

**UW Alumni Survey Results
2015-2016 UNDERGRADUATE Degree Recipients**

	Business Administration		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	237	100%	731	100%	1314	100%
Women	113	48%	332	45%	715	54%
Men	124	52%	399	55%	599	46%
African American	13	5%	77	11%	130	10%
American Indian	6	3%	16	2%	31	2%
Asian American	41	17%	155	21%	239	18%
Caucasian	119	50%	338	46%	622	47%
Hawaiian/Pacific Islander	2	1%	8	1%	23	2%
Hispanic/Latino	15	6%	63	9%	120	9%
Other/Not Indicated	41	17%	74	10%	149	11%
International	33	14%	42	6%	76	6%
Survey Response Rates						
	N	%	N	%	N	%
Total	59	25%	182	25%	335	25%
Women	28	47%	95	52%	198	59%
Men	31	53%	87	48%	137	41%
African American	6	10%	18	10%	33	10%
American Indian	2	3%	5	3%	8	2%
Asian American	11	19%	49	27%	67	20%
Caucasian	33	56%	81	45%	165	49%
Hawaiian/Pacific Islander	0	0%	3	2%	6	2%
Hispanic/Latino	4	7%	16	9%	35	10%
Other/Not Indicated	3	5%	10	5%	21	6%
International	2	3%	3	2%	6	2%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	35	59%	112	62%	180	54%
Employed for pay part time	7	12%	16	9%	41	12%
Participating in a volunteer or service program	1	2%	2	1%	4	1%
Serving in the U.S. military	0	0%	0	0%	1	0%
Enrolled in a program of continuing education	4	7%	13	7%	34	10%
Planning to continue education	0	0%	4	2%	16	5%
Seeking employment	7	12%	26	14%	42	13%
Not seeking employment or continuing education	1	2%	1	1%	3	1%
Other	4	7%	8	4%	14	4%

	Business Administration		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	38	95%	119	94%	203	94%
Entrepreneur/self-employed	0	0%	0	0%	1	0%
Temporary/contract work assignment	1	3%	3	2%	6	3%
Freelance	0	0%	1	1%	1	0%
Postgraduate internship or fellowship	0	0%	2	2%	2	1%
Other	1	3%	1	1%	4	2%

Career related

	N	%	N	%	N	%
Yes	32	78%	104	82%	155	71%
No	9	22%	23	18%	63	29%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	29	74%	95	77%	171	80%
Other Washington	6	15%	12	10%	17	8%
Alaska, Idaho, Oregon	0	0%	1	1%	2	1%
California, Hawaii	1	3%	2	2%	3	1%
Mountain states	0	0%	1	1%	1	0%
Central states	1	3%	4	3%	4	2%
Eastern states	1	3%	2	2%	3	1%
International	1	3%	7	6%	13	6%

Type of employer

	N	%	N	%	N	%
Private	28	74%	72	61%	121	60%
Non-profit/NGO	3	8%	16	14%	29	14%
Government	6	16%	25	21%	39	19%
Other	1	3%	5	4%	12	6%

Search time (weeks)

	N				
	25		71		112
Mean	5.8		8.4		9.1
SD	4		9		9
Range	0 14		0 48		0 50

Salary

	N				
	29		92		143
Mean	43,779		59,262		49,823
SD	9,018		35,320		31,517
Range	27,000 65,000		26,400 340,000		20,000 340,000

First year bonus

	N				
	2		15		18
Mean	1,250		7,360		6,478
SD	354		10,795		10,005
Range	1,000 1,500		100 45,000		100 45,000

Business
Administration

All Professional

UW Tacoma

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	1	50%	1	33%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	1	100%	1	50%	2	67%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	1	100%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	1	100%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	2	100%	10	91%	22	69%
Masters (MA/MS) – leading to doctorate	0	0%	1	9%	4	13%
Doctorate (PhD/EdD)	0	0%	0	0%	0	0%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	5	16%
Other	0	0%	0	0%	0	0%

School location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	2	100%	10	91%	25	78%
Other Washington	0	0%	0	0%	1	3%
Alaska, Idaho, Oregon	0	0%	1	9%	1	3%
California, Hawaii	0	0%	0	0%	1	3%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	2	6%
International	0	0%	0	0%	2	6%

Business
Administration

All Professional

UW Tacoma

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	52	96%	166	98%	303	97%
No	2	4%	3	2%	8	3%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	52	3.3	158	3.4	293	3.4
Writing effectively	52	3.2	158	3.0	290	3.2
Speaking effectively about ideas, projects, and plans	52	3.2	158	3.1	291	3.2
Thinking critically and analytically, defining and solving problems	52	3.3	158	3.3	292	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	52	2.5	158	2.8	290	2.9
Gathering information, conducting research	52	3.1	158	3.1	292	3.3
Quantitative reasoning	52	3.1	158	3.1	291	3.0
Understanding and valuing diverse people and cultures	52	3.1	158	3.1	291	3.3
Working and learning independently	52	3.2	158	3.3	291	3.3
Working and learning in a team	52	3.4	158	3.4	291	3.3
Taking on leadership roles inside or outside of the classroom	52	3.1	158	3.0	291	3.0
Understanding ethical practice(s) in at least one field	52	3.2	157	3.2	291	3.2
Using self-reflection and self-assessment to guide next directions	52	2.7	158	2.9	292	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	52	2.3	158	2.9	292	2.8
Developing skills and attitudes that foster lifelong learning	52	2.9	158	3.1	291	3.2
Developing career interests and habits for success in the workplace	52	2.9	158	3.0	291	3.0
Understanding more about who you are	52	2.8	158	2.8	291	3.0
Finding a direction you'd like to pursue	52	3.0	157	3.0	291	3.1
Understanding and practicing civic engagement, social responsibility	52	2.9	158	2.9	292	3.0

	Business Administration		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
Acquiring deep knowledge in at least one field of study	47	3.3	148	3.4	276	3.3
Writing effectively	45	3.2	145	3.2	272	3.3
Speaking effectively about ideas, projects, and plans	46	3.3	145	3.4	271	3.4
Thinking critically and analytically, defining and solving problems	46	3.5	145	3.6	272	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	46	2.8	145	3.0	272	3.1
Gathering information, conducting research	46	2.9	145	3.1	272	3.2
Quantitative reasoning	46	3.2	145	3.2	272	3.1
Understanding and valuing diverse people and cultures	46	3.0	145	3.2	271	3.3
Working and learning independently	46	3.3	145	3.4	270	3.5
Working and learning in a team	46	3.3	144	3.4	271	3.5
Taking on leadership roles inside or outside of the classroom	46	3.1	145	3.1	270	3.2
Understanding ethical practice(s) in at least one field	47	3.3	146	3.3	273	3.4
Using self-reflection and self-assessment to guide next directions	46	3.0	145	3.1	272	3.2
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	46	3.2	145	3.2	272	3.2
Developing skills and attitudes that foster lifelong learning	46	3.3	144	3.3	271	3.3
Developing career interests and habits for success in the workplace	46	3.4	142	3.4	269	3.4
Understanding more about who you are	46	3.1	144	3.1	270	3.2
Finding a direction you'd like to pursue	46	3.4	145	3.4	271	3.4
Understanding and practicing civic engagement, social responsibility	46	2.8	145	3.1	272	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	34	69%	78	53%	119	44%
One	4	8%	26	18%	56	21%
Two	5	10%	24	16%	45	17%
Three or more	6	12%	18	12%	52	19%

Number of completed internships

	N	%	N	%	N	%
None	29	59%	80	55%	168	62%
One	16	33%	52	36%	79	29%
Two	3	6%	11	8%	21	8%
Three or more	1	2%	3	2%	4	1%

	Business Administration		All Professional		UW Tacoma	
Number of completed service-learning projects	N	%	N	%	N	%
None	35	71%	94	64%	186	68%
One	11	22%	36	25%	54	20%
Two	3	6%	9	6%	20	7%
Three or more	0	0%	7	5%	12	4%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	9	2.4	49	2.9	98	3.0
Internship(s)	14	2.9	46	3.3	68	3.3
Service-learning project(s)	9	2.9	37	2.8	56	2.9

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	48	2.4	145	2.4	269	2.6
The help you received from academic advisers before you were formally admitted to your major	49	2.8	145	2.9	272	2.9
The help you received from academic advisers in your academic department	49	3.0	146	3.1	273	3.1
The help you received from your outside-class interactions with faculty/Tas	49	3.1	146	3.0	272	3.0
Your overall learning experience at the UW	49	3.3	147	3.3	274	3.5

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	49	3.6	147	3.6	274	3.7
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	49	3.7	147	3.6	274	3.6
Classrooms, labs, and other campus spaces were accessible.	49	3.5	147	3.5	274	3.6
If I had to make my college choice over again, I would choose to attend UW.	49	3.5	147	3.5	274	3.6

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	25	3.4	91	3.5	156	3.5

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Landscaper	
Administrative assistant	
Assistant Business Manager	Legacy Partners
Manager	Olympus Spa
Client Reporting & Accounting Specialist	BNY Mellon
Junior Loan Officer	Griffin Funding
SOX Compliance Auditor	DaVita Healthcare Partners
Tax associate	
Marketing Coordinator	Trans-Western Marketing
Fiscal Analyst	Department of Social & Health Services
Financial Services Representative	Foresters Financial Services
System admin	Fannie mae
Career specialist	Fibonacci insurance
Au Pair	
Accountant 1	Insitu, Inc.
Student Tutor	
Tax information specialist	
Payroll Support	UW Physicians
Accounting Manager	
Pricing specialist	Zones
Escalation Specialist	Amazon
Licensing Specialist	Washington State Gambling Commission
Server/bartender	
Bank teller	Columbia bank
Management trainee	
App entry	Securian
	The Rettig Flyte Company
marketing manager	Networking computing services
Accounting Assistant	Blazing Bagels
Excise tax examiner	Washington state Department of revenue
Director of Sales and Administration	Bite Me! Inc.
Relationship Associate	Wells Fargo
General Manager	Wendy's Old Fashioned Hamburgers
Program Manager	The Readiness Acceleration & Innovation Network
Marketing Analyst	
Case Manager	
Staff Accountant	Brink and Sadler
Customer service representative	First federal savings

Participating in a Volunteer or Service Program

Organization	Role or job title
KPMG	staff accountant

Enrolled in Educational Program

Program of study	Institution
taxation	UW-Seattle

Enrolled in Educational Program

Program of study

Institution

University of Washington Tacoma