

## UW Alumni Survey Results 2022-2023 MASTERS Degree Recipients

Business Administration      Foster School Of Business      All Professional      UW Seattle

### Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	713	100%	783	100%	4069	100%	4745	100%
Women	342	48%	374	48%	2340	58%	2713	57%
Men	371	52%	409	52%	1729	42%	2032	43%
African American	27	4%	28	4%	205	5%	233	5%
American Indian	6	1%	6	1%	60	1%	70	1%
Asian American	128	18%	156	20%	755	19%	853	18%
Caucasian	234	33%	258	33%	1623	40%	1875	40%
Hawaiian/Pacific Islander	3	0%	3	0%	26	1%	26	1%
Hispanic/Latino	49	7%	54	7%	304	7%	348	7%
Other/Not Indicated	266	37%	278	36%	1096	27%	1340	28%
International	243	34%	253	32%	983	24%	1217	26%

### Survey Response Rates

	N	%	N	%	N	%	N	%
Total	172	24%	184	23%	940	23%	1092	23%
Women	82	48%	87	47%	571	61%	665	61%
Men	90	52%	97	53%	369	39%	427	39%
African American	5	3%	5	3%	36	4%	41	4%
American Indian	3	2%	3	2%	17	2%	20	2%
Asian American	31	18%	37	20%	151	16%	172	16%
Caucasian	59	34%	63	34%	433	46%	500	46%
Hawaiian/Pacific Islander	2	1%	2	1%	7	1%	7	1%
Hispanic/Latino	16	9%	17	9%	79	8%	93	9%
Other/Not Indicated	56	33%	57	31%	217	23%	259	24%
International	52	30%	53	29%	197	21%	236	22%

### Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	143	83%	155	84%	713	76%	787	72%
Employed for pay part time	4	2%	4	2%	44	5%	55	5%
Participating in a volunteer or service program	3	2%	3	2%	5	1%	6	1%
Serving in the U.S. military	2	1%	2	1%	5	1%	7	1%
Enrolled in a certificate or degree program	0	0%	0	0%	44	5%	73	7%
Planning to continue education	0	0%	0	0%	1	0%	1	0%
Seeking employment	18	10%	18	10%	100	11%	130	12%
A fellowship	0	0%	0	0%	15	2%	19	2%
Not seeking employment or continuing education	2	1%	2	1%	13	1%	14	1%

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**Employed Full Time or Part time****Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	137	96%	147	95%	684	93%	753	92%
Entrepreneur/self-employed	3	2%	3	2%	9	1%	10	1%
Temporary/contract work assignment	3	2%	3	2%	22	3%	24	3%
Freelance	0	0%	0	0%	0	0%	1	0%
Postgraduate internship or fellowship	0	0%	0	0%	3	0%	5	1%
Faculty tenure track position	0	0%	1	1%	3	0%	4	0%
Faculty non-tenure track position	0	0%	0	0%	5	1%	8	1%
Other	0	0%	0	0%	7	1%	10	1%

**Career related**

	N	%	N	%	N	%	N	%
Yes	133	95%	144	95%	679	94%	757	94%
No	7	5%	7	5%	45	6%	49	6%

**Job location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	96	69%	102	68%	471	65%	521	65%
Other Washington	6	4%	6	4%	36	5%	37	5%
Alaska, Idaho, Oregon	5	4%	6	4%	22	3%	22	3%
California, Hawaii	7	5%	7	5%	48	7%	54	7%
Mountain states	3	2%	5	3%	19	3%	20	3%
Central states	6	4%	8	5%	29	4%	33	4%
Eastern states	12	9%	12	8%	60	8%	72	9%
International	4	3%	4	3%	35	5%	41	5%

**Type of employer**

	N	%	N	%	N	%	N	%
For-profit company	125	90%	133	89%	390	56%	431	56%
Non-profit/NGO	5	4%	5	3%	93	13%	103	13%
Government	6	4%	9	6%	189	27%	208	27%
Other	3	2%	3	2%	28	4%	33	4%

**Search time (weeks)**

	N		N		N		N	
	61		69		364		401	
Mean	15.2		14.1		11.6		11.5	
SD	12		12		10		10	
Range	0 50		0 50		0 50		0 50	

**Salary**

	N		N		N		N	
	119		128		577		629	
Mean	143,460		138,662		104,118		103,802	
SD	41,318		43,521		62,038		62,326	
Range	72,000 286,000		72,000 286,000		18,000 900,000		18,000 900,000	

**First year bonus**

	N		N		N		N	
	60		67		161		173	
Mean	33,067		30,037		22,211		23,364	
SD	35,668		34,893		32,298		37,983	
Range	1,500 200,000		1,500 200,000		450 250,000		450 300,000	

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**Participating in a Volunteer or Service Program****Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	1	100%	1	100%	3	100%	4	100%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%	0	0%

**Serving in the US Military****Service branch**

	N	%	N	%	N	%	N	%
Air Force	1	50%	1	50%	2	40%	2	29%
Army	0	0%	0	0%	1	20%	3	43%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	1	50%	1	50%	2	40%	2	29%

**Status**

	N	%	N	%	N	%	N	%
Active duty	2	100%	2	100%	5	100%	7	100%
Reserve	0	0%	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%	0	0%

**Enrolled in Educational Program****Degree program**

	N	%	N	%	N	%	N	%
Certificate	0	0%	0	0%	1	2%	1	1%
Advanced Certificate	0	0%	0	0%	0	0%	2	3%
Associate (AA/AS)	0	0%	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	0	0%	0	0%	0	0%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	0	0%	0	0%
Doctorate (PhD/EdD)	0	0%	0	0%	41	95%	65	94%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	1	2%	1	1%
Non-Degree Seeking	0	0%	0	0%	0	0%	0	0%
Postdoctoral Studies	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%

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**School location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	29	71%	48	73%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	2	5%	3	5%
Mountain states	0	0%	0	0%	0	0%	1	2%
Central states	0	0%	0	0%	6	15%	7	11%
Eastern states	0	0%	0	0%	4	10%	6	9%
International	0	0%	0	0%	0	0%	1	2%

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**All Respondents****Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	127	79%	136	80%	741	84%	849	83%
No	33	21%	34	20%	146	16%	179	17%

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	151	3.1	161	3.1	836	3.2	970	3.2
Writing effectively	151	2.7	161	2.7	834	2.9	967	2.9
Speaking effectively about ideas, projects, and plans	151	3.1	161	3.1	833	3.0	967	3.0
Critically analyzing the research, technical literature, and/or performance in your field	150	3.0	160	3.0	834	3.2	967	3.2
Identifying important questions in your field	149	3.2	159	3.2	831	3.3	964	3.3
Identifying and using the best methods for answering specific questions in your field	150	3.1	160	3.1	834	3.1	967	3.1
Knowing how to generate original/creative ideas, solutions, and research directions	150	2.9	160	2.9	833	3.0	965	3.0
Knowing how to put research ideas into practice in your field	150	2.7	160	2.7	834	2.9	967	2.9
Understanding ethics and ethical practice in your field	149	3.0	159	3.0	832	3.1	965	3.1
Understanding, evaluating, and using the quantitative methods relevant to your field	150	3.0	160	3.0	831	3.0	963	3.0
Mastering specialized instruments, computer programs, or materials important to your field	149	2.6	159	2.6	831	2.7	964	2.7
Learning independently	150	3.0	160	3.0	831	3.2	964	3.2
Working collaboratively with others within your field	150	3.3	160	3.3	832	3.3	965	3.3
Working collaboratively with interdisciplinary groups	150	3.2	160	3.1	832	3.0	965	3.0
Understanding and valuing diverse people and cultures	150	3.3	160	3.3	833	3.2	966	3.2
Using self-reflection and self-assessment to guide next directions	150	3.0	160	3.0	832	3.1	964	3.1

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**IMPORTANCE to current work and life**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	142	3.4	152	3.4	791	3.5	917	3.5
Writing effectively	139	3.3	149	3.3	786	3.4	912	3.4
Speaking effectively about ideas, projects, and plans	141	3.7	151	3.6	786	3.6	911	3.6
Critically analyzing the research, technical literature, and/or performance in your field	140	3.3	150	3.3	782	3.3	907	3.3
Identifying important questions in your field	140	3.5	150	3.5	781	3.4	906	3.4
Identifying and using the best methods for answering specific questions in your field	140	3.5	150	3.5	777	3.4	901	3.5
Knowing how to generate original/creative ideas, solutions, and research directions	141	3.4	151	3.4	783	3.4	908	3.4
Knowing how to put research ideas into practice in your field	141	3.1	151	3.1	781	3.2	906	3.2
Understanding ethics and ethical practice in your field	141	3.2	151	3.3	779	3.4	904	3.4
Understanding, evaluating, and using the quantitative methods relevant to your field	139	3.3	149	3.3	778	3.2	902	3.2
Mastering specialized instruments, computer programs, or materials important to your field	141	3.0	151	3.0	782	3.1	907	3.1
Learning independently	141	3.3	151	3.3	781	3.4	904	3.4
Working collaboratively with others within your field	140	3.7	150	3.7	782	3.7	907	3.6
Working collaboratively with interdisciplinary groups	140	3.6	150	3.6	780	3.6	905	3.5
Understanding and valuing diverse people and cultures	141	3.5	151	3.5	783	3.5	908	3.5
Using self-reflection and self-assessment to guide next directions	141	3.4	151	3.4	783	3.4	908	3.4

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**Overall UW experience**

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	126	2.9	135	2.9	747	2.9	867	2.9
The help you received from graduate student colleagues	142	3.2	152	3.2	802	3.1	928	3.1
The help you received navigating the job market	142	2.5	152	2.5	795	2.1	918	2.1
Your overall learning experience at the UW	140	3.3	150	3.3	794	3.2	917	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	143	3.6	153	3.6	803	3.5	927	3.5
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	143	3.7	153	3.7	802	3.6	928	3.6
Classrooms, labs, and other campus spaces were accessible.	143	3.7	153	3.7	799	3.4	922	3.3
If I had to make my college choice over again, I would choose to attend UW.	143	3.3	153	3.3	805	3.3	931	3.3

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	143	3.3	153	3.3	798	3.2	921	3.2

## Current activity roster

## Employed Full Time or Part time

Job title	Employing organization
Senior Program Manager	Microsoft
Senior Strategy Consultant	Accenture
Finance Manager	NIKE, Inc
Senior Regional Manager	Airbnb
Senior Consultant	ECG Management Consultants
Finance Manager	ServiceNow
HR Business Partner	HubSpot
Program Manager	
product manager	Walmart
Supply chain supervisor	Taphandles
Financial Analyst	Google
Management Consultant - Senior Associate	PriceWaterhouseCoopers
Marketing Manager	Synology America Corp.
	Bain and Company
Associate Consultant	Kearney
applied scientist	Amazon
Senior Product Marketing Advisor	Dell Technologies
Manager	
Data Analyst	
Marketing Communications Director	Ojjo
Staff Technical Program Manager	Opendoor
Analyst	Deloitte
Director, Strategy & Finance	Assurance IQ
Senior Game Designer (Manager)	Wizards of the Coast
Host	Bar Del Corso
Principal Product Manager	Highspot
Consultant	Spur Reply
Sr. Product Manager	
Director of Operations	
Senior Manager	Astrazeneca
Digital Business Manager	T-Mobile
Data Governance Intern	Launch Consulting
Program Manager	Amazon
Business Planner	Microsoft
Pathways operations manager	Amazon
Sales Enablement Manager	Amperon
Product Manager	McKinstry
Senior Program Manager	BizLink Technology
Tech Associate	DiMe Society
Product Manager	Veeva Systems
Scientist	Salesforce
Senior Business Operations Specialist	Boeing
Purchasing and Inventory Manager	IRONMILL Fasteners and Hardware
manager	Starbucks
Senior Business Analyst	Iron Mountain
Data Engineer	Amazon
Associate	Andersen

**Employed Full Time or Part time**

<b>Job title</b>	<b>Employing organization</b>
Energy Efficiency Analyst	
Senior Procurement & Production Analyst	MediaNews Group
Procurement Agent	The Boeing Company
Managing Director, Labor Relations	Alaska Airlines
Data analyst	Enigma technologies
CEO	
Operations Manager	Amazon
Founder & CEO	
Product Manager	
Engineering Lead	Boeing
Associate Director Of Business Development	GSPANN Technologies
Director, Facilities Management	Skagit County
Supply Chain data team lead	Darigold
Manager	Boeing
Senior Data Analyst	City of Seattle
First-class Mail Manager	Olympic Presort, LLC
Consultant	EY
Senior Software Developer	Ford Motor Company
Principal Product Manager	Compassion International
VP of Client Services	Workflow Labs
Day of Travel Experience Manager	Alaska Airlines
Program Manager	Amazon Web Services
Finance Manager	Amazon
State Portfolio Manager	RNDC
Periodontist, Owner	
Inventory Analyst	PACCAR
General Manager	UniSea Cold Storage
Director of Operations	Wavely Diagnostics
Lead Technical PM	
Software Engineering Manager	
Product manager	Microsoft
Technical program manager	Microsoft
physician	Virginia Mason CHI Franciscan
Customer Success Manager	Pushpay
Marketing Manager	
Expert CRA	Novartis
Sr Technical Program Manager	Intel
Investment Banking Associate	Meridian Capital
Advanced System Manager	Ball Aerospace
Business Consultant	Tata Consultancy Services
analyst people analytics	CCC intelligent solutions
Senior Advisor, Product Management	Dell Technologies
Consultant	Gartner Consulting
LDP Analyst	Truist
Systems Engineer	Texas Instruments
VP of Product Development	DOPL Technologies
Implementation Manager	Prophia
VP of New Business	Leisure Care
Software development manager	Amazon aws
Sr. Client Relationship Manager	

## Employed Full Time or Part time

Job title	Employing organization
Senior Product Manager	Amazon
Senior Dealflow Manager	Elemental Excelerator
Finance Manager	Radiant Global Logistics Inc. (NYSE RLGT)
Senior Software Engineering Manager	Disney
Sales Development Manager	PACCAR Parts
Associate Director	Bristol Myers Squibb
Financial Analyst, Consultant	August Brown
Sr. Product Manager Technical	Amazon
General Manager/Executive Producer	City of Seattle
Consultant	
Senior Project Management Specialist	Boeing
Communications Manager	Amazon
Senior Financial Analyst	GRAIL
Management and Program Analyst	Department of Energy
Finance Manager	Amazon
Product manager	UL solutions
Principal Product Manager	Infineon
Mobile Equipment Maintenance Manager	First Mode
Army officer	US Army
Learning and Development Consultant	Korn Ferry
Engineering Manager	Boeing
Engineering Program Manager	Apple
Operations and Engineering lead	
Senior associate	KPMG
Senior Manager	Walmart
Program Manager of Operations and Logistics	
Senior Product Manager	Amazon
Assistant Director	University of Washington
Senior Director of Operations	Rugged Controls
Software Engineer	Google
Director I, Data Products	Liberty Mutual Insurance
HR Program Manager	Microsoft
Consultant	Bain & Company
Risk Analyst	Amazon
Engineering Manager	
Senior Associate	PricewaterhouseCoopers
Business unit leader-gulf coast	IMIA, LLC
Principal Technical Program Manager	Amazon
Product Management Lead	Boeing

## Participating in a Volunteer or Service Program

Organization	Role or job title
SynergisticIT	Data Science Intern

## Serving in the US military

Rank	Specialty
Lieutenant	Submarine Operations
Captain	Medical Systems

Rank	Specialty
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