

UW Alumni Survey Results
2020-2021 UNDERGRADUATE Degree Recipients

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Graduates Surveyed	N	%	N	%	N	%
Total	114	100%	962	100%	1560	100%
Women	96	84%	438	46%	841	54%
Men	18	16%	524	54%	719	46%
African American	20	18%	115	12%	190	12%
American Indian	0	0%	11	1%	23	1%
Asian American	29	25%	264	27%	364	23%
Caucasian	38	33%	379	39%	638	41%
Hawaiian/Pacific Islander	4	4%	13	1%	28	2%
Hispanic/Latino	20	18%	112	12%	211	14%
Other/Not Indicated	3	3%	68	7%	106	7%
International	0	0%	44	5%	66	4%
Survey Response Rates	N	%	N	%	N	%
Total	21	18%	194	20%	323	21%
Women	19	90%	98	51%	198	61%
Men	2	10%	96	49%	125	39%
African American	3	14%	23	12%	39	12%
American Indian	0	0%	1	1%	2	1%
Asian American	5	24%	54	28%	75	23%
Caucasian	8	38%	84	43%	150	46%
Hawaiian/Pacific Islander	0	0%	4	2%	4	1%
Hispanic/Latino	4	19%	15	8%	36	11%
Other/Not Indicated	1	5%	13	7%	17	5%
International	0	0%	3	2%	5	2%
Current Status	N	%	N	%	N	%
Employed for pay full time	10	48%	106	55%	164	51%
Employed for pay part time	4	19%	16	8%	33	10%
Participating in a volunteer or service program	0	0%	0	0%	4	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	5	24%	25	13%	48	15%
Planning to continue education	1	5%	7	4%	15	5%
Seeking employment	1	5%	37	19%	52	16%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	0	0%	3	2%	7	2%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	13	93%	105	90%	169	89%
Entrepreneur/self-employed	0	0%	1	1%	2	1%
Temporary/contract work assignment	1	7%	4	3%	8	4%
Freelance	0	0%	0	0%	1	1%
Postgraduate internship or fellowship	0	0%	5	4%	6	3%
Other	0	0%	2	2%	4	2%
Career related						
	N	%	N	%	N	%
Yes	14	100%	102	86%	156	82%
No	0	0%	16	14%	35	18%
Job location						
	N	%	N	%	N	%
King, Pierce, Snohomish counties	13	93%	90	79%	149	81%
Other Washington	1	7%	4	4%	10	5%
Alaska, Idaho, Oregon	0	0%	1	1%	1	1%
California, Hawaii	0	0%	2	2%	3	2%
Mountain states	0	0%	2	2%	2	1%
Central states	0	0%	2	2%	3	2%
Eastern states	0	0%	7	6%	7	4%
International	0	0%	6	5%	9	5%
Type of employer						
	N	%	N	%	N	%
For-profit company	5	36%	69	62%	101	57%
Non-profit/NGO	4	29%	17	15%	32	18%
Government	4	29%	23	21%	37	21%
Other	1	7%	3	3%	6	3%
Search time (weeks)						
	N					
Mean		4.2	9.4	9.2		
SD		3	8	9		
Range	1	8	0	40	0	45
Salary						
	N					
Mean		60,667	62,943	57,323		
SD		12,227	23,691	22,177		
Range	41,000	73,000	22,000	145,000	22,000	145,000
First year bonus						
	N					
Mean		5,167	8,700	8,093		
SD		4,752	10,672	10,870		
Range	500	10,000	500	40,000	300	40,000

Nursing &
Healthcare
Leadership

All Professional

UW Tacoma

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	3	75%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	1	25%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	1	4%	1	2%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	2	40%	2	9%	2	4%
Masters (MA/MS) – terminal degree	1	20%	16	70%	33	72%
Masters (MA/MS) – leading to doctorate	1	20%	2	9%	3	7%
Doctorate (PhD/EdD)	0	0%	1	4%	2	4%
Professional (JD, MD, DDS, PharmD)	1	20%	1	4%	5	11%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

School location	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	2	50%	15	71%	27	61%
Other Washington	0	0%	0	0%	2	5%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	1	25%	2	10%	4	9%
Mountain states	0	0%	3	14%	3	7%
Central states	0	0%	0	0%	2	5%
Eastern states	1	25%	1	5%	2	5%
International	0	0%	0	0%	4	9%

Nursing &
Healthcare
Leadership

All Professional

UW Tacoma

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	20	100%	172	96%	293	98%
No	0	0%	7	4%	7	2%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	20	3.3	172	3.2	289	3.2
Writing effectively	20	3.4	170	3.1	286	3.1
Speaking effectively about ideas, projects, and plans	20	3.3	171	3.1	288	3.0
Thinking critically and analytically, defining and solving problems	20	3.3	172	3.2	287	3.2
Creating something new (for example, art, a performance, an object, ideas, or processes)	20	2.9	172	2.7	289	2.8
Gathering information, conducting research	20	3.4	169	3.2	285	3.3
Quantitative reasoning	20	3.2	171	3.1	288	3.1
Understanding and valuing diverse people and cultures	20	3.5	171	3.1	288	3.1
Working and learning independently	20	3.5	170	3.3	287	3.3
Working and learning in a team	20	3.3	171	3.1	288	3.1
Taking on leadership roles inside or outside of the classroom	20	3.2	171	2.9	287	2.8
Understanding ethical practice(s) in at least one field	20	3.5	170	3.2	286	3.2
Using self-reflection and self-assessment to guide next directions	20	3.5	171	3.0	287	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	20	2.7	169	3.0	285	2.9
Developing skills and attitudes that foster lifelong learning	20	3.2	171	3.1	287	3.1
Developing career interests and habits for success in the workplace	20	3.2	170	3.0	286	3.0
Understanding more about who you are	20	3.0	170	2.9	285	2.9
Finding a direction you'd like to pursue	20	2.7	171	3.0	286	3.0
Understanding and practicing civic engagement, social responsibility	20	3.1	171	2.8	286	2.8

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
IMPORTANCE to current work and life						
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
Acquiring deep knowledge in at least one field of study	17	3.5	154	3.5	256	3.4
Writing effectively	18	3.4	155	3.3	256	3.3
Speaking effectively about ideas, projects, and plans	18	3.4	155	3.5	256	3.4
Thinking critically and analytically, defining and solving problems	18	3.7	155	3.6	255	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	18	3.1	154	3.0	255	3.0
Gathering information, conducting research	18	3.3	154	3.4	254	3.3
Quantitative reasoning	18	3.0	154	3.3	254	3.2
Understanding and valuing diverse people and cultures	18	3.6	154	3.2	254	3.3
Working and learning independently	18	3.7	154	3.6	255	3.5
Working and learning in a team	18	3.6	154	3.4	255	3.4
Taking on leadership roles inside or outside of the classroom	18	3.3	154	3.1	255	3.1
Understanding ethical practice(s) in at least one field	18	3.5	154	3.3	255	3.3
Using self-reflection and self-assessment to guide next directions	18	3.3	154	3.3	254	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	18	3.1	154	3.4	254	3.3
Developing skills and attitudes that foster lifelong learning	18	3.4	152	3.4	253	3.4
Developing career interests and habits for success in the workplace	18	3.4	153	3.4	253	3.4
Understanding more about who you are	18	3.5	152	3.2	252	3.2
Finding a direction you'd like to pursue	18	3.6	154	3.4	256	3.4
Understanding and practicing civic engagement, social responsibility	18	3.4	153	3.1	254	3.1

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	7	37%	89	56%	129	49%
One	6	32%	31	19%	70	26%
Two	3	16%	17	11%	33	12%
Three or more	3	16%	22	14%	33	12%

Number of completed internships

	N	%	N	%	N	%
None	12	63%	98	62%	181	68%
One	6	32%	45	28%	64	24%
Two	1	5%	9	6%	13	5%
Three or more	0	0%	7	4%	7	3%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	%	N	%	N	%
Number of completed service-learning projects						
None	14	74%	127	80%	215	82%
One	3	16%	24	15%	36	14%
Two	2	11%	3	2%	6	2%
Three or more	0	0%	4	3%	6	2%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	9	2.8	49	3.1	89	3.1
Internship(s)	5	2.8	40	3.4	56	3.4
Service-learning project(s)	4	3.0	22	3.2	31	3.1

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	18	2.5	156	2.6	258	2.5
The help you received from academic advisers before you were formally admitted to your major	19	2.8	159	3.0	264	2.9
The help you received from academic advisers in your academic department	19	3.1	159	3.3	263	3.2
The help you received from your outside-class interactions with faculty/Tas	19	2.9	160	3.1	265	3.0
Your overall learning experience at the UW	18	3.2	157	3.2	260	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	19	3.4	159	3.6	264	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	18	3.4	159	3.5	264	3.5
Classrooms, labs, and other campus spaces were accessible.	18	3.3	159	3.4	264	3.5
If I had to make my college choice over again, I would choose to attend UW.	19	3.5	160	3.5	266	3.5

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	18	3.3	154	3.3	256	3.3

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Clinic Manager	MulyiCare
Human Resources Specialist	Department of Defense
RN	Woodcreek Provider Services
Patient service specialist	Uw medicine
Charge Nurse	Multicare
Recruitment Coordinator	Aston Carter
RN	Virginia Mason Franciscan Health
Staffing Consultant	Ro Health
Communications Specialist	Providence Health System
RN-staff nurse	Western State Hospital
RN	Harbor Regional Health Community Hospital
RN	Virginia Mason Franciscan Health
Data Analyst	
Registered Nurse	

Enrolled in Educational Program

Program of study	Institution
Entry Level Masters of Science Nursing	Pacific Lutheran University
Nursing	University of Pittsburgh
	Psychology
Masters of Nursing	USU