

**UW Alumni Survey Results**  
**2019-2020 UNDERGRADUATE Degree Recipients**

Business Administration      All Professional      UW Tacoma

<b>Graduates Surveyed</b>						
	N	%	N	%	N	%
Total	333	100%	880	100%	1508	100%
Women	156	47%	404	46%	804	53%
Men	177	53%	476	54%	704	47%
African American	26	8%	96	11%	183	12%
American Indian	5	2%	11	1%	26	2%
Asian American	85	26%	217	25%	327	22%
Caucasian	149	45%	380	43%	647	43%
Hawaiian/Pacific Islander	4	1%	14	2%	36	2%
Hispanic/Latino	32	10%	101	11%	194	13%
Other/Not Indicated	32	10%	61	7%	95	6%
International	26	8%	47	5%	67	4%

<b>Survey Response Rates</b>						
	N	%	N	%	N	%
Total	73	22%	192	22%	339	22%
Women	39	53%	96	50%	204	60%
Men	34	47%	96	50%	135	40%
African American	7	10%	23	12%	39	12%
American Indian	1	1%	1	1%	3	1%
Asian American	23	32%	51	27%	83	24%
Caucasian	32	44%	85	44%	150	44%
Hawaiian/Pacific Islander	2	3%	4	2%	8	2%
Hispanic/Latino	3	4%	19	10%	38	11%
Other/Not Indicated	5	7%	9	5%	18	5%
International	4	5%	9	5%	14	4%

<b>Current Status</b>						
	N	%	N	%	N	%
Employed for pay full time	45	62%	110	57%	161	47%
Employed for pay part time	7	10%	16	8%	43	13%
Participating in a volunteer or service program	0	0%	1	1%	3	1%
Serving in the U.S. military	0	0%	0	0%	1	0%
Enrolled in a program of continuing education	4	5%	13	7%	40	12%
Planning to continue education	2	3%	6	3%	11	3%
Seeking employment	11	15%	36	19%	62	18%
Not seeking employment or continuing education	0	0%	1	1%	3	1%
Other	4	5%	9	5%	15	4%

Business  
Administration

All Professional

UW Tacoma

**Employed Full Time or Part time****Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	44	88%	107	90%	172	88%
Entrepreneur/self-employed	1	2%	4	3%	5	3%
Temporary/contract work assignment	3	6%	5	4%	14	7%
Freelance	0	0%	0	0%	1	1%
Postgraduate internship or fellowship	1	2%	2	2%	2	1%
Other	1	2%	1	1%	1	1%

**Career related**

	N	%	N	%	N	%
Yes	38	76%	96	80%	141	72%
No	12	24%	24	20%	55	28%

**Job location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	45	90%	103	88%	170	89%
Other Washington	2	4%	5	4%	8	4%
Alaska, Idaho, Oregon	0	0%	0	0%	2	1%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	2	2%	3	2%
Central states	3	6%	5	4%	5	3%
Eastern states	0	0%	0	0%	1	1%
International	0	0%	2	2%	3	2%

**Type of employer**

	N	%	N	%	N	%
For-profit company	38	83%	79	73%	114	64%
Non-profit/NGO	1	2%	12	11%	19	11%
Government	6	13%	15	14%	35	20%
Other	1	2%	2	2%	9	5%

**Search time (weeks)**

	N					
		23	65	92		
Mean		11.5	11.7	10.9		
SD		12	10	10		
Range	0	52	0	52	0	52

**Salary**

	N					
		33	78	110		
Mean		50,169	61,030	54,529		
SD		18,862	29,210	27,445		
Range	13,000	117,100	13,000	190,000	13,000	190,000

**First year bonus**

	N					
		8	22	24		
Mean		7,363	11,327	10,483		
SD		8,001	14,335	13,994		
Range	500	25,500	300	65,000	300	65,000

Business  
Administration

All Professional

UW Tacoma

**Participating in a Volunteer or Service Program****Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	1	100%	3	100%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

**Serving in the US Military****Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	1	100%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

**Status**

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	1	100%

**Enrolled in Educational Program****Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	1	8%	1	3%
Masters (MA/MS) – terminal degree	4	100%	11	85%	26	68%
Masters (MA/MS) – leading to doctorate	0	0%	1	8%	4	11%
Doctorate (PhD/EdD)	0	0%	0	0%	3	8%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	4	11%
Other	0	0%	0	0%	0	0%

**School location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	3	75%	9	69%	29	76%
Other Washington	1	25%	3	23%	3	8%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	3%
Mountain states	0	0%	1	8%	3	8%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	1	3%
International	0	0%	0	0%	1	3%

Business  
Administration

All Professional

UW Tacoma

**All Respondents****Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	65	97%	171	97%	303	97%
No	2	3%	6	3%	10	3%

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	63	3.1	170	3.2	300	3.2
Writing effectively	63	3.1	169	2.9	299	3.1
Speaking effectively about ideas, projects, and plans	63	3.1	169	3.0	299	3.1
Thinking critically and analytically, defining and solving problems	63	3.2	169	3.3	299	3.3
Creating something new (for example, art, a performance, an object, ideas, or processes)	63	2.6	169	2.8	299	2.9
Gathering information, conducting research	63	3.1	169	3.2	299	3.3
Quantitative reasoning	63	3.1	169	3.1	299	3.1
Understanding and valuing diverse people and cultures	63	3.2	168	3.1	298	3.3
Working and learning independently	63	3.3	169	3.3	298	3.4
Working and learning in a team	62	3.4	168	3.3	297	3.3
Taking on leadership roles inside or outside of the classroom	63	3.0	169	2.9	299	2.9
Understanding ethical practice(s) in at least one field	63	3.3	169	3.3	299	3.3
Using self-reflection and self-assessment to guide next directions	63	3.1	168	3.1	297	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	63	2.8	168	3.0	297	2.9
Developing skills and attitudes that foster lifelong learning	63	3.0	168	3.1	297	3.2
Developing career interests and habits for success in the workplace	63	3.0	168	3.1	297	3.0
Understanding more about who you are	63	2.9	168	2.9	298	3.0
Finding a direction you'd like to pursue	62	2.8	167	2.9	297	2.9
Understanding and practicing civic engagement, social responsibility	62	3.0	167	2.8	297	3.0

	Business Administration		All Professional		UW Tacoma	
<b>IMPORTANCE to current work and life</b>	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	58	3.2	154	3.4	277	3.4
Writing effectively	57	3.2	148	3.2	269	3.2
Speaking effectively about ideas, projects, and plans	57	3.3	149	3.5	270	3.5
Thinking critically and analytically, defining and solving problems	57	3.4	148	3.6	269	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	57	2.9	149	3.1	270	3.0
Gathering information, conducting research	56	3.2	148	3.3	269	3.2
Quantitative reasoning	57	3.2	148	3.3	269	3.2
Understanding and valuing diverse people and cultures	57	3.1	149	3.2	270	3.4
Working and learning independently	57	3.3	149	3.4	270	3.4
Working and learning in a team	57	3.4	148	3.5	269	3.6
Taking on leadership roles inside or outside of the classroom	57	3.1	148	3.1	269	3.2
Understanding ethical practice(s) in at least one field	57	3.3	149	3.3	270	3.4
Using self-reflection and self-assessment to guide next directions	57	3.2	149	3.3	269	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	57	3.4	149	3.4	267	3.2
Developing skills and attitudes that foster lifelong learning	57	3.3	149	3.4	269	3.4
Developing career interests and habits for success in the workplace	57	3.3	149	3.4	269	3.5
Understanding more about who you are	57	3.1	148	3.1	267	3.2
Finding a direction you'd like to pursue	57	3.4	149	3.3	269	3.4
Understanding and practicing civic engagement, social responsibility	57	3.0	150	3.0	270	3.2

**Number of completed faculty-mentored research projects**

	N	%	N	%	N	%
None	40	69%	79	51%	123	44%
One	5	9%	26	17%	67	24%
Two	3	5%	22	14%	40	14%
Three or more	10	17%	29	19%	49	18%

**Number of completed internships**

	N	%	N	%	N	%
None	36	62%	78	50%	175	63%
One	18	31%	63	40%	79	28%
Two	2	3%	13	8%	21	8%
Three or more	2	3%	2	1%	4	1%

	Business Administration		All Professional		UW Tacoma	
<b>Number of completed service-learning projects</b>						
	N	%	N	%	N	%
None	48	84%	112	72%	200	72%
One	4	7%	25	16%	51	18%
Two	3	5%	9	6%	15	5%
Three or more	2	4%	9	6%	11	4%
<b>Importance to current employment</b>	(Participated in 1 or more projects/internships and currently employed)					
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	12	2.8	49	3.2	90	3.1
Internship(s)	15	2.7	53	3.4	68	3.4
Service-learning project(s)	6	2.8	29	3.0	50	3.1
<b>Overall UW experience</b>	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	53	2.6	150	2.7	268	2.7
The help you received from academic advisers before you were formally admitted to your major	57	3.0	155	3.0	275	2.9
The help you received from academic advisers in your academic department	57	3.2	154	3.2	275	3.1
The help you received from your outside-class interactions with faculty/Tas	57	2.8	155	2.9	277	3.0
Your overall learning experience at the UW	57	3.2	154	3.2	275	3.3
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	57	3.6	155	3.5	277	3.5
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	57	3.5	155	3.4	276	3.4
Classrooms, labs, and other campus spaces were accessible.	57	3.7	155	3.6	276	3.6
If I had to make my college choice over again, I would choose to attend UW.	57	3.4	154	3.4	277	3.5
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	55	3.3	149	3.2	269	3.3

## Current activity roster

## Employed Full Time or Part time

Job title	Employing organization
Senior Fund Account	BNY Mellon
Director of Business Development	
Community Manager	TractionSpace
Accounting business consulting Staff	DP&C
Cash Application Specialist	Genoa
Staff Accountant	DaVita
Administrative Assistant	City of Tacoma
Digital Operations	Nordstrom
Staff accountant	Davita
Property management specialist	GSA
Aerospace Mechanic	Boeing
Financial Analyst	Infoblox
Accounts payable associate	Alliantgroup
Assistant State Auditor	Washington State Auditor's Office
Sr Tax Compliance Analyst Indirect Tax	Amazon
Associate Banker	JP Morgan Chase
Store Associate	AAFES
Tier 1 Member Resource Representative	
Financial Management Analyst	FMCP
Invoice Specialist (Accounts Payable)	Essex Property Trust
Financial representative payee	Aacres
AP Specialist	Trident Seafoods
Office Administrator	J&J Worldwide Services
Financial Analyst	Amazon
Merchandise specialist	Nordstrom
Administrative assistant	TRA medical imaging
Paralegal	The Law Firm of Meridee Matthews
Receptionist / accounting assistant	Bookworks Accounting and Bookeeping
Management Trainee	
Tax Associate	BDO USA, LLP
Staff	Hedlund Tax and Accounting
TAX ASSOCIATE	BDO USA
Payroll Administrative Assistant	Davita (Ajilon)
Warehouse associate	Dunn lumber
Operations Supervisor	JB Hunt
stock man	Wal-Mart
	Leviathan security
	Armanino
Accounts Receivable	Tacoma Community House
Costco assistant	Costco Wholesale
Kennel assistant and caregiver	
Marketing & Sales Assistant	
Customer service representative	
Sensei	Warrior Life Martial Arts
Accounts Payable Settlement Specialist	Pierce County
Customer relationship advocate	Fidelity investments

**Employed Full Time or Part time**

<b>Job title</b>	<b>Employing organization</b>
AP specialist	
Fulfillment Associate at Amazon Warehouse	Amazon
Critical cleanse technician	Sole source medical

**Enrolled in Educational Program**

<b>Program of study</b>	<b>Institution</b>
	University of Washington Tacoma
Accounting	University of Washington Tacoma
Business Analytics	University of Washington Tacoma
	Eastern Washington University