

UW Alumni Survey Results
2021-2022 UNDERGRADUATE Degree Recipients

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	105	100%	883	100%	1468	100%
Women	86	82%	396	45%	806	55%
Men	19	18%	487	55%	662	45%
African American	19	18%	107	12%	182	12%
American Indian	1	1%	14	2%	22	1%
Asian American	27	26%	214	24%	332	23%
Caucasian	35	33%	351	40%	603	41%
Hawaiian/Pacific Islander	5	5%	13	1%	29	2%
Hispanic/Latino	14	13%	122	14%	211	14%
Other/Not Indicated	4	4%	62	7%	89	6%
International	1	1%	42	5%	58	4%
Survey Response Rates						
	N	%	N	%	N	%
Total	12	11%	132	15%	244	17%
Women	9	75%	59	45%	137	56%
Men	3	25%	73	55%	107	44%
African American	3	25%	12	9%	24	10%
American Indian	0	0%	2	2%	5	2%
Asian American	6	50%	33	25%	54	22%
Caucasian	3	25%	65	49%	121	50%
Hawaiian/Pacific Islander	0	0%	1	1%	2	1%
Hispanic/Latino	0	0%	11	8%	25	10%
Other/Not Indicated	0	0%	8	6%	13	5%
International	0	0%	3	2%	4	2%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	9	75%	80	61%	126	52%
Employed for pay part time	0	0%	10	8%	28	11%
Participating in a volunteer or service program	0	0%	0	0%	3	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	0	0%	14	11%	29	12%
Planning to continue education	2	17%	6	5%	17	7%
Seeking employment	1	8%	21	16%	38	16%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	0	0%	1	1%	3	1%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	8	89%	79	92%	138	93%
Entrepreneur/self-employed	0	0%	2	2%	3	2%
Temporary/contract work assignment	1	11%	2	2%	4	3%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	0	0%	3	3%	4	3%
Other	0	0%	0	0%	0	0%

Career related

	N	%	N	%	N	%
Yes	8	89%	76	87%	120	80%
No	1	11%	11	13%	30	20%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	8	89%	69	80%	123	84%
Other Washington	0	0%	6	7%	9	6%
Alaska, Idaho, Oregon	0	0%	3	3%	3	2%
California, Hawaii	0	0%	1	1%	1	1%
Mountain states	1	11%	1	1%	2	1%
Central states	0	0%	3	3%	4	3%
Eastern states	0	0%	2	2%	3	2%
International	0	0%	1	1%	2	1%

Type of employer

	N	%	N	%	N	%
For-profit company	3	33%	45	56%	73	53%
Non-profit/NGO	2	22%	6	8%	10	7%
Government	4	44%	24	30%	45	33%
Other	0	0%	5	6%	10	7%

Search time (weeks)

	N	%	N	%	N	%
		4	51		81	
Mean		15.8	9.4		8.4	
SD		17	10		9	
Range	3	40	1	48	0	48

Salary

	N	%	N	%	N	%
		8	64		100	
Mean		76,625	68,703		62,261	
SD		17,345	23,526		23,504	
Range	55,000	104,000	25,000	130,000	25,000	130,000

First year bonus

	N	%	N	%	N	%
		3	17		25	
Mean		10,000	11,688		9,692	
SD		0	13,272		11,856	
Range	10,000	10,000	500	50,000	150	50,000

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	2	67%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	1	33%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	1	7%	2	7%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	1	7%	1	4%
Masters (MA/MS) – terminal degree	0	0%	8	57%	16	57%
Masters (MA/MS) – leading to doctorate	0	0%	1	7%	3	11%
Doctorate (PhD/EdD)	0	0%	1	7%	2	7%
Professional (JD, MD, DDS, PharmD)	0	0%	1	7%	3	11%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	1	7%	1	4%

School location	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	12	86%	19	68%
Other Washington	0	0%	1	7%	2	7%
Alaska, Idaho, Oregon	0	0%	0	0%	1	4%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	1	4%
Central states	0	0%	1	7%	1	4%
Eastern states	0	0%	0	0%	3	11%
International	0	0%	0	0%	1	4%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	12	100%	116	96%	217	96%
No	0	0%	5	4%	8	4%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	11	3.4	115	3.2	215	3.3
Writing effectively	11	3.4	116	3.1	215	3.2
Speaking effectively about ideas, projects, and plans	11	3.3	116	3.1	215	3.1
Thinking critically and analytically, defining and solving problems	11	3.2	116	3.3	215	3.3
Creating something new (for example, art, a performance, an object, ideas, or processes)	11	3.1	116	2.9	215	2.8
Gathering information, conducting research	11	3.6	116	3.2	215	3.3
Quantitative reasoning	11	3.4	115	3.1	212	3.1
Understanding and valuing diverse people and cultures	10	3.6	115	3.1	214	3.2
Working and learning independently	11	3.0	116	3.2	214	3.3
Working and learning in a team	11	3.4	116	3.2	215	3.2
Taking on leadership roles inside or outside of the classroom	11	3.2	116	2.9	215	2.8
Understanding ethical practice(s) in at least one field	11	3.5	116	3.3	215	3.2
Using self-reflection and self-assessment to guide next directions	11	3.5	115	3.1	214	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	11	2.6	115	3.0	213	2.9
Developing skills and attitudes that foster lifelong learning	11	3.4	115	3.2	213	3.2
Developing career interests and habits for success in the workplace	11	3.2	115	3.1	214	3.0
Understanding more about who you are	11	3.1	116	2.8	215	2.9
Finding a direction you'd like to pursue	11	3.3	115	3.0	214	3.0
Understanding and practicing civic engagement, social responsibility	11	3.4	114	3.0	213	3.0

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	11	3.7	108	3.4	196	3.4
Writing effectively	11	3.6	109	3.3	195	3.3
Speaking effectively about ideas, projects, and plans	11	3.9	108	3.5	193	3.5
Thinking critically and analytically, defining and solving problems	11	3.9	109	3.6	195	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	10	2.9	108	2.9	194	2.9
Gathering information, conducting research	11	3.2	109	3.3	195	3.3
Quantitative reasoning	10	3.5	108	3.2	194	3.2
Understanding and valuing diverse people and cultures	11	3.8	109	3.3	195	3.4
Working and learning independently	11	3.7	109	3.5	194	3.5
Working and learning in a team	11	3.8	109	3.4	194	3.4
Taking on leadership roles inside or outside of the classroom	11	3.5	109	3.1	195	3.1
Understanding ethical practice(s) in at least one field	10	3.8	108	3.4	194	3.4
Using self-reflection and self-assessment to guide next directions	11	3.6	109	3.3	193	3.4
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	10	3.1	108	3.3	193	3.2
Developing skills and attitudes that foster lifelong learning	11	3.5	108	3.4	194	3.4
Developing career interests and habits for success in the workplace	11	3.4	109	3.4	195	3.4
Understanding more about who you are	11	3.3	108	3.2	194	3.2
Finding a direction you'd like to pursue	10	3.4	108	3.3	194	3.4
Understanding and practicing civic engagement, social responsibility	11	3.6	109	3.2	195	3.3

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	2	18%	60	55%	87	44%
One	5	45%	21	19%	56	28%
Two	2	18%	15	14%	35	18%
Three or more	2	18%	13	12%	20	10%

Number of completed internships

	N	%	N	%	N	%
None	9	82%	76	70%	146	74%
One	2	18%	26	24%	45	23%
Two	0	0%	4	4%	4	2%
Three or more	0	0%	3	3%	3	2%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Number of completed service-learning projects	N	%	N	%	N	%
None	6	55%	83	76%	156	79%
One	5	45%	14	13%	25	13%
Two	0	0%	5	5%	8	4%
Three or more	0	0%	7	6%	9	5%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	6	2.5	33	2.8	69	3.0
Internship(s)	1	3.0	20	3.2	33	3.2
Service-learning project(s)	3	2.7	17	3.3	28	3.2

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	11	2.9	110	2.5	196	2.4
The help you received from academic advisers before you were formally admitted to your major	11	3.1	111	2.9	197	2.8
The help you received from academic advisers in your academic department	11	3.3	111	3.2	198	3.1
The help you received from your outside-class interactions with faculty/Tas	11	3.0	111	3.1	197	3.0
Your overall learning experience at the UW	11	3.4	108	3.1	196	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	11	3.8	111	3.6	199	3.6
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	11	3.7	111	3.6	197	3.6
Classrooms, labs, and other campus spaces were accessible.	11	3.5	111	3.4	199	3.3
If I had to make my college choice over again, I would choose to attend UW.	11	3.4	111	3.5	199	3.4

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	11	3.4	108	3.3	195	3.3

Current activity roster**Employed Full Time or Part time**

Job title	Employing organization
Program Coordinator	University of Washington, Tacoma
Admin assistant	
Registered nurse	Multicare Health system /DSHS
Registered Nurse	St Michael Medical Center
Neurosurgical RN	University of Washington Medical Center
RN	Harborview medical center
School nurse	Maxim health care staffing
Registered Nurse	Banner Health
RN	Providence St Peter Hospital