

UW Alumni Survey Results 2015-2016 UNDERGRADUATE Degree Recipients

Business Administration Foster School Of Business All Professional UW Seattle

Graduates Surveyed								
	N	%	N	%	N	%	N	%
Total	602	100%	704	100%	2719	100%	7526	100%
Women	292	49%	355	50%	1375	51%	4188	56%
Men	310	51%	349	50%	1344	49%	3338	44%
African American	22	4%	22	3%	75	3%	260	3%
American Indian	6	1%	6	1%	32	1%	88	1%
Asian American	198	33%	217	31%	768	28%	2047	27%
Caucasian	266	44%	326	46%	1309	48%	3355	45%
Hawaiian/Pacific Islander	8	1%	8	1%	21	1%	89	1%
Hispanic/Latino	39	6%	45	6%	187	7%	514	7%
Other/Not Indicated	63	10%	80	11%	327	12%	1173	16%
International	59	10%	73	10%	289	11%	1060	14%

Survey Response Rates								
	N	%	N	%	N	%	N	%
Total	224	37%	251	36%	900	33%	2215	29%
Women	114	51%	127	51%	482	54%	1311	59%
Men	110	49%	124	49%	418	46%	904	41%
African American	4	2%	4	2%	13	1%	63	3%
American Indian	2	1%	2	1%	6	1%	17	1%
Asian American	68	30%	71	28%	261	29%	632	29%
Caucasian	111	50%	129	51%	480	53%	1115	50%
Hawaiian/Pacific Islander	3	1%	3	1%	6	1%	23	1%
Hispanic/Latino	18	8%	20	8%	58	6%	150	7%
Other/Not Indicated	18	8%	22	9%	76	8%	215	10%
International	16	7%	19	8%	65	7%	184	8%

Current Status								
	N	%	N	%	N	%	N	%
Employed for pay full time	183	82%	196	78%	608	68%	1280	58%
Employed for pay part time	7	3%	8	3%	53	6%	211	10%
Participating in a volunteer or service program	2	1%	2	1%	19	2%	62	3%
Serving in the U.S. military	0	0%	1	0%	11	1%	14	1%
Enrolled in a program of continuing education	4	2%	15	6%	98	11%	303	14%
Planning to continue education	3	1%	3	1%	16	2%	89	4%
Seeking employment	21	9%	21	8%	65	7%	161	7%
Not seeking employment or continuing education	2	1%	2	1%	5	1%	26	1%
Other	2	1%	3	1%	25	3%	69	3%

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Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	175	95%	189	95%	592	93%	1287	90%
Entrepreneur/self-employed	3	2%	3	2%	6	1%	20	1%
Temporary/contract work assignment	6	3%	6	3%	29	5%	89	6%
Freelance	0	0%	0	0%	2	0%	5	0%
Postgraduate internship or fellowship	1	1%	1	1%	6	1%	21	1%
Other	0	0%	0	0%	5	1%	15	1%

Career related

	N	%	N	%	N	%	N	%
Yes	173	95%	186	94%	588	93%	1190	83%
No	10	5%	11	6%	47	7%	240	17%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	141	77%	152	78%	475	75%	1083	76%
Other Washington	1	1%	1	1%	31	5%	69	5%
Alaska, Idaho, Oregon	3	2%	3	2%	12	2%	22	2%
California, Hawaii	14	8%	15	8%	43	7%	87	6%
Mountain states	2	1%	2	1%	11	2%	18	1%
Central states	5	3%	5	3%	16	3%	29	2%
Eastern states	7	4%	7	4%	21	3%	48	3%
International	9	5%	11	6%	23	4%	70	5%

Type of employer

	N	%	N	%	N	%	N	%
Private	144	81%	155	82%	429	70%	899	66%
Non-profit/NGO	6	3%	6	3%	53	9%	157	11%
Government	7	4%	8	4%	100	16%	243	18%
Other	20	11%	21	11%	30	5%	67	5%

Search time (weeks)

	N							
		145	156	444	900			
Mean		8.5	8.5	8.3	8.3			
SD		9	9	9	8			
Range		0 52	0 52	0 52	0 52			

Salary

	N							
		154	165	495	1006			
Mean		57,191	56,886	58,603	52,304			
SD		15,307	15,181	19,866	23,578			
Range		12,000 110,000	12,000 110,000	12,000 135,000	10,000 180,000			

First year bonus

	N							
		73	75	158	262			
Mean		10,285	10,144	10,213	11,602			
SD		11,540	11,415	16,100	18,459			
Range		1,000 65,500	1,000 65,500	500 120,000	100 125,000			

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	1	50%	1	50%	10	59%	25	42%
Other Washington	0	0%	0	0%	0	0%	2	3%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	1	2%
California, Hawaii	0	0%	0	0%	1	6%	2	3%
Mountain states	0	0%	0	0%	1	6%	2	3%
Central states	0	0%	0	0%	0	0%	1	2%
Eastern states	0	0%	0	0%	0	0%	3	5%
International	1	50%	1	50%	5	29%	23	39%

Serving in the US Military**Service branch**

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	2	18%	2	14%
Army	0	0%	0	0%	2	18%	4	29%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	1	100%	1	9%	1	7%
Navy	0	0%	0	0%	6	55%	7	50%

Status

	N	%	N	%	N	%	N	%
Active duty	0	0%	1	100%	11	100%	12	86%
Reserve	0	0%	0	0%	0	0%	1	7%
National Guard	0	0%	0	0%	0	0%	1	7%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%	N	%
Certificate	0	0%	0	0%	2	2%	8	3%
Associate (AA/AS)	0	0%	0	0%	0	0%	3	1%
Bachelor (BA/BS)	0	0%	0	0%	4	4%	10	3%
Masters (MA/MS) – terminal degree	4	100%	15	100%	62	65%	149	51%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	8	8%	21	7%
Doctorate (PhD/EdD)	0	0%	0	0%	13	14%	45	15%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	6	6%	47	16%
Other	0	0%	0	0%	0	0%	0	0%

School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	8	62%	53	56%	125	43%
Other Washington	0	0%	0	0%	7	7%	21	7%
Alaska, Idaho, Oregon	0	0%	0	0%	1	1%	6	2%
California, Hawaii	1	50%	1	8%	7	7%	28	10%
Mountain states	0	0%	0	0%	1	1%	10	3%
Central states	0	0%	1	8%	2	2%	13	4%
Eastern states	1	50%	3	23%	18	19%	67	23%
International	0	0%	0	0%	5	5%	19	7%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	198	95%	220	94%	783	94%	1913	92%
No	11	5%	14	6%	54	6%	156	8%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	192	3.2	216	3.3	782	3.4	1941	3.3
Writing effectively	191	3.0	215	3.1	777	3.0	1932	3.0
Speaking effectively about ideas, projects, and plans	191	3.4	215	3.5	780	3.2	1936	3.1
Thinking critically and analytically, defining and solving problems	190	3.4	214	3.4	778	3.4	1934	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	190	2.7	214	2.7	779	2.8	1936	2.7
Gathering information, conducting research	190	3.1	214	3.1	778	3.3	1933	3.3
Quantitative reasoning	190	3.2	213	3.2	773	3.2	1930	3.1
Understanding and valuing diverse people and cultures	190	3.2	214	3.1	774	3.0	1924	3.1
Working and learning independently	189	3.3	213	3.4	776	3.4	1930	3.4
Working and learning in a team	188	3.7	212	3.7	774	3.5	1926	3.2
Taking on leadership roles inside or outside of the classroom	190	3.2	214	3.2	775	3.0	1927	2.8
Understanding ethical practice(s) in at least one field	189	3.2	213	3.2	774	3.2	1926	3.0
Using self-reflection and self-assessment to guide next directions	189	2.9	213	2.9	774	2.9	1924	2.9
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	189	2.9	213	2.9	773	3.1	1924	3.0
Developing skills and attitudes that foster lifelong learning	189	3.2	213	3.2	772	3.2	1925	3.2
Developing career interests and habits for success in the workplace	189	3.3	213	3.3	772	3.1	1920	3.0
Understanding more about who you are	188	3.1	212	3.1	770	3.1	1921	3.1
Finding a direction you'd like to pursue	189	3.1	213	3.2	771	3.1	1921	3.1
Understanding and practicing civic engagement, social responsibility	189	2.8	213	2.8	772	2.8	1923	2.8

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	174	3.4	196	3.4	706	3.4	1784	3.4
Writing effectively	173	3.5	195	3.5	702	3.4	1776	3.3
Speaking effectively about ideas, projects, and plans	172	3.8	194	3.8	703	3.7	1777	3.6
Thinking critically and analytically, defining and solving problems	173	3.8	195	3.8	703	3.7	1773	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	173	3.1	195	3.1	702	3.0	1771	3.0
Gathering information, conducting research	172	3.3	194	3.3	701	3.2	1766	3.2
Quantitative reasoning	172	3.4	194	3.5	697	3.3	1767	3.2
Understanding and valuing diverse people and cultures	172	3.3	194	3.2	702	3.2	1768	3.3
Working and learning independently	173	3.6	195	3.7	701	3.6	1769	3.6
Working and learning in a team	173	3.6	195	3.7	701	3.6	1765	3.5
Taking on leadership roles inside or outside of the classroom	173	3.4	195	3.4	703	3.3	1768	3.2
Understanding ethical practice(s) in at least one field	172	3.3	194	3.4	700	3.3	1763	3.2
Using self-reflection and self-assessment to guide next directions	173	3.5	195	3.5	701	3.4	1768	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	173	3.5	195	3.5	701	3.4	1766	3.2
Developing skills and attitudes that foster lifelong learning	173	3.5	195	3.6	702	3.5	1765	3.4
Developing career interests and habits for success in the workplace	173	3.6	194	3.6	698	3.5	1759	3.5
Understanding more about who you are	173	3.4	195	3.4	699	3.3	1758	3.3
Finding a direction you'd like to pursue	171	3.5	192	3.6	697	3.5	1759	3.4
Understanding and practicing civic engagement, social responsibility	173	3.2	195	3.2	700	3.2	1764	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%	N	%
None	121	68%	138	69%	330	46%	826	46%
One	24	13%	25	13%	188	26%	513	28%
Two	14	8%	14	7%	108	15%	272	15%
Three or more	19	11%	23	12%	89	12%	201	11%

Number of completed internships

	N	%	N	%	N	%	N	%
None	34	19%	36	18%	211	29%	774	43%
One	52	29%	59	29%	247	34%	552	30%
Two	44	25%	53	26%	145	20%	284	16%
Three or more	49	27%	53	26%	114	16%	200	11%

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Number of completed service-learning projects

	N	%	N	%	N	%	N	%
None	123	69%	136	68%	422	59%	1097	61%
One	37	21%	42	21%	177	25%	441	24%
Two	13	7%	16	8%	65	9%	167	9%
Three or more	6	3%	7	3%	52	7%	105	6%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	46	2.3	50	2.4	273	2.8	649	2.9
Internship(s)	125	3.3	135	3.3	384	3.4	739	3.4
Service-learning project(s)	44	2.6	50	2.6	200	2.9	440	2.8

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	173	3.1	195	3.1	697	2.9	1773	2.9
The help you received from academic advisers before you were formally admitted to your major	172	2.6	194	2.6	698	2.5	1780	2.5
The help you received from academic advisers in your academic department	172	3.0	194	3.0	704	3.0	1795	3.0
The help you received from your outside-class interactions with faculty/Tas	171	3.0	193	3.0	704	3.0	1792	2.9
Your overall learning experience at the UW	175	3.4	197	3.4	714	3.3	1807	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	173	3.6	195	3.6	709	3.5	1796	3.5
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	173	3.5	195	3.5	709	3.5	1797	3.5
Classrooms, labs, and other campus spaces were accessible.	173	3.6	195	3.7	709	3.5	1797	3.5
If I had to make my college choice over again, I would choose to attend UW.	173	3.6	195	3.6	710	3.5	1801	3.5

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	126	3.4	145	3.4	533	3.4	1181	3.4

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Account Coordinator	Convoy
Consulting Analyst	Accenture
Finance Rotation Analyst	Microsoft
Business Consultant	Ernst and Young
Financial Analyst	Microsoft
Financial Analyst	Microsoft
International Regulatory Compliance Specialist	Starbucks Coffee Company
Real Estate Consultant	Altus Group
Campaign Manager	Marchex
Auditor	EY
Account Executive	
Assistant research associate	Paradoxes, Inc.
Investment operations	Bracebridge Capital
Academic Programs Coordinator	Tableau Software
Facilities coordinator	Seattle genetics
Management consulting associate	Pricewaterhousecoopers
Patient Services Representative	
	Tableau Software
Assistant research associate	Paradoxes, Inc.
Client Technical Sales	IBM
Client Technical Sales	IBM
HR Manager	
	Concur Technologies
Assistant Media Planner	Blue 449
Programmatic Account Strategist	
Management Consulting Analyst	Accenture
Programmatic Account Strategist	
	Amazon
Vendor Performance Management Associate	Lazada
Audit Assistant	Deloitte & Touche LLP
Business Analyst	Zumiez
Senior Benefit Technician	Montana State University
Internal Audit Associate	Liberty Mutual Group
Data Analyst	Liberty Mutual Insurance
Portfolio accountant	Parametric portfolio associates
Operations manager	Microsoft
Business Technology Analyst	Deloitte
Management Consulting Analyst	Accenture
Financial Analyst	LMC Consulting Group
Staff Accountant	Security Properties
Operations Coordinator	
Operations Coordinator	
Business Analyst	Zumiez
	Bank of America merilynch
Financial Analyst	Sabey
Asset manager	Boeing
Academic Programs Coordinator	Tableau Software

Employed Full Time or Part time

Job title	Employing organization
Staff Accountant	Security Properties
Marketing consultant	
Program Manager	Amazon
Licensed Advising Assistant	Investors Portfolio Services
Office Assistant	Project POOCH, Inc.
Risk Advisory Consultant	Ernst&Young
Product Analyst	
Asset manager	Boeing
Marketing Rep	
Risk Advisory Consultant	Ernst&Young
Financial analyst	Tech
Consultant	EY
Financial Analyst	Sabey
Financial Analyst	LMC Consulting Group
Human resource generalist	Boeing
Junior Associate	Kidder Mathews
Investment Analyst	
University Program Consultant	SAP
University Program Consultant	SAP
Risk Advisory Consulting Associate	RSM US
Private Tutor	
Consulting Analyst	Accenture
Human resource generalist	Boeing
Client Success Manager	Tagboard
Client Success Manager	Tagboard
Audit Associate	Deloitte & Touche LLP
Project Management Specialist	Boeing
Consultant	Altus Group
Consultant	RSM
Operations Operations	Sephora
Supply Chain Analyst	Wireless Advocates, LLC
Project Management Specialist	Boeing
Lead Sales	
	Deloitte
Project Management Specialist	Boeing
Production Assistant	20th Century Fox Studios
Assurance staff	Moss Adams
Accountant	Expedia Inc.
Account executive	Zillow
Junior Business Analyst	Russell Investments
Junior Business Analyst	Russell Investments
Finance	Boeing
Finance	Boeing
Research Analyst	Center on Reinventing Public Education
Data Analyst	Uber
	Amazon
Project Manager	The Boeing Company
Data Analyst	Uber
Area Manager	
Advisory Associate	PwC

Employed Full Time or Part time

Job title	Employing organization
Advisory Associate	PwC
Email Marketing Assistant	Eddie Bauer
Consulting Analyst	Accenture
Management Consultant	Accenture
Investor Relations Associate	Columbia Pacific Advisors
Consulting Analyst	
Real Estate Consultant	Altus Group
Channel Development Rotational Associate	Starbucks Coffee Company
Account Executive	SAP Japan
Assistant Buyer	Zulily
Financial Analyst	
	Expedia
Consultant	Ernst and Young
Consultant	Ernst and Young
Financial Adviser	Evergreen Gavekal
Account executive	Microsoft
Audit Associate	Peterson Sullivan LLP
	Deloitte Consulting
Assistant Buyer	Zulily
Assurance Associate	
Bookkeeper Assistant	Blue Ribbon Cooking
Audit Associate	Ernst & Young
Consumer Engagement Intern	206Agency
Associate Consultant	WSP Parsons Brinckerhoff
	Sansaire
Accounting Associate	Standish Management
Office Assistant	Furnace Doctors
Sales development representative	DocuSign
Sales development representative	DocuSign
Consultant	Deloitte
Financial institution specialist	
Consultant	Deloitte
Co-Founder	
Account Executive	
analytics consultant	West Monroe Partners
Advertising & Marketing Coordinator	Village Theatre
Technology Consultant	Microsoft
Technology Consultant	Microsoft
District Manager	Frito Lay
Marketing Associate	Midfin Systems
Consulting Analyst	Accenture
Analyst	Alvarez & Marsal
Marketing Associate	Midfin Systems
BA	Amazon
Pricing specialist	
Budget Fiscal Analyst	
Staff Consultant - Transaction Advisory Services	EY (Ernst & Young)
Accounting Associate	Redside Partners LLC
Digital Marketing Executive	Starwood Hotels & Resorts
Consulting Analyst	Accenture

Employed Full Time or Part time

Job title	Employing organization
	UW
Clinical supply logistics import and export	Pfizer
Logistics Coordinator	Eka Citra
Logistics Coordinator	Eka Citra
Consulting Analyst	Accenture
Brand Specialist	Amazon
Analyst	Camber Collective LLC
Analyst	FCS Group
Consulting Analyst	Accenture
Recruiter	Amazon
Recruiter	Amazon
Staff Consultant - Transaction Advisory Services	EY (Ernst & Young)
Account Development Representative	Highspot
Vendor Performance Management Associate	Lazada
Risk Advisory Staff	Ernst & Young
Forensic and Litigation Consultant	FTI Consulting
	Accenture
	Accenture
Consulting Analyst	Accenture
Procurement Agent	The Boeing Company
Project Controller Analyst	Deloitte Consulting
Advisory consultant	
On Tour Event Coordinator	MCW Events
International Business Development Manager	Paula's Choice Singapore
Brand Specialist	Amazon
Analyst	FCS Group
Associate at Finity Group	Finty Group
Associate at Finity Group	Finty Group
Marketing Content Producer Assistant	Gap Inc
On Tour Event Coordinator	MCW Events
Consulting Analyst	Accenture
Credit analyst	Bank of America
Brand Specialist	Amazon
Financial Analyst	Microsoft
Business Intelligence Analyst	Concur
Business Intelligence Analyst	Concur
District Manager	Frito Lay
Executive Assistant to the CEO, Business Generalist	FoxCommerce, Inc.
Financial Analyst	Azimuth Advisors
product development	Microsoft
Financial analyst	Amazon.com
Business Analyst	Washington Technology Industry Association
Management Consulting Analyst	Accenture
Clinical supply logistics import and export	Pfizer
Equipment/Maintenance Department Clerk	
Merchant in Training	Nordstrom
Merchant in Training	Nordstrom
Credit Risk Analyst	Keybank
Auditor	Ernst & Young
Financial Analyst	Quantum3 Group LLC

Employed Full Time or Part time

Job title	Employing organization
product development	Microsoft
External Affairs Coordinator	
Point of Sale Auditor	Caesars Entertainment Corporation
Integrated Supply Chain Supervisor	Honeywell
Location Manager	IPM
Staff Accountant	Vine Dahlen
IT Consultant	Protiviti
Procurement Representative	Lockheed Martin
Procurement Representative	Lockheed Martin
Analyst	Chatham Capital
Area Manager	Amazon.com
Area Manager	Amazon.com
Financial Analyst	Amazon
Customer Experience Manager	Trakstar
Analyst	Verus
Business Analyst	National Purchasing Partner
Marketing specialist	
Capital Finance Analyst	Intel
Financial Operations Associate	Wetherby Asset Management
Financial Operations Associate	Wetherby Asset Management
Brand Specialist	Amazon
Associate Client Manager	Pooint It
Associate Client Manager	Pooint It
Project Manager	LMC Consulting
Project Manager	LMC Consulting
Program Coordinator	
Business Process Analyst	Expeditors
Graduate Trainee	Uber
Program Analyst	NASA Johnson Space Center
Junior Analyst	
	CH Robinson
Graduate Trainee	Uber
Business Analyst	Deloitte
Financial Analyst	
Financial Analyst	
Supply Chain Analyst	Honeywell Aerospace
	Grant Thornton LLP
Senior Benefit Technician	Montana State University
Management Consulting Analyst	Accenture
Marketing	
Marketing	Grant Thornton LLP

Participating in a Volunteer or Service Program

Organization	Role or job title
Powerful Voices	employment AmeriCorps member
Teach for America	Teacher
Powerful Voices	employment AmeriCorps member

Enrolled in Educational Program

Program of study	Institution
MS in Global Commerce	University of Virginia
Master of Science - Finance	University of Southern California
Master of Science - Finance	University of Southern California Foster School of Business
Business Analytics	University of Southern California
MS in Global Commerce	University of Virginia