

UW Alumni Survey Results 2021-2022 UNDERGRADUATE Degree Recipients

Business Administration All Professional UW Tacoma

Graduates Surveyed						
	N	%	N	%	N	%
Total	305	100%	883	100%	1468	100%
Women	153	50%	396	45%	806	55%
Men	152	50%	487	55%	662	45%
African American	30	10%	107	12%	182	12%
American Indian	8	3%	14	2%	22	1%
Asian American	72	24%	214	24%	332	23%
Caucasian	133	44%	351	40%	603	41%
Hawaiian/Pacific Islander	2	1%	13	1%	29	2%
Hispanic/Latino	37	12%	122	14%	211	14%
Other/Not Indicated	23	8%	62	7%	89	6%
International	15	5%	42	5%	58	4%
Survey Response Rates						
	N	%	N	%	N	%
Total	51	17%	132	15%	244	17%
Women	28	55%	59	45%	137	56%
Men	23	45%	73	55%	107	44%
African American	3	6%	12	9%	24	10%
American Indian	0	0%	2	2%	5	2%
Asian American	16	31%	33	25%	54	22%
Caucasian	24	47%	65	49%	121	50%
Hawaiian/Pacific Islander	0	0%	1	1%	2	1%
Hispanic/Latino	4	8%	11	8%	25	10%
Other/Not Indicated	4	8%	8	6%	13	5%
International	1	2%	3	2%	4	2%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	35	69%	80	61%	126	52%
Employed for pay part time	3	6%	10	8%	28	11%
Participating in a volunteer or service program	0	0%	0	0%	3	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	3	6%	14	11%	29	12%
Planning to continue education	3	6%	6	5%	17	7%
Seeking employment	7	14%	21	16%	38	16%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	0	0%	1	1%	3	1%

Business
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Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	34	94%	79	92%	138	93%
Entrepreneur/self-employed	0	0%	2	2%	3	2%
Temporary/contract work assignment	1	3%	2	2%	4	3%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	1	3%	3	3%	4	3%
Other	0	0%	0	0%	0	0%

Career related

	N	%	N	%	N	%
Yes	31	84%	76	87%	120	80%
No	6	16%	11	13%	30	20%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	32	86%	69	80%	123	84%
Other Washington	2	5%	6	7%	9	6%
Alaska, Idaho, Oregon	1	3%	3	3%	3	2%
California, Hawaii	0	0%	1	1%	1	1%
Mountain states	0	0%	1	1%	2	1%
Central states	0	0%	3	3%	4	3%
Eastern states	1	3%	2	2%	3	2%
International	1	3%	1	1%	2	1%

Type of employer

	N	%	N	%	N	%
For-profit company	21	62%	45	56%	73	53%
Non-profit/NGO	0	0%	6	8%	10	7%
Government	9	26%	24	30%	45	33%
Other	4	12%	5	6%	10	7%

Search time (weeks)

	N		N		N	
	21		51		81	
Mean	4.6		9.4		8.4	
SD	4		10		9	
Range	1 14		1 48		0 48	

Salary

	N		N		N	
	27		64		100	
Mean	58,127		68,703		62,261	
SD	17,700		23,526		23,504	
Range	25,000 110,000		25,000 130,000		25,000 130,000	

First year bonus

	N		N		N	
	4		17		25	
Mean	2,550		11,688		9,692	
SD	1,891		13,272		11,856	
Range	700 5,000		500 50,000		150 50,000	

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	2	67%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	1	33%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	1	33%	1	7%	2	7%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	1	7%	1	4%
Masters (MA/MS) – terminal degree	1	33%	8	57%	16	57%
Masters (MA/MS) – leading to doctorate	0	0%	1	7%	3	11%
Doctorate (PhD/EdD)	0	0%	1	7%	2	7%
Professional (JD, MD, DDS, PharmD)	1	33%	1	7%	3	11%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	1	7%	1	4%

School location	Business Administration		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	2	67%	12	86%	19	68%
Other Washington	1	33%	1	7%	2	7%
Alaska, Idaho, Oregon	0	0%	0	0%	1	4%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	1	4%
Central states	0	0%	1	7%	1	4%
Eastern states	0	0%	0	0%	3	11%
International	0	0%	0	0%	1	4%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	44	96%	116	96%	217	96%
No	2	4%	5	4%	8	4%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	44	3.1	115	3.2	215	3.3
Writing effectively	45	2.9	116	3.1	215	3.2
Speaking effectively about ideas, projects, and plans	45	3.0	116	3.1	215	3.1
Thinking critically and analytically, defining and solving problems	45	3.2	116	3.3	215	3.3
Creating something new (for example, art, a performance, an object, ideas, or processes)	45	2.5	116	2.9	215	2.8
Gathering information, conducting research	45	3.0	116	3.2	215	3.3
Quantitative reasoning	45	3.0	115	3.1	212	3.1
Understanding and valuing diverse people and cultures	45	2.9	115	3.1	214	3.2
Working and learning independently	45	3.2	116	3.2	214	3.3
Working and learning in a team	45	3.1	116	3.2	215	3.2
Taking on leadership roles inside or outside of the classroom	45	2.8	116	2.9	215	2.8
Understanding ethical practice(s) in at least one field	45	3.1	116	3.3	215	3.2
Using self-reflection and self-assessment to guide next directions	45	2.9	115	3.1	214	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	45	2.8	115	3.0	213	2.9
Developing skills and attitudes that foster lifelong learning	45	3.0	115	3.2	213	3.2
Developing career interests and habits for success in the workplace	44	2.9	115	3.1	214	3.0
Understanding more about who you are	45	2.8	116	2.8	215	2.9
Finding a direction you'd like to pursue	45	2.8	115	3.0	214	3.0
Understanding and practicing civic engagement, social responsibility	44	2.8	114	3.0	213	3.0

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	39	3.2	108	3.4	196	3.4
Writing effectively	40	3.2	109	3.3	195	3.3
Speaking effectively about ideas, projects, and plans	40	3.3	108	3.5	193	3.5
Thinking critically and analytically, defining and solving problems	40	3.5	109	3.6	195	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	40	2.7	108	2.9	194	2.9
Gathering information, conducting research	40	3.2	109	3.3	195	3.3
Quantitative reasoning	40	3.1	108	3.2	194	3.2
Understanding and valuing diverse people and cultures	40	3.2	109	3.3	195	3.4
Working and learning independently	40	3.6	109	3.5	194	3.5
Working and learning in a team	40	3.3	109	3.4	194	3.4
Taking on leadership roles inside or outside of the classroom	40	3.0	109	3.1	195	3.1
Understanding ethical practice(s) in at least one field	40	3.3	108	3.4	194	3.4
Using self-reflection and self-assessment to guide next directions	40	3.3	109	3.3	193	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	40	3.2	108	3.3	193	3.2
Developing skills and attitudes that foster lifelong learning	40	3.2	108	3.4	194	3.4
Developing career interests and habits for success in the workplace	40	3.4	109	3.4	195	3.4
Understanding more about who you are	39	3.1	108	3.2	194	3.2
Finding a direction you'd like to pursue	40	3.2	108	3.3	194	3.4
Understanding and practicing civic engagement, social responsibility	40	3.1	109	3.2	195	3.3

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	30	71%	60	55%	87	44%
One	1	2%	21	19%	56	28%
Two	6	14%	15	14%	35	18%
Three or more	5	12%	13	12%	20	10%

Number of completed internships

	N	%	N	%	N	%
None	31	74%	76	70%	146	74%
One	9	21%	26	24%	45	23%
Two	1	2%	4	4%	4	2%
Three or more	1	2%	3	3%	3	2%

	Business Administration		All Professional		UW Tacoma	
Number of completed service-learning projects						
	N	%	N	%	N	%
None	34	81%	83	76%	156	79%
One	4	10%	14	13%	25	13%
Two	1	2%	5	5%	8	4%
Three or more	3	7%	7	6%	9	5%
Importance to current employment	(Participated in 1 or more projects/internships and currently employed)					
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	10	2.6	33	2.8	69	3.0
Internship(s)	9	2.8	20	3.2	33	3.2
Service-learning project(s)	5	3.2	17	3.3	28	3.2
Overall UW experience	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	43	2.2	110	2.5	196	2.4
The help you received from academic advisers before you were formally admitted to your major	43	2.8	111	2.9	197	2.8
The help you received from academic advisers in your academic department	43	3.0	111	3.2	198	3.1
The help you received from your outside-class interactions with faculty/Tas	43	2.7	111	3.1	197	3.0
Your overall learning experience at the UW	43	2.9	108	3.1	196	3.2
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	43	3.5	111	3.6	199	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	43	3.5	111	3.6	197	3.6
Classrooms, labs, and other campus spaces were accessible.	43	3.3	111	3.4	199	3.3
If I had to make my college choice over again, I would choose to attend UW.	43	3.4	111	3.5	199	3.4
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	42	3.2	108	3.3	195	3.3

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Specialist at Apple, Intern at SponsorUnited	Apple
Management Trainee	
Brand Ambassador/Sales Associate	American Eagle Outfitters
Intern	Capitol Hill Consulting Group
Assistant State Auditor	State Auditors Office
Assistant State Auditor	State Auditors Office
Content Coordinator	
Senior Supply Chain Manager	
Invoice Specialist	
Office & Marketing Coordinator	Graves + Associates
Accounting Coordinator	Moss Adams
Account Executive	Premier Media Group
Management Trainee	Enterprise
Assistant State Auditor	Office of the Washington State Auditor
Retail Sales Associate	Dicks Sporting Goods
Accountant	USDA
Staff Accountant	
Accounts Receivable Specialist	Integrated Systems Controls, LLC
Baker	Kroger
Area Manager	
Fiscal analyst	WSLCB
sales associate	Bath & Body Works
Tax Associate	Hauser Jones and Sas PLLC
Staff Accountant	HKP
Accountant	Weyerhaeuser
Financial analyst	Koelsch Senior communities
Marketing Coordinator	
Accounts payable specialist	Tote maritime
Assistant Manager	Sherwin-Williams
Analysts	
BU Admin	DSV
Economic Development Coordinator	City of Auburn
Technology Risk Consultant	
Data Analyst	GSA
Auditor	City of Tacoma
auditor	

Enrolled in Educational Program

Program of study	Institution
	University of Washington Tacoma
	UW FinTech Bootcamp
	Gonzaga