

**UW Alumni Survey Results**  
**2015-2016 UNDERGRADUATE Degree Recipients**

|                                                 | Interdisciplinary Arts & Sciences |      | Interdisciplinary Arts & Sciences |      | UW Bothell |      |
|-------------------------------------------------|-----------------------------------|------|-----------------------------------|------|------------|------|
| <b>Graduates Surveyed</b>                       |                                   |      |                                   |      |            |      |
|                                                 | N                                 | %    | N                                 | %    | N          | %    |
| Total                                           | 497                               | 100% | 497                               | 100% | 1486       | 100% |
| Women                                           | 312                               | 63%  | 312                               | 63%  | 806        | 54%  |
| Men                                             | 185                               | 37%  | 185                               | 37%  | 680        | 46%  |
| African American                                | 43                                | 9%   | 43                                | 9%   | 106        | 7%   |
| American Indian                                 | 8                                 | 2%   | 8                                 | 2%   | 20         | 1%   |
| Asian American                                  | 114                               | 23%  | 114                               | 23%  | 403        | 27%  |
| Caucasian                                       | 250                               | 50%  | 250                               | 50%  | 739        | 50%  |
| Hawaiian/Pacific Islander                       | 7                                 | 1%   | 7                                 | 1%   | 20         | 1%   |
| Hispanic/Latino                                 | 48                                | 10%  | 48                                | 10%  | 117        | 8%   |
| Other/Not Indicated                             | 27                                | 5%   | 27                                | 5%   | 81         | 5%   |
| International                                   | 37                                | 7%   | 37                                | 7%   | 112        | 8%   |
| <b>Survey Response Rates</b>                    |                                   |      |                                   |      |            |      |
|                                                 | N                                 | %    | N                                 | %    | N          | %    |
| Total                                           | 137                               | 28%  | 137                               | 28%  | 435        | 29%  |
| Women                                           | 81                                | 59%  | 81                                | 59%  | 226        | 52%  |
| Men                                             | 56                                | 41%  | 56                                | 41%  | 209        | 48%  |
| African American                                | 10                                | 7%   | 10                                | 7%   | 27         | 6%   |
| American Indian                                 | 3                                 | 2%   | 3                                 | 2%   | 7          | 2%   |
| Asian American                                  | 26                                | 19%  | 26                                | 19%  | 100        | 23%  |
| Caucasian                                       | 79                                | 58%  | 79                                | 58%  | 239        | 55%  |
| Hawaiian/Pacific Islander                       | 2                                 | 1%   | 2                                 | 1%   | 8          | 2%   |
| Hispanic/Latino                                 | 14                                | 10%  | 14                                | 10%  | 40         | 9%   |
| Other/Not Indicated                             | 3                                 | 2%   | 3                                 | 2%   | 14         | 3%   |
| International                                   | 4                                 | 3%   | 4                                 | 3%   | 15         | 3%   |
| <b>Current Status</b>                           |                                   |      |                                   |      |            |      |
|                                                 | N                                 | %    | N                                 | %    | N          | %    |
| Employed for pay full time                      | 79                                | 58%  | 79                                | 58%  | 288        | 66%  |
| Employed for pay part time                      | 12                                | 9%   | 12                                | 9%   | 35         | 8%   |
| Participating in a volunteer or service program | 2                                 | 1%   | 2                                 | 1%   | 2          | 0%   |
| Serving in the U.S. military                    | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Enrolled in a program of continuing education   | 10                                | 7%   | 10                                | 7%   | 30         | 7%   |
| Planning to continue education                  | 8                                 | 6%   | 8                                 | 6%   | 14         | 3%   |
| Seeking employment                              | 17                                | 12%  | 17                                | 12%  | 46         | 11%  |
| Not seeking employment or continuing education  | 1                                 | 1%   | 1                                 | 1%   | 6          | 1%   |
| Other                                           | 8                                 | 6%   | 8                                 | 6%   | 14         | 3%   |

|                                                | Interdisciplinary Arts & Sciences |     | Interdisciplinary Arts & Sciences |     | UW Bothell |     |
|------------------------------------------------|-----------------------------------|-----|-----------------------------------|-----|------------|-----|
| <b>Employed Full Time or Part time</b>         |                                   |     |                                   |     |            |     |
| <b>Type of employment</b>                      |                                   |     |                                   |     |            |     |
|                                                | N                                 | %   | N                                 | %   | N          | %   |
| Employee working for a company or organization | 77                                | 88% | 77                                | 88% | 278        | 90% |
| Entrepreneur/self-employed                     | 1                                 | 1%  | 1                                 | 1%  | 2          | 1%  |
| Temporary/contract work assignment             | 5                                 | 6%  | 5                                 | 6%  | 17         | 6%  |
| Freelance                                      | 1                                 | 1%  | 1                                 | 1%  | 1          | 0%  |
| Postgraduate internship or fellowship          | 1                                 | 1%  | 1                                 | 1%  | 5          | 2%  |
| Other                                          | 3                                 | 3%  | 3                                 | 3%  | 5          | 2%  |

**Career related**

|     | N  | %   | N  | %   | N   | %   |
|-----|----|-----|----|-----|-----|-----|
| Yes | 64 | 73% | 64 | 73% | 260 | 84% |
| No  | 24 | 27% | 24 | 27% | 49  | 16% |

**Job location**

|                                  | N  | %   | N  | %   | N   | %   |
|----------------------------------|----|-----|----|-----|-----|-----|
| King, Pierce, Snohomish counties | 78 | 89% | 78 | 89% | 250 | 81% |
| Other Washington                 | 4  | 5%  | 4  | 5%  | 22  | 7%  |
| Alaska, Idaho, Oregon            | 0  | 0%  | 0  | 0%  | 3   | 1%  |
| California, Hawaii               | 0  | 0%  | 0  | 0%  | 8   | 3%  |
| Mountain states                  | 0  | 0%  | 0  | 0%  | 1   | 0%  |
| Central states                   | 0  | 0%  | 0  | 0%  | 5   | 2%  |
| Eastern states                   | 0  | 0%  | 0  | 0%  | 2   | 1%  |
| International                    | 6  | 7%  | 6  | 7%  | 16  | 5%  |

**Type of employer**

|                | N  | %   | N  | %   | N   | %   |
|----------------|----|-----|----|-----|-----|-----|
| Private        | 47 | 57% | 47 | 57% | 178 | 61% |
| Non-profit/NGO | 16 | 20% | 16 | 20% | 55  | 19% |
| Government     | 10 | 12% | 10 | 12% | 38  | 13% |
| Other          | 9  | 11% | 9  | 11% | 20  | 7%  |

**Search time (weeks)**

|       | N    |  |      |  |      |
|-------|------|--|------|--|------|
|       | 46   |  | 46   |  | 144  |
| Mean  | 11.7 |  | 11.7 |  | 9.5  |
| SD    | 10   |  | 10   |  | 9    |
| Range | 0 40 |  | 0 40 |  | 0 46 |

**Salary**

|       | N              |  |                |  |                |
|-------|----------------|--|----------------|--|----------------|
|       | 58             |  | 58             |  | 223            |
| Mean  | 42,086         |  | 42,086         |  | 55,259         |
| SD    | 17,953         |  | 17,953         |  | 22,677         |
| Range | 19,000 115,000 |  | 19,000 115,000 |  | 18,000 170,000 |

**First year bonus**

|       | N          |  |            |  |            |
|-------|------------|--|------------|--|------------|
|       | 10         |  | 10         |  | 38         |
| Mean  | 4,620      |  | 4,620      |  | 7,091      |
| SD    | 4,882      |  | 4,882      |  | 7,851      |
| Range | 500 16,000 |  | 500 16,000 |  | 500 30,000 |

|                                                        | Interdisciplinary Arts & Sciences |      | Interdisciplinary Arts & Sciences |      | UW Bothell |      |
|--------------------------------------------------------|-----------------------------------|------|-----------------------------------|------|------------|------|
| <b>Participating in a Volunteer or Service Program</b> |                                   |      |                                   |      |            |      |
| <b>Program location</b>                                |                                   |      |                                   |      |            |      |
|                                                        | N                                 | %    | N                                 | %    | N          | %    |
| King, Pierce, Snohomish counties                       | 1                                 | 100% | 1                                 | 100% | 1          | 100% |
| Other Washington                                       | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Alaska, Idaho, Oregon                                  | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| California, Hawaii                                     | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Mountain states                                        | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Central states                                         | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Eastern states                                         | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| International                                          | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| <b>Serving in the US Military</b>                      |                                   |      |                                   |      |            |      |
| <b>Service branch</b>                                  |                                   |      |                                   |      |            |      |
|                                                        | N                                 | %    | N                                 | %    | N          | %    |
| Air Force                                              | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Army                                                   | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Coast Guard                                            | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Marine Corps                                           | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Navy                                                   | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| <b>Status</b>                                          |                                   |      |                                   |      |            |      |
|                                                        | N                                 | %    | N                                 | %    | N          | %    |
| Active duty                                            | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Reserve                                                | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| National Guard                                         | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| <b>Enrolled in Educational Program</b>                 |                                   |      |                                   |      |            |      |
| <b>Degree program</b>                                  |                                   |      |                                   |      |            |      |
|                                                        | N                                 | %    | N                                 | %    | N          | %    |
| Certificate                                            | 2                                 | 20%  | 2                                 | 20%  | 6          | 20%  |
| Associate (AA/AS)                                      | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Bachelor (BA/BS)                                       | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| Masters (MA/MS) – terminal degree                      | 5                                 | 50%  | 5                                 | 50%  | 15         | 50%  |
| Masters (MA/MS) – leading to doctorate                 | 2                                 | 20%  | 2                                 | 20%  | 4          | 13%  |
| Doctorate (PhD/EdD)                                    | 0                                 | 0%   | 0                                 | 0%   | 1          | 3%   |
| Professional (JD, MD, DDS, PharmD)                     | 0                                 | 0%   | 0                                 | 0%   | 3          | 10%  |
| Other                                                  | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| <b>School location</b>                                 |                                   |      |                                   |      |            |      |
|                                                        | N                                 | %    | N                                 | %    | N          | %    |
| King, Pierce, Snohomish counties                       | 8                                 | 80%  | 8                                 | 80%  | 19         | 68%  |
| Other Washington                                       | 1                                 | 10%  | 1                                 | 10%  | 2          | 7%   |
| Alaska, Idaho, Oregon                                  | 0                                 | 0%   | 0                                 | 0%   | 0          | 0%   |
| California, Hawaii                                     | 0                                 | 0%   | 0                                 | 0%   | 1          | 4%   |
| Mountain states                                        | 0                                 | 0%   | 0                                 | 0%   | 1          | 4%   |
| Central states                                         | 0                                 | 0%   | 0                                 | 0%   | 1          | 4%   |
| Eastern states                                         | 1                                 | 10%  | 1                                 | 10%  | 3          | 11%  |
| International                                          | 0                                 | 0%   | 0                                 | 0%   | 1          | 4%   |

|                                                   | Interdisciplinary Arts & Sciences |     | Interdisciplinary Arts & Sciences |     | UW Bothell |     |
|---------------------------------------------------|-----------------------------------|-----|-----------------------------------|-----|------------|-----|
| <b>All Respondents</b>                            |                                   |     |                                   |     |            |     |
| <b>Authorized to permanently work in the U.S.</b> |                                   |     |                                   |     |            |     |
|                                                   | N                                 | %   | N                                 | %   | N          | %   |
| Yes                                               | 128                               | 98% | 128                               | 98% | 389        | 97% |
| No                                                | 2                                 | 2%  | 2                                 | 2%  | 13         | 3%  |

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

|                                                                                                   | N   | Mean | N   | Mean | N   | Mean |
|---------------------------------------------------------------------------------------------------|-----|------|-----|------|-----|------|
| Acquiring deep knowledge in at least one field of study                                           | 120 | 3.1  | 120 | 3.1  | 377 | 3.2  |
| Writing effectively                                                                               | 121 | 3.3  | 121 | 3.3  | 377 | 3.1  |
| Speaking effectively about ideas, projects, and plans                                             | 121 | 3.3  | 121 | 3.3  | 377 | 3.1  |
| Thinking critically and analytically, defining and solving problems                               | 121 | 3.4  | 121 | 3.4  | 379 | 3.3  |
| Creating something new (for example, art, a performance, an object, ideas, or processes)          | 121 | 3.1  | 121 | 3.1  | 378 | 2.9  |
| Gathering information, conducting research                                                        | 120 | 3.3  | 120 | 3.3  | 378 | 3.2  |
| Quantitative reasoning                                                                            | 120 | 2.8  | 120 | 2.8  | 377 | 3.1  |
| Understanding and valuing diverse people and cultures                                             | 119 | 3.4  | 119 | 3.4  | 375 | 3.2  |
| Working and learning independently                                                                | 119 | 3.2  | 119 | 3.2  | 376 | 3.1  |
| Working and learning in a team                                                                    | 119 | 3.3  | 119 | 3.3  | 377 | 3.3  |
| Taking on leadership roles inside or outside of the classroom                                     | 120 | 3.0  | 120 | 3.0  | 378 | 3.0  |
| Understanding ethical practice(s) in at least one field                                           | 118 | 3.1  | 118 | 3.1  | 376 | 3.1  |
| Using self-reflection and self-assessment to guide next directions                                | 120 | 3.1  | 120 | 3.1  | 377 | 2.9  |
| Using specialized instruments, computer programs, or materials relevant to your field(s) of study | 120 | 2.6  | 120 | 2.6  | 376 | 2.8  |
| Developing skills and attitudes that foster lifelong learning                                     | 120 | 3.1  | 120 | 3.1  | 376 | 3.1  |
| Developing career interests and habits for success in the workplace                               | 118 | 2.9  | 118 | 2.9  | 374 | 3.0  |
| Understanding more about who you are                                                              | 120 | 3.1  | 120 | 3.1  | 376 | 2.9  |
| Finding a direction you'd like to pursue                                                          | 120 | 3.1  | 120 | 3.1  | 376 | 2.9  |
| Understanding and practicing civic engagement, social responsibility                              | 120 | 3.1  | 120 | 3.1  | 374 | 2.9  |

|                                                                                                   | Interdisciplinary Arts & Sciences              |      | Interdisciplinary Arts & Sciences |      | UW Bothell |      |
|---------------------------------------------------------------------------------------------------|------------------------------------------------|------|-----------------------------------|------|------------|------|
|                                                                                                   | N                                              | Mean | N                                 | Mean | N          | Mean |
| <b>IMPORTANCE to current work and life</b>                                                        | 1=Not at all; 2=Somewhat; 3=Moderately; 4=Very |      |                                   |      |            |      |
| Acquiring deep knowledge in at least one field of study                                           | 113                                            | 3.3  | 113                               | 3.3  | 356        | 3.5  |
| Writing effectively                                                                               | 113                                            | 3.5  | 113                               | 3.5  | 355        | 3.3  |
| Speaking effectively about ideas, projects, and plans                                             | 113                                            | 3.6  | 113                               | 3.6  | 356        | 3.6  |
| Thinking critically and analytically, defining and solving problems                               | 114                                            | 3.6  | 114                               | 3.6  | 357        | 3.7  |
| Creating something new (for example, art, a performance, an object, ideas, or processes)          | 114                                            | 3.1  | 114                               | 3.1  | 356        | 3.1  |
| Gathering information, conducting research                                                        | 114                                            | 3.2  | 114                               | 3.2  | 357        | 3.2  |
| Quantitative reasoning                                                                            | 114                                            | 2.9  | 114                               | 2.9  | 357        | 3.2  |
| Understanding and valuing diverse people and cultures                                             | 114                                            | 3.4  | 114                               | 3.4  | 357        | 3.3  |
| Working and learning independently                                                                | 114                                            | 3.5  | 114                               | 3.5  | 356        | 3.5  |
| Working and learning in a team                                                                    | 113                                            | 3.5  | 113                               | 3.5  | 355        | 3.5  |
| Taking on leadership roles inside or outside of the classroom                                     | 113                                            | 3.4  | 113                               | 3.4  | 356        | 3.3  |
| Understanding ethical practice(s) in at least one field                                           | 112                                            | 3.4  | 112                               | 3.4  | 354        | 3.3  |
| Using self-reflection and self-assessment to guide next directions                                | 112                                            | 3.3  | 112                               | 3.3  | 352        | 3.3  |
| Using specialized instruments, computer programs, or materials relevant to your field(s) of study | 112                                            | 3.1  | 112                               | 3.1  | 354        | 3.3  |
| Developing skills and attitudes that foster lifelong learning                                     | 112                                            | 3.4  | 112                               | 3.4  | 353        | 3.4  |
| Developing career interests and habits for success in the workplace                               | 112                                            | 3.5  | 112                               | 3.5  | 354        | 3.5  |
| Understanding more about who you are                                                              | 113                                            | 3.3  | 113                               | 3.3  | 354        | 3.2  |
| Finding a direction you'd like to pursue                                                          | 112                                            | 3.4  | 112                               | 3.4  | 354        | 3.3  |
| Understanding and practicing civic engagement, social responsibility                              | 113                                            | 3.2  | 113                               | 3.2  | 355        | 3.1  |

**Number of completed faculty-mentored research projects**

|               | N  | %   | N  | %   | N   | %   |
|---------------|----|-----|----|-----|-----|-----|
| None          | 53 | 47% | 53 | 47% | 148 | 41% |
| One           | 25 | 22% | 25 | 22% | 100 | 28% |
| Two           | 14 | 12% | 14 | 12% | 44  | 12% |
| Three or more | 21 | 19% | 21 | 19% | 68  | 19% |

**Number of completed internships**

|               | N  | %   | N  | %   | N   | %   |
|---------------|----|-----|----|-----|-----|-----|
| None          | 80 | 70% | 80 | 70% | 230 | 64% |
| One           | 24 | 21% | 24 | 21% | 97  | 27% |
| Two           | 8  | 7%  | 8  | 7%  | 29  | 8%  |
| Three or more | 2  | 2%  | 2  | 2%  | 6   | 2%  |

|                                               | Interdisciplinary Arts & Sciences |     | Interdisciplinary Arts & Sciences |     | UW Bothell |     |
|-----------------------------------------------|-----------------------------------|-----|-----------------------------------|-----|------------|-----|
|                                               | N                                 | %   | N                                 | %   | N          | %   |
| Number of completed service-learning projects |                                   |     |                                   |     |            |     |
| None                                          | 56                                | 49% | 56                                | 49% | 219        | 60% |
| One                                           | 28                                | 25% | 28                                | 25% | 86         | 24% |
| Two                                           | 13                                | 11% | 13                                | 11% | 31         | 9%  |
| Three or more                                 | 17                                | 15% | 17                                | 15% | 27         | 7%  |

**Importance to current employment**(Participated in 1 or more projects/internships and currently employed)  
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

|                                       | N  | Mean | N  | Mean | N   | Mean |
|---------------------------------------|----|------|----|------|-----|------|
| Faculty-sponsored research project(s) | 40 | 2.8  | 40 | 2.8  | 153 | 2.9  |
| Internship(s)                         | 25 | 3.0  | 25 | 3.0  | 105 | 3.5  |
| Service-learning project(s)           | 36 | 2.9  | 36 | 2.9  | 105 | 2.8  |

**Overall UW experience**

1=Poor; 2=Fair; 3=Good; 4=Excellent

|                                                                                                                                                            | N   | Mean | N   | Mean | N   | Mean |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|------|-----|------|-----|------|
| What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations | 114 | 2.6  | 114 | 2.6  | 354 | 2.5  |
| The help you received from academic advisers before you were formally admitted to your major                                                               | 114 | 2.6  | 114 | 2.6  | 360 | 2.6  |
| The help you received from academic advisers in your academic department                                                                                   | 115 | 2.7  | 115 | 2.7  | 361 | 2.8  |
| The help you received from your outside-class interactions with faculty/Tas                                                                                | 114 | 3.0  | 114 | 3.0  | 358 | 3.0  |
| Your overall learning experience at the UW                                                                                                                 | 115 | 3.3  | 115 | 3.3  | 361 | 3.2  |

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

|                                                                                                                                         | N   | Mean | N   | Mean | N   | Mean |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----|------|-----|------|-----|------|
| Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin. | 114 | 3.6  | 114 | 3.6  | 361 | 3.6  |
| Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.        | 113 | 3.5  | 113 | 3.5  | 361 | 3.6  |
| Classrooms, labs, and other campus spaces were accessible.                                                                              | 115 | 3.4  | 115 | 3.4  | 363 | 3.4  |
| If I had to make my college choice over again, I would choose to attend UW.                                                             | 115 | 3.4  | 115 | 3.4  | 363 | 3.5  |

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

|                                                           | N  | Mean | N  | Mean | N   | Mean |
|-----------------------------------------------------------|----|------|----|------|-----|------|
| How satisfied are you with your overall experience at UW? | 50 | 3.3  | 50 | 3.3  | 152 | 3.4  |

## Current activity roster

## Employed Full Time or Part time

| Job title                            | Employing organization                  |
|--------------------------------------|-----------------------------------------|
| Associate                            | Smead Capital Management                |
| Childcare counselor                  | Laser childcare                         |
| Executive Assistant                  | MEDRIX                                  |
| Data entry                           | Merck & co                              |
|                                      | UPS                                     |
| Cashier                              | Wendy's                                 |
| Data Analyst                         | TenPoint7                               |
| maintenance man                      | express                                 |
| Executive Assistant                  | Campion Advocacy Fund                   |
| Support engineer                     |                                         |
| Executive Assistant                  | Campion Advocacy Fund                   |
| Early Childhood Education            | LPW                                     |
| Consultant                           | Synergy Advisors LLC                    |
| Refunds Cashier                      | Costco Wholesale                        |
| Program Manager                      | T-Mobile                                |
| Customer Advocate                    |                                         |
| Academic Coach                       | Washington State University             |
| Manager of Events and Administration | Fat Cork                                |
| Admin                                | Westgate Chapel                         |
| Academic Coach                       | Washington State University             |
| Early learning lead teacher          | Kids 'N Us                              |
| Early learning lead teacher          | Kids 'N Us                              |
| Support engineer                     |                                         |
| Case Manager                         | YWCA                                    |
| Manager of Events and Administration | Fat Cork                                |
| IT Manager                           | Bellevue College                        |
| "Franchisee" and/or "Store Manager"  |                                         |
| Program Assistant                    |                                         |
| shift lead                           | Walgreens                               |
| Employee Services Specialist         | The Boeing Company                      |
| Program Coordinator                  | University of Washington Medical Center |
| Recruiting Coordinator               | Randstad Sourceright                    |
| Caregiver                            |                                         |
| Claims Rep                           |                                         |
| Social Media Manager                 | Microsoft                               |
| Crew Lead                            | Applied Ecology                         |
| Senior Associate                     |                                         |
| Contracts Administrator              | Intellectual Ventures                   |
| Industrial Relations Agent           | Department of Labor and Industries      |
| Surface Water Intern                 |                                         |
| Server                               |                                         |
| Server                               |                                         |
| Program Coordinator                  |                                         |
| Front End Assistant                  | Costco                                  |
| Freelance English Trainer            |                                         |
|                                      | Staffpro                                |
| Marketing Specialist                 |                                         |

**Employed Full Time or Part time**

| <b>Job title</b>                                                      | <b>Employing organization</b>                    |
|-----------------------------------------------------------------------|--------------------------------------------------|
| Web Specialist                                                        | Puetz Golf                                       |
| Senior designer                                                       | Ulta beauty                                      |
| Clinical Support Staff                                                | DESC                                             |
| Communications Specialist                                             |                                                  |
| Operational Manager                                                   | Bumble Bubble Soccer                             |
| Case manager                                                          | Compass housing alliance                         |
| Server/bar tender                                                     |                                                  |
| Program Sales Coordinator                                             |                                                  |
| Mental Health Technician III                                          |                                                  |
| Front desk assistant                                                  |                                                  |
| Success coach                                                         |                                                  |
| Legal assistant                                                       | Davidson, Kilpatric & Krislock, PLLC             |
| Success coach                                                         |                                                  |
| Coordinator                                                           | TJX Companies                                    |
| Executive Assistant                                                   | Washington Research Foundation                   |
| Greeter                                                               | Flying Heritage Collection                       |
| Service exp. specialist - concierge                                   | Nordstrom                                        |
| community manager                                                     |                                                  |
| Infant case manager                                                   | Sea Mar Community Health Center                  |
| Security officer                                                      | Securitas                                        |
| educator                                                              | Bricks 4 Kidz                                    |
| Program Coordinator                                                   |                                                  |
| Record Keeping Account Processor                                      | Guidant Financial                                |
| Community Director                                                    |                                                  |
| Program Coordinator                                                   |                                                  |
| Consultant                                                            | Blueprint Consulting Services                    |
| Concessions stand manager/ food service worker                        | Ovstions Xfinity arena                           |
| Marketing Coordinator                                                 | ISEC, Inc                                        |
| Caregiver                                                             | First choice in-home care                        |
| Receptionist at the moment. I'm still looking for a job I would love. | Office Team. I am currently assigned to SEIU775. |
| Assistant Buyer                                                       | Zulily                                           |
| Server/bar tender                                                     |                                                  |
| ParaEducator one to one                                               | Northshore School District                       |
| Investigation specialist                                              | Amazon                                           |
| Investigation specialist                                              | Amazon                                           |
|                                                                       | Swedish                                          |
| Software Engineer                                                     | GE Healthcare                                    |
|                                                                       | Sephora                                          |
| Interactive Producer                                                  | Catalysis                                        |
| Production Associate                                                  |                                                  |
| Health Room Secretary                                                 |                                                  |
| Counter Manager                                                       | Macy's                                           |
| Visual Data Specialist                                                | Randstad (Google)                                |
| Social Media Intern                                                   |                                                  |
| Communications Specialist, Retail Operations                          | Sur La Table                                     |
| Admin Asst.                                                           |                                                  |
| Leasing professional                                                  | Westwood residential                             |
| Diversity and Inclusion Coordinator                                   | Davis Wright Tremaine LLP.                       |
|                                                                       | Safeco Insurance                                 |

**Employed Full Time or Part time****Job title****Employing organization**

Social Media Intern

**Participating in a Volunteer or Service Program****Organization****Role or job title**

Seattle central college

Tutor

AmeriCorps/Notre Dame/Treehouse

Warehouse Volunteer Coordinator

**Enrolled in Educational Program****Program of study****Institution**

MA in Policy Studies

The University of Washington Bothell

Florida Institute of Technology

Education

Seattle University

Environmental Studies

The Evergreen State College

Seattle Pacific University

Public Policy

UWB

Paralegal

University of Washington

Clinical Mental Health Counseling

Antioch University

Native Voices - M.A. in Communication

University of Washington

University of Washington Bothell