



# University of Washington Campus Climate Survey 2000: Alumni Response Percentages and Means by Minority Status

The Campus Climate Survey was mailed to 3281 baccalaureate alumni in November, 2000. Alumni were selected using a form of stratified, random sampling, and 840 (27.2%) returned completed questionnaires. The average scale scores and percentages of students who chose each of the response options are shown below. Percentages are based on the number of alumni who answered each question. Responses of White vs. minority students were compared using analysis of variance or chi-square as appropriate, and significant differences are marked \*, \*\*, or \*\*\* ( $p < .05$ ,  $.01$ , and  $.001$ , respectively).

**SECTION A.** The following questions ask for information about you and your present situation. Remember, **all information that you provide is anonymous and will be reported only in combination with other responses.**

<p>1. In which year did you receive your baccalaureate degree from the UW?</p> <table border="1"> <tr> <td></td> <td>white</td> <td>minority</td> </tr> <tr> <td>1998</td> <td>35.2</td> <td>35.0</td> </tr> <tr> <td>1996</td> <td>34.5</td> <td>34.3</td> </tr> <tr> <td>1994</td> <td>30.3</td> <td>30.6</td> </tr> <tr> <td></td> <td><b>N = 284</b></td> <td><b>494</b></td> </tr> </table>		white	minority	1998	35.2	35.0	1996	34.5	34.3	1994	30.3	30.6		<b>N = 284</b>	<b>494</b>	<p>3. Which one of following racial / ethnic groups <b>best</b> describes you?</p> <table border="1"> <tr> <td>Black or African American</td> <td>10.2</td> </tr> <tr> <td>Asian American/Pacific Islander</td> <td>24.5</td> </tr> <tr> <td>Hispanic or Latino</td> <td>13.8</td> </tr> <tr> <td>Native American/American Indian</td> <td>4.7</td> </tr> <tr> <td>White or European American</td> <td>35.4</td> </tr> <tr> <td>Combination (specify):</td> <td>7.6</td> </tr> <tr> <td>Other (specify):</td> <td>3.9</td> </tr> <tr> <td></td> <td><b>N = 817</b></td> </tr> </table>	Black or African American	10.2	Asian American/Pacific Islander	24.5	Hispanic or Latino	13.8	Native American/American Indian	4.7	White or European American	35.4	Combination (specify):	7.6	Other (specify):	3.9		<b>N = 817</b>	<p>2. Your major at the UW?</p>
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<p>5. Your gender? **</p> <table border="1"> <tr> <td></td> <td>white</td> <td>minority</td> </tr> <tr> <td>Male</td> <td>33.4</td> <td>43.1</td> </tr> <tr> <td>Female</td> <td>66.6</td> <td>56.9</td> </tr> <tr> <td></td> <td><b>N = 287</b></td> <td><b>490</b></td> </tr> </table>		white	minority	Male	33.4	43.1	Female	66.6	56.9		<b>N = 287</b>	<b>490</b>	<p>6. What is your <b>current primary activity</b> (choose one)?</p> <table border="1"> <tr> <td></td> <td>white</td> <td>minority</td> </tr> <tr> <td>Work</td> <td>82.5</td> <td>78.0</td> </tr> <tr> <td>School</td> <td>8.8</td> <td>12.2</td> </tr> <tr> <td>Looking for work</td> <td>3.2</td> <td>5.2</td> </tr> <tr> <td>Other (specify):</td> <td>5.6</td> <td>4.6</td> </tr> <tr> <td></td> <td><b>N = 285</b></td> <td><b>482</b></td> </tr> </table>		white	minority	Work	82.5	78.0	School	8.8	12.2	Looking for work	3.2	5.2	Other (specify):	5.6	4.6		<b>N = 285</b>	<b>482</b>		
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**SECTION B.** How much do you agree or disagree with each of the following statements? There are no right or wrong answers, just select the answer that best reflects your own feelings and beliefs.

		DISAGREE			AGREE			N	Mean
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly		
1. Overall, my educational experience at the UW was a rewarding one.	white	0.3	1.0	4.2	9.8	42.7	42.0	286	5.2 *
	minority	0.2	3.1	4.3	14.3	42.7	35.5	490	5.0
2. I would recommend the UW to a sibling or friend as a good place to go to college.	white	0.7	1.0	3.8	8.0	36.0	50.3	286	5.3
	minority	1.2	1.6	4.7	13.1	33.7	45.6	489	5.1
3. The overall quality of academic programs at the UW is excellent.	white	0.4	0.0	2.8	18.6	48.8	29.5	285	5.0 **
	minority	0.2	3.3	4.3	20.9	47.3	24.0	488	4.8
4. The UW provides an environment for the free and open expression of ideas, opinions and beliefs.	white	0.7	2.1	4.6	17.3	40.1	35.2	284	5.0
	minority	1.4	3.1	4.1	20.1	43.5	27.7	487	4.8
5. I am confident that I made the right decision in choosing to attend the UW.	white	1.0	2.1	5.6	8.0	27.3	55.9	286	5.3
	minority	1.0	3.9	4.3	13.1	28.6	49.1	489	5.1
6. When I was at the UW, I felt as though I belonged in the UW community.	white	2.1	10.2	12.0	28.5	27.8	19.4	284	4.3
	minority	6.0	8.0	15.4	25.3	26.1	19.3	487	4.2
7. Faculty treated me fairly.	white	0.0	1.0	5.2	15.7	43.6	34.5	287	5.1 ***
	minority	1.8	3.9	5.3	22.4	44.1	22.4	487	4.7
8. Teaching assistants treated me fairly.	white	0.0	1.5	6.6	17.5	43.8	30.7	274	5.0 ***
	minority	1.7	2.5	5.9	27.6	42.1	20.3	478	4.7
9. Other students treated me fairly.	white	0.0	0.7	1.4	12.1	46.6	39.1	281	5.2 ***
	minority	1.0	1.4	5.6	21.5	46.2	24.2	483	4.8
10. The courses I enjoyed most were those that made me think about things from a diff. perspective	white	0.4	3.9	6.7	20.5	31.4	37.1	283	4.9 ***
	minority	1.0	1.2	6.7	14.5	38.7	37.8	489	5.0
11. I enjoyed taking courses that challenged my beliefs and values.	white	1.8	5.3	8.8	19.4	31.1	33.6	283	4.7 **
	minority	0.2	3.9	9.0	19.4	34.4	33.1	489	4.8
12. Learning about people from different cultures is a very important part of college education.	white	2.8	4.9	3.9	19.0	23.6	45.8	284	4.9 ***
	minority	0.8	0.8	3.5	12.8	22.6	59.5	486	5.3
13. A real value of college education lies in being introduced to different values.	white	3.9	6.0	8.4	18.2	27.0	36.5	285	4.7 ***
	minority	1.0	2.3	7.6	16.2	31.0	41.9	487	5.0

		DISAGREE				AGREE			N	Mean
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly			
14. I enjoy talking with people who have values different from mine because it helps me understand myself and my values better.	white	3.2	2.5	2.8	20.4	33.0	38.2	285	4.9 **	
	minority	0.6	1.4	3.7	16.9	39.8	37.5	485	5.1	
15. Courses I enjoyed most emphasized traditional values and perspectives.	white	15.8	14.7	26.3	23.7	11.9	7.6	278	3.2 *	
	minority	9.4	14.6	25.4	25.0	18.3	7.3	480	3.5	
16. Contact with individuals who are different from me (e.g., race, national origin, sex, sexual orientation) was an essential part of my college education.	white	4.9	7.4	12.6	18.9	21.8	34.4	285	4.5 ***	
	minority	2.0	3.9	7.6	18.6	30.5	37.3	488	4.8	

**SECTION C. How much do you agree or disagree** with each of the following statements? There are no right or wrong answers, just select the answer that best reflects your own feelings and beliefs.

When I was at the UW:		DISAGREE				AGREE			N	Mean
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly			
1. If I worked hard I was almost always assured of getting the grade I wanted to achieve.	white	1.0	3.5	7.7	17.4	39.0	31.4	287	4.8 *	
	minority	1.8	4.5	7.8	22.9	39.3	23.7	489	4.6	
2. I was exposed to racial / ethnic conflict on campus.	white	30.6	26.8	14.3	18.5	7.2	2.6	265	2.5 ***	
	minority	16.1	20.8	14.4	22.9	17.2	8.5	471	3.3	
3. I was often ignored in class even when I attempted to participate.	white	45.6	33.5	8.9	8.2	2.5	1.4	281	1.9 ***	
	minority	36.0	30.9	14.9	9.7	6.3	2.1	475	2.3	
4. When I made a comment in the classroom I was usually taken seriously by the instructor.	white	0.0	2.1	4.2	18.0	48.1	27.6	283	5.0 **	
	minority	1.3	2.1	5.5	28.3	40.3	22.6	477	4.7	
5. When we worked in small groups in class, I usually emerged as a leader.	white	2.5	4.6	13.7	31.3	31.3	16.5	284	4.3 **	
	minority	4.1	8.5	19.9	28.2	29.0	10.4	483	4.0	
6. When we worked in small groups in class, I was often ignored by my classmates or given trivial jobs.	white	54.6	31.9	8.9	2.1	2.1	0.4	282	1.7 ***	
	minority	42.7	30.7	13.4	7.8	3.3	2.1	485	2.1	
7. Faculty members recognized that I had important ideas to contribute.	white	1.1	3.9	11.5	29.0	38.0	16.5	279	4.5 *	
	minority	2.7	4.0	13.2	35.1	31.9	13.2	479	4.3	
8. Sometimes I got singled out in class to speak on behalf of a specific racial / ethnic perspective.	white	65.0	22.5	6.4	2.1	3.2	0.7	280	1.6 ***	
	minority	31.0	25.0	16.7	13.4	7.2	6.6	484	2.6	
9. Sometimes faculty made inappropriate jokes about people who were different.	white	64.4	22.5	3.9	6.0	1.4	1.8	284	1.6 ***	
	minority	47.4	25.4	11.6	9.1	4.2	2.3	481	2.0	
10. Faculty members respected me as a person.	white	0.3	1.0	3.5	18.2	45.5	31.5	286	5.0 ***	
	minority	1.5	2.9	7.7	22.5	37.4	28.1	481	4.8	
11. I was the brunt of stereotypes in class.	white	65.6	17.2	4.9	5.3	2.8	4.2	285	1.8 **	
	minority	49.5	20.2	12.5	10.2	5.6	2.1	481	2.1	
12. I felt isolated on campus.	white	44.1	20.3	11.2	12.9	8.7	2.8	286	2.3 *	
	minority	35.7	23.8	13.4	12.6	9.5	5.0	484	2.5	
13. I was exposed to a racist atmosphere in the classroom.	white	70.5	17.9	3.9	4.6	2.1	1.1	285	1.5 ***	
	minority	50.1	22.9	10.7	8.5	3.7	4.1	485	2.1	
14. I was exposed to a racist atmosphere outside of the classroom.	white	52.8	21.6	6.4	8.9	7.4	2.8	282	2.1 ***	
	minority	39.0	21.9	13.6	12.4	7.6	5.4	484	2.4	
15. Most professors communicated that I am welcome in their classroom.	white	1.1	1.8	3.5	16.5	42.1	35.1	285	5.0 *	
	minority	1.0	3.1	7.5	18.3	40.7	29.5	482	4.8	

**We wish to compare your experiences at the UW with those since you have graduated.**  
 ✓ PLEASE ANSWER QUESTIONS IN THIS SECTION ONLY IF YOU ARE CURRENTLY EMPLOYED. ✓

**SECTION D. How much do you agree or disagree** with each of the following statements? There are no right or wrong answers, just select the answer that best reflects your own feelings and beliefs.

In my current job:		DISAGREE			AGREE			N	Mean
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly		
1. If I work hard I am almost always assured of being rewarded.	white	2.3	4.6	5.4	22.8	37.5	27.4	260	4.7
	minority	3.9	5.0	8.0	23.2	29.8	30.1	443	4.6
2. I have been exposed to racial / ethnic conflict at work.	white	37.4	18.7	9.3	17.9	10.5	6.2	258	2.6 **
	minority	24.5	20.9	11.0	19.7	13.3	10.6	440	3.1
3. I am often ignored at work even when I attempt to participate.	white	54.3	29.1	5.5	6.7	3.5	0.8	255	1.8 **
	minority	44.2	29.1	9.8	8.7	5.5	2.7	441	2.1
4. When I make a comment at work I am usually taken seriously by my supervisor.	white	0.8	1.6	2.4	13.0	44.9	37.4	255	5.1 **
	minority	2.5	4.6	6.2	14.9	36.9	34.9	440	4.8
5. When we work in small groups, I usually emerge as a leader.	white	0.8	5.2	7.6	26.4	34.8	25.2	251	4.7 **
	minority	1.9	5.6	13.7	24.7	32.8	21.4	434	4.4
6. When we work in small groups, I am often ignored by my co-workers or given trivial jobs.	white	60.4	25.2	6.8	5.6	2.0	0.0	251	1.6 *
	minority	53.3	26.7	9.0	6.2	2.3	2.5	439	1.9
7. Supervisors recognize that I have important ideas to contribute.	white	0.4	2.8	3.2	11.1	46.2	36.4	254	5.1
	minority	1.8	3.4	3.9	16.2	38.1	36.5	442	5.0
8. Sometimes I get singled out at work to speak on behalf of a specific racial / ethnic perspective.	white	63.9	15.9	6.7	7.5	4.4	1.6	253	1.8 ***
	minority	28.3	23.2	11.7	15.9	12.2	8.7	431	2.8
9. Sometimes supervisors make inappropriate jokes about people who are different.	white	43.4	14.8	12.1	14.1	6.6	9.0	257	2.5
	minority	35.9	19.7	10.2	14.6	12.0	7.6	436	2.7
10. Supervisors respect me as a person.	white	0.0	2.8	2.8	7.9	39.1	47.4	254	5.3
	minority	1.2	0.9	4.8	12.7	36.6	43.8	438	5.1
11. I have been the brunt of stereotypes at work.	white	59.9	19.0	7.1	7.5	4.8	1.6	253	1.8
	minority	52.8	23.0	9.2	7.4	3.5	4.1	438	2.0
12. I feel isolated at work.	white	54.4	21.0	6.7	11.1	4.8	2.0	253	2.0 **
	minority	45.5	23.3	8.5	10.2	6.7	5.8	437	2.3
13. I have been exposed to a racist atmosphere at work.	white	59.4	15.5	7.2	8.0	4.8	5.2	252	2.0 **
	minority	45.7	19.3	7.4	11.0	9.0	7.6	439	2.4

**SECTION E.** We would like to learn about specific racial / ethnic incidents at the UW and how they were handled. Did you observe or personally experience such an incident? \*\*\*

	white	minority
No, I did not observe or personally experience any racial / ethnic incident at the UW.	84.1	66.6
Yes, I observed or personally experienced <u>one</u> such incident at the UW.	5.7	11.0
Yes, I observed or personally experienced <u>two to five</u> such incidents at the UW.	7.6	17.9
Yes, I observed or personally experienced <u>six to ten</u> such incidents at the UW.	0.8	1.7
Yes, I observed or personally experienced <u>more than ten</u> such incidents at the UW.	1.9	2.8
<b>N =</b>	<b>264</b>	<b>464</b>

If you answered 'Yes,' was it a	white	minority
negative	71.1	73.0
neutral	21.1	21.9
positive incident	7.9	5.1
<b>N =</b>	<b>38</b>	<b>137</b>

Did you report the incident to someone?	white	minority
Yes	82.9	81.5
No	17.1	18.5
<b>N =</b>	<b>41</b>	<b>146</b>

Did you feel there was an appropriate resolution to the incident?	white	minority
Yes	63.0	65.9
No	37.0	34.1
<b>N =</b>	<b>27</b>	<b>85</b>