

UW Alumni Survey Results 2020-2021 UNDERGRADUATE Degree Recipients

Business Administration Foster School Of Business All Professional UW Seattle

Graduates Surveyed								
	N	%	N	%	N	%	N	%
Total	674	100%	730	100%	3298	100%	8099	100%
Women	306	45%	338	46%	1726	52%	4509	56%
Men	368	55%	392	54%	1572	48%	3590	44%
African American	19	3%	20	3%	139	4%	337	4%
American Indian	3	0%	3	0%	30	1%	89	1%
Asian American	223	33%	242	33%	1039	32%	2430	30%
Caucasian	300	45%	326	45%	1278	39%	3127	39%
Hawaiian/Pacific Islander	6	1%	6	1%	46	1%	101	1%
Hispanic/Latino	41	6%	46	6%	300	9%	685	8%
Other/Not Indicated	82	12%	87	12%	466	14%	1330	16%
International	75	11%	80	11%	422	13%	1212	15%
Survey Response Rates								
	N	%	N	%	N	%	N	%
Total	178	26%	197	27%	812	25%	1872	23%
Women	78	44%	90	46%	437	54%	1087	58%
Men	100	56%	107	54%	375	46%	785	42%
African American	2	1%	2	1%	22	3%	62	3%
American Indian	0	0%	0	0%	4	0%	21	1%
Asian American	57	32%	65	33%	261	32%	564	30%
Caucasian	84	47%	93	47%	333	41%	787	42%
Hawaiian/Pacific Islander	2	1%	2	1%	10	1%	22	1%
Hispanic/Latino	14	8%	15	8%	80	10%	170	9%
Other/Not Indicated	19	11%	20	10%	102	13%	246	13%
International	16	9%	17	9%	91	11%	221	12%
Current Status								
	N	%	N	%	N	%	N	%
Employed for pay full time	144	81%	157	80%	548	67%	1089	58%
Employed for pay part time	8	4%	8	4%	36	4%	138	7%
Participating in a volunteer or service program	1	1%	1	1%	15	2%	22	1%
Serving in the U.S. military	0	0%	0	0%	4	0%	9	0%
Enrolled in a certificate or degree program	11	6%	17	9%	122	15%	327	17%
Planning to continue education	5	3%	5	3%	17	2%	82	4%
Seeking employment	8	4%	8	4%	57	7%	163	9%
A fellowship	0	0%	0	0%	0	0%	6	0%
Not seeking employment or continuing education	1	1%	1	1%	13	2%	36	2%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	140	96%	152	96%	528	94%	1071	91%
Entrepreneur/self-employed	1	1%	1	1%	4	1%	18	2%
Temporary/contract work assignment	5	3%	5	3%	23	4%	55	5%
Freelance	0	0%	0	0%	0	0%	8	1%
Postgraduate internship or fellowship	0	0%	0	0%	5	1%	13	1%
Other	0	0%	0	0%	3	1%	8	1%

Career related

	N	%	N	%	N	%	N	%
Yes	136	93%	147	93%	516	91%	1015	87%
No	10	7%	11	7%	48	9%	158	13%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	93	66%	103	67%	366	67%	766	67%
Other Washington	4	3%	5	3%	29	5%	53	5%
Alaska, Idaho, Oregon	3	2%	3	2%	11	2%	24	2%
California, Hawaii	17	12%	18	12%	45	8%	79	7%
Mountain states	0	0%	0	0%	10	2%	18	2%
Central states	7	5%	7	5%	20	4%	42	4%
Eastern states	9	6%	9	6%	33	6%	72	6%
International	8	6%	8	5%	33	6%	87	8%

Type of employer

	N	%	N	%	N	%	N	%
For-profit company	126	89%	137	89%	387	72%	753	69%
Non-profit/NGO	4	3%	5	3%	52	10%	114	10%
Government	10	7%	10	6%	81	15%	189	17%
Other	2	1%	2	1%	16	3%	37	3%

Search time (weeks)

	N		N		N		N	
	108		118		412		770	
Mean	12.0		11.5		10.8		10.1	
SD	11		11		11		10	
Range	0 52		0 52		0 54		0 54	

Salary

	N		N		N		N	
	120		131		434		815	
Mean	72,934		71,695		69,232		64,560	
SD	42,909		41,500		30,764		34,682	
Range	32,000 500,000		11,000 500,000		11,000 500,000		10,000 500,000	

First year bonus

	N		N		N		N	
	56		59		157		256	
Mean	11,730		11,269		12,728		15,378	
SD	14,208		13,986		16,053		26,886	
Range	1,200 85,000		1,000 85,000		100 85,000		100 350,000	

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	7	50%	11	52%
Other Washington	0	0%	0	0%	1	7%	2	10%
Alaska, Idaho, Oregon	0	0%	0	0%	1	7%	1	5%
California, Hawaii	0	0%	0	0%	3	21%	4	19%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%	1	5%
Eastern states	0	0%	0	0%	0	0%	0	0%
International	1	100%	1	100%	2	14%	2	10%

Serving in the US Military**Service branch**

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	25%	5	56%
Army	0	0%	0	0%	2	50%	3	33%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	1	25%	1	11%

Status

	N	%	N	%	N	%	N	%
Active duty	0	0%	0	0%	4	100%	8	89%
Reserve	0	0%	0	0%	0	0%	1	11%
National Guard	0	0%	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%	N	%
Certificate	1	9%	1	6%	1	1%	7	2%
Advanced Certificate	0	0%	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	1	1%	1	0%
Bachelor (BA/BS)	0	0%	0	0%	1	1%	5	2%
Masters (MA/MS) – terminal degree	8	73%	14	82%	90	76%	193	61%
Masters (MA/MS) – leading to doctorate	1	9%	1	6%	9	8%	36	11%
Doctorate (PhD/EdD)	1	9%	1	6%	8	7%	34	11%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	6	5%	36	11%
Non-Degree Seeking	0	0%	0	0%	1	1%	1	0%
Other	0	0%	0	0%	1	1%	5	2%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	3	33%	9	60%	59	52%	134	44%
Other Washington	0	0%	0	0%	1	1%	8	3%
Alaska, Idaho, Oregon	0	0%	0	0%	2	2%	6	2%
California, Hawaii	0	0%	0	0%	8	7%	24	8%
Mountain states	0	0%	0	0%	1	1%	11	4%
Central states	1	11%	1	7%	3	3%	18	6%
Eastern states	2	22%	2	13%	34	30%	79	26%
International	3	33%	3	20%	5	4%	25	8%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	156	93%	173	94%	689	90%	1558	89%
No	11	7%	12	6%	75	10%	183	11%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	157	3.1	172	3.1	718	3.2	1642	3.2
Writing effectively	155	3.0	170	3.0	716	2.9	1635	3.0
Speaking effectively about ideas, projects, and plans	153	3.3	168	3.3	710	3.2	1631	3.0
Thinking critically and analytically, defining and solving problems	154	3.4	169	3.3	713	3.4	1634	3.3
Creating something new (for example, art, a performance, an object, ideas, or processes)	155	2.7	170	2.6	714	2.8	1635	2.7
Gathering information, conducting research	155	3.1	170	3.1	710	3.2	1631	3.2
Quantitative reasoning	155	3.0	170	3.0	711	3.1	1631	3.0
Understanding and valuing diverse people and cultures	155	3.1	170	3.0	714	3.1	1629	3.1
Working and learning independently	155	3.3	170	3.2	712	3.3	1632	3.3
Working and learning in a team	154	3.5	169	3.5	711	3.4	1629	3.1
Taking on leadership roles inside or outside of the classroom	154	3.1	169	3.1	710	3.0	1630	2.7
Understanding ethical practice(s) in at least one field	155	3.2	170	3.2	706	3.1	1623	3.0
Using self-reflection and self-assessment to guide next directions	155	3.0	170	3.0	707	3.0	1620	2.9
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	155	2.8	170	2.8	707	3.0	1620	2.8
Developing skills and attitudes that foster lifelong learning	155	3.2	170	3.2	707	3.1	1619	3.1
Developing career interests and habits for success in the workplace	155	3.1	170	3.1	706	3.1	1614	3.0
Understanding more about who you are	155	3.0	170	3.0	705	3.0	1617	3.0
Finding a direction you'd like to pursue	153	3.0	168	3.0	702	3.0	1617	2.9
Understanding and practicing civic engagement, social responsibility	155	2.7	170	2.7	705	2.8	1616	2.8

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	142	3.3	155	3.3	653	3.4	1481	3.3
Writing effectively	141	3.2	154	3.3	648	3.3	1471	3.2
Speaking effectively about ideas, projects, and plans	141	3.5	154	3.5	649	3.6	1472	3.5
Thinking critically and analytically, defining and solving problems	139	3.6	152	3.6	645	3.7	1466	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	140	3.0	153	3.0	645	3.0	1464	3.0
Gathering information, conducting research	140	3.1	153	3.1	643	3.2	1464	3.2
Quantitative reasoning	139	3.2	152	3.2	642	3.2	1463	3.1
Understanding and valuing diverse people and cultures	139	3.2	152	3.2	642	3.2	1461	3.3
Working and learning independently	136	3.4	149	3.4	637	3.5	1459	3.5
Working and learning in a team	136	3.6	149	3.6	638	3.6	1457	3.5
Taking on leadership roles inside or outside of the classroom	137	3.2	150	3.2	639	3.2	1460	3.1
Understanding ethical practice(s) in at least one field	138	3.2	151	3.2	640	3.2	1462	3.3
Using self-reflection and self-assessment to guide next directions	137	3.3	150	3.3	639	3.3	1460	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	138	3.1	151	3.1	640	3.3	1460	3.1
Developing skills and attitudes that foster lifelong learning	138	3.4	151	3.4	638	3.4	1460	3.4
Developing career interests and habits for success in the workplace	138	3.4	151	3.4	641	3.4	1459	3.4
Understanding more about who you are	137	3.2	150	3.2	640	3.2	1458	3.2
Finding a direction you'd like to pursue	138	3.3	151	3.3	641	3.4	1460	3.4
Understanding and practicing civic engagement, social responsibility	138	3.0	151	3.0	640	3.1	1461	3.1

Number of completed faculty-mentored research projects

	N	%	N	%	N	%	N	%
None	98	69%	108	69%	299	45%	775	51%
One	21	15%	21	13%	187	28%	420	28%
Two	10	7%	11	7%	93	14%	180	12%
Three or more	14	10%	17	11%	84	13%	138	9%

Number of completed internships

	N	%	N	%	N	%	N	%
None	38	27%	39	25%	232	35%	718	47%
One	36	25%	43	27%	219	33%	426	28%
Two	33	23%	37	23%	123	18%	230	15%
Three or more	36	25%	39	25%	92	14%	148	10%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Number of completed service-learning projects

	N	%	N	%	N	%	N	%
None	116	82%	127	81%	419	64%	1049	69%
One	15	11%	19	12%	145	22%	304	20%
Two	7	5%	7	4%	58	9%	98	6%
Three or more	4	3%	4	3%	37	6%	60	4%

Importance to current employment(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	38	2.3	41	2.4	247	2.9	449	2.9
Internship(s)	95	3.4	103	3.5	332	3.4	563	3.3
Service-learning project(s)	21	2.1	23	2.2	156	2.7	279	2.6

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	142	2.9	156	2.9	654	2.9	1483	2.7
The help you received from academic advisers before you were formally admitted to your major	141	2.6	155	2.6	652	2.5	1492	2.4
The help you received from academic advisers in your academic department	141	2.9	155	3.0	655	3.1	1502	3.0
The help you received from your outside-class interactions with faculty/Tas	142	2.9	156	2.9	655	3.0	1497	3.0
Your overall learning experience at the UW	143	3.2	157	3.2	655	3.0	1491	3.0

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	141	3.5	155	3.5	650	3.5	1493	3.5
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	143	3.5	157	3.5	653	3.5	1499	3.5
Classrooms, labs, and other campus spaces were accessible.	141	3.3	155	3.3	650	3.2	1493	3.1
If I had to make my college choice over again, I would choose to attend UW.	143	3.4	157	3.4	655	3.3	1503	3.2

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	139	3.2	154	3.2	645	3.2	1470	3.1

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Analyst	JPMorgan
Event Marketing Specialist	
Food Systems Coordinator	Affirming Works
Business Valuation Analyst	EY
Business Analyst Intern	
Business Analyst Intern	
Associate Consultant	Bain & Company
Financial Analyst	Intel Corporation
Financial Analyst	Intel Corporation
Marketing Coordinator	The Walt Disney Company
acquisitions	HB management
Technology Consulting Associate	RSM US LLP
Brokerage Operations Specialist	Convoy
Financial Due Diligence Associate	PwC
Recruiter	
Tech Risk Consultant	EY LLP
TRAC Associate	Marsh
Valuation Associate	BDO
Account Development Representative	Highspot
Business Analyst	Capgemini
Associate Consultant - Planning & Analytics	Active Cyber
Associate, Tax, Economic & Valuation Services	KPMG LLP
IT Intern	
Associate, Tax, Economic & Valuation Services	KPMG LLP
acquisitions	HB management
Associate Account Executive	Amazon Web Services (AWS)
Technology Consulting Associate	RSM US LLP
Portfolio Administrator	
Auxiliar de conversaci3n	NALCAP
Advisor Development Rotational Program Analyst	Bank of America Merrill Lynch
Bank Operations Specialist	
Management Consultant Associate	PricewaterhouseCoopers
Management Consultant Associate	PricewaterhouseCoopers
Business Technology Solutions Analyst	Deloitte
Senior Program Coordinator	Big Brothers Big Sisters of Puget Sound
Senior Associate	Versa Resources
Cyber Risk Consultant	PwC
Commercial Real Estate Appraiser	BBG, Inc.
Business Analyst	Made & Modern
Associate Account Executive	Amazon Web Services (AWS)
Consulting Analyst	Accenture
Product / Growth	Cron
Business Technology Solutions Analyst	Deloitte
Budget & Procurement Manager	Slate Group Consulting
Tax Staff	Moss Adams LLP
Supply Chain Supervisor	Swedish Hospital
Supply Chain Supervisor	Swedish Hospital

Employed Full Time or Part time

Job title	Employing organization
HR Assistant for Staff and Faculty	University of Washington
HR Assistant for Staff and Faculty	University of Washington
Restaurant Team Member	Sweetgreen
Procurement Agent	Boeing
Barista/Budtender	distant worlds coffeeshouse/ mr. greens
Gig Harbor Firefighter	Gig Harbor Fire and Medic One
Consultant	
Talent Acquisition Analyst	Slalom
Talent Acquisition Analyst	Slalom
Purchasing and Logistics Coordinator	E.E. Schenck Company
Business Operations Associate	MAQ Software
Business Operations Associate	MAQ Software
Strategy Analyst	Accenture
Talent acquisition coordinator	DLP Real Estate Capital
Investment Banking Analyst	Cascadia Capital
Software Engineer	
Marketing Specialist	SharkNinja
Business Development Representative	
Finance analyst	Chevron
Investment banking analyst	Cascadia Capital
Advertising Fellow	Vox Media
Advertising Fellow	Vox Media
Technology Consultant	EY
Technology Consultant	EY
Financial Analyst	Dell Technologies
Financial Analyst	Dell Technologies
Talent Acquisition Analyst	Slalom
Talent Acquisition Analyst	Slalom
Vendor Manager	Amazon
Marketing Specialist	SharkNinja
	T-Mobile
Customer Service Representative	Saks Fifth Avenue
Investment Analyst	
Investment Analyst	
security analyst	w@tchtower
Analyst	JD Merit & Co.
Analyst	JD Merit & Co.
Investor Relations Associate	iCap Equity
Financial Analyst	Amazon
Financial Analyst	Amazon
Project Coordinator	
District Sales Leader	Frito-Lay
	T-Mobile
Fashion Specialist	Aerotek
Real Estate Private Equity - Development Analyst	Greystar
Junior Consultant	Sia Partners
Junior Consultant	Sia Partners
Client Success Manager	NuWest Group
Cyber, Risk, and Reg Advisory Associate	PricewaterhouseCoopers
Cyber, Risk, and Reg Advisory Associate	PricewaterhouseCoopers

Employed Full Time or Part time

Job title	Employing organization
SDR	DocuSign
Productivity Associate Specialist	Tableau Software
Productivity Associate Specialist	Tableau Software
HR Consultant Assistant	Harborview Medical Center
Software Engineer	
Client Services Associate	AlphaSights
Auditor	U.S. Government Accountability Office
Trade Settlement Associate	Morgan Stanley
Accounts Payable Specialist	NorthSound Physical Therapy
Student assistant	
Student assistant	
Inventory Analyst	University of Washington
Program Coordinator	University of Washington-Michael G Foster School of Business
Program Coordinator	University of Washington-Michael G Foster School of Business
Marketing media specialist	Global Overview
Product Manager	Veeva
Tax Consultant	Deloitte
Executive Assistant	Nordstrom
Global service manager	Asus
Associate	Versa Resources
Operations Coordinator	Keefe
Business Analyst	
Business Analyst	
Global service manager	Asus
Consultant	Ey
HR Manager	
HR Manager	
Audit and Assurance Analyst	Deloitte
Data & Business Support Analyst	Actalent
Investment Associate	Laird Norton Wealth Management
Advisory Analyst	Deloitte
Assistant Property Manager	Blanton Turner
Security Consulting Analyst	Accenture
Portfolio Administrator	
Analyst	
Business Analyst	Avanade
Staff 1	
Business Analyst	Avanade
Customs Broker	Expeditors International
Consultant	
Assistant Property Manager	Blanton Turner
Human Resources Manager	Tavour
Inventory Analyst	University of Washington
Associate	ZS Associates
Production Manager	
Business & Customer Support Analyst	Group One Northwest, Inc.
Business & Customer Support Analyst	Group One Northwest, Inc.
Rotational Program Associate	Dodge & Cox
Rotational Program Associate	Dodge & Cox
Investment analyst	

Employed Full Time or Part time

Job title	Employing organization
Consultant	
Associate Consultant	LT Partners
Investment analyst	
Financial Analyst	Logica
Associate	ZS Associates
Human Resources Manager	Tavour
Customer Business Analyst	Expeditors International of Washington
Capital Markets Analyst	Bank of America
Real Estate Agent	
Corporate Marketing Associate Analyst	Tableau Software
Operations Coordinator	Keepe
Financial Analyst	Unico Properties, LLC
Investment Banking Analyst	KeyBanc Capital Markets
Investment Banking Analyst	KeyBanc Capital Markets
HRM	
Consultant	West Monroe Partners
Finance analyst	Microsoft
Amazon Fashion - Strategic Partnerships	Amazon Fashion
Customer Business Analyst	Expeditors International of Washington
HRM	
Marketing Specialist	Koelsch Communities
Marketing Specialist	Koelsch Communities
Analyst	MUFG
Risk and Financial Advisory Analyst	Deloitte
Finance analyst	Microsoft
Public Markets Analyst	
Associate Consultant	LT Partners
ADRP Analyst	Bank of America Merrill Lynch
ADRP Analyst	Bank of America Merrill Lynch
Auditor	EY
Inventory Control	Pacific Seafood
Staff accountant	C G Uhlenberg LLP
Program Manager	Amazon
Portfolio administrator	Parametric
Portfolio administrator	Parametric
Strategy Analyst	Accenture
Program Manager	Amazon
Analyst	Deloitte Consulting
Financial Analyst	Adobe, Inc.
	Liberty Mutual
Associate Product Manager	Visa
User Experience Researcher	BibleProject
	Liberty Mutual
Amazon Fashion - Strategic Partnerships	Amazon Fashion
Bookkeeper / Administrative Assistant	Modern Electron
Bookkeeper / Administrative Assistant	Modern Electron
Analyst	Deloitte Consulting
Analyst	Deloitte Consulting
Tax Staff	Jacobson & Jarvis PLLC

Participating in a Volunteer or Service Program

Organization	Role or job title
AmeriCorps NCCC	Corps Member
AmeriCorps NCCC	Corps Member

Enrolled in Educational Program

Program of study	Institution
	uiuc
	University of Washington
	McGill University
	Georgetown University
MS in Information Systems	University of Washington
Master of Information System Management	Carnegie Mellon University
	UW
MS in Information Systems	University of Washington
	Carnegie Mellon University
	Carnegie Mellon University
Influencer School (Social Media Marketing)	Course through BossBabe
Influencer School (Social Media Marketing)	Course through BossBabe
MSc Finance	The Hong Kong University of Science and Technology
MSc Finance	The Hong Kong University of Science and Technology
	University of Washington