THE WPPF VISION
A vigorous and enterprising organization of member companies, alumni and friends centered at the University of Washington (UW) and creating competitive advantage for the pulp, paper and bioresource industries through focused and dedicated graduates.

THE WPPF MISSION
To provide the pulp, paper and bioresource industries with outstanding, dedicated graduates in Bioresource Science and Engineering from the UW who have breadth and depth of knowledge, make immediate contributions, are future leaders and are grounded in the principles of teamwork, sustainability, stewardship and economic vitality.

The Core Values which guide the WPPF Vision and Mission are:
Open Communication • Cooperation • Commitment

Success requires balanced attention among students, member companies, and supporters (alumni, friends, faculty and staff).

Objective 1
Assist faculty in developing graduates of the Program who are highly attractive to employers.

Objective 2
Provide a solid resource financial base to support the Program.

Objective 3
Evaluate and update the Program to meet current and future Industry needs.

Objective 4
Grow and improve involvement of alumni and friends in the WPPF and the Program.

Objective 5
Promote and engage Industry and UW leadership in the Program.
To our Members, Alumni, Faculty & Friends,

SUMMARY

2013 was a year of transition and challenge for the Washington Pulp and Paper Foundation. Our Executive Director for the last six and a half years, Thomas Wolford, left the Foundation to renew his career in the private sector. Following Dr. Bill McKean’s service as Interim Executive Director, the Foundation has retained the services of Michael A. “Mike” Roberts as Executive Director. He assumed the director’s role 1 April 2013. We graduated ten seniors in June and one in December of this year with essentially 100% placement. Membership contributions totaled $120,600, down significantly from 2012. The downturn was in part due to a lag in company giving as their businesses slowly recovered from a generally challenging business environment. Overall the net FY 2013 revenue for the Foundation was negative $11,305. However, this required a $20,000 withdrawal from the short term common fund endowment. Membership renewal and attracting new companies to the Foundation must be a high priority for 2014. Student enrollment numbers remain positive but will challenge the department’s resources. The ABET accreditation review was held in October 2013 and the Bioresource Science and Engineering program passed with excellent results.

Financial Summary: FY 2013 net revenue showed a loss of $11,305 compared to budgeted revenue of positive $25,250. The reduction was due essentially to a large decrease in membership contribution below the budgeted FY 2013 amount -$120,600 vs. $200,000. Income from friends of the Foundation and alumni was nearly double FY2012 at $12,351. Net revenue budgeted for FY 2014 is a negative $18,050. This will again require a withdrawal from the Common Fund unless membership, friend and alumni contributions increase.

Curriculum: The Bioresource Science and Engineering degree program was accredited for an additional 5-year period by ABET. The challenge of faculty and infrastructure resources in the face of strong enrollment continues.

Membership: Membership at the conclusion of FY 2013 totaled 35 contributing $120,600. However, between 1 April 2013 and 31 March 2014, fourteen new firms have joined the Foundation with several additional prospects considering membership. In addition to the continuing work by our Awareness Committee, we have engaged many of our member representatives to assist in identifying membership prospects for follow-up by Foundation staff.

Director Matching: The Foundation qualified for the full “Dean’s” match of $7500 in FY 2013. A tentative agreement has been reached with the new Director of the School of Environmental and Forest Sciences to continue the matching program for FY 2014 and 2015.

Alumni Affairs: A new category of Foundation membership, “Alumni,” has been created to give our graduates a direct voice in the Foundation. Considerable progress has been made in updating our alumni contact information. The first annual “Summer Event” was held in September with more than 40 students, members, alumni and friends of the Foundation in attendance. Several new members have joined the alumni committee during the year to continue our push for more alumni involvement.

Student Enrollment: Student enrollment continued to be strong in 2013 with 83 students in the BSE major. The high school recruiting effort has expanded to include more schools and also to work with the College of Engineering’s Math Academy program. The job market for graduates remains strong but the challenge continues to be matching students with enough intern and co-op positions. Intern and co-op experience in industry sets our students apart from many other technical and engineering programs and is a significant part of our graduates’ success.

Annual Conference: The 44th annual conference continues to attract excellent attendance from our member representatives and students. Paul Machtolf ('75) was honored as Outstanding Alumni and Bjorn Hrutfiord was honored by inclusion on the Wall of Fame. The keynote address was given by Tom DeLuca, Director of School of Environmental and Forest
Sciences, focusing on the conference theme of “Preparing Our Students for a Bio-based Industry.” Tom Wolford, immediate past Executive Director, was recognized for his dedication to the mission of the Foundation and sincere support of our students.

**Looking Ahead to 2014:** The overarching challenge remains balancing the budget in the face of consolidating membership, significant enrollment growth and needed scholarship support. There will be an emphasis on attracting new members to the Foundation and re-connecting with our alumni. The high school recruitment program will be expanded and the outreach to programs in the College of Engineering that support our students will continue.

Thank you for your support of the Foundation and our students. We look forward to your continued engagement and counsel as we work to achieve the goals in our Five Year Plan.
BOARD OF DIRECTORS*

Christ Averyt
Inland Empire Paper Company

Ken Blankenship
BASF

John Carpenter
Weyerhaeuser Company

Thomas DeLuca
University of Washington

Edward Draper
Sonoco Products

David Durocher
EATON Corporation

Thomas Friberg
Retired - Weyerhaeuser Company

Richard Gustafson
University of Washington

Michael Haas
Weyerhaeuser Company

Roger Hagan
Port Townsend Paper Corporation

John Hanby
Retired - Potlatch and WPPF

Dan Hickey
Georgia-Pacific Corporation

Wes Hill
Georgia-Pacific Corporation

Vincent Hochanadel
Enzymatic Deinking Technologies, LLC

Kristi Kobetich
Port Townsend Paper Corporation

Gregg Levitt
Buckman USA

John Logsdon
Harris Group, Inc.

Paul Machtolf
Retired - Ponderay Newsprint Company

John Michael Marsh
International Paper Company

Christopher Matz
Nalco Company

William McKeen
University of Washington

Michael Onustock
Retired - Weyerhaeuser Company

Michael Roberts
WPPF

Donald Root
Retired - Weyerhaeuser and WPPF

Wally Sande
Retired - Kimberly-Clark Corporation

Ann Sarna
University of Washington

Richard G. Savolainen
Ashland Hercules Water Technologies

Pami Singh
KapStone Paper and Packaging Corporation

Adam Small
Simpson Lumber Company

Daniel Smith
Capstone Technology Corporation

Adam Tonzi
Kemira Pulp and Paper

Hugh West
Weyerhaeuser Company

Bonnie White
Western Polymer Corporation

Thomas Wolford
Graphic Packaging International, Inc.

* as of December 2013
OFFICERS

President  
Vincent Hochanadel, Enzymatic Deinking Technologies, LLC

Executive Vice President  
Dan Hickey, Georgia-Pacific Corporation

Vice President  
Roger Hagan, Port Townsend Paper Corporation

Treasurer  
Ann Sarna, UW

Past President  
Paul Machtolf, Retired - Ponderay Newsprint Company

Faculty Members  
Richard Gustafson, UW
William McKean, UW

Executive Director  
Michael Roberts, WPPF

COMMITTEE CHAIRS

Alumni Affairs  
Bill Fuller, FRM Consulting

Awareness  
Bryan Tinnin, Boise Inc.

Development  
John Logsdon, Harris Group, Inc.

Recruiting  
Bob Russell, Voith Fabrics and Rolls

STUDENT TAPPI CHAPTER OFFICERS

President  
Seth Jorgensen, BSE ‘14

Vice President  
Hannah Morgan, BSE/ChemE ‘15

Treasurer  
Ray Carter, BSE ‘14

Secretary  
Josephine Nguyen, BSE ‘15

Public Relations  
Kelsey Lewis, BSE ‘14

Sophomore Representative  
Austin Strader, BSE ‘16

Freshman Representative  
Victoria Odegaard, BSE ‘17

Jesse Brand, BSE ‘17

Student Chapter Advisor  
Mark Lewis, UW

UW Student TAPPI Officers
(back row) Austin Strader, Seth Jorgensen & Ray Carter
(front row) Victoria Odegaard, Josephine Nguyen,
Hannah Morgan & Kelsey Lewis
(not shown: Jesse Brand)
PAUL A. MACHTOLF

“In recognition of outstanding contributions of time, talent and financial support to insure excellence in education in the Paper Science and Engineering Program.”

Jay Worth, 2012
Colleen Ponto, 2011
Hou-min Chang, 2010
Miles A. Hewitt, 2009
Richard R. Gustafson, 2008
William T. McKeen, 2007
William S. Fuller, 2006
Thomas S. Friberg, 2005

WALL OF FAME AWARD

IN MEMORY OF BJORN F. HRUTFIORD (1932-2010)

“Bjorn was a teacher, scientist, mentor, friend, tree farmer, athlete and gentleman. He is remembered for his tenacity, willingness to share his in-depth knowledge of wood and bio-chemistry, strong convictions about what was best for the pulp and paper school and its students, strength of character and respect for personal freedom - always rendered with his soft-spoken manner.”

Bob Harris, 2012
David B. Thorud, 2011
Marlis West, 2010
John E. Hanby, 2009
Wollenberg Foundation, 2008 (40th Anniversary Celebration Recognition)
Robert J. Seidl, 2006
John D. Logsdon, 2005
Steven R. Rogel, 2004
C. Norman Beckert, 2003
Donald F. Root, 2002
W. Richard & Mary Ellen Denman, 2001
Richard P. Wollenberg, 2000

Mrs. Jan Hrutfiord receives the Wall of Fame Award, presented by Tom Friberg (PSE ’76) Annual Banquet, May 2013

John Logsdon (left) presents to Paul Machtolf (PSE ’75) the Outstanding Alumni Award Annual Banquet, May 2013
MEMBERS (Fiscal Year July 1, 2012 - June 30, 2013)

PURPLE & GOLD ($10,000+)
Boise Inc.
Bonneville Power Administration*

GOLD ($6,000+)
Capstone Technology Corporation
Harris Group, Inc.
KapStone Paper and Packaging Corporation
Pacific Section TAPPI
Simpson Tacoma Kraft Co, LLC

SILVER ($3,000+)
Ashland Hercules Water Technologies
BASF
BP
Buckman Laboratories, Inc.
Dunkin & Bush, Inc.
Eaton Corporation
Georgia-Pacific Corporation - Camas
Georgia-Pacific Corporation - Wauna
Nalco Company
Nippon Industries USA
North Pacific Paper Corporation
Ponderay Newsprint Company

MEMBER ($2,160+)
A. H. Lundberg Associates
Cascades Tissue Group
Columbia River Carbonates - OMYA
FMC Corporation
Jacobs Engineering Group
Pacificorp

CUSTOM (< $1,200+)
Acrowood Corporation
Domtar
Hermann Bros. Logging & Construction, Inc. (New)
J.H. Kelly LLC
NW Procurement Solutions, LLC
Roberts Associates, LLC

* Grant

NEW MEMBERS (April 1, 2013 - March 31, 2014)

Clearwater Paper Corporation (Member)
Cosmo Specialty (Member)
EDT (Custom)
Inland Empire Paper (Member)
International Paper (Silver)
Kadant Inc. (Member - Rejoined)
Kaman (Custom)
MAJIQ Inc. (Silver)
Motion (Custom)
Sonoco (Custom)
SP Fiber Technologies (Silver)
VCT (Custom)
Weyerhaeuser Cellulose Fibers (Purple & Gold)

STUDENT SPONSORS (FOR STUDENTS ATTENDING THE ANNUAL CONFERENCE)

Companies
A.H. Lundberg Associates, Inc.
Albany International
BASF
Boise
Buckman Laboratories, Inc.
EATON Corporation
EDT
Graphic Flexible Packaging
J.H. Kelly LLC
Jacobs Engineering
Pacific Section TAPPI
Voith FRS
Weyerhaeuser Co - Liquid Packaging Business

Individuals
Dan Hickey ('82)
Mick Onustock
Colleen Ponto ('82)
Mike ('69) & Barb ('71) Roberts
Thomas & Sandy Wolford
Jay Worth ('93)
ORGANIZATION GRANTS & GIFTS
Bonneville Power Administration, $10,000
Weyerhaeuser Giving Fund - Longview Region, $4,500
The Wollenberg Foundation added to the Richard P. Wollenberg Endowment, $25,000

INDIVIDUAL GIFTS TO ENDOWMENTS
In memory of Bjorn F. Hrutfiord, the following donors added to the Jan and Bjorn Hrutfiord Endowment:

Tom Blake  David & Kari Hrutfiord
Troy Faraone  Jan Hrutfiord
Thomas S. Friberg  Steven & Rachel Hrutfiord
Michael Haas  Gary & Karleen Jergensen
John Hanby  Mark Lewis
Charley Hathaway  Roger Loney
Dan Hickey  Vijay Mathur
Wes Hill  Lanse Richardson
Vince Hochanadel  Jeff Ross
Robert Howard  Robert Russell

Dean Bruce Bare and John Hanby added to the William T. McKean Endowment

GIFTS TO SCHOLARSHIP FUND

ALUMNI & FRIENDS
Kenneth M. Arnold ('82)
B. Bruce Bare
Charles N. Beckert
Michael S. Carter ('84)
Ecolab Foundation (Match for Chris Matz)
Peter Englund ('12)
Daniel Hickey ('82)
William McKeen
Microsoft Corp. (Match for Alex Louie)
Juhani Mikkola
Philip G. Schnell ('75)
Joseph Sherman
Daniel B. Smith ('85)
David Thorud
Valley of the Sun United Way
Jay Worth ('93)
Roger Young

SUMMER EVENT, SEPT 2013
Kurt Blomdahl (BSE ‘15)
Troy Faraone
Tom Friberg ('76) & Shannon Johnson
Danielle Greenwood ('09)

Michael Haas
Roger ('75) & Lynn Hagan
Dan ('82) & Mary Hickey
Gary ('77) & Karleen Jergensen
Sada & Masami Kusakabe
Alex & Joy Louie
Dawn & Rico Peretti
Lu Ripplinger ('96)
Mike ('69) & Barb ('71) Roberts
Bob & Susan Russell
Joseph Sherman
Adam Tonzi
Dan Wagner ('95)
Tom & Sandy Wolford
Jay Worth ('93)

Door Prize Donors:
Albany International
BASF
Buckman Laboratories, Inc.
EATON Corporation
Georgia-Pacific - Camas Mill
Graphic Packaging International, Inc.

Kemira Pulp and Paper
Nalco Company
Northwest Procurement Solutions, LLC
Port Townsend Paper Corporation
Simpson Tacoma Kraft Company
Solvay
TFM International Co., LTD
UW College of the Environment
Voith Fabrics and Rolls
Weyerhaeuser Company

Wall of Fame Award
Mrs. Jan Hrutfiord (right) and her family received the Wall of Fame Award in honor and memory of Bjorn F. Hrutfiord Annual Banquet, May 2013

Alumni Volunteers
Karleen Jergensen, Dan Wagner, Gary Jergensen & Lu Ripplinger helped organize a successful WPPF Summer Event on Hood Canal, September 2013
2013-2014 SCHOLARSHIP RECIPIENTS

Seniors
Robyn Campbell
Raymond Carter
Jenifer Girardin *
Danica Helgath
Brandon Hepko
Kyle Herstad
Breanna Huschka
Ryan Jeffreys
Rita Johnson
Seth Jorgensen
Alexander Josephson
Kelsey Lewis
Sean Lorimor
Krystle Membere
Habiba Mohamed

Zahra Mohamed
Shayne Moore
Hannah Morgan **
Jasmine Munoz
John Roberts
Rowdy Roddick
Jake Singer
Monet Springmeyer
Vinh-Nghiem Tran
Christine Yamaguchi
Samantha Yeung
George Watson

Juniors
William Alling
Derek DeGraaf

Yuka Harada
Scott Helm
Emma Jackson
Stuart Jergensen
Matthew Kravitz
Simen Sam
Michael Windrim
Victoria Yuen

Sophomores
Ternessa Cao
Ryan Eng
Victoria Hildreth
Nicholas Mace
Benjamin Russell
Cody Schultz

Freshmen
Kendra Allen
Erin Haphey
Hiro Kusakabe
Aaron Mohney
Victoria Odegaard
Dominic Peretti
Kenny Saari
Eliot Shoemaker
Courtney Wright

* 2013 TAPPI - PIMA Couch Pit University Fraternity Scholarship Awardee
** 5th-year Chemical Engineering double major

Ernst Haindl Endowed Scholar
John Roberts (BSE ’14) with Roger Loney (left), former president of Port Townsend Paper Corp.
Annual Banquet, May 2013

TAPPI Student Awardee
Megan James (BSE ’13) in the center with mother, Kristin James and grandmother, Ingrid Rees. Megan also addressed banquet guests with her Student Reflections
Annual Business Luncheon & Banquet, May 2013

Thomas S. Friberg Scholar
Robyn Campbell (BSE ’14) with Tom Friberg
Annual Banquet, May 2013

Student Job Recruiting
Matias Gonzalez (BSE ’13), hired by EDT, with Vince Hochanadel, Technical Sales Manager
Student Poster Session, May 2013
Alumni Scholarship, PSE Alumni
Stuart Jergensen

Noah H. Anderson, Wollenberg Foundation
Victoria Yuen

Ashland Hercules Water Technologies
Ryan Eng

Betz Laboratories, Ashland Hercules Water Technologies
Emma Jackson

Bonneville Power Administration
Ternessa Cao

Asea Brown Boveri
Ryan Jeffreys

William W. Clarke, Wollenberg Foundation
Habiba Mohamed / Zahra Mohamed

Foundation Endowment, Friends / Associates
Kendra Allen

Thomas S. Friberg
Robyn Campbell / Michael Thomas

Howard S. Gardner, TAPPI
Rowdy Roddick

Al Graef, Harris Group
Breanna Huschka

Robert Guide, Wollenberg Foundation
Scott Helm / Austin Strader

Ernst Haindl, Port Townsend Paper Corporation
John Roberts

David W. Harris, ECONO, Inc.
Simen Sam

Robert & Louise Harris, Harris Group
Yuka Harada / Jamison Scott

Jan & Bjorn F. Hrutfiord, Family / Friends / Associates
Christine Yamaguchi

J.O. Julson, Weyerhaeuser Foundation
Raymond Carter

Kimberly-Clark Corporation
Courtney Wright

John W. Klein, Wollenberg Foundation
Kyle Herstad

George E. Lamb, Family / Friends / Associates
Monet Springmeyer

A. Halvar Lundberg, A H Lundberg Associates and Friends
Alexander Josephson

Lennart A. Lundberg
Dominic Peretti

Raymond G. McDermott, Wollenberg Foundation
Brandon Hepko

William McKeen, R&R Getty / Friends / Alumni
Victoria Odegaard

Measurex Corporation
Kenny Saari

Anson B. Moody, Moody / Denman Family / Friends
Sean Lorimer

Pacific Section TAPPI
Hannah Morgan

PIMA
George Watson

Rayonier Foundation
Seth Jorgensen

Donald F. Root, Weyerhaeuser Foundation / Friends
Eliot Shoemaker

Kyosti V. Sarkanen, Pacific Section TAPPI
Benjamin Russell

Kyosti V. Sarkanen Fellowship, Friends / Associates
Erin Haphey

Kyosti V. Sarkanen Premium, Friends / Associates
Rita Johnson

George E. Schwartz, Wollenberg Foundation
Hiro Kusakabe

Robert Seidl, Simpson Foundation / Friends
Kelsey Lewis / Michael Windrim

John Shethar, Weyerhaeuser Foundation / Friends
Jake Singer

James Stacie, Wollenberg Foundation
William Alling / Danica Helgath

Cecil Taylor, Boise Cascade Paper Group
Jasmine Munoz

Boyd K. Wickwire, Wollenberg Foundation
Samantha Yeung

Weyerhaeuser Co., Weyerhaeuser Foundation / Willamette Ind.
Victoria Hildreth / Nicholas Mace / Aaron Mohney / Shayne
Moore / Cody Schultz

Wollenberg Foundation
Jennifer Girardin

R. P. Wollenberg, Friends / Associates
Matthew Kravitz / Vihn-Nghiem Tran

Richard P. Wollenberg, Wollenberg Foundation
Derek DeGraaf / Hannah Morgan
The Paper Science Center continues to provide students with much more hands-on training in laboratory and pilot plant settings. The students have the opportunity to work with pulping and bleaching of both woods and nonwoods. Some students have the opportunity to assist with running the pilot papermachine for trial work as well as the BSE 436 Papermaking class. In helping with the machine in class they have a leg up on students when they have to take the class in their senior year. Students who work in the lab have the opportunity to learn TAPPI Test Methods in the physical and optical testing of pulp and paper.

Often clients will have a project they want completed and are also looking for an intern for the following summer. Resumes of lab assistants are sent to the client to review and oft times the student will be working on a project for their employer before they even start their internship. This has been excellent for both the student and the employer.

Senior students working in the Center are often given project management duties, whereby they have to enlist other Center employees to complete a project. This provides them with the experience of research as well as management.
The Foundation budgeted for a balanced budget for the fiscal year ending June 30, 2013, but ended the year with a $35,000 deficit.

Annual membership revenue decreased from $157,000 in fiscal year 2012 to $120,000 for the year ending June 30, 2013. The University of Washington also provided $15,000 in matching funds on new gifts during FY2013.

The Foundation continues to benefit from generous contributions made toward scholarships. Substantial contributions were received in fiscal year from the Bonneville Power Administration and the Wollenberg Foundation.

Market value of the Foundation’s long term investments increased from $2,677,000 in FY2012 to $2,939,000 in FY2013. The Consolidated Endowment Fund earned an investment return of 13.5% for the year ended June 30, 2013. The foundation withdrew $20,000 from the Common Fund Investments for fiscal year 2012 and $20,000 in fiscal year 2013. Income on investments decreased from $107,000 in FY2012 to $98,000 in FY2014 and is budgeted at $99,500 for fiscal year 2013.

The WPPF approved a budget deficit of $18K for 2014.

ALUMNI AFFAIRS

Bill Fuller, Chair
Edward Draper
Tom Friberg
Gary Jergensen
Bill McKean
Mike Roberts
Marshelle Slayton

The Alumni Committee refocused its efforts this year. Evolving from our "Closing the Gap" program emphasis in 2011 and 2012, the committee’s key elements in 2013 were "Awareness-Connection-Involvement." We will be focusing on the Awareness component in 2014 and use channels such as an alumni web page and Facebook group to provide alumni access to information of specific interest to them (employment opportunities, fellow alumni news, implementations of BSE projects in mills, etc.). The Foundation will also be inviting Alumni to participate in activities such as: connect the Foundation to their employers, attend and represent their companies at the Annual Conference, and/or assist in recruiting local high school students who may be interested in pursuing BSE as a major. We look forward to revitalizing our growing alumni community and welcome our alumni to join the team as we keep facilitating connections between fellow PSE/BSE alumni. As the program’s first alumnus, Bill Fuller, steps down as chair, a new chair will be appointed to take up the leadership in 2014.

ALUMNI MEMBERSHIPS (CALENDAR YEAR 2013)

Danielle Greenwood ('09)
Roger Hagan ('75)
Daniel Hickey ('82)
Robert Howard (Friend)
Gary & Karleen Jergensen ('77)
Tommy Lim ('13)
Paul Machtolf ('75)
Christopher Matz ('00)
Heather Milligan ('12)
Greg Odegaard ('86)
Daniel Smith ('85)
Adam Tonzi (Friend)
Bonnie White (Friend)
The committee accepted a goal of 50 member companies contributing $160,000 to the scholarship funds. The actual 2013 results show approximately forty companies contributing $120,160, falling well short of the goal. Even though Foundation members, non-member companies and individuals contributed an additional $14,932 in student support, it was necessary to withdraw $20,000 from the Common Fund to balance the budget. One of the goals of the committee is to engage the members of the BOD to become active participants on the Awareness team. In addition to the traditional efforts of the Awareness Committee, the BOD suggests that membership be expanded to companies engaged in biomass conversions and companies that benefit from a healthy pulp and paper industry.

Beginning in late fiscal 2013 an emphasis was placed on attracting new members to the Foundation. Since that time, 13 new members have joined and are listed in the Membership section of this report (page 7).

Increased membership, new membership and student sponsorship contributions qualifying for Matching Funds far exceeded expectations and the $15,000 available for match. A new agreement with the School of Environmental and Forest Sciences (SEFS) has been put in place for the 2013 and 2014 fiscal years.

The initiative to create a new category of Foundation membership, “Alumni Membership,” started slowly but is expected to pick up speed in 2014. This can become a significant resource for not only funding but engaged, active members. The emphasis for 2014 will be to expand the participation of current members and to add new members to the Foundation. These steps will ensure we achieve the goals set forth in the Five Year Plan.

Committee members were aided in regional recruiting efforts by Kevin Aldrich, Roger Hagan, Don Holmes, Tyler Pegg, and Danny Zuver.

Visits and presentations were made to more than 10 schools covering the State of Washington from Port Townsend to Camas, the Tri-Cities and Spokane. Because the University deadline for Fall applications was moved to December 1st, it is now important we begin to contact high school juniors in the spring as they begin college planning. If you believe a high school in your area would like to be included, please contact Mike Roberts.

Campus Day was held in Dec 2012 for future students in the incoming class of 2013. Eight (8) students and their parents attended.

If anyone would like to assist in the recruiting for 2015 fall enrollment, please contact Bob Russell or Mike Roberts.
WASHINGTON PULP AND PAPER FOUNDATION, INCORPORATED

STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Revenues, gains, and other support:</th>
<th>For the year ended June 30, 2013</th>
<th>For the year ended June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributions</strong></td>
<td><strong>Restricted</strong></td>
<td><strong>Temporarily</strong></td>
</tr>
<tr>
<td>Annual memberships</td>
<td>$ 120,160</td>
<td>$ -</td>
</tr>
<tr>
<td>Named scholarships</td>
<td>-</td>
<td>35,660</td>
</tr>
<tr>
<td>Contributed services</td>
<td>-</td>
<td>7,025</td>
</tr>
<tr>
<td>Alumni &amp; Friends</td>
<td>-</td>
<td>13,350</td>
</tr>
<tr>
<td>Income from BPA Grant</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Income on investments</td>
<td>-</td>
<td>12,577</td>
</tr>
<tr>
<td>Net unrealized gains (losses)</td>
<td>-</td>
<td>79,030</td>
</tr>
<tr>
<td>UW Matching Funds on new gifts</td>
<td>-</td>
<td>15,000</td>
</tr>
<tr>
<td>Annual university-industry conference</td>
<td>-</td>
<td>14,932</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>-</td>
<td>95,480</td>
</tr>
<tr>
<td><strong>Total revenues, gains, and other support</strong></td>
<td><strong>357,553</strong></td>
<td><strong>202,169</strong></td>
</tr>
</tbody>
</table>

| Expenses:                          | **Restricted**                   | **Temporarily**                  | **Permanently** |
| Undergraduate scholarships         | 161,960                          | 161,960                          | -               | 158,570                   | 158,570                          | -                                | 158,570         |
| Student recruiting and placement   | 29,862                           | 29,862                           | -               | 37,937                    | 37,937                           | -                                | 37,937          |
| Annual university-industry conference | 33,256                     | 33,256                           | -               | 35,959                    | 35,959                           | -                                | 35,959          |
| **Total program services**         | **250,933**                      | **-**                            | **-**           | **250,933**               | **257,703**                      | **-**                            | **257,703**     |
| Total membership development       | 22,694                           | 22,694                           | -               | 25,710                    | 25,710                           | -                                | 25,710          |
| Office administrative and support- |                                   |                                   |                 |                           |                                   |                                   |                 |
| Salaries and related benefits      | 21,875                           | 21,875                           | -               | 15,056                    | 15,056                           | -                                | 15,056          |
| Contracted personal services       | 4,000                            | 4,000                            | -               | 4,000                     | 4,000                            | -                                | 4,000           |
| Contributed office space           | 7,025                            | 7,025                            | -               | 7,025                     | 7,025                            | -                                | 7,025           |
| Other office administrative        | 5,446                            | 5,446                            | -               | 2,903                     | 2,903                            | -                                | 2,903           |
| **Total administrative and support** | **38,345**                     | **-**                            | **-**           | **38,345**                | **26,984**                       | **-**                            | **26,984**      |
| **Total expenses**                 | **311,972**                      | **311,972**                      | **-**           | **312,397**               | **312,397**                      | **-**                            | **312,397**     |
| Change in net assets               | 45,582                           | -                                | 202,169         | 247,751                   | (18,038)                        | -                                | (102,760)       |
| Net assets at beginning of year    | 633,329                          | -                                | 2,099,792       | 2,733,121                 | 651,367                         | -                                | 2,853,919       |
| Net assets at end of year          | $ 678,912                        | $ -                               | $2,301,961      | $2,980,872                | $ 633,329                        | $ -                               | $2,899,792      |

The accompanying notes are an integral part of these financial statements.
<table>
<thead>
<tr>
<th></th>
<th>At June 30, 2013</th>
<th>At June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 14,163</td>
<td>$ 57,394</td>
</tr>
<tr>
<td>Accounts Receivable (Note 4)</td>
<td>32,165</td>
<td>10,762</td>
</tr>
<tr>
<td>Long term investments</td>
<td>2,939,290</td>
<td>2,677,346</td>
</tr>
<tr>
<td>Office equipment, net</td>
<td>556</td>
<td>1,394</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 2,986,174</td>
<td>$ 2,746,896</td>
</tr>
<tr>
<td><strong>Liabilities and net assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 5,302</td>
<td>$ 13,775</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$ 5,302</td>
<td>$ 13,775</td>
</tr>
<tr>
<td><strong>Net assets-</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designated for scholarships</td>
<td>$ 637,330</td>
<td>$ 577,554</td>
</tr>
<tr>
<td>Not designated</td>
<td>41,581</td>
<td>55,775</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,301,961</td>
<td>2,099,792</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$ 2,980,872</td>
<td>$ 2,733,121</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 2,986,174</td>
<td>$ 2,746,896</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
WASHINGTON PULP AND PAPER FOUNDATION, INCORPORATED  
STATEMENT OF CASHFLOWS

For the year ended
June 30, 2013       June 30, 2012

<table>
<thead>
<tr>
<th>Cash flows from operating activities:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership contributions</td>
<td>$133,510</td>
<td>$168,301</td>
</tr>
<tr>
<td>Annual industry/univ conference &amp; other program revenue</td>
<td>14,932</td>
<td>19,999</td>
</tr>
<tr>
<td>Bonneville Power Administration Grant</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>UW Matching Funds on New Gifts</td>
<td>15,008</td>
<td>7,496</td>
</tr>
<tr>
<td>Interest &amp; dividends received</td>
<td>76,646</td>
<td>107,620</td>
</tr>
<tr>
<td>Salaries &amp; related benefits</td>
<td>(126,165)</td>
<td>(118,993)</td>
</tr>
<tr>
<td>Payments for contracted personal services</td>
<td>(6,000)</td>
<td>(6,000)</td>
</tr>
<tr>
<td>Payments for vendors' goods &amp; services</td>
<td>(19,202)</td>
<td>(21,960)</td>
</tr>
<tr>
<td>Scholarships disbursed to students</td>
<td>(161,960)</td>
<td>(158,570)</td>
</tr>
</tbody>
</table>

Net cash provided by (used for) operating activities $ (63,231) $ 7,893

<table>
<thead>
<tr>
<th>Cash flows from investing activities:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Long term investments purchased</td>
<td>(25,000)</td>
<td>(39,878)</td>
</tr>
<tr>
<td>Deposit with University</td>
<td>(10,660)</td>
<td></td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>20,000</td>
<td>20,000</td>
</tr>
</tbody>
</table>

Net cash provided by (used for) investing activities $ (15,660) $ (19,878)

<table>
<thead>
<tr>
<th>Cash flows from financing activities:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent endowment receipts</td>
<td>35,660</td>
<td>26,950</td>
</tr>
</tbody>
</table>

Net cash provided by financing activities $ 35,660 $ 26,950

Net increase (decrease) in cash & cash equivalents $ (43,231) $ 14,965

Cash & cash equivalents beginning of year $ 57,394 $ 42,429
Cash & cash equivalents end of year $ 14,163 $ 57,394

RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES:

<table>
<thead>
<tr>
<th>Change in net assets:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$247,751</td>
<td>($120,798)</td>
</tr>
</tbody>
</table>

Non-cash adjustments to assets
Depreciation Expense 838 838
Unrealized (gains) losses on long term investments (266,284) 151,687

Non-operating cash flows
Sale of investments 20,000 20,000
Purchases of investments (25,000) (39,877)
Deposit with University (10,660)

Cash adjustments to assets and liabilities:
(Decrease) in accounts receivable (21,404) (2,967)
Increase (decrease) in accounts payable (8,472) (990)

Net cash provided by (used for) operating activities $ (63,231) $ 7,893

The accompanying notes are an integral part of these financial statements.
NOTE 1 DESCRIPTION OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Organization. Washington Pulp and Paper Foundation, Incorporated (Foundation) is a Washington not-for-profit corporation organized in 1968 to encourage and assist the University of Washington (University) in education and research related to the pulp, paper, and forest resources industries. Its programs include recruiting and funding scholarships for students and supporting teaching and research activities in the Paper Science and Engineering Division of the University's College of Forest Resources (paper science engineering program).

Basis of Presentation. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions. Actual results could differ from these estimates.

Restricted and Unrestricted Net Assets. The Foundation reports contributions as restricted support if donors limit the use of the donated assets. When a donor restriction expires due to time or accomplishment of purpose, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Unless restricted by the donor, initial contributions and gains, realized and unrealized, are considered unrestricted. A portion of unrestricted net assets, $150,000 classified as unrestricted under SFAS No 117, was designated by the Foundation for a Foundation Scholarship Endowment, the income from which is to be used for scholarships.

Investments. Investments are carried at market value. Gains and losses on investments are reported as increases or decreases in Unrestricted Net Assets unless their use is restricted by explicit donor stipulation or by law. The Foundation combines restricted funds from various named scholarships when making long term investments; it allocates annually unrealized gains and losses from these investments to each named scholarship fund. The total return, after fees, on the Foundation's long term investments for those held in the Univ of Wash Consolidated Endowment Fund was 13.5% in 2013 and (.9%) in 2012. The total return, after fees, for those held in The Common Fund rate of return was 16.34% in 2013 and 13% in 2012.

Office Equipment. Office equipment is capitalized and is stated at cost less accumulated depreciation. The foundation purchased a computer and updated its accounting software in the fiscal year ending June 30, 2011. Total historical cost of equipment as of June 30, 2013 is $13,250 and accumulated depreciation and amortization is $12,694. Depreciation on computers is computed by the straight line method over its useful life of 5 years. Software is amortized by the straightline method over a three year useful life.

Income Tax Status. The Foundation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

NOTE 2 CASH ON DEPOSIT WITH/FUNDS DUE THE UNIVERSITY OF WASHINGTON

The Foundation reimburses the University for office salaries, benefits and related expenses paid by the University for Foundation activities. Deposits include funds to cover monthly Foundation expenditures, differences between scholarship awards and disbursements, and contributions received by the University to benefit the Foundation.

NOTE 3 INVESTMENTS

<table>
<thead>
<tr>
<th>Long term investments:</th>
<th>At June 30, 2013</th>
<th>At June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Market</td>
<td>Cost</td>
</tr>
<tr>
<td>By investment--</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Common Fund Value Equity Fund</td>
<td>$ 482,026</td>
<td>$ 159,928</td>
</tr>
<tr>
<td>The Common Fund Multi-Strategy Bond Fund</td>
<td>155,304</td>
<td>134,433</td>
</tr>
<tr>
<td>Univ of Wash Consolidated Endowment Fund</td>
<td>2,301,961</td>
<td>1,429,888</td>
</tr>
<tr>
<td>Total Long term investments</td>
<td>$2,939,290</td>
<td>$1,724,249</td>
</tr>
<tr>
<td>By asset type--</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted-designated for scholarships</td>
<td>$ 637,330</td>
<td>$294,361</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,301,961</td>
<td>1,429,888</td>
</tr>
<tr>
<td>Total Long term investments</td>
<td>$2,939,290</td>
<td>$1,724,249</td>
</tr>
</tbody>
</table>
## NOTE 4 ACCOUNTS RECEIVABLE

<table>
<thead>
<tr>
<th>Description</th>
<th>At June 30, 2013</th>
<th>At June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Forest Resources Gift Match Receivable</td>
<td>$7,494</td>
<td>$7,502</td>
</tr>
<tr>
<td>Investment income receivable</td>
<td>24,671</td>
<td>3,260</td>
</tr>
<tr>
<td>Total accounts receivable</td>
<td>$32,165</td>
<td>$10,762</td>
</tr>
</tbody>
</table>

## NOTE 5 RESTRICTED NET ASSETS

The Foundation's Permanently Restricted Assets are comprised of endowed gifts to fund scholarships awarded by the Foundation. Donors may establish the scholarships in their organization's name or may honor an outstanding individual in the industry. The market value of these assets comprise the following named funds, the income from which is available for scholarships:

<table>
<thead>
<tr>
<th>Named endowments ($40,000 or more including promises):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weyerhaeuser Co. Foundation</td>
</tr>
<tr>
<td>R.P. Wollenberg Endowed Scholarship</td>
</tr>
<tr>
<td>William McKean Endowed Scholarship</td>
</tr>
<tr>
<td>Anson B. Moody (Moody/Denman Family/Friends)</td>
</tr>
<tr>
<td>Kyosti V. Sarkanen Scholarship (Friends/Assocs.)</td>
</tr>
<tr>
<td>Robert J. Seidl (Simpson Foundation/Friends)</td>
</tr>
<tr>
<td>Bjorn F Hrutfiord (Family/Friends/Assocs.)</td>
</tr>
<tr>
<td>Donald Root</td>
</tr>
<tr>
<td>Wollenberg Foundation</td>
</tr>
<tr>
<td>Raymond G. McDermott (Wollenberg Foundation)</td>
</tr>
<tr>
<td>Al Graef (Harris Corp)</td>
</tr>
<tr>
<td>Kyosti V. Sarkanen (Pacific Section TAPPI)</td>
</tr>
<tr>
<td>Betz Laboratories</td>
</tr>
<tr>
<td>Ernst Haindl (Port Townsend Paper Corp)</td>
</tr>
<tr>
<td>George E. Schwartz (Wollenberg Foundation)</td>
</tr>
<tr>
<td>Kyosti V. Sarkanen Grad. Fellow (Friends/Assocs.)</td>
</tr>
<tr>
<td>Robert &amp; Louise Harris Endowed Scholarship</td>
</tr>
<tr>
<td>The Rayonier Foundation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Endowment gifts (less than $40,000):</th>
</tr>
</thead>
<tbody>
<tr>
<td>James H. Stacie Endowed Scholarship</td>
</tr>
<tr>
<td>Robert G. Guide Endowed Scholarship</td>
</tr>
<tr>
<td>John Shethar (Weyerhaeuser Foundation/Friends)</td>
</tr>
<tr>
<td>Hercules</td>
</tr>
<tr>
<td>George E. Lamb (Family/Friends/Assocs.)</td>
</tr>
<tr>
<td>Richard P. Wollenberg (Friends/Assocs.)</td>
</tr>
<tr>
<td>Alumni Scholarship</td>
</tr>
<tr>
<td>Noah H. Anderson (Wollenberg Foundation)</td>
</tr>
<tr>
<td>John W. Klein (Wollenberg Foundation)</td>
</tr>
<tr>
<td>J. O. Julson (Weyerhaeuser Co.)</td>
</tr>
<tr>
<td>Kimberly-Clark</td>
</tr>
<tr>
<td>William W. Clarke (Wollenberg Foundation)</td>
</tr>
<tr>
<td>David W. Harris (ECONO, Inc)</td>
</tr>
<tr>
<td>Cecil Taylor (Boise Cascade Paper Group)</td>
</tr>
<tr>
<td>Boyd K. Wickwire (Wollenberg Foundation)</td>
</tr>
<tr>
<td>Foundation Endowment (gifts under $10,000)</td>
</tr>
</tbody>
</table>

Total Permanently restricted net assets

|                                                       | $2,301,961       | $2,099,792       |
NOTE 6 MARKET VALUE OF UWF ENDOWMENTS THAT SUPPORT PAPER SCIENCE AND ENGINEERING PROGRAM

The following are the market values of College of Forest Resources endowments for Paper Science and Engineering student scholarships

<table>
<thead>
<tr>
<th>Endowment Name</th>
<th>At June 30, 2013</th>
<th>At June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABB Inc Scholarship Endowment (for undergrad scholarships)</td>
<td>$ 66,491</td>
<td>$ 61,606</td>
</tr>
<tr>
<td>Thomas Friberg Endowed Fund for Student Support</td>
<td>167,781</td>
<td>155,454</td>
</tr>
<tr>
<td>Lennart A. Lundberg Endowed Scholarship Fund</td>
<td>211,330</td>
<td>195,803</td>
</tr>
<tr>
<td>Measurex Scholarship Endowment (for undergrad scholarships)</td>
<td>64,320</td>
<td>59,594</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 509,922</strong></td>
<td><strong>$ 472,457</strong></td>
</tr>
</tbody>
</table>

The following are the market values of College of Forest Resources endowments for Paper Science and Engineering program support

<table>
<thead>
<tr>
<th>Endowment Name</th>
<th>At June 30, 2013</th>
<th>At June 30, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pulp &amp; Paper Equipment (for equipment and facilities)</td>
<td>$ 878,888</td>
<td>$ 814,315</td>
</tr>
<tr>
<td>funded by gifts of $350,000 from Boise Cascade and $50,000 from Weyerhaeuser Co</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denman Professorship in Pulp &amp; Paper Science (for distinguished faculty support)</td>
<td>597,603</td>
<td>553,696</td>
</tr>
<tr>
<td>Denman Chair in Bio-Resource Science and Engineering</td>
<td>1,543,580</td>
<td>1,430,171</td>
</tr>
<tr>
<td>Weyerhaeuser Endowed Professorship in Paper Science</td>
<td>588,799</td>
<td>545,539</td>
</tr>
<tr>
<td><strong>Total UW endowed gifts, supporting Foundation’ mission</strong></td>
<td><strong>$ 3,608,870</strong></td>
<td><strong>$ 3,343,720</strong></td>
</tr>
</tbody>
</table>

NOTE 7 CONTRIBUTED SERVICES

The University provides office space to the Foundation.
The value of office space, $7,025 in 2013 and 2012, is included in the financial statements.

NOTE 8 NET ASSETS RELEASED FROM RESTRICTIONS

In the year ended June 30 2013 and 2012, respectively $98,450 and $94,451 of income restricted for scholarships was transferred from Temporarily Restricted Assets to Unrestricted Assets to accomplish the stated purpose of those assets.
NOTE 9 EXPENSES BY NATURAL CLASSIFICATION

Expenses by object type were:

<table>
<thead>
<tr>
<th>OBJECT TYPE</th>
<th>TOTAL</th>
<th>TOTAL</th>
<th>TOTAL</th>
<th>TOTAL</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PROGRAM</td>
<td>MEMBERSHIP</td>
<td>ADMINISTRATIVE</td>
<td>&amp; SUPPORT</td>
<td>EXPENSES</td>
</tr>
<tr>
<td>Undergraduate scholarships</td>
<td>$161,960</td>
<td>$ -</td>
<td>$ -</td>
<td>$161,960</td>
<td>$158,570</td>
</tr>
<tr>
<td>Printing</td>
<td>3,747</td>
<td>59</td>
<td>779</td>
<td>4,585</td>
<td>3,706</td>
</tr>
<tr>
<td>Postage</td>
<td>597</td>
<td>31</td>
<td>51</td>
<td>679</td>
<td>561</td>
</tr>
<tr>
<td>Telephone</td>
<td>516</td>
<td>117</td>
<td>47</td>
<td>680</td>
<td>685</td>
</tr>
<tr>
<td>Travel</td>
<td>151</td>
<td>65</td>
<td>113</td>
<td>329</td>
<td>3,159</td>
</tr>
<tr>
<td>Food service</td>
<td>8,306</td>
<td>1,079</td>
<td>492</td>
<td>9,877</td>
<td>9,932</td>
</tr>
<tr>
<td>Supplies &amp; other expenses</td>
<td>3,501</td>
<td>495</td>
<td>3,997</td>
<td>4,990</td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>55,521</td>
<td>15,269</td>
<td>18,601</td>
<td>89,390</td>
<td>89,605</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>15,316</td>
<td>5,173</td>
<td>6,742</td>
<td>27,231</td>
<td>29,497</td>
</tr>
<tr>
<td>Contracted personal services</td>
<td>1,317</td>
<td>901</td>
<td>4,000</td>
<td>6,218</td>
<td>4,667</td>
</tr>
<tr>
<td>Contributed office space</td>
<td>7,025</td>
<td>7,025</td>
<td>7,025</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total by function</strong></td>
<td><strong>$250,933</strong></td>
<td><strong>$22,694</strong></td>
<td><strong>$38,345</strong></td>
<td><strong>$311,972</strong></td>
<td><strong>$312,397</strong></td>
</tr>
</tbody>
</table>

For the years ended June 30, 2013 and 2012, the Foundation awarded scholarships to undergraduate students in the Bioresource Science and Engineering program - to 59 students in 2013 and 58 students in 2012 (all are Washington State residents in both years).
OUR GRADUATES

Pulp and Paper Science  •  Paper Science and Engineering  •  Bioresource Science and Engineering

1967
William S. Fuller

1968
Ralph Norris

1969
Stephen Hopley

1970
Michael A. Green

1971
Charles Barber
Charles Parsons
James S. Yohn

1972
Herbert Fields
Melvin F. Reudink
Jerry R. Speaks
Peter A. Thorn
William K. Thornton
Richard Zemke

1973
William L. Duncan
Loreen Kroeze Goodwin
Wesley J. McConnell
Richard F. McCurdy, Jr.
Richard L. Shen
David C. Smith
Greg Wendt

1974
Richard A. Bakke
Patrick W. Curry
James D. Freiberg
Steven A. Halvorsen
Thomas W. Hoefl
Gary B. Josephson
Tom Lyse
Robert W. Martin
Dennis N. Perry
Daniel W. Pinson
Henry N. Raymond
Don Wilson

1975
Gregory P. Anglin
Bruce W. Beckstrom
Ronald K. Borrevik
Roger P. Hagan
Jay J. Handley
David M. Hanson
Paul A. Machtolf
Steven A. McCormick
James A. Nelson
Harold F. Ruppert
Philip G. Schnell
Mary Kilgore Smith
Alice Copeland Thomas
Paul L. Whiting
John P. Yaholkovsky

1976
Craig Covic
Tom S. Friberg
Roger G. Hillstrom
John D. Karna
Kerry K. Knowlton
Lawrence E. Larsen
Allen V. Poole
Larry S. Sakamoto
Blair D. Shaw
Robert N. Vermilion

1977
Mark D. Andrews
Joseph M. Arndt
Ross E. Bell
Donald A. Davies
Alfred Deichsel
Catherine Gross Floberg
Franklin Gruenefelder
Richard R. Gustafson
Ernest M. Gysel
Jon M. Jacobs
Lewis J. Jacobsen
Gary A. Jergensen
Lawrence P. Johnson
Mark A. Lundberg
Linda E. Perrizo
Ronald A. Peterson
Anthony T. Smith
Gary S. Smith
Manfred W. Vogel
Stephen W. Whybrew
Gerald Zyskowski Jr.

1978
Scott D. Beckstrom
Daniel S. Bloom
Mark E. Buggins
Wendy Bransfittler Drapeau
Michael J. Green
Alan S. Jeroue
Kevin W. Kirkpatrick
Charles D. Okada
Robert H. Olsen
Joseph P. Sicklitch
Anna M. Skrobecki
Gary S. Werner

1979
Carla Ashton Beckstrom
Frederick S. Brien
Valerie DeLeo
Richard W. Fisher
Mark S. Funk
Charles H. Perrizo
Leonard H. Smith
Thor E. Sorenson

1980
Mark C. Labart
Jerry L. Morton
Harold Mottet

1981
Eugene F. Bidwell
John M. Hayward
James R. Hillend
George W. Johnson
Steven R. Johnson
Jeffrey Mayovsky
Robert S. Mudge
Jon L. Parrish
Gary A. Peterson
Keith Sipher
Scott A. Wallick

1982
Kenneth M. Arnold
Rose Bailey
Joel A. Blumenthal
David L. Brengan
Steven Dahlquist
Ted Friedrich
Janice Frost
Andrew Goerdol
David Harke
Miles A. Hewitt
Daniel P. Hickey
Paul E. Johnson
Mary L. Minton
Dong Pham
Colleen Forrestal Ponto

1983
Brenda Bickley Arnold
Thomas C. Devey
John R. Devey
Gina DiLembo
Nicholas Gebelt
Shaunette Smith Lawson
Harold Rosenkrans
John A. Theisen
Jan Westling

1984
Michael S. Carter
Brian S. Dalgaard
Rhonda Edens
Brian Ervin
Dennis B. Macdonald
Paul O’Bernier
Lauren S. Princehouse
Ward K Socco
Timothy H. Switzer
Rhonda L. Zeutschel

1985
Gregg Andrews
Gregory L. Benson
Gregory E. Buxton
Gary R. Erickson
Heather A. Hanover
John D. Hungate
Michael J. Lovie
William S. Malloy
Daniel B. Smith
Alan D. Steinkirchner
Donald Tyler
Christina B. Williams
Michael J. Williams

1986
Darrell Blegen
Gregory W. Diamond
Edward R. Emmick
Bruce W. Martin
June Nordahl
Gregory M. Odegaard
Thomas E. Peacock
Kenneth S. Winstead Jr.
Mark Wood