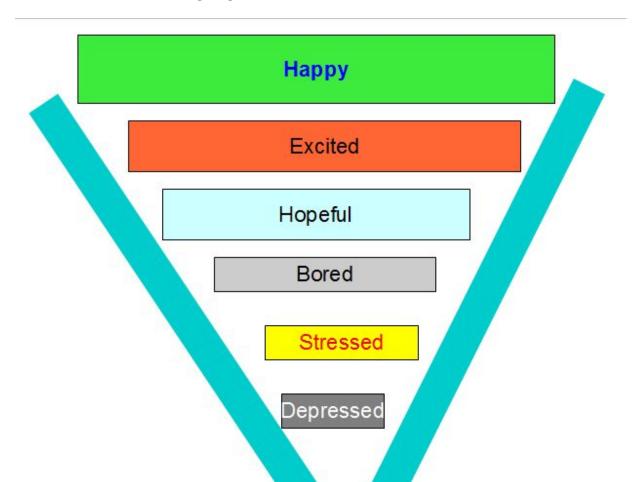
Happiness Funnel



Physician Mortality Compared to Other Professionals

- Equal overall
- † suicides (RR 1.4-3.8 M, RR 3.7-4.5 F)
- † accidents
- † drug related
- † IHD (African Americans)

Boccher-Lattimore, Epidemiology in *Faculty Health in Academic Medicine* Ed. TR Cole et al 2009

Morbidity Among Physicians

- ↑ burnout (approx. 40%)
- † depression and anxiety (2x gen. pop.), highest in academics, women and younger faculty
- 20% more divorce
- No primary care
- Poor self care habits
- Decreasing career satisfaction
- Early retirement

Key to managing stress: Event + Response = Outcome

Fork in the Road



Burnout Forces

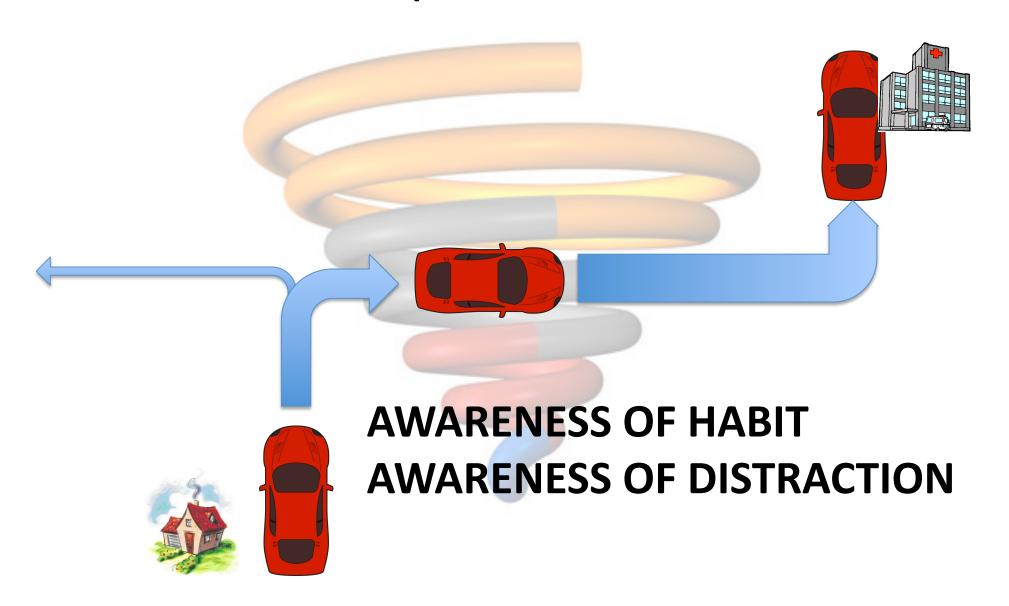
Negative Forces

- Expectations of Self/Perfectionism
- Denial of Human Limitations and Needs
 - Mental
 - Physical
- Guilt for Self Care-Lack of Self Compassion
- Medical Errors
- Increasing workload and external demands
 - Documentation
 - Scrutiny
 - Volume
- Difficulty in saying "NO"

Positive Forces

- Relationships
- Sleep
- Nutrition
- Aerobic Exercise
- Novelty
- Paying close attention
- Self Compassion
- Connectedness
- Gratitude
- Knowing values/fairness

Habits plus Distraction



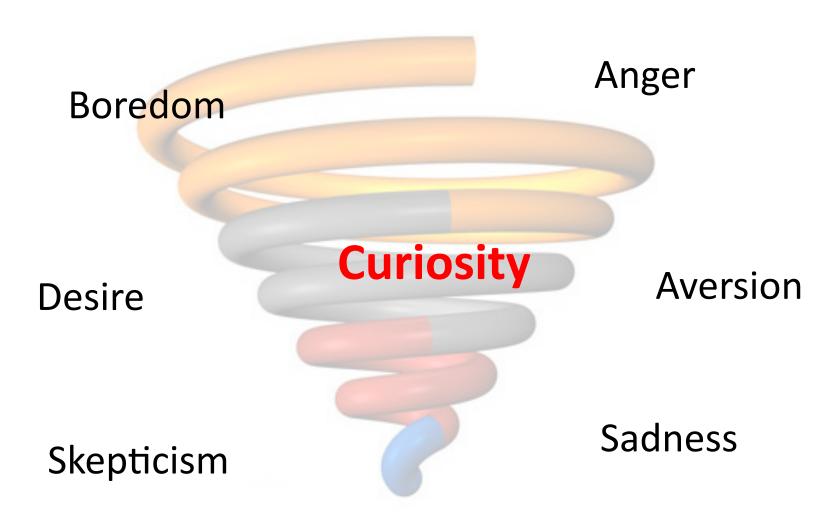
Swiss Cheese Model of Harm



WE DO NOT SEE THINGS AS THEY ARE. WE SEE THEM AS WE ARE.

Anais Nin

Changing Feelings



MBSR and burnout in Physicians

- 70 PCPs
- 8 week MBSR course
- 10 month follow-up
- Improvements in mindfulness correlate with mood, empathy, burnout, conscientiousness, and emotional stability. Sustained for duration study.

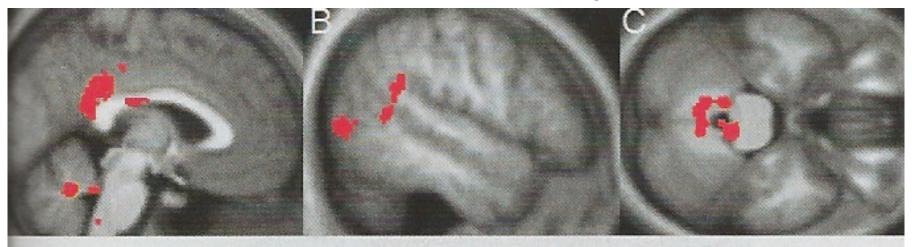
MBSR Mechanism

- Positive outlook
- Positive emotions
- Connectedness to people
- Broadening attention
- Disidentification thoughts
- Quieting of mind
- Burnout

- Improved mood
- compassion
- Connectedness to world
- Expanded awareness
- Disidentification emotions
- Attention/concentration
- Isolation

Mindfulness

Effect MBSR On Grey Matter



Areas that showed increase in gray matter concentration following eight weeks of mindfulness-based stress reduction.

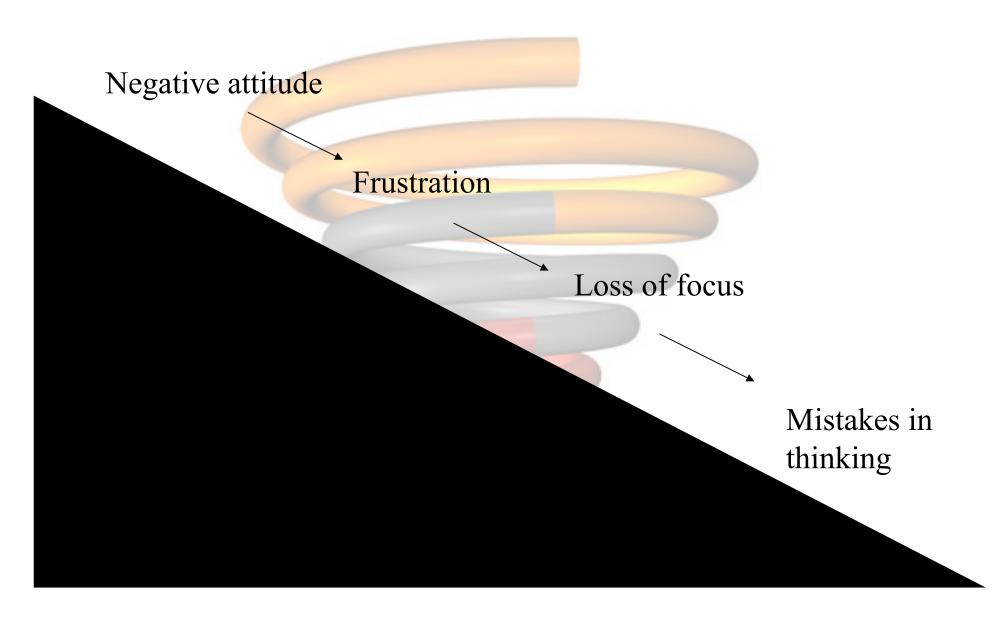
A: posterior cingulate cortex and cerebellum,

B: temporo-parietal junction,

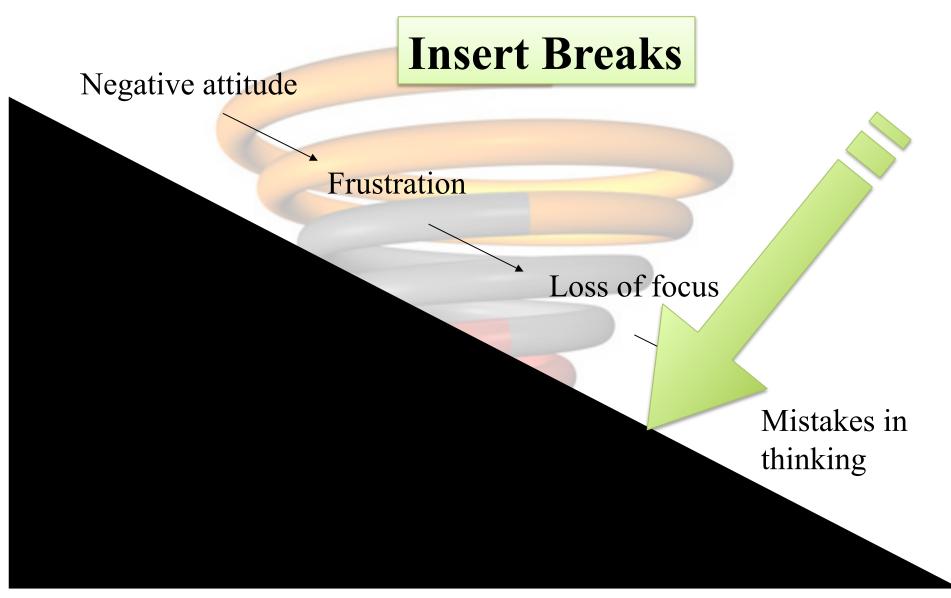
C: cerebellum and brain stem.

Lazar et al. Neuroreport. 2005 November 28; 16(17): 1893–1897.

The slippery slope



Stop the slide!



Coping methods of MDs

- Do to other activities
- Control worry
- Daydream
- Prepare for worst
- Drink Alcohol
- Eat
- Sleep

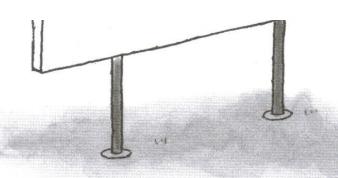
- See humor in situation
- Ignore
- Use drugs
- Curse
- Use Recreational drugs
- Cry



(c) Lipsenthal 2011



EXPERIENCE





S. GRSS

"It sort of makes you stop and think, doesn't it?"

