Paper Machine Superintendent

The Mill Paper Machine Superintendent will report directly to the Operations Manager and have oversight responsibility for the day-to-day operations for the Paper Mill. To supervise and direct the operations of the Paper Machine departments to manufacture quality products while optimizing all aspects of employee safety, efficiency, and profitability.

Key elements /Job duties

- Coordinate and lead the manufacturing operations to ensure product quality, productivity, cost of manufacture, and customer service.
- Promotes the use of safe work practices by coaching and monitoring employee activities in the plant and insuring good housekeeping and safety practices throughout the operation.
- Actively participates in all mill safety activities including safety meetings, weekly safety audits, and safety observations.
- Monitors and reviews paper machine operations routinely and takes corrective action as necessary to minimize lost time and improve quality and productivity, and develop plans to achieve this improvement.
- Achieve productivity commitments focusing on equipment and process reliability, minimizing waste, and running at target speeds.
- Achieve significant reduction of defects and variability by implementing effective process control and workmanship managing systems to satisfy customer expectations.
- Ensure that machinery and equipment are properly operated, maintained and upgraded and that physical inventories of parts, materials and supplies are controlled to their lowest operating levels while meeting established production and quality standards.

Knowledge, Skills and Abilities Required:

- Minimum of three (3) years in a papermaking facility/paper machine area.
- High school diploma or equivalent required.
- Chemical/Pulp & Paper Engineering degree preferred.
- Papermaking experience.
- Self-starter and extremely motivated.
- Previous supervisory experience is a plus.
- Strong interpersonal leadership skills and ability to motivate people.
- Ability to build effective work teams.
- Strong organizational and technical problem solving skills.
- Good written and verbal communication and computer Skills.
- Ability to work irregular hours including weekends and holidays.
If you have ALL of the required qualifications for this position and are skeptical about sending in a resume to someone you have never spoken with, give us a call. We try to rise above the recruiting rhetoric by giving our contact information in order to provide you as much information as possible. We go to great lengths to work directly with the hiring managers for the positions we represent so our job descriptions truly reflect the needs of the organization.

To apply, please email resume and current/last base salary to:

Elizabeth Tischer

Elizabeth@duetrecruiting.com