

**UW Alumni Survey Results
2016-2017 UNDERGRADUATE Degree Recipients**

	Business Administration		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	268	100%	776	100%	1330	100%
Women	135	50%	359	46%	714	54%
Men	133	50%	417	54%	616	46%
African American	23	9%	57	7%	125	9%
American Indian	5	2%	16	2%	26	2%
Asian American	56	21%	188	24%	274	21%
Caucasian	120	45%	357	46%	606	46%
Hawaiian/Pacific Islander	5	2%	15	2%	24	2%
Hispanic/Latino	25	9%	77	10%	143	11%
Other/Not Indicated	34	13%	66	9%	132	10%
International	28	10%	53	7%	98	7%
Survey Response Rates						
	N	%	N	%	N	%
Total	72	27%	201	26%	350	26%
Women	37	51%	105	52%	215	61%
Men	35	49%	96	48%	135	39%
African American	6	8%	14	7%	28	8%
American Indian	1	1%	5	2%	9	3%
Asian American	23	32%	56	28%	81	23%
Caucasian	32	44%	91	45%	165	47%
Hawaiian/Pacific Islander	1	1%	3	1%	5	1%
Hispanic/Latino	6	8%	22	11%	43	12%
Other/Not Indicated	3	4%	10	5%	19	5%
International	2	3%	7	3%	11	3%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	47	65%	124	62%	189	54%
Employed for pay part time	4	6%	11	5%	29	8%
Participating in a volunteer or service program	0	0%	0	0%	5	1%
Serving in the U.S. military	1	1%	2	1%	3	1%
Enrolled in a program of continuing education	8	11%	22	11%	39	11%
Planning to continue education	2	3%	6	3%	17	5%
Seeking employment	10	14%	27	13%	50	14%
Not seeking employment or continuing education	0	0%	5	2%	6	2%
Other	0	0%	4	2%	12	3%

	Business Administration		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	48	96%	126	95%	201	94%
Entrepreneur/self-employed	1	2%	2	2%	3	1%
Temporary/contract work assignment	1	2%	2	2%	6	3%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	0	0%	2	2%	2	1%
Other	0	0%	1	1%	2	1%

Career related

	N	%	N	%	N	%
Yes	43	86%	116	87%	163	76%
No	7	14%	17	13%	51	24%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	42	86%	112	85%	183	86%
Other Washington	0	0%	4	3%	8	4%
Alaska, Idaho, Oregon	0	0%	1	1%	2	1%
California, Hawaii	2	4%	4	3%	6	3%
Mountain states	1	2%	2	2%	2	1%
Central states	1	2%	3	2%	3	1%
Eastern states	1	2%	1	1%	3	1%
International	2	4%	5	4%	5	2%

Type of employer

	N	%	N	%	N	%
For-profit company	38	78%	84	65%	125	60%
Non-profit/NGO	1	2%	15	12%	25	12%
Government	8	16%	26	20%	47	23%
Other	2	4%	5	4%	10	5%

Search time (weeks)

	N					
	35		79		127	
Mean	9.1		9.3		9.7	
SD	8		8		9	
Range	0 30		0 30		0 48	

Salary

	N					
	42		105		156	
Mean	48,603		55,347		48,680	
SD	16,421		20,015		20,095	
Range	18,000 120,000		15,000 121,000		12,000 121,000	

First year bonus

	N					
	4		18		22	
Mean	3,250		7,483		6,418	
SD	1,708		6,868		6,633	
Range	1,000 5,000		1,000 26,000		200 26,000	

Business
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UW Tacoma

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	4	80%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	1	20%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	33%
Army	1	100%	2	100%	2	67%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	1	100%	1	50%	2	67%
Reserve	0	0%	1	50%	1	33%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	1	5%	3	9%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	7	88%	14	74%	25	71%
Masters (MA/MS) – leading to doctorate	1	13%	3	16%	5	14%
Doctorate (PhD/EdD)	0	0%	0	0%	0	0%
Professional (JD, MD, DDS, PharmD)	0	0%	1	5%	1	3%
Other	0	0%	0	0%	0	0%

School location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	6	75%	16	76%	29	78%
Other Washington	1	13%	1	5%	2	5%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	1	5%	1	3%
Mountain states	0	0%	0	0%	1	3%
Central states	1	13%	2	10%	2	5%
Eastern states	0	0%	1	5%	2	5%
International	0	0%	0	0%	0	0%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	69	97%	188	97%	326	97%
No	2	3%	6	3%	10	3%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	70	3.4	190	3.4	328	3.3
Writing effectively	69	3.0	188	3.0	325	3.2
Speaking effectively about ideas, projects, and plans	70	3.1	190	3.2	329	3.2
Thinking critically and analytically, defining and solving problems	70	3.2	190	3.4	328	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	70	2.8	189	2.9	326	3.0
Gathering information, conducting research	70	3.2	189	3.3	327	3.4
Quantitative reasoning	70	3.2	189	3.2	326	3.2
Understanding and valuing diverse people and cultures	70	3.1	189	3.2	327	3.3
Working and learning independently	69	3.1	188	3.2	325	3.3
Working and learning in a team	70	3.3	187	3.4	325	3.3
Taking on leadership roles inside or outside of the classroom	70	2.8	186	2.9	324	2.9
Understanding ethical practice(s) in at least one field	70	3.2	187	3.3	325	3.3
Using self-reflection and self-assessment to guide next directions	70	3.0	188	3.0	325	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	70	2.8	188	3.0	326	2.9
Developing skills and attitudes that foster lifelong learning	70	3.1	188	3.2	326	3.2
Developing career interests and habits for success in the workplace	70	3.0	188	3.1	326	3.1
Understanding more about who you are	70	2.9	188	3.0	326	3.1
Finding a direction you'd like to pursue	70	2.9	188	3.0	326	3.1
Understanding and practicing civic engagement, social responsibility	70	2.8	188	2.9	326	3.0

	Business Administration		All Professional		UW Tacoma	
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	65	3.4	181	3.6	309	3.5
Writing effectively	65	3.3	181	3.3	309	3.5
Speaking effectively about ideas, projects, and plans	65	3.5	179	3.6	306	3.6
Thinking critically and analytically, defining and solving problems	64	3.6	180	3.7	307	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	65	2.9	181	3.1	309	3.1
Gathering information, conducting research	65	3.3	180	3.3	308	3.3
Quantitative reasoning	65	3.5	180	3.4	308	3.3
Understanding and valuing diverse people and cultures	65	3.3	181	3.4	309	3.4
Working and learning independently	65	3.5	179	3.6	307	3.6
Working and learning in a team	65	3.4	179	3.6	307	3.5
Taking on leadership roles inside or outside of the classroom	65	3.2	181	3.3	309	3.3
Understanding ethical practice(s) in at least one field	65	3.4	179	3.4	306	3.5
Using self-reflection and self-assessment to guide next directions	65	3.4	181	3.4	309	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	65	3.6	179	3.5	308	3.4
Developing skills and attitudes that foster lifelong learning	65	3.5	181	3.5	310	3.5
Developing career interests and habits for success in the workplace	65	3.5	180	3.6	309	3.6
Understanding more about who you are	65	3.4	180	3.3	308	3.4
Finding a direction you'd like to pursue	64	3.5	180	3.4	309	3.5
Understanding and practicing civic engagement, social responsibility	65	3.1	181	3.3	309	3.3

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	36	55%	85	47%	127	41%
One	6	9%	34	19%	68	22%
Two	4	6%	26	14%	50	16%
Three or more	19	29%	37	20%	67	21%

Number of completed internships

	N	%	N	%	N	%
None	42	65%	91	50%	183	59%
One	20	31%	77	42%	106	34%
Two	2	3%	10	5%	15	5%
Three or more	1	2%	4	2%	8	3%

	Business Administration		All Professional		UW Tacoma	
Number of completed service-learning projects	N	%	N	%	N	%
None	53	82%	135	74%	218	70%
One	7	11%	26	14%	56	18%
Two	3	5%	11	6%	21	7%
Three or more	2	3%	10	5%	17	5%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	18	2.3	63	2.8	110	3.0
Internship(s)	20	3.3	61	3.4	83	3.4
Service-learning project(s)	9	2.9	34	3.0	61	3.1

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	64	2.5	176	2.6	305	2.6
The help you received from academic advisers before you were formally admitted to your major	66	2.9	181	3.0	312	2.9
The help you received from academic advisers in your academic department	66	3.2	180	3.3	309	3.2
The help you received from your outside-class interactions with faculty/Tas	66	2.8	181	2.9	312	3.0
Your overall learning experience at the UW	66	3.2	182	3.3	311	3.4

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	66	3.7	181	3.6	312	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	65	3.7	180	3.5	311	3.5
Classrooms, labs, and other campus spaces were accessible.	66	3.6	181	3.5	311	3.5
If I had to make my college choice over again, I would choose to attend UW.	66	3.4	181	3.5	312	3.5

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	65	3.4	179	3.4	308	3.4

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Account Manager	Uline
Figure Skating Coach	
Staff Accountant	Holthouse Carlin and Van Trigt
Accounting Assistant	JL DARLING
Staff Accountant	Golden State Foods
Client Success Advocate	DreamBox Learning
Branch manager trainee	Hertz
Index Analyst	FTSE Russell
Destination Associate	Expedia, Inc
Resolution Specialist	Emerald Home Furnishings
Product Operations Analyst	Expedia
Assistant State Auditor	Office of the State Auditor (SAO)
Barista	Volcano Coffee
Manager of Data and Information Systems	WorkForce Central
Payroll Administrator	
Tax Associate	Peterson Sullivan
Express Claim Associate	
Auditor	City of Tacoma
Auto Claims Associate	
Customer Service	Northwest Sportscard
Marketing Operations Specialist	
Finance & Administrative Officer	AONTAS
Evergreen	
Business Development Representative	Infoblox
Tax accountant	
	Marine View Ventures
	King County
Fiscal Specialist	University of Washington
Educator	Lululemon
Tax Associate	RSM US LLP
Project Manager	BNY Mellon
Operations Manager	STL International, Inc.
	Redfin
SOX AUDITOR	Davita
Associate Business Analyst	
Driver Trainer	
Bartender	Buffalo Wild Wings
Mortgage Loan Originator	SoFi Lending
Bookkeeper	Uptime Technical Solutions
Sales Consultant	Bargreen Ellingson
Excise tax Examiner	DOR
	Gensco
Contract specialist	
Staff Accountant	
Temporary Accountant	IMT Residential
Account executive	
Auditor	

Employed Full Time or Part time

Job title	Employing organization
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Serving in the US military

Rank	Specialty
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SGT	Linguist
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Enrolled in Educational Program

Program of study	Institution
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Accounting	Brandman University of Illinois at Urbana Champaign Gonzaga University
Marketing Research	UWT UW Pacific Lutheran University University of Washington Tacoma Pacific Lutheran University