)

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# 2004 Gifts *(calendar year)*

*Alumni are indicated by an asterix.*

\$22,000	Thomas Swen Friberg Thomas Swen Friberg Endowed Fund for Student Support
\$14,830	Matching “new money” gift program sponsored by Dean Bruce Bare, College of Forest Resources
\$5,000	Kimberly-Clark Corporation Scholarship Award
\$5,000	Wollenberg Foundation Wollenberg Foundation Scholarship Endowment
\$2,000	Melissa Ying He Jan and Bjorn Hrutfiord Endowment

## **\$1000 to \$2000**

Amanda Huang & David He\* (*Jan & Bjorn Hrutfiord Endowment*)  
Georgia-Pacific Corporation (*Gift Matches and Other*)  
John Hanby  
Labbeemint Company (*Jan and Bjorn Hrutfiord Endowment*)

## **\$500 to \$1000**

Richard R. Gustafson\*  
John and Rachel LaFond  
Western Polymer Corporation  
Weyerhaeuser Company Foundation (*Gift Matches*)

## **\$100 to \$500**

Acrowood Corporation	Minerals Technologies, Inc.
Todd Brooks*	Leo Nagan
Michael Carter*	Pioneer Americas LLC
Hou-Min Chang* ( <i>Sarkanen Endowment</i> )	
James Dole*	Long Minh Tran*
Bill Fuller*	Scott Wallick*
Harris Group, Inc.	Jay Worth*
Carol Hudson*	

## **up to \$100**

Kenneth Arnold*	Daniel Bloom	Robin Haaland*
Laura Ramon*	Blair Shaw	

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# Endowments and Gifts

## Named Scholarship Endowments (\$40,000+)

Scholarship Name	Donor	2004-2005 Recipient
Asea Brown Boveri Measurex	ABB Industrial Systems Honeywell	Andrew Clos Heather Hughes
Anson B. Moody Weyerhaeuser Co.	Moody/Denman Family/Friends Weyerhaeuser Company Foundation	David Cummings Paul Josephson Edgar Flores
Kyosti V. Sarkanen Premium	Anne & Hou-Min Chang & Friends	Drew Orthmann
Robert Seidl	Simpson Investment Co. & Friends	Jered Seifert
Al Graef	Harris Group	Adam Field
Wollenberg Foundation	The Wollenberg Foundation	Open

## Other Named Endowments (\$40,000+)

Donor	Purpose
Boise Cascade Corporation	Equipment
Mary Ellen & William R. Denman III	Denman Student Excellence
Mary Ellen & William R. Denman III	Named Professorship
Potlatch Foundation	Equipment
Weyerhaeuser Company Foundation	Equipment
Willamette Industries	Equipment

## Named Scholarship Gifts (\$10,000-\$39,999)

Scholarship Name	Donor	2004-2005 Recipient
Noah H. Anderson	The Wollenberg Foundation	Justin Aldrich
W.W. Clarke	The Wollenberg Foundation	Justin Aldrich
Howard S. Gardner	Pacific Section TAPPI	Jed Matson
Ernst Haindl	Port Townsend Paper Corp.	Andrew Clos
David W. Harris	EKONO, Inc.	Tyler Campbell
Hercules	Hercules Incorporated	Nathaniel Pearson
Hercules - BetzDearborn	Hercules Incorporated	Christopher Howard
Jan & Bjorn Hrutfiord	Friends & Associates	Open
J.O. Julson	Weyerhaeuser Company Foundation	Paul Josephson
Kimberly-Clark	Kimberly-Clark Corporation	Aaron Saks Brooke Sande
John W. Klein	The Wollenberg Foundation	Joseph Frey
George E. Lamb	Friends & Associates	Adam Field
PIMA/George P. Wennes Jr.	Pulp Industry Management Assn.	Jed Matson
Raymund G. McDermott	The Wollenberg Foundation	Molly Matthews
Rayonier Foundation	Rayonier Foundation	Aaron Halsted
Kyosti V. Sarkanen	Friends & Associates	Drew Orthmann
Kyosti V. Sarkanen	Pacific Section TAPPI	Drew Orthmann
Kyosti V. Sarkanen	Friends & Associates	Open
Graduate Fellowship	Friends & Associates	Open
George E. Schwartz	The Wollenberg Foundation	Molly Matthews
John Shethar	Weyerhaeuser Foundation/Friends	Charlene Krum
Cecil Taylor	Boise Cascade Paper Group	Open
Boyd K. Wickwire	The Wollenberg Foundation	Joseph Frey
Willamette Industries	Willamette Industries, Inc.	Cody Hargrove
Richard P. Wollenberg	Friends & Associates	Open

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# 2004-2005 Scholarship Recipients

## Seniors

David Cummings  
Vancouver, WA

Joseph Frey  
Edgewood, WA

Aaron Halsted  
Lynnwood, WA

Paul Josephson  
Edgewood, WA

Charlene Krum  
Seattle, WA

Jed Matson  
Vancouver, WA

Nathaniel Pearson  
Aberdeen, WA

Brooke Sande  
Shelton, WA

Jered Seifert  
Montesano, WA

## Juniors

Tyler Campbell  
Bend, OR

Shannon Carpenter  
Colbert, WA

Valerie Coad  
Kent, WA

Darrow Conley  
Longview, WA

Brian Jackson  
Skamokawa, WA

Drew Orthmann  
Ellensburg, WA

Aaron Saks  
Shaker Heights, OH

Bryce Vandervert  
Spokane, WA

## Sophomores

Andrew Clos  
Vancouver, WA

Adam Field  
Kent, WA

Edgar Flores  
Toppenish, WA

John Houvener  
Camas, WA

Christopher Howard  
Richland, WA

Heather Hughes  
Vancouver, WA

Molly Matthews  
Spokane, WA

Christie Walton  
Richland, WA

## Freshmen

Jason Airey  
Newman Lake, WA

Justin Aldrich  
Castle Rock, WA

Alex Berry  
Renton, WA

Todd Best  
Aberdeen, WA

Adam Cooper  
Bellevue, WA

Danielle Greenwood  
Woodland, WA

Cody Hargrove  
Newport, WA

Colin Johnson  
Spokane, WA

Tim LaFond  
Redmond, WA

Christopher Lovely  
Vancouver, WA

John Salvatier  
Seattle, WA

Claire Schairbaum  
Federal Way, WA

Robb Schmitt  
Duvall, WA

Jerry Sims  
Vancouver, WA

Owen Sorenson  
Longview, WA

Aston Tenefoss  
Spokane, WA

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# Board of Directors<sup>1</sup>

Ann Anderson	University of Washington
B. Bruce Bare	University of Washington
John Begley	Port Townsend Paper Corporation
Brent A. Carpenter	Nalco Company
David B. Durocher	EATON Corporation
Richard R. Gustafson	University of Washington
John E. Hanby	Washington Pulp and Paper Foundation
Miles A. Hewitt	Boise Paper
Matthew L. Hinck	Simpson Tacoma Kraft Company. LLC
Michael D. Kirschner	ABB Industrial Systems, Inc.
Douglas L. Leland	Weyerhaeuser Company
Gregg R. Levitt	Buckman Laboratories, Inc.
John D. Logsdon	Harris Group, Inc.
William T. McKean	University of Washington
David J. Millar	Hercules, Inc.
Robert Moskaitis	Minerals Technologies, Inc.
Michael R. Onustock	Retired - Weyerhaeuser Company
Richard J. Parker	Longview Fibre Company
Thomas E. Peacock	CIBA Specialty Chemicals
Michael A. Roberts	Roberts Group LLC
Theodore E. Sapoznik	Georgia-Pacific Corporation
Daniel B. Smith	Capstone Technology Corporation
Sheldon E. Townsend	Western Polymer Corporation
Michael D. Tompkins	Georgia-Pacific Corporation
Ed J. Valenter	Kemira Chemicals, Inc.
Thomas L. Wolford	Graphic Packaging International, Inc.

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<sup>1</sup> Based on May 2003 election for two-year term ending May 25, 2005.

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# Officers

**President**

Miles A. Hewitt

Boise Paper

**Executive Vice President**

Michael A. Roberts

Roberts Group LLC

**Vice President**

Douglas L. Leland

Weyerhaeuser Company

**Treasurer**

Ann Anderson

University of Washington

**Past President**

David J. Millar

Hercules Incorporated

**Faculty Members**

Richard R. Gustafson

University of Washington

William T. McKean

University of Washington

**Executive Director**

John E. Hanby

Washington Pulp and Paper Foundation

**2004-2005 Student TAPPI Chapter Officers**

Brooke Sande

President

Aaron Saks

Vice President

Paul Josephson

Secretary

Joe Frey

Treasurer

Michelle Lauzon

Public Relations

Mark Lewis

Student Chapter Advisor

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# Treasurer's Report

WASHINGTON PULP AND PAPER FOUNDATION –Fiscal Year 2004 (ended June 30, 2004)

Frank H. Montgomery, Treasurer

The Foundation's financial results for fiscal year 2004 were quite favorable in a number of ways. Annual membership contributions remained stable at \$130,000. There was an excess of revenues compared to expenses of \$22,000 and an unrealized gain of \$195,000 on the market value of the Foundation's long term assets.

The market value of the Foundation's long term assets was \$1,856,000 at year end 2004. The rate of return on these long term investments was 16.4% for FY 2004. Over 87% of the funds used for undergraduate scholarships in 2004 came from income distributions on these long term assets.

The Foundation will also benefit greatly in future years from the \$120,000 received in 2004 for the establishment of the Lennart A.Lundberg endowed scholarship. This endowment has been gifted to the University of Washington in order to receive an additional 50% match of \$60,000. The Lundberg Endowment distributions will be used to fund scholarships for PSE students.

## Committee Reports



### Awareness

*Charley Hathaway, Chair*

The purposes of the membership Awareness Committee are to attract new members to the Foundation, to promote membership renewals by existing members and to encourage members to upgrade their membership levels. The year 2004 was a banner year for membership growth. The Foundation ended 2003 with 34 member companies plus one scholarship contributor. As 2004 drew to a close, we had 43 members and scholarship contributors. Total contributions for 2004 were \$124,100 compared to \$116,600 for the previous year. An additional \$11,800 was paid ahead for 2005, bringing the total gifts received during the year to \$135,900.

The Awareness Committee met by teleconference every 6 to 8 weeks during the year - and between meetings the committee members worked on individual assignments. The committee members are Craig Anneberg (NORPAC), Brent Carpenter (Nalco), Mike Haas (Longview Fibre), Matt Hinck (Simpson), Carol Hudson (Boise Paper), Dave Millar (Hercules), Mike Roberts (URS), Joe Stockman (Kemira Chemicals), Craig Walley (Harris Group) and Mark Lewis, Bill McKean and John Hanby (UW). We also welcome our newest Committee member, Joanne Duncan (Weyerhaeuser).

### Curriculum

*Rick Gustafson, Chair*

The Foundation recently re-activated its Curriculum Committee for the next iteration of curriculum reviews and updates. This follows revisions to the PSE curriculum that were implemented during the prior academic year. The immediate purpose of the committee is to review and update the three broad objectives for the PSE program. These objectives in turn drive the specific outcomes for the curriculum. As a starting point the committee identified the characteristics and skills that are desired in PSE graduates about four years from now.

In addition to our commitment for sustaining the relevancy of the PSE program, the direction provided through the Curriculum Committee is important to the ABET accreditation process.

Members of Curriculum Committee are Dave Durocher (EATON), Doug Leland (Weyerhaeuser), Paul Machtolf (Ponderay Newsprint), Dan Smith (Capstone Technology), Mike Tompkins (Georgia-Pacific), and Kevin Hodgson and John Hanby (UW).

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# Committee Reports



## Development

*John Logsdon, Chair*

The mission of the Development Committee is to increase the scholarship endowment funds for Paper Science and Engineering students by \$1.3 million by 2008. This improvement will provide the resources for fully funding student scholarships offered through the Foundation from endowment distributions and will assure scholarship support for all qualified students. We recognize that donor cultivation is a long-range process. Our orientation as a Committee is to serve as facilitators with philanthropically oriented individuals and groups.

The Foundation's Development Committee reactivated in May 2004. During the balance of the year, we were introduced to gift planning options, we developed our Committee Guidelines, collected ideas on prospective donors and produced the *Growing Our Scholarship Endowment* brochure. We learned that the gift planning options are pathways by which the donor benefits from a planned gift as well as the Foundation and future students.

Members of the Development Committee are Tom Friberg and Doug Leland (Weyerhaeuser), Mick Onustock (Weyerhaeuser Retired), Bob Guide (Longview Fibre retired), Mike Roberts (URS), Don Root (Weyerhaeuser and WPPF retired), and Nancy Davis, Bill McKean, Tom Mentele, and John Hanby (UW). Marcie Hinthorne and Kathryn Garrison (UW's Office of Planned Giving) serve as resource persons.

We welcome suggestions and introductions to potential donors.



## Recruiting and Scholarship

*Carol Barnard, Chair*

The vision for the UW's PSE Program continued during this recent recruitment season as the Recruiting Committee worked together to inform and recruit high school seniors, community college transfer students, and existing UW students for enrollment into UW's PSE program. With the success of the previous year behind us, we wanted to maintain the momentum and continue to pursue those students who are academically strong, show leadership potential, and are oriented toward science and engineering.

Our overall success this year does not match the results of the previous two years but we have much to report as achievements. The recruitment efforts this year found larger groups attending our informational meetings with juniors outnumbering the seniors. The schools have become more familiar with our efforts and our genuine interest in bringing the PSE Program to their students. We are becoming more effective with our message to parents as we sell the value of the PSE Program. We have become more comfortable with our roles and presentations allowing for more consistency with our message. In retrospect, our notable successes are centered in our building or sharpening our recruitment skills for greater success in the future.

The entire PSE Recruitment Committee is again complimented for taking on this very large challenge each year. The dedication and commitment demonstrated by this outstanding group of industry representatives speaks volumes regarding their belief in the quality of the PSE Program, the UW's outstanding cadre of staff and professors, and the quality of the students who enter and graduate from this excellent program. As the Chair of this committee for the past two years, I personally extend my deep appreciation and gratitude for their efforts and support: Art Broady (Fluor Hanford), Alex Buchanan and Mike Haas (Longview Fibre), Bryan Johnson (Kemira Chemicals), Craig Walley (Harris Group), Dave Millar and Jen Irvin (Hercules), Ken Blankenship and Thom Peacock (Ciba Specialty Chemicals), Bonnie White (Columbia River Carbonates) and Heather Laurence, Mark Lewis, Bill McKean and John Hanby (UW).

In closing, we have a great deal to look forward to. We have matured as a committee and have worked to build a statewide approach to sound recruitment strategies. We are on the track for long term success.

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# Pulp & Paper Science Graduates

## 1967

William S. Fuller Weyerhaeuser Company Federal Way, WA

## 1968

Ralph Norris

## 1969

Stephen Hopley Seattle, WA

## 1970

Michael A. Green

## 1971

Charles Barber Weyerhaeuser Company Columbus, MS  
Charles Parsons  
James S. Yohn Greensburg, KS

## 1972

Herbert Fields Kelso, WA  
Melvin F. Reudink Deceased  
Jerry R. Speaks NORPAC Longview, WA  
Peter A. Thorn Weyerhaeuser Paper Co R & D Federal Way, WA  
William K. Thornton URS Corporation Portland, OR  
Richard Zemke Simpson Tacoma Kraft Company Tacoma, WA

## 1973

William L. Duncan  
Loreen Kroeze Goodwin  
Wesley J. McConnell  
Richard F. McCurdy, Jr. Port Townsend, WA  
Richard L. Shen  
David C. Smith  
Greg Wendt Kimberly-Clark Corporation Neenah, WI

## 1974

Richard A. Bakke Longview Fibre Company Longview, WA  
Patrick W. Curry Georgia-Pacific Corp. Bellingham, WA  
James D. Freiberg Weyerhaeuser Company Longview, WA  
Steven A. Halvorsen  
Thomas W. Hoelt Georgia-Pacific Corp. Camas, WA  
Gary B. Josephson Battelle Northwest Richland, WA  
Tom Lyse Georgia-Pacific Corp. Camas, WA  
Robert W. Martin Grays Harbor Paper L.P. Hoquiam, WA  
Dennis N. Perry Weyerhaeuser Paper Company Longview, WA  
Daniel W. Pinson Scottsburg, OR  
Henry N. Raymond Chevron Chemical Company Richmond, CA  
Don Wilson BC Inst. of Technology North Vancouver, BC

## 1975

Gregory P. Anglin Deceased  
Bruce W. Beckstrom A. H. Lundberg Associates, Inc Bellevue, WA  
Ronald K. Borrevik Chemathon Seattle, WA  
Roger P. Hagan Container Corp. of America Phoenixville, PA  
Jay J. Handley Seattle, WA  
David M. Hanson Grays Harbor Paper L.P. Hoquiam, WA  
Paul Machtolf Ponderay Newsprint Corp. Usk, WA  
Steven A. McCormick  
James A. Nelson Marathon Engineers Appleton, WI  
Harold F. Ruppert  
Philip G. Schnell Weyerhaeuser Vancouver, WA  
Mary Kilgore Smith Boise Paper Solutions St. Helens, OR  
Alice Copeland Thomas Bethesda, MD  
Paul L. Whiting Longview Fibre Company Longview, WA  
John P. Yaholkovsky Heart Technology Woodinville, WA

## 1976

Craig Covic Cordova, TN  
Tom S. Friberg Weyerhaeuser Paper Co R & D Federal Way, WA  
Roger G. Hillstrom Simpson Paper Company Anderson, CA  
Kerry K. Knowlton Weyerhaeuser Company Longview, WA  
Lawrence E. Larsen Simpson Tacoma Kraft Company Tacoma, WA  
Allen V. Poole  
Larry S. Sakamoto ENSR Consulting & Engineering Redmond, WA  
Blair D. Shaw Majiq Redmond, WA  
Robert N. Vermilion

## 1977

Mark D. Andrews Longview Fibre Company Longview, WA  
Joseph M. Arndt Georgia-Pacific Corp. Camas, WA  
Ross E. Bell Simpson Paper Company Anderson, CA  
Donald A. Davies Bothell, WA  
Alfred Deichsel Georgia-Pacific Corp. Clatskanie, OR  
Catherine Gross Floberg  
Franklin Grunenfelder  
Richard R. Gustafson College of Forest Resources Seattle, WA  
Ernest M. Gysel Weyerhaeuser Canada, Ltd. Kamloops, BC  
Jon M. Jacobs Potlach Corporation Lewiston, ID  
Lewis J. Jacobsen  
Gary A. Jergensen Vancouver, WA  
Lawrence P. Johnson A. H. Lundberg Associates, Inc Bellevue, WA  
Mark A. Lundberg Simpson Paper Company Pasadena, TX  
Linda E. Perrizo ABB Industrial Systems Ab Stockholm, Sweden  
Ronald A. Peterson Edmonds, WA  
Anthony T. Smith  
Gary S. Smith Augusta Newsprint Co. Augusta, GA  
Manfred W. Vogel  
Stephen W. Whybrew Weyerhaeuser Company Federal Way, WA  
Gerald Zyskowski Jr. Scott Paper Company Seattle, WA

## 1978

Scott D. Beckstrom Georgia-Pacific Corp. Clatskanie, OR  
Daniel S. Bloom A. H. Lundberg Associates, Inc Bellevue, WA  
Mark E. Buggins City & Borough of Sitka Sitka, AK  
Wendy Branstiter Drapeau  
Michael J. Green  
Alan S. Jeroue Reichhold Chemicals Tacoma, WA  
John D. Karna Tacoma, WA  
Kevin W. Kirkpatrick Anacortes, WA  
Charles D. Okada Bothell, WA  
Robert H. Olsen AVEBE America Inc. Princeton, NJ  
Joseph P. Sicktich  
Anna M. Skrobecki Georgia-Pacific Corp. Richmond, VA  
Gary S. Werner Tacoma, WA

## 1979

Carla Ashton Beckstrom Weyerhaeuser Company/RW Papers Longview, WA  
Frederick S. Brien Longview Fibre Company Longview, WA  
Valerie DeLeo Texarkana, AR  
Richard W. Fisher Weyerhaeuser Company North Bend, OR  
Mark S. Funk  
Charles H. Perrizo NIPPON Paper Industries USA Port Angeles, WA  
Leonard H. Smith Georgia-Pacific Corp. Camas, WA  
Thor E. Sorenson Port Townsend Paper Corp. Port Townsend, WA

## 1980

Mark C. Labart  
Jerry L. Morton Georgia-Pacific Corp. Pennington, AL  
Harold Mottet Weyerhaeuser Company Compton, CA

## 1981

Eugene F. Bidwell International Paper Company Riegelwood, NC  
John M. Hayward  
James R. Hillend Appleton Papers Inc. Appleton, WI  
George W. Johnson  
Steven R. Johnson NIPPON Paper Industries USA Port Angeles, WA  
Jeffrey Mayovsky Weyerhaeuser Company Federal Way, WA  
Robert S. Mudge Martin-Marietta Maitland, FL  
Jon L. Parrish  
Gary A. Peterson Georgia-Pacific Corp. Bellingham, WA  
Keith Sipher Kimberly-Clark Corporation Everett, WA  
Scott A. Wallick Weyerhaeuser Company Federal Way, WA

## 1982

Kenneth M. Arnold Boise Paper Solutions Wallula, WA  
Rose Bailey Seattle, WA  
Joel A. Blumenthal TBI-Bailey Controls Company Carson City, NV  
Steven Dahlquist Westvaco Corporation Wickliffe, KY  
Ted Friedrich  
Janice Frost Port Townsend Paper Corp. Port Townsend, WA  
Andrew Goerdel Catalyst Software  
David Harke Weyerhaeuser Albany, OR  
Miles A. Hewitt Boise Paper Solutions Boise, ID  
Daniel P. Hickey Georgia-Pacific Corp. Clatskanie, OR  
Paul E. Johnson Boeing Everett, WA  
Mary L. Minton Clarkston, WA  
Dong Pham  
Colleen Forrestal Ponto Kenmore, WA

# Pulp & Paper Science Graduates

## 1983

Brenda Bickley Arnold  
Thomas C. Devey  
John R. Devey  
Gina DiLembo  
Nicholas Gebelt  
Shauntee Smith Lawson  
Harold Rosenkrans  
John A. Theisen  
Jan Westling

Catalyst Software  
Weyerhaeuser Company  
St. Laurent Paper Products Corp.  
Rhineland - Wasau Paper Mills  
Weyerhaeuser Company

Kennewick, WA  
Bothell, WA  
Valley Forge, PA  
Kenmore, WA  
West Point, VA  
Rhineland, WI  
Federal Way, WA

## 1984

Michael S. Carter  
Brian S. Dalgarno  
Rhonda Edens  
Brian Ervin  
Dennis B. Macdonald  
Paul O'Bernier  
Lauren S. Princehouse  
Ward K Succo  
Timothy H. Switzer  
Rhonda L. Zeuschel

Longview Fibre Company  
NORPAC  
Appleton Papers  
Boeing Advanced Systems  
Smurfit Newsprint Corp.  
Mark Morris High School  
A. H. Lundberg Associates, Inc.

Longview, WA  
Longview, WA  
Martinsburg, PA  
Seattle, WA  
Oregon City, OR  
Longview, WA  
Bellevue, WA

## 1985

Gregg Andrews  
Gregory L. Benson  
Gregory E. Buxton  
Gary R. Erickson  
Heather A. Hanover  
John D. Hungate  
Michael J. Lovlie  
William S. Malloy  
Daniel B. Smith  
Alan D. Steinkirchner  
Donald Tyler  
Christina B. Williams  
Michael J. Williams

Trillium Corporation  
Boise Paper Solutions  
Deceased  
CRS Sitrine  
Ciba Specialty Chemicals  
Capstone Technology Corp.  
Zellerbach Paper  
Boise Paper Solutions  
Boise Paper Solutions

Bellingham, WA  
Wallula, WA  
St. Johns, MI  
Portland, OR  
Gulf Shores, AL  
Renton, WA  
Seattle, WA  
Morrow, OH  
Minneapolis, MN  
St. Helens, OR  
Portland, OR

## 1986

Darrell Blegen  
Gregory W. Diamond  
Edward R. Emmick  
Bruce W. Martin  
June Nordahl  
Gregory M. Odegaard  
Thomas E. Peacock  
Kenneth S. Winstead Jr.  
Mark Wood

Champion International  
Smurfit Newsprint Corp.  
GTE  
CIBA Specialty Chemicals  
Georgia-Pacific Corp.  
Polymer Group Inc.

Norway, MI  
Oregon City OR  
Everett, WA  
Kalama, WA  
Kalama, WA  
Pennington, AL  
Rogers, AR

## 1987

Donald M. Beckert  
Ann L. Rickard Crowe  
James D. Dole  
Bruce A. Garner  
Donald Golgert  
Donald R. Holmes  
Scott G. Hundley  
Thanh-Thuy Thi Huynh  
Mike Marsh  
Carol Bronsdon McKay  
Mike Sullivan  
Steven W. Thompson  
Todd A. Visscher  
Matthew West

Anthony Ross  
Hercules Incorporated  
Nova-Tech Engineering  
Boise Paper Solutions  
Port Townsend Paper Corp.  
Weyerhaeuser Company  
Inland Container Corp.  
Kimberly-Clark Corporation  
US Army

Kingwood, TX  
Tualatin, OR  
Centerville, TN  
Mountlake Terrace, WA  
Wallula, WA  
Port Hadlock, WA  
Oxnard, CA  
Palm Springs, CA  
New Milford, CT  
APO, AE

## 1988

Michael J. Avril  
Linda A. Beltz  
Gregg W. Clarke  
David M. Dolling  
Mary Helen Hemmen  
Carol Beckert Hudson  
David L. Koons  
Kevin H. Stively  
Ian L. Sullivan  
Sheryl D. Sussex  
David A. Trzil  
James J. Virgin  
Bob J. Visscher Jr.

Weyerhaeuser  
Grace Dearborn  
A. H. Lundberg Associates, Inc  
Preston Gates & Ellis LLP  
Boise Paper Solutions  
H.D. Fowler Co.  
Parker, Messana, & Associates  
Stone Container Corporation  
Potlatch Corporation  
ENSR Consulting & Engineering  
Kimberly-Clark Corporation

Federal Way, WA  
Olympia, WA  
Bellevue, WA  
Seattle, WA  
Itasca, IL  
Duvall, WA  
Federal Way, WA  
Snowflake, AZ  
Aloha, OR  
Clarkston, WA  
Redmond, WA  
Marinette WI

## 1989

John P. Anderson  
Jacob Chretien  
Wendy L. Coyle  
Brent A. Garner  
Jamie Hanseler  
Charles Seel  
Sri Soetanto  
Sarunyoo Tejavibulya  
Dara Ung  
Nick W. Walch  
Sang Kyun Yoon

Simpson Paper Company  
Australian Paper Manufacturers  
Weyerhaeuser Paper Company  
Longview Fibre Company  
PCE Pacific  
Georgia-Pacific Corp.  
International Paper Company  
P.T. Riau Andalan Pulp & Paper  
Panjapol Pulp Industry Co., Ltd.  
Boeing  
Longview Fibre Company  
Ketchikan Pulp Company

Pasadena, TX  
Queensland  
Longview, WA  
Durham, NC  
Longview, WA  
Gig Harbor, WA  
Las Vegas, NV  
Washougal, WA  
Vancouver, WA  
Bellingham, WA  
Pine Bluff, AR  
Pekanbaru  
Bangkok  
Seattle, WA  
Longview, WA  
Ketchikan, AK

## 1990

N. Todd Bell  
Todd R. Brooks  
Efrain Herrera  
Yung N. Huang  
Michael D. Kirschner  
Richard G. Savolainen

URS Corporation  
NIPPON Paper Industries USA  
ABB Industrial Systems  
Hercules Incorporated

Chugiak, AK  
Portland, OR  
Bellevue, WA  
Port Angeles, WA  
Portland, OR  
Clarkston, WA

## 1991

Teri A. Ard  
Rebecca L. Dilnik  
Lori Lindquist Eriksson  
Cevin C. Fors  
Ken Mathelison  
Duane Primc  
David W. Reed  
Matt A. Schultz  
Susan Sprowl Watts

Institute of Paper Chemistry  
Kimberly-Clark Corporation  
Westvaco Covington Research  
NIPPON Paper Industries USA  
Kimberly-Clark Corporation  
Keyes Fibre  
Willamette Industries  
Smurfit Stone

Atlanta, GA  
Neenah, WI  
Oldtown, MD  
Port Angeles, WA  
Everett, WA  
Lynnwood, WA  
WA  
Hawesville, KY  
Puyallup, WA

## 1992

Joseph F. Chido Jr.  
Todd B. DeSchmidt  
Roberta S. Jacobs  
Jeffrey J. Krueger  
Lisa R. MacKay  
Kirk R. Neumann  
Poernomo Njono  
Craig S. Rogers  
Don W. Schmidtke  
Ross A. Zimmerman

Weyerhaeuser  
Kodak  
Kimberly-Clark Corporation  
Rayonier, Inc.  
Rayonier, Inc.  
International Paper Company  
International Paper Company

Albany, OR  
White City, OR  
Marinette WI  
Jesup, GA  
Jacksonville, FL  
Pineville, LA  
Selma, AL  
Vancouver, WA

## 1993

Sherry Sarich Barron  
Troy J. Barron  
Darlene K. Beck  
William J. Harris  
Kaaren K. Haynes  
Matthew L. Hinck  
Christopher E. Hughson  
Craig Kiggins  
Steven C. Leitz  
Brian McCoy  
Bryon D. Monohon  
Mani Moulazadeh  
Timothy J. Myers  
Peter Poquette  
Stephanie C. Pratt  
Paul A. Van Atta  
Jay Worth

IntraMicon, Inc.  
EHV-Weidmann Industries, Inc.  
Boeing  
Weyerhaeuser Company  
Simpson Tacoma Kraft Co.  
Hercules, Incorporated  
Weyerhaeuser  
Kemira Chemicals  
Exponent Failure Analysis Assoc.  
Ponderay Newsprint Corp.  
Longview Fibre Company  
Group Health  
Longview Fibre Company

Reynoldsburg, OH  
Gahanna, OH  
St. Johnsbury, VT  
Everett, WA  
Federal Way, WA  
Tacoma, WA  
Wilmington, DE  
Albany, OR  
Bonney Lake, WA  
Washougal, WA  
Forks, WA  
Kirkland, WA  
Spokane, WA  
Longview, WA  
Seattle, WA  
Longview, WA

# Pulp & Paper Science Graduates

## 1994

Micah A. Askew		Portland, OR
Thomas L. Blake	Longview Fibre Company	Longview, WA
Matthew T. Fitzgibbons	Nalco Company	Hillsboro, OR
Cory M. Fitzpatrick		
Mark D. Glock	Georgia-Pacific Corp.	Bellingham, WA
Robin E. Haaland		Shepherd, MT
Garry M. Heike		
Wes Hill	Boise Paper Solutions	St. Helens, OR
Charles S. Mehlman		Seattle, WA
Douglas T. Milligan		
Robert W. Moore	Georgia-Pacific Corp.	Camas, WA
Laura L. Ramon	Weyerhaeuser Company	Maple Valley, WA
David M. Schmaltz	Kemira Chemicals	Washougal, WA
Jeffrey A. Sheadel	Georgia-Pacific Corp.	Clatskanie, OR
Sean L. Smith	ENSR Consulting & Engineering	Redmond, WA
Marcus W. Spink	Georgia-Pacific Corp.	Toledo, OR
Tim E. Thorne		Kingston, WA
Michael W. Timmer		
Sheldon E. Townsend	Western Polymer Corporation	Moses Lake, WA

## 1995

Andrew C. Filler		Boise, ID
Daniel A. Herring		
Christopher R. Johnson		Bellingham, WA
Bruce C. Joseph		Kirkland, WA
James R. Lewis	Graduate Student/Univ of Wash	Seattle, WA
Jeffrey D. Mathews	Kimberly-Clark Corporation	Neenah, WI
George J. Renner	Graduate Student, IPST	Camas, WA
Ronald L. Train	Graduate Student/Oregon State Univ	Scio, OR
Daniel N. Wagner	International Paper Company	Moss Point, MS
Debbie Weisel	Boise Paper Solutions	International Falls, MN
Matthew W. Worley	Pacific Simulation	Eugene, OR

## 1996

Aaron M. Bowling	Louisiana Pacific	Hayward, WI
Tarali Dunn		Sultan, WA
Jill L. Garlich		Vancouver, WA
Bruce D. Hohensee	Hercules, Incorporated	Portland, OR
Kevin H. Martin		
Stephanie W. Martin		
Gregory A. McGreevey		Vancouver, WA
Jonathan P. Morrow	Danaher Corporation	Greenville, SC
Erin Pratt	Longview Fibre Company	Longview, WA
Loogyam S. Riplinger	Georgia-Pacific Corp.	Camas, WA
Lara M. Smith	Kimberly-Clark Corporation	Everett, WA
Linnea Swenson		
Brian D. Weseman	Graduate School/IPST	Tucker, GA
David L. Whited	Longview Fibre Company	Longview, WA
Kathryn D. Zorn	NORPAC	Longview, WA

## 1997

Shane D. Campbell	Capstone Technology Corp.	Seattle, WA
Nicholas J. Clapper		
Mathew D. Dahl	Salomon Smith Barney	Redwood City, CA
Joseph M. DesRochers		
Brian Q. Ha	Nalco Company	Vallejo, CA
Luke A. Huntley	Inland Empire	Otis Orchards, WA
Jeffrey W. Nelson	Buckman Laboratories	
Jeremy M. Ness	Longview Fibre Company	Kelso, WA
Francis J. O'Neil		Lynnwood, WA
Mark F. Rossow		Seattle, WA
Todd S. Schierscher	Longview Fibre Company	Longview, WA
Douglas Stoothoff		Glacier, WA
Lalia R. Trotter		Everett, WA
Andy M. Tyler	Clariant Corp.	Camas, WA
Timothy M. Zimmisky		Vancouver, WA

## 1998

Dien Bui	California Paperboard Group	Santa Clara, CA
William E. Dunne		
Brenton Fox	Weyerhaeuser Paper Company	Springfield, OR
M. My Ha		
Amy C. Liu		Pleasanton, CA
Matthew G. McMullen	Nalco Company	Everett, WA
Anthony R. Mitchell	ABB Industrial Systems	Wisconsin Rapids, WI
Richard Nelson	Boise Paper Solutions	St. Helens, OR
John K. Robinson	Capstone Technology Corp.	Seattle, WA
Tina Swenson		Forest Grove, OR
Andrew D. Wachs		Issaquah, WA

## 1999

Kelly M. Fisher	Port Townsend Paper Corp.	Port Townsend, WA
Karl Howard	West Linn Paper Company	Lake Oswego, OR
Joshua C. Hudnall	Boise Paper Solutions	Wallula, WA
Varun K. Mathur	Kimberly-Clark Corporation	Everett, WA
Michael W. Pearson	Georgia-Pacific Corp.	Toledo, OR
Ann Plank Schlegel	A. H. Lundberg Associates, Inc	Bellevue, WA
Jill E. Roux	Weyerhaeuser Company	Federal Way, WA
Craig Ruger	California Paperboard Group	Santa Clara, CA
Casey Smith	URS Corporation	Portland, OR
Courtney A. Spears	New England School of Law	Allston, MA
Patrick R. Sypher	Longview Fibre Company	Longview, WA
Ke Xue	Capstone Technology Corp.	Seattle, WA

## 2000

Christopher Ashley	UW Graduate School	Seattle, WA
David Church	Longview Fibre Company	Longview, WA
Kevin Fischer	Jefferson Medical College	Pennsauken, NJ
Michael Freeland	Longview Fibre Company	Longview, WA
Christopher R. Matz	Nalco Company	Seattle, WA
Gregg McCarthy	Norpac	Longview, WA
James Moody	Weyerhaeuser Company	Albany, OR
Long M. Tran	Sun Microsystems	Los Altos, CA
Mitzi Wischnofsky	Weyerhaeuser Company	Longview, WA

## 2001

Albert Allen	UW Graduate School	Seattle, WA
Edward A. Draper	Sonoco	Olympia, WA
Jennifer L. Irvin	Chempoint	Vancouver, WA
Chris Krumland	Georgia-Pacific Corp.	Toledo, OR
Daniel Lee	Longview Fibre Company	Longview, WA
Linda T. Nguyen	UW Graduate School	Renton, WA
Michelle D. Tibayan	Weyerhaeuser Company	Longview, WA
Jason Wix	Tacoma Paperboard - Caraustar	Tacoma, WA

## 2002

Tracy Ho	Kimberly-Clark Corporation	Neenah, WI
Aeren P. Huckleberry	Boise Paper Solutions	Wallula, WA
Mitchell D. Johnson	Western Pulp Products	Corvallis, OR
Michael McGinty		
Erik C.R. Mildes		
Michael Scott Mueller	Pacific Simulation	Eugene, OR
Mario Joseph Percini	California Paperboard	Santa Clara, CA
Deanna Pierce	Weyerhaeuser Company	Longview, WA
Charlie M. Shonkwiler	Weyerhaeuser Company	Albany, OR
William Smith	University of Washington	Seattle, WA
John Straub	Kimberly-Clark Corporation	Everett, WA
Mario Villa	Weyerhaeuser Company	Federal Way, WA

## 2003

Travis R. Barlow	Port Townsend Paper	Port Townsend, WA
Karen J. Edwards	Chempoint	Bellevue, WA
David Chris Graves		
David J. Kahler	Nalco Company	
Joseph D. Martin	University of Washington	Seattle, WA
Jason D. Rice	GR International	
Ryan L. Shreaves	Longview Fibre Company	Longview, WA
Thang Q. Tran		
William G. Truempfer	Buckman Laboratories	Vancouver, WA
Quan X. Wang	Weyerhaeuser Company	Longview, WA

## 2004

Leif Backstrom		
Alexander Buchanan	Longview Fibre Company	Longview, WA
Cristina Biehl	Weyerhaeuser Company	Wilsonville, OR
Kathleen Miller		
Julie Minnes	Acrowood Corporation	Everett, WA
William T. Spohnholtz		

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# Notes

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