Advancing a promotion and tenure system to realize the promise of Community-Engaged Scholarship in the Health Professions: An Initiative in the United States

Jen Kauper-Brown
CAHSPR Conference
May 26, 2004
Our Mission

To foster partnerships between communities and educational institutions that build on each other’s strengths and develop their roles as change agents for improving health profession education, civic responsibility and the overall health of communities.
“If we want faculty to be involved in communities, but reward them for other activities, we are our own worst enemy.”

“Research support and manuscript generation is the name of the game…community-based anything takes time, length, and breadth.”

“Without leadership from the top, inclusion in mission statements and budget priorities, and faculty incentives, community efforts cannot succeed.”
Scholarship in the Health Professions

“Many untenured faculty find they must choose between doing the work that would contribute to career advancement and doing the work of the institution in linking with communities and educating students.”

_Ron Richards, Building Partnerships: Educating Health Professionals for the Communities they Serve, 1996_

“Applied scholarly research, teaching and service need clearly-articulated scholarship criteria. More appropriate and inclusive forms of documentation and peer review standards should be established. Sustained recognition and support for the applied interdisciplinary scholarship of academic public health practice should be institutionalized both within each school and the university.”

_Association of Schools of Public Health, 1999_
“Publication in peer-reviewed journals is the typical end point in the mind of many researchers. For a results-oriented philanthropy, this is not enough.”

James R Knickman and Steven A. Schroeder
Robert Wood Johnson Foundation, 2000

“Participatory approach at the front-end of the research pipeline is the best assurance of relevance and utilization of the research at the other end of the pipeline.”

Lawrence Green,
Centers for Disease Control and Prevention
Community-Engaged Scholarship

Scholarship is teaching, discovery, integration, application and engagement that has clear goals, adequate preparation, appropriate methods, significant results, effective presentation, and reflective critique that is rigorous and peer-reviewed. *Community-engaged* scholarship is scholarship that involves the faculty member in a mutually beneficial partnership with the community. Community-engaged scholarship can be transdisciplinary and often integrates some combination of multiple forms of scholarship.

*Commission on Community-Engaged Scholarship in the Health Professions, 2004*
Community-Engaged Scholarship

Research

Teaching

Community engaged

Service

Administration
Commission Roles

- Champions for community-engaged scholarship
- Advocates for policy change
- Recommend approaches for:
  - peer-review
  - community involvement
Planning for Promotion and Tenure
- developing and sustaining your vision
- identifying and working with mentors
- establishing community partnerships
- showcasing your work and soliciting peer review

Creating a Strong RPT Portfolio
- the faculty portfolio
- the career statement
- the CV
- external letters - academic and community
Faculty Toolkit

Appendices

- Profiles of community-engaged scholars
- RPT guidelines
- Annotated bibliography
- Annotated websites
- Glossary of terms
- Journals that publish community-engaged scholarship
- Funding sources for community-engaged scholarship
Future Directions

- Commission report and recommendations
- Collaborative of health professional schools that seek to reform their RPT systems
- Additional toolkit pieces
- National network of senior community-engaged scholars in the health professions
  - mentors
  - national references
  - peer reviewers
  - cases for faculty development
Resources

CCPH  www.ccph.info

Scholarship
http://depts.washington.edu/ccph/scholarship.html

Commission
http://depts.washington.edu/ccph/kellogg3.html

Toolkit
Contact information

Jen Kauper-Brown

Community-Campus Partnerships for Health

(206) 543-7954

jenbr@u.washington.edu

www.ccph.info