

UW Alumni Survey Results 2022-2023 UNDERGRADUATE Degree Recipients

Business Administration All Professional UW Tacoma

Graduates Surveyed						
	N	%	N	%	N	%
Total	263	100%	863	100%	1438	100%
Women	113	43%	359	42%	732	51%
Men	150	57%	504	58%	706	49%
African American	24	9%	113	13%	188	13%
American Indian	2	1%	6	1%	15	1%
Asian American	76	29%	241	28%	365	25%
Caucasian	98	37%	310	36%	539	37%
Hawaiian/Pacific Islander	3	1%	20	2%	32	2%
Hispanic/Latino	43	16%	126	15%	232	16%
Other/Not Indicated	17	6%	47	5%	67	5%
International	11	4%	26	3%	37	3%

Survey Response Rates						
	N	%	N	%	N	%
Total	28	11%	127	15%	224	16%
Women	19	68%	58	46%	122	54%
Men	9	32%	69	54%	102	46%
African American	3	11%	19	15%	29	13%
American Indian	1	4%	1	1%	3	1%
Asian American	7	25%	31	24%	51	23%
Caucasian	12	43%	49	39%	98	44%
Hawaiian/Pacific Islander	0	0%	1	1%	2	1%
Hispanic/Latino	4	14%	18	14%	30	13%
Other/Not Indicated	1	4%	8	6%	11	5%
International	1	4%	4	3%	6	3%

Current Status						
	N	%	N	%	N	%
Employed for pay full time	17	61%	72	57%	112	50%
Employed for pay part time	3	11%	10	8%	25	11%
Participating in a volunteer or service program	0	0%	1	1%	4	2%
Serving in the U.S. military	0	0%	0	0%	1	0%
Enrolled in a certificate or degree program	3	11%	8	6%	20	9%
Planning to continue education	0	0%	3	2%	12	5%
Seeking employment	5	18%	31	24%	44	20%
A fellowship	0	0%	0	0%	1	0%
Not seeking employment or continuing education	0	0%	2	2%	5	2%

Business
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UW Tacoma

Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	18	90%	72	95%	119	92%
Entrepreneur/self-employed	0	0%	1	1%	1	1%
Temporary/contract work assignment	1	5%	2	3%	5	4%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	0	0%	0	0%	0	0%
Other	1	5%	1	1%	5	4%

Career related

	N	%	N	%	N	%
Yes	16	80%	64	84%	99	76%
No	4	20%	12	16%	31	24%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	13	68%	56	75%	107	84%
Other Washington	2	11%	7	9%	7	5%
Alaska, Idaho, Oregon	1	5%	2	3%	2	2%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	1	1%	1	1%
Eastern states	3	16%	9	12%	10	8%
International	0	0%	0	0%	1	1%

Type of employer

	N	%	N	%	N	%
For-profit company	10	56%	36	49%	62	52%
Non-profit/NGO	1	6%	16	22%	23	19%
Government	7	39%	19	26%	30	25%
Other	0	0%	2	3%	5	4%

Search time (weeks)

	N					
	10		45		68	
Mean	6.2		7.8		8.9	
SD	5		7		8	
Range	2	18	0	25	0	40

Salary

	N					
	14		58		90	
Mean	55,856		69,610		62,764	
SD	13,102		24,228		22,976	
Range	34,560	80,000	28,800	130,000	23,000	130,000

First year bonus

	N					
	2		14		18	
Mean	2,625		17,958		15,037	
SD	3,359		24,255		22,051	
Range	250	5,000	250	79,657	250	79,657

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	1	50%
Other Washington	0	0%	0	0%	1	50%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	100%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	1	100%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	2	12%
Masters (MA/MS) – terminal degree	3	100%	6	100%	11	65%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	2	12%
Doctorate (PhD/EdD)	0	0%	0	0%	1	6%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	1	6%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

School location	Business Administration		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	3	100%	6	86%	11	61%
Other Washington	0	0%	0	0%	1	6%
Alaska, Idaho, Oregon	0	0%	0	0%	1	6%
California, Hawaii	0	0%	0	0%	1	6%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	1	14%	2	11%
Eastern states	0	0%	0	0%	2	11%
International	0	0%	0	0%	0	0%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	27	100%	112	97%	200	98%
No	0	0%	4	3%	5	2%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	26	3.2	114	3.3	201	3.3
Writing effectively	26	3.3	113	3.0	196	3.2
Speaking effectively about ideas, projects, and plans	26	3.3	114	3.1	200	3.2
Thinking critically and analytically, defining and solving problems	26	3.4	114	3.3	200	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	26	2.8	114	2.9	200	3.0
Gathering information, conducting research	25	3.1	112	3.2	198	3.3
Quantitative reasoning	26	3.2	114	3.2	199	3.2
Understanding and valuing diverse people and cultures	26	3.1	114	3.1	199	3.2
Working and learning independently	26	3.6	114	3.2	200	3.3
Working and learning in a team	26	3.5	114	3.3	200	3.3
Taking on leadership roles inside or outside of the classroom	26	3.4	114	3.0	200	2.9
Understanding ethical practice(s) in at least one field	26	3.4	114	3.1	198	3.2
Using self-reflection and self-assessment to guide next directions	26	3.1	114	3.0	199	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	26	2.9	113	3.1	198	2.9
Developing skills and attitudes that foster lifelong learning	26	3.2	114	3.1	198	3.2
Developing career interests and habits for success in the workplace	26	3.2	114	3.0	198	3.0
Understanding more about who you are	26	3.1	114	2.8	199	3.0
Finding a direction you'd like to pursue	26	2.8	114	2.8	198	2.9
Understanding and practicing civic engagement, social responsibility	26	2.8	114	2.7	199	2.9

	Business Administration		All Professional		UW Tacoma	
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	25	3.3	101	3.4	182	3.4
Writing effectively	25	3.4	100	3.2	180	3.3
Speaking effectively about ideas, projects, and plans	25	3.6	100	3.5	179	3.4
Thinking critically and analytically, defining and solving problems	25	3.6	100	3.6	179	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	25	2.8	100	3.1	179	3.0
Gathering information, conducting research	25	3.0	100	3.2	178	3.2
Quantitative reasoning	25	3.2	99	3.2	177	3.1
Understanding and valuing diverse people and cultures	25	3.2	99	3.3	177	3.4
Working and learning independently	25	3.4	99	3.5	176	3.5
Working and learning in a team	25	3.5	100	3.6	176	3.6
Taking on leadership roles inside or outside of the classroom	25	3.1	100	3.1	177	3.0
Understanding ethical practice(s) in at least one field	25	3.3	100	3.3	178	3.3
Using self-reflection and self-assessment to guide next directions	25	3.3	99	3.3	176	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	25	3.1	100	3.3	178	3.2
Developing skills and attitudes that foster lifelong learning	25	3.5	100	3.4	178	3.4
Developing career interests and habits for success in the workplace	25	3.4	98	3.4	176	3.4
Understanding more about who you are	25	3.3	99	3.1	177	3.2
Finding a direction you'd like to pursue	25	3.3	100	3.3	178	3.3
Understanding and practicing civic engagement, social responsibility	25	3.2	99	3.1	176	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	15	60%	47	46%	82	44%
One	3	12%	30	29%	53	29%
Two	3	12%	8	8%	22	12%
Three or more	4	16%	17	17%	28	15%

Number of completed internships

	N	%	N	%	N	%
None	19	73%	71	68%	132	71%
One	4	15%	24	23%	39	21%
Two	2	8%	6	6%	12	6%
Three or more	1	4%	3	3%	4	2%

	Business Administration		All Professional		UW Tacoma	
Number of completed service-learning projects						
	N	%	N	%	N	%
None	22	88%	82	80%	153	83%
One	2	8%	10	10%	18	10%
Two	0	0%	4	4%	8	4%
Three or more	1	4%	6	6%	6	3%
Importance to current employment	(Participated in 1 or more projects/internships and currently employed)					
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	8	3.0	39	2.9	68	2.9
Internship(s)	4	3.3	21	3.3	33	3.4
Service-learning project(s)	3	3.3	15	2.9	22	2.8
Overall UW experience	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	25	2.6	99	2.4	180	2.5
The help you received from academic advisers before you were formally admitted to your major	25	2.8	99	2.9	180	2.9
The help you received from academic advisers in your academic department	25	2.9	102	3.1	184	3.1
The help you received from your outside-class interactions with faculty/Tas	25	2.8	102	3.0	183	3.1
Your overall learning experience at the UW	25	3.0	102	3.1	182	3.2
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	25	3.6	103	3.7	184	3.7
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	25	3.6	103	3.7	184	3.6
Classrooms, labs, and other campus spaces were accessible.	25	3.7	104	3.7	184	3.5
If I had to make my college choice over again, I would choose to attend UW.	25	3.5	103	3.5	183	3.6
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	26	3.2	104	3.3	187	3.3

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Financial Management Analyst	Department of the Navy
Workers Compensation Adjuster	Crawford and Company / Broadspire
Staff accountant	
Membership clerk	Costco
Human Resource Consultant	Washington State Department of Transportation
Finance assistant	Cannon Wealth Management LLC
Academic Advisor	Tacoma Community College
Financial Institution Specialist	Federal Deposit Insurance Corporation
Assistant Controller	
Medical assistant specialist	Health care authority
Security Receptionist	
Sales & Operations Management Trainee	Penske
Assistant Manager	Kindred Property Management LLC
Contract Specialist	Pierce County
Marketing	KM Resorts of America
Accountant	Weyerhaeuser
Advisor 1	University of Central Florida
Merchandise	Disney World
Track Associate	
Lifeguard	

Enrolled in Educational Program

Program of study	Institution
	Seattle University
Accounting	University of Washington Tacoma
	University of Washington