

## UW Alumni Survey Results 2015-2016 MASTERS Degree Recipients

Business Administration      Foster School Of Business      All Professional      UW Seattle

### Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	401	100%	505	100%	3076	100%	3577	100%
Women	125	31%	178	35%	1629	53%	1888	53%
Men	276	69%	327	65%	1447	47%	1689	47%
African American	4	1%	7	1%	100	3%	115	3%
American Indian	3	1%	3	1%	41	1%	46	1%
Asian American	69	17%	85	17%	419	14%	458	13%
Caucasian	210	52%	280	55%	1711	56%	1993	56%
Hawaiian/Pacific Islander	3	1%	3	1%	18	1%	18	1%
Hispanic/Latino	18	4%	22	4%	183	6%	205	6%
Other/Not Indicated	94	23%	105	21%	604	20%	742	21%
International	81	20%	91	18%	531	17%	657	18%

### Survey Response Rates

	N	%	N	%	N	%	N	%
Total	144	36%	170	34%	1130	37%	1303	36%
Women	41	28%	52	31%	628	56%	727	56%
Men	103	72%	118	69%	502	44%	576	44%
African American	1	1%	2	1%	34	3%	38	3%
American Indian	3	2%	3	2%	21	2%	23	2%
Asian American	24	17%	29	17%	155	14%	162	12%
Caucasian	78	54%	95	56%	670	59%	787	60%
Hawaiian/Pacific Islander	1	1%	1	1%	8	1%	8	1%
Hispanic/Latino	8	6%	9	5%	69	6%	76	6%
Other/Not Indicated	29	20%	31	18%	173	15%	209	16%
International	25	17%	26	15%	147	13%	180	14%

### Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	129	90%	155	91%	869	77%	961	74%
Employed for pay part time	2	1%	2	1%	67	6%	77	6%
Participating in a volunteer or service program	0	0%	0	0%	7	1%	8	1%
Serving in the U.S. military	0	0%	0	0%	4	0%	6	0%
Enrolled in a program of continuing education	2	1%	2	1%	66	6%	110	8%
Planning to continue education	0	0%	0	0%	8	1%	11	1%
Seeking employment	9	6%	9	5%	73	6%	87	7%
Not seeking employment or continuing education	1	1%	1	1%	12	1%	15	1%
Other	1	1%	1	1%	24	2%	28	2%

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**Employed Full Time or Part time****Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	114	95%	139	96%	797	88%	875	88%
Entrepreneur/self-employed	3	3%	3	2%	18	2%	20	2%
Temporary/contract work assignment	2	2%	2	1%	36	4%	46	5%
Freelance	0	0%	0	0%	2	0%	2	0%
Postgraduate internship or fellowship	0	0%	0	0%	19	2%	21	2%
Faculty tenure track position	0	0%	0	0%	5	1%	5	1%
Faculty non-tenure track position	0	0%	0	0%	12	1%	15	2%
Other	1	1%	1	1%	12	1%	14	1%

**Career related**

	N	%	N	%	N	%	N	%
Yes	115	94%	140	95%	867	96%	953	95%
No	7	6%	7	5%	36	4%	47	5%

**Job location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	94	77%	112	77%	622	69%	686	69%
Other Washington	3	2%	4	3%	33	4%	36	4%
Alaska, Idaho, Oregon	6	5%	6	4%	31	3%	32	3%
California, Hawaii	4	3%	8	5%	61	7%	63	6%
Mountain states	1	1%	1	1%	22	2%	29	3%
Central states	1	1%	1	1%	23	3%	30	3%
Eastern states	6	5%	6	4%	53	6%	62	6%
International	7	6%	8	5%	50	6%	53	5%

**Type of employer**

	N	%	N	%	N	%	N	%
Private	95	85%	116	85%	403	47%	451	48%
Non-profit/NGO	6	5%	6	4%	164	19%	177	19%
Government	0	0%	0	0%	244	29%	272	29%
Other	11	10%	14	10%	40	5%	43	5%

**Search time (weeks)**

	N	57	70	470	520
Mean	14.2	12.4	11.0	10.9	
SD	13	12	10	10	
Range	0 52	0 52	0 52	0 52	

**Salary**

	N	96	120	666	738
Mean	117,851	106,006	77,376	76,618	
SD	35,151	39,433	41,784	41,086	
Range	40,000 250,000	40,000 250,000	20,000 480,000	20,000 480,000	

**First year bonus**

	N	56	63	137	149
Mean	31,268	28,365	18,809	18,164	
SD	38,171	36,895	29,876	28,878	
Range	5,000 275,000	3,000 275,000	100 275,000	100 275,000	

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**Participating in a Volunteer or Service Program****Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	4	57%	4	57%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	1	14%	1	14%
Eastern states	0	0%	0	0%	0	0%	0	0%
International	0	0%	0	0%	2	29%	2	29%

**Serving in the US Military****Service branch**

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	25%	1	17%
Army	0	0%	0	0%	2	50%	4	67%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	1	25%	1	17%

**Status**

	N	%	N	%	N	%	N	%
Active duty	0	0%	0	0%	3	75%	5	83%
Reserve	0	0%	0	0%	1	25%	1	17%
National Guard	0	0%	0	0%	0	0%	0	0%

**Enrolled in Educational Program****Degree program**

	N	%	N	%	N	%	N	%
Certificate	0	0%	0	0%	1	2%	4	4%
Associate (AA/AS)	0	0%	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	1	50%	1	50%	3	5%	6	6%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	1	2%	1	1%
Doctorate (PhD/EdD)	1	50%	1	50%	54	84%	86	82%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	4	6%	5	5%
Other	0	0%	0	0%	0	0%	0	0%

**School location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	2	100%	2	100%	52	81%	84	80%
Other Washington	0	0%	0	0%	1	2%	1	1%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	2%	2	2%
Mountain states	0	0%	0	0%	2	3%	3	3%
Central states	0	0%	0	0%	3	5%	5	5%
Eastern states	0	0%	0	0%	3	5%	5	5%
International	0	0%	0	0%	2	3%	5	5%

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**All Respondents****Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	110	86%	134	88%	937	90%	1071	89%
No	18	14%	18	12%	108	10%	131	11%

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	119	3.2	141	3.2	994	3.4	1146	3.4
Writing effectively	118	2.7	140	2.8	989	3.0	1141	3.0
Speaking effectively about ideas, projects, and plans	119	3.3	141	3.3	993	3.0	1145	3.0
Critically analyzing the research, technical literature, and/or performance in your field	118	3.2	140	3.2	990	3.3	1140	3.3
Identifying important questions in your field	118	3.3	140	3.3	991	3.4	1143	3.4
Identifying and using the best methods for answering specific questions in your field	117	3.2	139	3.2	989	3.2	1141	3.2
Knowing how to generate original/creative ideas, solutions, and research directions	117	3.1	139	3.1	990	3.1	1141	3.1
Knowing how to put research ideas into practice in your field	117	2.9	139	2.9	989	3.0	1141	3.0
Understanding ethics and ethical practice in your field	117	2.9	139	3.0	990	3.1	1142	3.1
Understanding, evaluating, and using the quantitative methods relevant to your field	117	3.3	139	3.3	989	3.1	1141	3.1
Mastering specialized instruments, computer programs, or materials important to your field	116	2.6	138	2.6	989	2.7	1141	2.7
Learning independently	117	2.9	139	3.0	989	3.2	1141	3.2
Working collaboratively with others within your field	116	3.4	138	3.4	988	3.3	1139	3.3
Working collaboratively with interdisciplinary groups	117	3.3	139	3.2	989	3.0	1141	2.9
Understanding and valuing diverse people and cultures	117	3.1	139	3.1	990	3.1	1142	3.1
Using self-reflection and self-assessment to guide next directions	117	3.1	139	3.1	986	3.0	1138	3.1

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**IMPORTANCE to current work and life**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	112	3.4	134	3.5	960	3.6	1106	3.6
Writing effectively	112	3.3	134	3.3	958	3.4	1105	3.4
Speaking effectively about ideas, projects, and plans	112	3.7	134	3.7	957	3.6	1103	3.5
Critically analyzing the research, technical literature, and/or performance in your field	112	3.2	133	3.3	955	3.3	1101	3.3
Identifying important questions in your field	110	3.5	132	3.5	952	3.4	1098	3.4
Identifying and using the best methods for answering specific questions in your field	112	3.5	134	3.5	955	3.5	1100	3.5
Knowing how to generate original/creative ideas, solutions, and research directions	112	3.5	134	3.5	954	3.4	1101	3.5
Knowing how to put research ideas into practice in your field	112	3.2	134	3.1	954	3.2	1099	3.3
Understanding ethics and ethical practice in your field	112	3.2	134	3.3	953	3.4	1099	3.4
Understanding, evaluating, and using the quantitative methods relevant to your field	111	3.5	133	3.5	950	3.2	1095	3.2
Mastering specialized instruments, computer programs, or materials important to your field	112	3.0	134	3.1	953	3.2	1099	3.2
Learning independently	112	3.4	134	3.4	952	3.5	1099	3.5
Working collaboratively with others within your field	112	3.7	134	3.7	953	3.7	1100	3.6
Working collaboratively with interdisciplinary groups	112	3.6	134	3.6	951	3.5	1098	3.5
Understanding and valuing diverse people and cultures	112	3.4	134	3.4	954	3.5	1101	3.5
Using self-reflection and self-assessment to guide next directions	112	3.4	134	3.4	953	3.4	1100	3.4

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**Overall UW experience**

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	89	3.0	110	3.0	886	2.9	1025	2.9
The help you received from graduate student colleagues	111	3.3	133	3.3	963	3.2	1110	3.1
The help you received navigating the job market	110	2.6	132	2.6	943	2.4	1088	2.4
Your overall learning experience at the UW	111	3.5	133	3.5	967	3.3	1114	3.3

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	114	3.8	136	3.8	968	3.6	1116	3.6
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	114	3.7	136	3.7	967	3.6	1115	3.6
Classrooms, labs, and other campus spaces were accessible.	114	3.8	136	3.7	958	3.5	1106	3.5
If I had to make my college choice over again, I would choose to attend UW.	113	3.6	135	3.6	966	3.5	1114	3.5

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	103	3.5	125	3.5	634	3.4	706	3.4

## Current activity roster

## Employed Full Time or Part time

Job title	Employing organization
	Ultimate Software
Systems architect and senior software engineer	
IT Business Partner	Boeing
Project Manager	Seattle Cancer Care Alliance
Senior Manager	The Boeing Company
Managing Director Finance and Controller	McGee Air Services
Sr. Product Manager	
Principal Program Manager	
Sr. Director, Rearch Initiatives	Fred Hutchinson Cancer Research Center
General Manager	
Operations manager	Fortive
Sr. Lead Project Manager	CenturyLink
Senior Software Design Engineer	Comtech
Marketing Manager	Microsoft
General Manager/Chief Operating Officer	
Software Quality Engineer	Adobe
General Manager	Pro Builders Supply Ltd.
Director of Marketing	
Director of Engineering	
Manager, Strategic Programs	Sprint
Sr. Director, Marketing	F5 Networks
Senior PM Lead	Microsoft/XBox
Sr. Business Analyst	
Director of IT	SPIE
Financial Analyst	Amazon
Senior Programmer	Trust Company of the west
Management Consultant - Senior Associate	PriceWaterhouse Coopers
Sr. Product Manager	Amazon.com
Senior Product Manager	Amazon
	Revel Consulting
COO	Reed Hein & Associates
Program manager	Starbucks
CEO	ActiveGiver
Sr. Marketing Manager	Microsoft
	Accenture
Sr. Operations Program Manager	
Senior Financial Analyst	Amazon
Leadership Rotational Program Participant	Nordstrom, Inc.
Marketing Manager	Microsoft
Project Manager III	Expeditors
Sr Financial Analyst	Amazon
sr product manager	amazon
Technical Program Manager	Nintendo of America
Technical program Manager	MAQ SOFTWARE
Business Development Executive	Infosys Technologies Ltd
Product Manager	Indeed.com
Sole Member	

## Employed Full Time or Part time

Job title	Employing organization
Manager	Mizuho Research Institute
Staff Deputy Manager	
Program Manager	Amazon
Technology Consultant	Ernst & Young
Software Developer Engineer	Amazon Web Services
Director, Business Development	AT&T
program manager	Microsoft
Product Manager	T-Mobile
Manager	The Boeing Company
Manager, Business Solutions	The Walt Disney Company
Senior Project Manager	Pacific
Lead Consultant	Infosys
Senior Consultant	Deloitte Consulting
Regional Director, Airline Economic Analysis	The Boeing Company
Finance Manager	
Management Consultant	CSC
Operations Manager	Amazon
Senior Marketing Manager	Amazon
Portfolio Manager/Program Officer	REDF
Product Manager	
Senior Business Consultant	Liberty Mutual
Account executive sales	Microsoft
sr financial business analyst	Intel
Credit Associate	
Senior Consultant	
Pilot	
Sr Financial Analyst	Intel
Principal	The Rainier Group, Inc.
Product Manager	
Analyst	
Analyst	
AVP	Tamarac
Vice President	Okeanus Science and Technology
Business Analysis Manager	Starbucks
Business Development Manager	WaterTectonics
Senior Consultant	ECG Management Consultants
	Microsoft
Senior Program Manager	
Finance Manager	
Clinical Project Assistant	Gilead Sciences
Senior Product Manager	Amazon
Financial Manager	Bill & Melinda Gates Foundation
Operations Finance Manager	Intel Corporation
Sr. Manager	
Senior Consultant	ECG Management Consultants
Operations Program Manager	Microsoft
Sales Excellence Manager	Microsoft
Financial Associate	The Bill and Melinda Gates Foundation
Supply Chain Planner	Microsoft
Consultant	

**Employed Full Time or Part time**

<b>Job title</b>	<b>Employing organization</b>
Financial Analyst	Google
Director of Marketing	OCSiAI Group
Chief Operating Officer	Clearwater Properties Corporation
Senior Consultant	Hitachi Consulting
Sr Engineering Manager, Amazon	Amazon Web Services
Construction Manager	Security Properties
Senior Financial Analyst	Amazon
	Microsoft
Regional Sales Manager	Boeing
Marketing Manager	
Senior Software Engineering Manager	Microsoft
Senior Product Manager	CDK Global
Finance Manager	Nike
Sr. Analyst	Expedia
Inventory Control Manager	Safeway
Business Analyst I	Amazon
IT Manager	
Management Consultant	Accenture
IT Architect	
Senior Project Administrator	Holland America Line
Senior Consultant	Hitachi Consulting

**Enrolled in Educational Program**

<b>Program of study</b>	<b>Institution</b>
PhD - Accounting	University of Washington
TMMBA	University of Washington, Michael G Foster School of Business