Job Description:

Appleton Coated, LLC Job Posting

General Information

| Maintenance Reliability Engineer - Electrical | Active | Position Title: 
Exempt | Maintenance Management | FLSA Status: |
<table>
<thead>
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<tbody>
<tr>
<td>Manufacturing</td>
<td>None</td>
<td>Department:</td>
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<tr>
<td>10 - 13</td>
<td>Locks Mill</td>
<td>Grade Level:</td>
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<tr>
<td>M-F Weekends &amp; on-call availability as needed</td>
<td>Work Schedule:</td>
<td>Supervisor Responsibility:</td>
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</tbody>
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Amount of Travel: 10 - 13

Grade Level: M-F Weekends & on-call availability as needed

Location: Locks Mill


Apply Online: 

https://home.eease.adp.com/recruit/?id=9383621

Position Summary

Provides engineering support function for maintenance department.

Uses sound engineering principles to determine and direct courses of action necessary to maintain and improve mill equipment and facility reliability.

Principal Duties and Responsibilities

Provides engineering support to maintain and improve equipment reliability.

Evaluates worn or broken equipment, anticipates needs, and recommends changes that should be made to avoid future maintenance problems.

Responsible for the effectiveness of facility's Preventive and Predictive Maintenance systems.

Writes and manages major capital and expense repair, revision and improvement projects.

Applies knowledge in methods and processes to prevent or reduce the likelihood or frequency of failures in a system.

Leads troubleshooting and root cause failure analysis and devises corrective action to improve reliability.

Uses reliability data and analysis tools to prioritize equipment issues.

Reviews equipment specifications and designs to ensure equipment can meet reliability objectives.

Supports machine shutdown planning, execution, start-up and follow-up process.

Analyzes spare parts requirements and coordinates action necessary to secure needed parts. Reviews and updates storeroom spare parts. Procures non-stock replacement parts.

Reviews maintenance budgets affected by his/her activities and takes steps necessary for responsible control consistent with mill objectives.

Assists in setting required training and standards and trains employees on reliability processes.
Assists in developing job aids and adjusts maintenance tasks to promote effective execution of work.

Facilitates deploying fundamental maintenance reliability culture to the shop floor.

Investigates procedures, conditions and equipment that appears unsafe and develops or designs safer alternatives.

Manages contract resources for project and daily support needs.

Assists in the supervision of department personnel.

Administers the labor agreement and all company rules and policies.

Maintains a positive working attitude with crews, peers, and supervisors at all times.

Works closely with other key leaders to ensure all mill and Appleton Coated goals and objectives are met.

Performs other tasks as assigned by supervisor.

Excellent attendance and punctuality in daily activities and long-term projects.

**Competencies**

Knowledge: Thorough knowledge of maintenance work, electrical procedures, electrical engineering principles and equipment such as electric drives, electronic controls, PLC’s, motors and power distribution. Excellent understanding of tools and equipment of all trades. Good working knowledge of Predictive, Preventive, and Proactive Maintenance.

Accurate: Ability to perform work accurately and thoroughly.

Oral Communication: Ability to communicate effectively with others using the written and spoken word.

Problem Solving: Ability to find a solution for or to deal proactively with work-related problems.

Technical Aptitude: Ability to comprehend complex technical topics and specialized information.

Leadership: Ability to demonstrate leadership skills at best practice levels with high consistency and coach/support others in their leadership development.

Working Under Pressure: Ability to complete assigned tasks under stressful situations.