

UW Alumni Survey Results

2021-2022 UNDERGRADUATE Degree Recipients

Business Administration Foster School Of Business All Professional UW Seattle

Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	655	100%	662	100%	3353	100%	8300	100%
Women	314	48%	320	48%	1780	53%	4681	56%
Men	341	52%	342	52%	1573	47%	3619	44%
African American	16	2%	17	3%	151	5%	347	4%
American Indian	7	1%	8	1%	38	1%	97	1%
Asian American	217	33%	218	33%	1116	33%	2616	32%
Caucasian	271	41%	273	41%	1223	36%	3043	37%
Hawaiian/Pacific Islander	3	0%	3	0%	30	1%	82	1%
Hispanic/Latino	52	8%	53	8%	289	9%	711	9%
Other/Not Indicated	89	14%	90	14%	506	15%	1404	17%
International	79	12%	80	12%	450	13%	1256	15%

Survey Response Rates

	N	%	N	%	N	%	N	%
Total	128	20%	130	20%	691	21%	1647	20%
Women	63	49%	65	50%	376	54%	959	58%
Men	65	51%	65	50%	315	46%	688	42%
African American	2	2%	2	2%	34	5%	71	4%
American Indian	2	2%	2	2%	7	1%	17	1%
Asian American	45	35%	45	35%	234	34%	522	32%
Caucasian	57	45%	58	45%	276	40%	669	41%
Hawaiian/Pacific Islander	1	1%	1	1%	5	1%	15	1%
Hispanic/Latino	12	9%	13	10%	63	9%	153	9%
Other/Not Indicated	9	7%	9	7%	72	10%	200	12%
International	7	5%	7	5%	59	9%	169	10%

Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	99	77%	100	77%	455	66%	990	60%
Employed for pay part time	9	7%	9	7%	42	6%	117	7%
Participating in a volunteer or service program	0	0%	0	0%	6	1%	15	1%
Serving in the U.S. military	0	0%	0	0%	6	1%	14	1%
Enrolled in a certificate or degree program	11	9%	12	9%	112	16%	266	16%
Planning to continue education	0	0%	0	0%	16	2%	71	4%
Seeking employment	8	6%	8	6%	41	6%	136	8%
A fellowship	0	0%	0	0%	2	0%	9	1%
Not seeking employment or continuing education	1	1%	1	1%	11	2%	29	2%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	101	96%	102	96%	453	96%	980	93%
Entrepreneur/self-employed	1	1%	1	1%	4	1%	9	1%
Temporary/contract work assignment	1	1%	1	1%	6	1%	30	3%
Freelance	1	1%	1	1%	1	0%	6	1%
Postgraduate internship or fellowship	0	0%	0	0%	1	0%	9	1%
Other	1	1%	1	1%	6	1%	17	2%

Career related

	N	%	N	%	N	%	N	%
Yes	95	91%	96	91%	424	90%	909	86%
No	9	9%	9	9%	47	10%	143	14%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	75	73%	75	72%	324	71%	715	69%
Other Washington	2	2%	3	3%	22	5%	52	5%
Alaska, Idaho, Oregon	1	1%	1	1%	9	2%	15	1%
California, Hawaii	6	6%	6	6%	40	9%	89	9%
Mountain states	1	1%	1	1%	5	1%	8	1%
Central states	3	3%	3	3%	15	3%	30	3%
Eastern states	14	14%	14	13%	34	7%	80	8%
International	1	1%	1	1%	10	2%	43	4%

Type of employer

	N	%	N	%	N	%	N	%
For-profit company	94	93%	95	93%	320	71%	658	67%
Non-profit/NGO	2	2%	2	2%	60	13%	130	13%
Government	3	3%	3	3%	55	12%	163	16%
Other	2	2%	2	2%	13	3%	37	4%

Search time (weeks)

	N	73	74	332	702	
Mean		11.9	11.8	10.3	10.0	
SD		13	13	10	10	
Range	0	52	0	52	0	52

Salary

	N	85	86	371	784			
Mean		76,687	76,469	75,599	71,867			
SD		16,339	16,367	24,968	43,264			
Range	36,000	115,000	36,000	115,000	14,000	150,000	14,000	700,000

First year bonus

	N	53	54	156	275			
Mean		14,388	14,214	13,481	15,026			
SD		15,221	15,131	14,162	15,804			
Range	1,000	70,000	1,000	70,000	200	70,000	200	75,000

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	2	33%	4	33%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	2	33%	2	17%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	1	17%	1	8%
International	0	0%	0	0%	1	17%	5	42%

Serving in the US Military**Service branch**

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%	1	7%
Army	0	0%	0	0%	1	17%	6	43%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	5	83%	7	50%

Status

	N	%	N	%	N	%	N	%
Active duty	0	0%	0	0%	6	100%	12	86%
Reserve	0	0%	0	0%	0	0%	1	7%
National Guard	0	0%	0	0%	0	0%	1	7%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%	N	%
Certificate	0	0%	1	8%	2	2%	7	3%
Advanced Certificate	0	0%	0	0%	0	0%	1	0%
Associate (AA/AS)	0	0%	0	0%	0	0%	2	1%
Bachelor (BA/BS)	0	0%	0	0%	3	3%	6	2%
Masters (MA/MS) – terminal degree	10	91%	10	83%	76	71%	160	63%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	5	5%	19	7%
Doctorate (PhD/EdD)	0	0%	0	0%	16	15%	34	13%
Professional (JD, MD, DDS, PharmD)	1	9%	1	8%	1	1%	19	7%
Non-Degree Seeking	0	0%	0	0%	2	2%	3	1%
Other	0	0%	0	0%	2	2%	3	1%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	6	55%	7	58%	49	47%	109	44%
Other Washington	0	0%	0	0%	2	2%	8	3%
Alaska, Idaho, Oregon	0	0%	0	0%	1	1%	3	1%
California, Hawaii	0	0%	0	0%	9	9%	19	8%
Mountain states	0	0%	0	0%	2	2%	8	3%
Central states	0	0%	0	0%	6	6%	13	5%
Eastern states	4	36%	4	33%	31	30%	68	27%
International	1	9%	1	8%	5	5%	21	8%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	114	94%	116	94%	584	92%	1377	91%
No	7	6%	7	6%	52	8%	144	9%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	104	3.3	106	3.3	580	3.3	1405	3.2
Writing effectively	105	2.9	107	2.9	580	2.9	1403	2.9
Speaking effectively about ideas, projects, and plans	105	3.3	107	3.3	581	3.1	1405	3.0
Thinking critically and analytically, defining and solving problems	105	3.3	107	3.3	579	3.3	1402	3.3
Creating something new (for example, art, a performance, an object, ideas, or processes)	105	2.8	107	2.9	580	2.8	1404	2.8
Gathering information, conducting research	105	3.2	107	3.2	582	3.2	1403	3.2
Quantitative reasoning	104	3.1	106	3.1	580	3.1	1402	3.1
Understanding and valuing diverse people and cultures	104	3.0	106	3.0	579	3.2	1401	3.2
Working and learning independently	103	3.2	105	3.2	578	3.4	1398	3.4
Working and learning in a team	105	3.4	107	3.4	580	3.3	1400	3.1
Taking on leadership roles inside or outside of the classroom	105	3.1	107	3.1	578	2.9	1397	2.8
Understanding ethical practice(s) in at least one field	103	3.1	105	3.2	573	3.2	1392	3.1
Using self-reflection and self-assessment to guide next directions	104	2.9	106	2.9	573	3.0	1387	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	104	2.9	106	3.0	572	3.0	1390	2.9
Developing skills and attitudes that foster lifelong learning	104	3.0	106	3.0	572	3.1	1385	3.1
Developing career interests and habits for success in the workplace	104	3.1	106	3.1	569	3.0	1383	2.9
Understanding more about who you are	104	3.0	106	3.0	570	3.0	1384	3.0
Finding a direction you'd like to pursue	104	3.0	106	3.0	572	3.0	1391	3.0
Understanding and practicing civic engagement, social responsibility	104	2.8	106	2.8	571	2.8	1386	2.8

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	94	3.4	96	3.4	528	3.4	1262	3.4
Writing effectively	93	3.3	95	3.3	523	3.2	1256	3.2
Speaking effectively about ideas, projects, and plans	92	3.7	94	3.7	522	3.6	1257	3.5
Thinking critically and analytically, defining and solving problems	93	3.8	95	3.8	522	3.7	1255	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	93	3.1	95	3.1	520	3.0	1254	3.0
Gathering information, conducting research	92	3.1	94	3.1	517	3.1	1249	3.2
Quantitative reasoning	92	3.2	94	3.2	519	3.2	1250	3.1
Understanding and valuing diverse people and cultures	91	3.2	93	3.2	515	3.2	1246	3.3
Working and learning independently	92	3.6	94	3.6	516	3.5	1245	3.5
Working and learning in a team	92	3.6	94	3.6	517	3.6	1244	3.6
Taking on leadership roles inside or outside of the classroom	92	3.3	94	3.3	517	3.2	1248	3.1
Understanding ethical practice(s) in at least one field	92	3.1	94	3.1	513	3.2	1244	3.2
Using self-reflection and self-assessment to guide next directions	90	3.4	92	3.4	511	3.3	1240	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	92	3.3	94	3.3	512	3.3	1237	3.2
Developing skills and attitudes that foster lifelong learning	92	3.3	94	3.3	511	3.4	1240	3.4
Developing career interests and habits for success in the workplace	92	3.4	94	3.4	514	3.5	1240	3.5
Understanding more about who you are	92	3.2	94	3.2	512	3.2	1242	3.2
Finding a direction you'd like to pursue	92	3.5	94	3.5	513	3.4	1243	3.4
Understanding and practicing civic engagement, social responsibility	92	3.2	94	3.2	513	3.1	1243	3.1

Number of completed faculty-mentored research projects

	N	%	N	%	N	%	N	%
None	65	69%	66	69%	225	42%	650	50%
One	11	12%	11	11%	161	30%	369	29%
Two	5	5%	5	5%	80	15%	164	13%
Three or more	13	14%	14	15%	68	13%	110	9%

Number of completed internships

	N	%	N	%	N	%	N	%
None	19	20%	19	20%	199	37%	597	46%
One	25	26%	26	27%	170	32%	366	28%
Two	23	24%	24	25%	95	18%	214	16%
Three or more	28	29%	28	29%	72	13%	121	9%

Business
AdministrationFoster School Of
Business

All Professional

UW Seattle

Number of completed service-learning projects

	N	%	N	%	N	%	N	%
None	75	80%	77	80%	349	65%	917	71%
One	12	13%	12	13%	125	23%	252	19%
Two	4	4%	4	4%	36	7%	80	6%
Three or more	3	3%	3	3%	24	4%	44	3%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	23	2.2	24	2.1	207	2.9	403	2.9
Internship(s)	64	3.4	65	3.4	249	3.4	500	3.4
Service-learning project(s)	15	3.0	15	3.0	124	2.8	244	2.7

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	95	2.8	97	2.8	529	2.8	1270	2.7
The help you received from academic advisers before you were formally admitted to your major	94	2.6	96	2.6	528	2.4	1274	2.4
The help you received from academic advisers in your academic department	95	2.9	97	2.9	532	3.0	1281	2.9
The help you received from your outside-class interactions with faculty/Tas	95	2.9	97	2.9	532	3.0	1284	3.0
Your overall learning experience at the UW	97	3.2	98	3.2	533	3.1	1281	3.1

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	94	3.5	96	3.5	530	3.5	1283	3.5
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	94	3.4	96	3.4	530	3.5	1285	3.5
Classrooms, labs, and other campus spaces were accessible.	94	3.3	96	3.3	530	3.2	1279	3.2
If I had to make my college choice over again, I would choose to attend UW.	95	3.3	97	3.3	533	3.3	1294	3.3

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	93	3.2	95	3.2	521	3.1	1271	3.1

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Audit Associate	PwC
IT Audit Associate	Liberty Mutual Insurance
Investment Banking Analyst	Jefferies
IT Audit Associate	Liberty Mutual Insurance
Financial Analyst	Bloomberg L.P.
Client Services Associate	AlphaSights
Recruiter	Slalom
Hostess	Aqua by el Gaucho
Program Manager	
Business Analyst	Northrop Grumman
Account Associate	Amazon Web Services
Financial Analyst	
Recruiter	Insight Global
Financial Analyst	
Associate	KPMG
Investment Management Associate	Morgan Stanley Parametric
Business Consultant	
Program Manager	
Junior Trader	DV Trading
Business Consultant	
Investment Banking Analyst	J.p. Morgan
1099 Tax Accountant	A Place for Rover, Inc.
Assurance Staff	Ernst & Young
Assistant Media Planner	DNA
Area Manager	Amazon
Consulting associate	PWC
Technology Risk Consultant	EY
Associate	Boston Consulting Group
Business Analyst	Northrop Grumman
Investment Analyst	RVK Inc.
Investment Analyst	RVK Inc.
Admin	SPS
	MFS Investment Management
Audit/Advisory Associate	KPMG
Sales Development Representative	Nutanix
Senior operations Representative	Merrill lynch Wealth Management
Consulting associate	PWC
English Language Assistant	Community of Madrid
Technology Risk Consultant	EY
Business Analyst	McKinsey & Company
Finance Analyst	Google
Technology consultant	Ernst & Young
Supply Chain Rotational Associate	Wells Fargo
Investment operations analyst	Cascade asset management company
Investment Management Associate	Morgan Stanley Parametric
Customer Success Associate	
Technology Risk Consultant	EY

Employed Full Time or Part time

Job title	Employing organization
Technology Risk Consultant	EY
Technology Risk Consultant	EY
Associate Real Estate Broker	Paragon Real Estate Advisors
Supply Chain Rotational Associate	Wells Fargo
Account Development Representative	Highspot
Marketing Specialist	Davis Wright Tremaine LLP
Customer service rep	
Finance Analyst	Google
Senior Associate	Standish Management
Technology Risk Consultants	EY
Associate Account Executive	Amazon Web Services
Consultant	West Monroe
Sales	LinkedIn
Operations ane	
Finance Career Foundation Program	
Acquisitions Analyst	Lone Star Capital
Financial Analyst	Goldman Sachs
Operations ane	
Financial Analyst	Goldman Sachs
Project Manager	Epic Systems
Support Engineer	Microsoft
SDR	Docusign
Blog and Social Specialist	Tableau / Salesforce
Software Engineering Analyst	Goldman Sachs
Blog and Social Specialist	Tableau / Salesforce
Investment Banking Analyst	J.p. Morgan
Acquisitions Analyst	Lone Star Capital
Financial Analyst	
Consulting Analyst	Accenture
Fund Operations Analyst	
National Operations, Team Coordinator	Major League Baseball
National Operations, Team Coordinator	Major League Baseball
Functional Analyst	Boeing
Business Technology Solutions Analyst	Deloitte Consulting
Business Technology Solutions Analyst	Deloitte Consulting
Finance Analyst	Microsoft
Financial analyst	Amazon
Associate Account Executive	Amazon Web Services
Financial Analyst	
Associate	BCG
Strategy Analyst	
	Moss Adams
Technical project manager	
Missionary	The Navigators
Financial analyst	Applied materials
visual design analyst	accenture
Investment Sale Analyst	CBRE
Cybersecurity Consultant	KPMG LLP
Program Coordinator	University of Washington, Foster School of Business
Business Development Representative	CodeSignal

Employed Full Time or Part time

Job title	Employing organization
Tax Staff	
Procurement and Budget Manager	SlateGroup consulting
Investment Sale Analyst	CBRE
Valuation Analyst	
Finance Analyst	Microsoft
Financial Analyst	Stryker
People Coordinator	Skookum Contracting Services
Softcount Recorder	
Softcount Recorder	
Business Development Representative	CodeSignal
Investment Banking Analyst	PricewaterhouseCoopers Corporate Finance LLC
Finance Coordinator	
Tutor	
Associate Account Executive	Amazon Web Services
Financial Analyst	Stryker
Associate Account Executive	Amazon Web Services
Technical Recruiter	Ascendion
Technical project manager	
Technical Recruiter	Ascendion
Assurance Staff	Ernst & Young
Business Analyst	PACCAR
Business Analyst	PACCAR
Financial Analyst	Amazon
Financial Analyst	Amazon
Digital Marketing Analyst	Bio-Therapeutic
Business Valuation Staff	Ernst & Young
Analyst	Deloitte
Audit Associate	KPMG
Analyst	Deloitte
Risk Analyst	Russell Investments
Business Analyst	McKinsey & Co.
Business Analyst	McKinsey & Co.
Financial analyst	Applied materials
Financial Analyst	Amazon
Consultant	West Monroe Partners
Financial Analyst	Amazon
Business intelligence engineer	Amazon
Associate	
Business intelligence engineer	Amazon
Investment Banking Analyst	
Business Technology Consultant	Deloitte Consulting
Audit Associate	KPMG LLP
Audit Associate	KPMG LLP
Functional Analyst	Boeing
Associate	
Consultant	West Monroe Partners

Enrolled in Educational Program

Program of study	Institution
-------------------------	--------------------

Enrolled in Educational Program**Program of study****Institution**

Masters of Science in Taxation	University of Washington
	University of Washington
Master's in Accountancy	Vanderbilt University
	UW
Management Science and Engineering	Columbia University
Master of Finance	University of Hong Kong
	university of michigan
	University of Washington
	University of Washington
Masters of Science in Taxation	University of Washington
Master of Quantitative Management	Duke University
Master of Finance	University of Hong Kong
Master of Quantitative Management	Duke University
Masters of Science in Taxation	University of Washington