

UW Alumni Survey Results 2018-2019 UNDERGRADUATE Degree Recipients

	Institute Of Technology		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	297	100%	856	100%	1478	100%
Women	40	13%	375	44%	770	52%
Men	257	87%	481	56%	708	48%
African American	34	11%	94	11%	164	11%
American Indian	7	2%	15	2%	30	2%
Asian American	106	36%	229	27%	329	22%
Caucasian	108	36%	349	41%	621	42%
Hawaiian/Pacific Islander	2	1%	14	2%	31	2%
Hispanic/Latino	14	5%	103	12%	212	14%
Other/Not Indicated	26	9%	52	6%	91	6%
International	19	6%	40	5%	69	5%
Survey Response Rates						
	N	%	N	%	N	%
Total	68	23%	189	22%	358	24%
Women	12	18%	94	50%	201	56%
Men	56	82%	95	50%	157	44%
African American	6	9%	19	10%	34	9%
American Indian	2	3%	3	2%	8	2%
Asian American	21	31%	45	24%	71	20%
Caucasian	30	44%	89	47%	161	45%
Hawaiian/Pacific Islander	0	0%	1	1%	6	2%
Hispanic/Latino	4	6%	22	12%	64	18%
Other/Not Indicated	5	7%	10	5%	14	4%
International	1	1%	4	2%	5	1%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	51	75%	122	65%	208	58%
Employed for pay part time	4	6%	15	8%	30	8%
Participating in a volunteer or service program	0	0%	3	2%	9	3%
Serving in the U.S. military	0	0%	0	0%	2	1%
Enrolled in a program of continuing education	0	0%	16	8%	35	10%
Planning to continue education	1	1%	5	3%	17	5%
Seeking employment	11	16%	24	13%	40	11%
Not seeking employment or continuing education	0	0%	0	0%	4	1%
Other	1	1%	4	2%	13	4%

	Institute Of Technology		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	50	93%	124	93%	208	90%
Entrepreneur/self-employed	0	0%	2	1%	4	2%
Temporary/contract work assignment	2	4%	4	3%	8	3%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	2	4%	3	2%	7	3%
Other	0	0%	1	1%	3	1%
Career related						
	N	%	N	%	N	%
Yes	51	94%	115	86%	178	78%
No	3	6%	18	14%	51	22%
Job location						
	N	%	N	%	N	%
King, Pierce, Snohomish counties	46	85%	122	91%	208	90%
Other Washington	2	4%	3	2%	6	3%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	1	2%	3	2%	4	2%
Mountain states	1	2%	1	1%	2	1%
Central states	0	0%	1	1%	2	1%
Eastern states	2	4%	2	1%	4	2%
International	2	4%	2	1%	4	2%
Type of employer						
	N	%	N	%	N	%
For-profit company	48	92%	93	73%	132	61%
Non-profit/NGO	2	4%	18	14%	31	14%
Government	1	2%	12	9%	43	20%
Other	1	2%	4	3%	10	5%
Search time (weeks)						
	N					
		36	80	130		
Mean		16.1	13.2	11.6		
SD		14	12	11		
Range		0 52	0 52	0 52		
Salary						
	N					
		40	92	153		
Mean		74,710	59,459	52,134		
SD		20,562	21,407	20,637		
Range		28,000 110,000	20,000 110,000	12,000 110,000		
First year bonus						
	N					
		11	20	24		
Mean		8,473	7,010	6,556		
SD		8,401	7,378	6,961		
Range		1,200 25,000	1,000 25,000	150 25,000		

	Institute Of Technology		All Professional		UW Tacoma	
	N	%	N	%	N	%
Participating in a Volunteer or Service Program						
Program location						
King, Pierce, Snohomish counties	0	0%	2	67%	5	63%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	1	13%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	1	33%	2	25%
Serving in the US Military						
Service branch						
Air Force	0	0%	0	0%	2	100%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%
Status						
Active duty	0	0%	0	0%	1	50%
Reserve	0	0%	0	0%	1	50%
National Guard	0	0%	0	0%	0	0%
Enrolled in Educational Program						
Degree program						
Certificate	0	0%	3	19%	4	11%
Associate (AA/AS)	0	0%	0	0%	1	3%
Bachelor (BA/BS)	0	0%	0	0%	1	3%
Masters (MA/MS) – terminal degree	0	0%	13	81%	23	66%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	4	11%
Doctorate (PhD/EdD)	0	0%	0	0%	1	3%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%
School location						
King, Pierce, Snohomish counties	0	0%	9	56%	21	60%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	2	13%	3	9%
Mountain states	0	0%	1	6%	3	9%
Central states	0	0%	0	0%	2	6%
Eastern states	0	0%	2	13%	4	11%
International	0	0%	2	13%	2	6%

	Institute Of Technology		All Professional		UW Tacoma	
All Respondents						
Authorized to permanently work in the U.S.						
	N	%	N	%	N	%
Yes	64	98%	174	98%	327	98%
No	1	2%	4	2%	5	2%
Amount UW academic program ADVANCED LEARNING						
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much					
	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	62	3.4	166	3.3	311	3.3
Writing effectively	62	2.7	164	3.0	310	3.2
Speaking effectively about ideas, projects, and plans	61	3.0	164	3.1	310	3.2
Thinking critically and analytically, defining and solving problems	61	3.3	164	3.3	311	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	61	2.8	164	2.8	311	2.8
Gathering information, conducting research	61	3.2	163	3.2	310	3.3
Quantitative reasoning	61	3.1	163	3.1	309	3.1
Understanding and valuing diverse people and cultures	61	2.9	163	3.2	309	3.4
Working and learning independently	61	3.3	163	3.3	310	3.3
Working and learning in a team	60	3.4	163	3.4	310	3.3
Taking on leadership roles inside or outside of the classroom	61	3.0	163	3.0	310	2.9
Understanding ethical practice(s) in at least one field	61	3.2	163	3.4	310	3.3
Using self-reflection and self-assessment to guide next directions	60	2.9	162	3.1	309	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	60	3.3	163	3.0	310	2.9
Developing skills and attitudes that foster lifelong learning	60	3.0	161	3.1	308	3.2
Developing career interests and habits for success in the workplace	60	3.0	162	3.1	308	3.0
Understanding more about who you are	60	2.8	163	2.9	310	3.0
Finding a direction you'd like to pursue	60	3.0	163	3.0	310	3.0
Understanding and practicing civic engagement, social responsibility	60	2.7	163	2.9	310	2.9

	Institute Of Technology		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
Acquiring deep knowledge in at least one field of study	56	3.5	155	3.4	289	3.4
Writing effectively	55	3.3	155	3.4	290	3.4
Speaking effectively about ideas, projects, and plans	55	3.6	153	3.6	286	3.6
Thinking critically and analytically, defining and solving problems	54	3.7	153	3.7	284	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	55	3.2	153	3.2	287	3.2
Gathering information, conducting research	54	3.5	152	3.5	286	3.4
Quantitative reasoning	54	3.4	152	3.3	286	3.3
Understanding and valuing diverse people and cultures	54	3.1	153	3.4	285	3.5
Working and learning independently	55	3.5	153	3.6	287	3.6
Working and learning in a team	55	3.7	152	3.6	285	3.6
Taking on leadership roles inside or outside of the classroom	55	3.3	154	3.4	287	3.4
Understanding ethical practice(s) in at least one field	55	3.2	154	3.5	287	3.4
Using self-reflection and self-assessment to guide next directions	55	3.3	154	3.4	288	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	55	3.5	153	3.5	286	3.3
Developing skills and attitudes that foster lifelong learning	54	3.5	153	3.5	287	3.5
Developing career interests and habits for success in the workplace	53	3.6	150	3.6	280	3.6
Understanding more about who you are	55	3.4	152	3.4	285	3.4
Finding a direction you'd like to pursue	55	3.6	153	3.6	285	3.5
Understanding and practicing civic engagement, social responsibility	55	3.2	153	3.2	287	3.3

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	20	36%	65	42%	106	36%
One	17	30%	38	25%	82	28%
Two	12	21%	28	18%	48	16%
Three or more	7	13%	24	15%	55	19%

Number of completed internships

	N	%	N	%	N	%
None	26	46%	70	45%	170	58%
One	20	36%	67	43%	97	33%
Two	9	16%	16	10%	19	7%
Three or more	1	2%	3	2%	6	2%

	Institute Of Technology		All Professional		UW Tacoma	
Number of completed service-learning projects						
	N	%	N	%	N	%
None	39	70%	103	66%	211	73%
One	11	20%	35	23%	56	19%
Two	1	2%	5	3%	8	3%
Three or more	5	9%	12	8%	16	5%
Importance to current employment	(Participated in 1 or more projects/internships and currently employed) 1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	27	3.2	59	3.2	109	3.1
Internship(s)	25	3.4	60	3.4	79	3.4
Service-learning project(s)	15	3.0	35	3.3	52	3.2
Overall UW experience	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	54	2.4	152	2.5	288	2.5
The help you received from academic advisers before you were formally admitted to your major	55	3.1	153	3.1	286	2.9
The help you received from academic advisers in your academic department	55	3.3	153	3.3	289	3.1
The help you received from your outside-class interactions with faculty/Tas	55	2.9	152	2.9	288	3.0
Your overall learning experience at the UW	57	3.1	157	3.2	292	3.3
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	57	3.7	157	3.6	293	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	57	3.6	157	3.5	293	3.5
Classrooms, labs, and other campus spaces were accessible.	56	3.5	155	3.6	291	3.6
If I had to make my college choice over again, I would choose to attend UW.	56	3.4	155	3.5	291	3.5
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	56	3.4	153	3.4	285	3.4

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Territory Project Manager	
Associate Analyst	T-Mobile
Software engineer	
Business Intelligence Engineer	McKinstry
Software Development Engineer	Amazon Web Services
Software Engineer	
Software Developer	Democracy Live
Software Development Engineer	Dell Technologies
	Charles Schwab
Network Technician Intern	MultiCare Health System
Software Engineer	
SDE 2	
Web developer	
Software engineer	Microsoft
Service Desk	Costco Wholesale
Project Manager	
Software Engineer	Nordstrom
Internship turning into full time position in a few weeks	Weyerhaeuser
Software Engineer	Performance Software
Cybersecurity Engineer	T-Mobile
Associate Software Engineer	T-Mobile
Software Developer	
System Design Engineer	T-Mobile
Systems Administrator & Data Analyst	
Systems Engineer	Community Brands
Cloud and Infrastructure Consultant	West Monroe Partners
Business Process Team Technical Specialist	Propel Insurance
Software engineer	
App Engineer	Socio Labs Inc.
Software engineer	performance software
Software Consultant	Infosys
Software engineer	
Production Engineer	Facebook
Tech Support Representative	Costco
Associate Engineer, Systems and Architecture	T-Mobile
Data Analyst	MultiCare Health System
Associate Engineer, Systems and Architecture	T-Mobile
Systems Engineer	
	FPT Software
Electrical Internet of Things Design	Zeva Aero
Network Security Specialist	
IT Specialist	Navsea
	Revature
Software Engineer	ECS Federal
Software Consultant	Infosys
Software engineer	performance software
Software Engineer	ECS Federal

Employed Full Time or Part time

Job title	Employing organization
Systems Engineer	Motorola Solutions
Systems Engineer	Motorola Solutions
Web developer	ThriftBooks
Senior System Administrator and Site Lead	
Application Engineer	ADT Commercial / Aronson Security Group
Distribution planner	Asplundh construction
Business Analyst	Randstad
Amazon warehouse associate	Amazon
	TCS
Remote Support Technician	AMS Technology
Software engineer	