UNIVERSITY of WASHINGTON
OFFICE OF EDUCATIONAL ASSESSMENT

UW Alumni Survey Results
2019-2020 UNDERGRADUATE Degree Recipients

	Business Administration		Foster School Of Business		All Professional		UW Seattle	

Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	614	100%	682	100%	3181	100%	7880	100%
Women	290	47%	330	48%	1600	50%	4252	54%
Men	324	53%	352	52%	1581	50%	3628	46%
African American	9	1%	11	2%	118	4%	319	4%
American Indian	4	1%	4	1%	37	1%	80	1%
Asian American	170	28%	184	27%	920	29%	2246	29%
Caucasian	290	47%	323	47%	1373	43%	3279	42%
Hawaiian/Pacific Islander	6	1%	7	1%	29	1%	85	1%
Hispanic/Latino	48	8%	58	9%	267	8%	646	8%
Other/Not Indicated	87	14%	95	14%	437	14%	1225	16%
International	79	13%	86	13%	394	12%	1118	14%

Survey Response Rates

	N	%	N	%	N	%	N	%
Total	169	28%	195	29%	947	30%	2124	27%
Women	88	52%	102	52%	533	56%	1301	61%
Men	81	48%	93	48%	414	44%	823	39%
African American	1	1%	1	1%	39	4%	85	4%
American Indian	1	1%	1	1%	6	1%	16	1%
Asian American	57	34%	65	33%	295	31%	623	29%
Caucasian	80	47%	93	48%	408	43%	957	45%
Hawaiian/Pacific Islander	3	2%	3	2%	8	1%	20	1%
Hispanic/Latino	14	8%	16	8%	83	9%	186	9%
Other/Not Indicated	13	8%	16	8%	108	11%	237	11%
International	13	8%	16	8%	98	10%	211	10%

Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	136	80%	144	74%	561	59%	1130	53%
Employed for pay part time	9	5%	10	5%	54	6%	179	8%
Participating in a volunteer or service program	0	0%	0	0%	6	1%	23	1%
Serving in the U.S. military	1	1%	1	1%	4	0%	7	0%
Enrolled in a program of continuing education	11	7%	26	13%	169	18%	370	17%
Planning to continue education	2	1%	2	1%	25	3%	87	4%
Seeking employment	8	5%	9	5%	98	10%	243	11%
Not seeking employment or continuing education	0	0%	1	1%	9	1%	23	1%
Other	2	1%	2	1%	21	2%	62	3%

| | Business Administration | | Foster School Of Business | | All Professional | | UW Seattle | |

Employed Full Time or Part time

Type of employment

	N	%	N	%	N	%	N	%
Employee working for a company or organization	130	90%	137	90%	537	90%	1109	88%
Entrepreneur/self-employed	1	1%	1	1%	6	1%	12	1%
Temporary/contract work assignment	10	7%	11	7%	42	7%	102	8%
Freelance	0	0%	0	0%	2	0%	9	1%
Postgraduate internship or fellowship	3	2%	3	2%	6	1%	17	1%
Other	0	0%	0	0%	5	1%	11	1%

Career related

	N	%	N	%	N	%	N	%
Yes	130	91%	137	91%	527	88%	1039	82%
No	13	9%	14	9%	72	12%	223	18%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	114	81%	121	81%	451	76%	950	76%
Other Washington	2	1%	2	1%	25	4%	58	5%
Alaska, Idaho, Oregon	3	2%	3	2%	15	3%	26	2%
California, Hawaii	11	8%	12	8%	42	7%	84	7%
Mountain states	1	1%	1	1%	13	2%	24	2%
Central states	4	3%	4	3%	7	1%	16	1%
Eastern states	2	1%	2	1%	22	4%	43	3%
International	4	3%	4	3%	18	3%	43	3%

Type of employer

	N	%	N	%	N	%	N	%
For-profit company	129	92%	135	91%	403	70%	810	68%
Non-profit/NGO	6	4%	6	4%	52	9%	124	10%
Government	4	3%	6	4%	103	18%	221	19%
Other	1	1%	1	1%	15	3%	39	3%

Search time (weeks)

N		101		107		393		775
Mean		11.7		11.8		11.6		10.7
SD		10		10		10		10
Range	0	52	0	52	0	52	0	52

Salary

N		112		119		442		853
Mean		63,255		62,879		64,657		61,366
SD		15,197		15,124		23,557		27,201
Range	23,000	120,000	23,000	120,000	15,000	143,000	15,000	155,000

First year bonus

N		57		60		154		252
Mean		9,458		9,152		10,678		13,728
SD		8,947		8,820		11,890		17,379
Range	200	40,000	200	40,000	200	70,000	100	147,000

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Participating in a Volunteer or Service Program
Program location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	2	33%	13	59%
Other Washington	0	0%	0	0%	1	17%	2	9%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	17%	2	9%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	1	17%	1	5%
Eastern states	0	0%	0	0%	0	0%	1	5%
International	0	0%	0	0%	1	17%	3	14%

Serving in the US Military
Service branch

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	25%	1	14%
Army	1	100%	1	100%	2	50%	5	71%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	1	25%	1	14%

Status

	N	%	N	%	N	%	N	%
Active duty	0	0%	0	0%	2	50%	5	71%
Reserve	0	0%	0	0%	1	25%	1	14%
National Guard	1	100%	1	100%	1	25%	1	14%

Enrolled in Educational Program
Degree program

	N	%	N	%	N	%	N	%
Certificate	2	20%	2	8%	2	1%	9	2%
Associate (AA/AS)	0	0%	0	0%	1	1%	2	1%
Bachelor (BA/BS)	0	0%	0	0%	1	1%	11	3%
Masters (MA/MS) – terminal degree	8	80%	22	88%	124	75%	235	65%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	13	8%	27	7%
Doctorate (PhD/EdD)	0	0%	0	0%	15	9%	40	11%
Professional (JD, MD, DDS, PharmD)	0	0%	1	4%	6	4%	27	7%
Other	0	0%	0	0%	0	0%	0	0%

School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	7	70%	20	80%	104	64%	195	55%
Other Washington	0	0%	0	0%	1	1%	8	2%
Alaska, Idaho, Oregon	0	0%	0	0%	2	1%	7	2%
California, Hawaii	2	20%	2	8%	14	9%	30	9%
Mountain states	0	0%	0	0%	4	2%	10	3%
Central states	1	10%	2	8%	7	4%	18	5%
Eastern states	0	0%	0	0%	26	16%	64	18%
International	0	0%	1	4%	5	3%	20	6%

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All Respondents

Authorized to permanently work in the U.S.

	N	%	N	%	N	%	N	%
Yes	147	91%	169	91%	814	91%	1832	91%
No	14	9%	17	9%	85	9%	184	9%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	151	3.2	174	3.2	850	3.3	1912	3.3
Writing effectively	152	3.0	175	3.0	849	2.9	1910	3.0
Speaking effectively about ideas, projects, and plans	152	3.4	174	3.4	847	3.2	1909	3.1
Thinking critically and analytically, defining and solving problems	152	3.4	175	3.4	849	3.4	1909	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	151	2.7	174	2.7	847	2.8	1904	2.7
Gathering information, conducting research	151	3.1	173	3.1	845	3.3	1900	3.3
Quantitative reasoning	150	3.1	173	3.1	844	3.2	1898	3.1
Understanding and valuing diverse people and cultures	151	3.2	174	3.2	845	3.2	1898	3.2
Working and learning independently	150	3.3	173	3.4	845	3.4	1898	3.4
Working and learning in a team	151	3.6	174	3.6	847	3.4	1897	3.2
Taking on leadership roles inside or outside of the classroom	151	3.2	173	3.2	845	3.0	1899	2.8
Understanding ethical practice(s) in at least one field	150	3.2	173	3.2	844	3.2	1894	3.1
Using self-reflection and self-assessment to guide next directions	149	3.0	171	3.0	841	3.0	1891	2.9
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	148	2.8	171	2.9	844	3.1	1895	2.9
Developing skills and attitudes that foster lifelong learning	150	3.2	173	3.2	844	3.2	1894	3.1
Developing career interests and habits for success in the workplace	149	3.2	172	3.2	841	3.1	1891	3.0
Understanding more about who you are	150	3.1	173	3.1	842	3.0	1895	3.0
Finding a direction you'd like to pursue	149	3.1	172	3.1	842	3.0	1894	3.0
Understanding and practicing civic engagement, social responsibility	148	2.9	171	2.9	841	2.9	1890	2.8

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	139	3.4	161	3.4	782	3.4	1763	3.4
Writing effectively	137	3.4	159	3.3	777	3.3	1748	3.2
Speaking effectively about ideas, projects, and plans	137	3.6	159	3.6	779	3.6	1752	3.6
Thinking critically and analytically, defining and solving problems	137	3.8	159	3.7	776	3.7	1748	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	137	3.0	159	3.0	776	3.0	1747	3.0
Gathering information, conducting research	137	3.3	159	3.3	775	3.3	1746	3.2
Quantitative reasoning	136	3.3	158	3.3	772	3.3	1740	3.2
Understanding and valuing diverse people and cultures	136	3.4	158	3.4	770	3.4	1744	3.4
Working and learning independently	137	3.6	159	3.6	773	3.6	1744	3.5
Working and learning in a team	137	3.6	159	3.7	774	3.6	1745	3.6
Taking on leadership roles inside or outside of the classroom	137	3.2	159	3.2	774	3.2	1745	3.2
Understanding ethical practice(s) in at least one field	137	3.2	159	3.3	773	3.3	1740	3.3
Using self-reflection and self-assessment to guide next directions	136	3.3	157	3.3	770	3.3	1743	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	137	3.2	159	3.2	771	3.3	1740	3.2
Developing skills and attitudes that foster lifelong learning	137	3.5	159	3.5	774	3.5	1742	3.4
Developing career interests and habits for success in the workplace	136	3.6	158	3.5	772	3.5	1739	3.5
Understanding more about who you are	135	3.4	157	3.4	771	3.3	1741	3.3
Finding a direction you'd like to pursue	136	3.5	158	3.5	773	3.5	1745	3.5
Understanding and practicing civic engagement, social responsibility	137	3.2	159	3.2	773	3.2	1745	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%	N	%
None	100	71%	115	71%	347	43%	833	46%
One	18	13%	20	12%	234	29%	547	30%
Two	7	5%	9	6%	119	15%	250	14%
Three or more	16	11%	19	12%	98	12%	179	10%

Number of completed internships

	N	%	N	%	N	%	N	%
None	21	15%	26	16%	246	31%	768	42%
One	39	28%	46	28%	279	35%	542	30%
Two	48	34%	55	34%	163	20%	319	18%
Three or more	33	23%	36	22%	110	14%	180	10%

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Number of completed service-learning projects

	N	%	N	%	N	%	N	%
None	102	72%	118	72%	470	59%	1147	64%
One	29	21%	32	20%	190	24%	403	22%
Two	7	5%	9	6%	78	10%	158	9%
Three or more	3	2%	4	2%	58	7%	98	5%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	34	2.5	35	2.5	261	2.9	552	3.0
Internship(s)	105	3.5	109	3.5	372	3.5	670	3.4
Service-learning project(s)	31	2.5	32	2.4	197	2.9	388	2.8

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	138	3.1	161	3.1	783	2.9	1772	2.9
The help you received from academic advisers before you were formally admitted to your major	138	2.6	161	2.6	781	2.4	1783	2.4
The help you received from academic advisers in your academic department	137	3.1	160	3.1	787	3.1	1791	3.1
The help you received from your outside-class interactions with faculty/Tas	136	2.9	159	2.9	786	3.1	1787	3.0
Your overall learning experience at the UW	141	3.2	163	3.2	783	3.1	1771	3.1

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	137	3.6	160	3.6	787	3.5	1788	3.4
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	138	3.5	161	3.5	790	3.5	1793	3.5
Classrooms, labs, and other campus spaces were accessible.	138	3.5	161	3.5	789	3.4	1790	3.3
If I had to make my college choice over again, I would choose to attend UW.	139	3.3	162	3.4	794	3.3	1798	3.2

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	138	3.3	160	3.4	781	3.2	1767	3.2

Current activity roster

Employed Full Time or Part time	
Job title	**Employing organization**
Financial Analyst	Microsoft
Financial Analyst	Providence
Sales Support Coordinator	Moss Adams
Associate	KPMG
Mergers and Acquisitions Integration Analyst	F5 Networks
Mergers and Acquisitions Integration Analyst	F5 Networks
Brand Coordinator	Hulu
Digital Marketing Specialist	
Founder	
Digital Marketing Specialist	
System Analyst	University of Washington
Customer Engagement Specialist	
Consulting Analyst	
Financial Analyst	Microsoft
Transfer Pricing Consultant	Deloitte
Program Specialist	Amazon
Business Operations Manager	SAP
Quantitative Research Analyst	Known Global LLC
Quantitative Research Analyst	Known Global LLC
Research associate	Pitchbook
Research associate	Pitchbook
Financial Analyst	Intel Corporation
Analyst	Zillow
Key leader	Lululemon
Financial Analyst	Microsoft
Tech Risk Consulting	EY
Helpdesk	
Accounting Clerk	Costco
Tax Data Analyst	Two Degrees
Recruiter (contract)	Amazon
Tax Data Analyst	Two Degrees
Server	
Assistant Buyer	
Project Coordinator	Open Square
Project Coordinator	Open Square
Financial Analyst	Providence
Financial Analyst	Microsoft
Contract Administrator	Paccar
Financial Associate	
Finance Intern	
Investment Banking Analyst	Cascadia Capital
Clinic Associate	Zoom+Care
Analyst	Bank of America
Analyst	Bank of America
Business Consultant - Staff 1	
Contract Administrator	Paccar

Job title	Employing organization
Campus Recruiter	Northwestern Mutual
Associate underwriter	Liberty mutual
Analyst	Bittrex
Consulting Development Analyst	Accenture
Analyst	Zillow
Enterprise Sales Development	Auth0
Associate	Boston Consulting Group
Associate	Boston Consulting Group
Marketing Coordinator	Moss Adams
Account development representative	Highspot
Corporate Development & Transaction Services Analyst	Accenture
Program Manager	CrowdStrike
Search Coordinator	RPA
Associate Consultant	LT Partners
Product Marketing Manager	Microsoft
Investment Banking Analyst	Cascadia Capital
Financial Analyst	
Consulting Development Analyst	Accenture
Program Specialist	Amazon
Investment Analyst	RVK
Associate Business Analyst	Unify Square
Marketing Intern	
Project Manager	Exterro
Associate Business Analyst	Unify Square
Project Manager	Exterro
Enterprise Associate Account Manger	Amazon Web Services
Enterprise Associate Account Manger	Amazon Web Services
Associate Consultant	LT Partners
Financial Analyst	Providence
Financial Analyst	Amazon
Accounting Intern	
Ticketing Associate	Woodland park zoo
Financial Analyst	
SDR	Swapcard
Operations Analyst	USI Insurance Services
Operations Analyst	USI Insurance Services
Sales Development Rep	Smartsheet
	Go Together, Inc.
Financial Analyst	Nordstrom
Enterprise Sales Development	Auth0
Financial Analyst	Providence
SDR	Swapcard
Investment Banking Analyst	Chinook Capital Advisors
Data Translator	DBS Bank
Sales Development Representative	Matillion
Sales Development Representative	Matillion
Intern	Coyote Central
Vendor Manager	Amazon
Vendor Manager	Amazon

Job title	Employing organization
Financial Analyst	Nordstrom, Inc.
Financial Analyst	Nordstrom, Inc.
Account Executive	Microsoft
Financial Analyst	Nordstrom
Brand Specialist	Amazon
Accounting	Moss Adams
Security consultant	Coalfire
Project Coordinator	xxx
Security consultant	Coalfire
HR Business Partner	The Boeing Company
assistant buyer	
assistant buyer	
Financial Analyst	
Tax engine data analyst	Amazon
Advisory Associate	KPMG
Classroom Assistant	The Seattle Academy of Arts and Sciences
Financial Analyst	
staff accountant	
Merchandise Specialist	Aerotek
Merchandise Specialist	Aerotek
HR Coordinator	Wellspring Family Services
Material handler	Fed ex
Google Ads Assistant	9 to 5 dropouts
Chief of Staff	Esper
Financial Support Services Assistant	University of Washington
Consultant	Protiviti
Tax engine data analyst	Amazon
Audit Associate	Clark Nuber PS
Tech Risk Consulting	EY
Commercial Real Estate Financial Analyst	JS Coats Capital
Account Manager / Customer Service Specialist	CED Greentech
Associate	Standish Management
Assurance Staff	
Tech Risk Consultant	Ernst & Young
Financial Analyst	Wells Fargo
Analyst	Pegasus Tech ventures
Ice cream Scooper	Salt & Straw
Accounting	Moss Adams
Business Analyst	Deloitte Consulting
Associate	Space G
program specialist	amazon
Strategic AR Analyst	Smartsheet Inc.
Account Manager	Convoy Inc.
Strategic AR Analyst	Smartsheet Inc.
Corporate Sales Development Rep	
Business Operations Associate, Business Systems Analyst Intern	Fujifilm Sonosite, Reason Automation
Business Operations Associate, Business Systems Analyst Intern	Fujifilm Sonosite, Reason Automation

Employed Full Time or Part time

Job title	Employing organization
Controller - Accounting Dept.	Medicine Creek Enterprise Corporation
	West Monroe Partners
Consultant	Protiviti
Financial Analyst	Highspot
Finance Rotational Partner	Starbucks
Sales Advisor	PropertySimple
Associate	PricewaterhouseCoopers
Analyst at Deloitte Consulting	Deloitte Consulting
Business Development Analyst	
Technical Sourcing Recruiter	Amazon
Technical Sourcing Recruiter	Amazon
Investment Banking Analyst	Meridian Capital
Advisor development program relationship manager	Bank of America
Risk Advisory Associate	KPMG
Risk Advisory Associate	KPMG
Associate	Clifton Larson Allen
Sales Associate	Fastenal
Consulting Analyst	Alvarez & Marsal
Software Engineer	Activision
Sales Associate	Fastenal
Tax associate	PwC
Account executive	OneDigital
Digital Marketing Account Manager	
Vendor Manager	Amazon
Actuarial analyst	
Actuarial analyst	
Vendor Manager	Amazon
System Analyst	University of Washington
Analyst at Deloitte Consulting	Deloitte Consulting
Assistant Buyer	Zulily
Business Analyst	Amazon
Financial Analyst	DaVita Kidney Care
Financial Analyst	The Walt Disney Company
Customer Success Associate	Highspot
Business Analyst	Amazon
Consultant - Analyst	Mercer
Associate Surety Bond Underwriter	Liberty Mutual
Assistant Buyer	Zulily
Associate	Standish Management
Business Consultant - Staff 1	
Sales Development Representative	AMPTAB, Inc.
Financial Analyst	Houlihan Lokey
Core Assurance Associate	PricewaterhouseCoopers
	Amazon
Associate Brand Manager	Coupang

Serving in the US military

Rank	Specialty
E5	OCS

Serving in the US military

Rank	Specialty

Enrolled in Educational Program

Program of study	Institution
MSIS	University of Washington
MSIS	University of Washington
	University of Washington
MSIS	University of Washington
MS Entre	University of Washington
	University of California, Davis
	University of California, Davis
	UW
MSIS	University of Washington
MSBA	UCI
	University of Washington
	University of Washington
	University of Washington
Master's of Accounting Science	University of Illinois at Urbana-Champaign
	UW/Trilogy Coding Bootcamp
MS Entre	University of Washington