

UW Alumni Survey Results 2020-2021 UNDERGRADUATE Degree Recipients

	Business Administration		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	327	100%	962	100%	1560	100%
Women	160	49%	438	46%	841	54%
Men	167	51%	524	54%	719	46%
African American	32	10%	115	12%	190	12%
American Indian	4	1%	11	1%	23	1%
Asian American	84	26%	264	27%	364	23%
Caucasian	136	42%	379	39%	638	41%
Hawaiian/Pacific Islander	4	1%	13	1%	28	2%
Hispanic/Latino	41	13%	112	12%	211	14%
Other/Not Indicated	26	8%	68	7%	106	7%
International	17	5%	44	5%	66	4%
Survey Response Rates						
	N	%	N	%	N	%
Total	66	20%	194	20%	323	21%
Women	35	53%	98	51%	198	61%
Men	31	47%	96	49%	125	39%
African American	10	15%	23	12%	39	12%
American Indian	1	2%	1	1%	2	1%
Asian American	16	24%	54	28%	75	23%
Caucasian	30	45%	84	43%	150	46%
Hawaiian/Pacific Islander	2	3%	4	2%	4	1%
Hispanic/Latino	2	3%	15	8%	36	11%
Other/Not Indicated	5	8%	13	7%	17	5%
International	0	0%	3	2%	5	2%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	33	50%	106	55%	164	51%
Employed for pay part time	6	9%	16	8%	33	10%
Participating in a volunteer or service program	0	0%	0	0%	4	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	12	18%	25	13%	48	15%
Planning to continue education	4	6%	7	4%	15	5%
Seeking employment	10	15%	37	19%	52	16%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	1	2%	3	2%	7	2%

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	N	%	N	%	N	%
Employed Full Time or Part time						
Type of employment						
Employee working for a company or organization	33	89%	105	90%	169	89%
Entrepreneur/self-employed	1	3%	1	1%	2	1%
Temporary/contract work assignment	1	3%	4	3%	8	4%
Freelance	0	0%	0	0%	1	1%
Postgraduate internship or fellowship	1	3%	5	4%	6	3%
Other	1	3%	2	2%	4	2%

Career related

	N	%	N	%	N	%
Yes	32	86%	102	86%	156	82%
No	5	14%	16	14%	35	18%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	31	84%	90	79%	149	81%
Other Washington	2	5%	4	4%	10	5%
Alaska, Idaho, Oregon	0	0%	1	1%	1	1%
California, Hawaii	0	0%	2	2%	3	2%
Mountain states	0	0%	2	2%	2	1%
Central states	1	3%	2	2%	3	2%
Eastern states	1	3%	7	6%	7	4%
International	2	5%	6	5%	9	5%

Type of employer

	N	%	N	%	N	%
For-profit company	29	85%	69	62%	101	57%
Non-profit/NGO	1	3%	17	15%	32	18%
Government	3	9%	23	21%	37	21%
Other	1	3%	3	3%	6	3%

Search time (weeks)

	N			
	21		70	108
Mean	10.1		9.4	9.2
SD	10		8	9
Range	0 40		0 40	0 45

Salary

	N			
	24		86	127
Mean	50,779		62,943	57,323
SD	14,010		23,691	22,177
Range	22,000 81,000		22,000 145,000	22,000 145,000

First year bonus

	N			
	5		23	30
Mean	6,220		8,700	8,093
SD	7,992		10,672	10,870
Range	1,000 20,400		500 40,000	300 40,000

Business
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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	3	75%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	1	25%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	1	4%	1	2%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	2	9%	2	4%
Masters (MA/MS) – terminal degree	10	100%	16	70%	33	72%
Masters (MA/MS) – leading to doctorate	0	0%	2	9%	3	7%
Doctorate (PhD/EdD)	0	0%	1	4%	2	4%
Professional (JD, MD, DDS, PharmD)	0	0%	1	4%	5	11%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

School location	Business Administration		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	8	89%	15	71%	27	61%
Other Washington	0	0%	0	0%	2	5%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	2	10%	4	9%
Mountain states	1	11%	3	14%	3	7%
Central states	0	0%	0	0%	2	5%
Eastern states	0	0%	1	5%	2	5%
International	0	0%	0	0%	4	9%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	60	98%	172	96%	293	98%
No	1	2%	7	4%	7	2%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	58	3.2	172	3.2	289	3.2
Writing effectively	57	3.1	170	3.1	286	3.1
Speaking effectively about ideas, projects, and plans	58	3.1	171	3.1	288	3.0
Thinking critically and analytically, defining and solving problems	58	3.1	172	3.2	287	3.2
Creating something new (for example, art, a performance, an object, ideas, or processes)	58	2.6	172	2.7	289	2.8
Gathering information, conducting research	58	3.2	169	3.2	285	3.3
Quantitative reasoning	58	3.1	171	3.1	288	3.1
Understanding and valuing diverse people and cultures	58	3.1	171	3.1	288	3.1
Working and learning independently	58	3.3	170	3.3	287	3.3
Working and learning in a team	58	3.2	171	3.1	288	3.1
Taking on leadership roles inside or outside of the classroom	58	3.0	171	2.9	287	2.8
Understanding ethical practice(s) in at least one field	57	3.2	170	3.2	286	3.2
Using self-reflection and self-assessment to guide next directions	58	2.9	171	3.0	287	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	57	2.9	169	3.0	285	2.9
Developing skills and attitudes that foster lifelong learning	58	3.1	171	3.1	287	3.1
Developing career interests and habits for success in the workplace	58	3.1	170	3.0	286	3.0
Understanding more about who you are	57	2.9	170	2.9	285	2.9
Finding a direction you'd like to pursue	58	3.1	171	3.0	286	3.0
Understanding and practicing civic engagement, social responsibility	58	2.9	171	2.8	286	2.8

	Business Administration		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
Acquiring deep knowledge in at least one field of study	53	3.3	154	3.5	256	3.4
Writing effectively	53	3.2	155	3.3	256	3.3
Speaking effectively about ideas, projects, and plans	53	3.5	155	3.5	256	3.4
Thinking critically and analytically, defining and solving problems	53	3.6	155	3.6	255	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	52	2.9	154	3.0	255	3.0
Gathering information, conducting research	52	3.3	154	3.4	254	3.3
Quantitative reasoning	52	3.3	154	3.3	254	3.2
Understanding and valuing diverse people and cultures	52	3.2	154	3.2	254	3.3
Working and learning independently	52	3.5	154	3.6	255	3.5
Working and learning in a team	52	3.4	154	3.4	255	3.4
Taking on leadership roles inside or outside of the classroom	52	3.1	154	3.1	255	3.1
Understanding ethical practice(s) in at least one field	52	3.3	154	3.3	255	3.3
Using self-reflection and self-assessment to guide next directions	52	3.4	154	3.3	254	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	52	3.4	154	3.4	254	3.3
Developing skills and attitudes that foster lifelong learning	52	3.4	152	3.4	253	3.4
Developing career interests and habits for success in the workplace	51	3.4	153	3.4	253	3.4
Understanding more about who you are	51	3.2	152	3.2	252	3.2
Finding a direction you'd like to pursue	52	3.4	154	3.4	256	3.4
Understanding and practicing civic engagement, social responsibility	52	3.0	153	3.1	254	3.1

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	37	69%	89	56%	129	49%
One	6	11%	31	19%	70	26%
Two	5	9%	17	11%	33	12%
Three or more	6	11%	22	14%	33	12%

Number of completed internships

	N	%	N	%	N	%
None	32	59%	98	62%	181	68%
One	16	30%	45	28%	64	24%
Two	3	6%	9	6%	13	5%
Three or more	3	6%	7	4%	7	3%

	Business Administration		All Professional		UW Tacoma	
Number of completed service-learning projects						
	N	%	N	%	N	%
None	45	85%	127	80%	215	82%
One	7	13%	24	15%	36	14%
Two	1	2%	3	2%	6	2%
Three or more	0	0%	4	3%	6	2%
Importance to current employment	(Participated in 1 or more projects/internships and currently employed) 1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	13	3.1	49	3.1	89	3.1
Internship(s)	14	3.5	40	3.4	56	3.4
Service-learning project(s)	6	2.8	22	3.2	31	3.1
Overall UW experience	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	53	2.8	156	2.6	258	2.5
The help you received from academic advisers before you were formally admitted to your major	54	3.3	159	3.0	264	2.9
The help you received from academic advisers in your academic department	54	3.6	159	3.3	263	3.2
The help you received from your outside-class interactions with faculty/Tas	54	3.1	160	3.1	265	3.0
Your overall learning experience at the UW	54	3.3	157	3.2	260	3.2
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	54	3.7	159	3.6	264	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	54	3.6	159	3.5	264	3.5
Classrooms, labs, and other campus spaces were accessible.	54	3.6	159	3.4	264	3.5
If I had to make my college choice over again, I would choose to attend UW.	54	3.5	160	3.5	266	3.5
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	53	3.4	154	3.3	256	3.3

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Marketing Director	
Customer service manager	Retail
Working for Others Senior Bookkeeper Associate / Self Employed Accountant	Others Intuit QuickBooks Live / Self Employed BC&FS
Staff Accountant	
Tax Analyst	DaVita
Shift Supervisor	Starbucks
Marketing Specialist	Merchant du Vin
Business Development Representative	Groupon
Delivery driver	Last mile delivery
Financial Analyst	Nordstrom
Clients Account Assistant	
	CARTA
Contract Specialist	
Real estate agent and my other job as a management position	
Staff Accountant Intern	
Sr. Accounting Clerk	Stella-Jones
Warehouse	Target
Sales Associate	Richmond American Homes
Marketing Coordinator	John L. Scott
Corporate Actions Associate	Parametric
Implementation Specialist	
Program Manager I	Amazon Web Services
Ocean Import Intern	Expeditors International of Washington
Corporate Tax Accountant	McKinstry
Billing Specialist	Radiant
Administrative Assistant I	City of Federal Way
Strategic Analyst	
Accounts Payable Specialist	Beacon Hill Financial Group
Associate Financial Analyst	Kitsap County
Engagement Representative	YMCA of Pierce and Kitsap
Office assistant	
Office Manager	Associated Products Shipping Solutions
Financial Analyst	WestRock
Assistant accountant	Turner
Paralegal	Duncan Law Group PLLC
Tax Accountant	Squire, Lemkin + Company

Enrolled in Educational Program

Program of study	Institution
MSAcc	UWT
	University of Washington (Tacoma)
Accounting	
	University of Washington Seattle
	University of Colorado
MSBA	UWT

Enrolled in Educational Program**Program of study****Institution**

UW Seattle

MSAcc

University of Washington Tacoma

University of Washington

UWT