

UW Alumni Survey Results
2021-2022 MASTERS Degree Recipients

Business Administration All Professional UW Tacoma

Graduates Surveyed

	N	%	N	%	N	%
Total	108	100%	362	100%	369	100%
Women	59	55%	215	59%	221	60%
Men	49	45%	147	41%	148	40%
African American	5	5%	33	9%	33	9%
American Indian	1	1%	9	2%	9	2%
Asian American	29	27%	64	18%	64	17%
Caucasian	29	27%	144	40%	149	40%
Hawaiian/Pacific Islander	3	3%	5	1%	5	1%
Hispanic/Latino	8	7%	32	9%	33	9%
Other/Not Indicated	33	31%	75	21%	76	21%
International	29	27%	64	18%	64	17%

Survey Response Rates

	N	%	N	%	N	%
Total	18	17%	75	21%	77	21%
Women	11	61%	41	55%	43	56%
Men	7	39%	34	45%	34	44%
African American	1	6%	4	5%	4	5%
American Indian	0	0%	2	3%	2	3%
Asian American	6	33%	16	21%	16	21%
Caucasian	3	17%	31	41%	32	42%
Hawaiian/Pacific Islander	1	6%	1	1%	1	1%
Hispanic/Latino	1	6%	4	5%	4	5%
Other/Not Indicated	6	33%	17	23%	18	23%
International	4	22%	11	15%	11	14%

Current Status

	N	%	N	%	N	%
Employed for pay full time	16	89%	66	88%	67	87%
Employed for pay part time	0	0%	3	4%	3	4%
Participating in a volunteer or service program	0	0%	0	0%	0	0%
Serving in the U.S. military	0	0%	1	1%	1	1%
Enrolled in a certificate or degree program	0	0%	1	1%	1	1%
Planning to continue education	1	6%	1	1%	1	1%
Seeking employment	1	6%	3	4%	4	5%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	0	0%	0	0%	0	0%

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Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	13	93%	61	95%	62	95%
Entrepreneur/self-employed	1	7%	1	2%	1	2%
Temporary/contract work assignment	0	0%	0	0%	0	0%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	0	0%	0	0%	0	0%
Faculty tenure track position	0	0%	1	2%	1	2%
Faculty non-tenure track position	0	0%	0	0%	0	0%
Other	0	0%	1	2%	1	2%

Career related

	N	%	N	%	N	%
Yes	14	100%	63	97%	64	97%
No	0	0%	2	3%	2	3%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	10	77%	51	81%	52	81%
Other Washington	0	0%	4	6%	4	6%
Alaska, Idaho, Oregon	1	8%	1	2%	1	2%
California, Hawaii	1	8%	2	3%	2	3%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	2	3%	2	3%
International	1	8%	3	5%	3	5%

Type of employer

	N	%	N	%	N	%
For-profit company	9	69%	27	44%	27	44%
Non-profit/NGO	0	0%	12	20%	13	21%
Government	2	15%	19	31%	19	31%
Other	2	15%	3	5%	3	5%

Search time (weeks)

	N		N		N	
N		9		36		37
Mean		8.9		8.4		8.4
SD		8		10		9
Range		0 25		0 50		0 50

Salary

	N		N		N	
N		11		51		52
Mean		98,909		110,243		109,661
SD		38,814		110,913		109,900
Range		60,000 197,000		30,000 650,000		30,000 650,000

First year bonus

	N		N		N	
N		3		13		13
Mean		18,333		17,900		17,900
SD		10,408		20,775		20,775
Range		10,000 30,000		1,000 82,000		1,000 82,000

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	0	0%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	1	100%	1	100%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	1	100%	1	100%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	0	0%	0	0%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	0	0%
Doctorate (PhD/EdD)	0	0%	1	100%	1	100%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	0	0%
Non-Degree Seeking	0	0%	0	0%	0	0%
Postdoctoral Studies	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

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School location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	1	100%	1	100%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	13	87%	60	87%	62	87%
No	2	13%	9	13%	9	13%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	14	3.5	68	3.4	70	3.4
Writing effectively	15	3.4	69	3.2	71	3.2
Speaking effectively about ideas, projects, and plans	15	3.7	69	3.2	71	3.2
Critically analyzing the research, technical literature, and/or performance in your field	15	3.7	68	3.5	70	3.5
Identifying important questions in your field	15	3.8	68	3.5	70	3.5
Identifying and using the best methods for answering specific questions in your field	15	3.4	68	3.3	70	3.3
Knowing how to generate original/creative ideas, solutions, and research directions	15	3.3	69	3.3	71	3.3
Knowing how to put research ideas into practice in your field	15	3.3	69	3.1	71	3.1
Understanding ethics and ethical practice in your field	15	3.4	69	3.3	71	3.4
Understanding, evaluating, and using the quantitative methods relevant to your field	15	3.5	69	3.2	71	3.2
Mastering specialized instruments, computer programs, or materials important to your field	15	3.3	67	2.9	69	2.8
Learning independently	14	3.5	66	3.4	68	3.4
Working collaboratively with others within your field	15	3.7	68	3.5	70	3.5
Working collaboratively with interdisciplinary groups	15	3.5	68	3.2	70	3.2
Understanding and valuing diverse people and cultures	15	3.7	69	3.4	71	3.5
Using self-reflection and self-assessment to guide next directions	15	3.6	69	3.4	71	3.4

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	15	3.7	65	3.7	67	3.7
Writing effectively	15	3.3	65	3.4	67	3.4
Speaking effectively about ideas, projects, and plans	15	3.9	64	3.6	66	3.6
Critically analyzing the research, technical literature, and/or performance in your field	15	3.7	65	3.5	67	3.5
Identifying important questions in your field	15	3.7	65	3.5	67	3.6
Identifying and using the best methods for answering specific questions in your field	15	3.8	64	3.6	66	3.6
Knowing how to generate original/creative ideas, solutions, and research directions	15	3.6	65	3.6	67	3.6
Knowing how to put research ideas into practice in your field	15	3.5	65	3.5	67	3.5
Understanding ethics and ethical practice in your field	15	3.5	65	3.5	67	3.5
Understanding, evaluating, and using the quantitative methods relevant to your field	15	3.7	64	3.3	66	3.3
Mastering specialized instruments, computer programs, or materials important to your field	15	3.7	65	3.4	67	3.3
Learning independently	15	3.6	63	3.5	65	3.5
Working collaboratively with others within your field	15	3.9	64	3.7	66	3.7
Working collaboratively with interdisciplinary groups	15	3.8	65	3.6	67	3.6
Understanding and valuing diverse people and cultures	15	3.9	65	3.6	67	3.7
Using self-reflection and self-assessment to guide next directions	15	3.7	65	3.6	67	3.6

	Business Administration		All Professional		UW Tacoma	
Overall UW experience	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	15	3.3	65	3.2	67	3.3
The help you received from graduate student colleagues	15	3.5	66	3.2	68	3.2
The help you received navigating the job market	15	3.1	65	2.5	67	2.5
Your overall learning experience at the UW	14	3.6	63	3.4	65	3.4
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	15	3.7	65	3.8	67	3.8
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	15	3.4	65	3.7	67	3.7
Classrooms, labs, and other campus spaces were accessible.	15	3.5	66	3.2	68	3.2
If I had to make my college choice over again, I would choose to attend UW.	15	3.6	65	3.5	67	3.5
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	15	3.7	66	3.5	68	3.5

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Business Intelligence Analyst	Alaska Airlines/Horizon Air
Plant Accountant	Packaging Corporation of America
Sales Operations Manager	
Chief Information Officer	Office of Minority & Women's Business Enterprises (OMWBE)
Accounting associate	Clark Nuber
Accounting Officer	
Business Intelligence Developer	Seagull Scientific
Audit assistant	Deloitte
Data Scientist	Intel
Assurance Staff	EY
Data Analyst	Schnitzer Steel Industries
Staff accountant	Navia benefits solution
Tax associate	