

UW Alumni Survey Results
2022-2023 UNDERGRADUATE Degree Recipients

Division Of Culture, Arts & Sciences UW Tacoma
Art And Communications

Graduates Surveyed						
	N	%	N	%	N	%
Total	122	100%	582	100%	1438	100%
Women	75	61%	380	65%	732	51%
Men	47	39%	202	35%	706	49%
African American	22	18%	77	13%	188	13%
American Indian	2	2%	9	2%	15	1%
Asian American	33	27%	127	22%	365	25%
Caucasian	41	34%	231	40%	539	37%
Hawaiian/Pacific Islander	4	3%	12	2%	32	2%
Hispanic/Latino	20	16%	106	18%	232	16%
Other/Not Indicated	0	0%	20	3%	67	5%
International	0	0%	11	2%	37	3%

Survey Response Rates						
	N	%	N	%	N	%
Total	21	17%	98	17%	224	16%
Women	15	71%	65	66%	122	54%
Men	6	29%	33	34%	102	46%
African American	2	10%	10	10%	29	13%
American Indian	0	0%	2	2%	3	1%
Asian American	3	14%	20	20%	51	23%
Caucasian	11	52%	50	51%	98	44%
Hawaiian/Pacific Islander	1	5%	1	1%	2	1%
Hispanic/Latino	4	19%	12	12%	30	13%
Other/Not Indicated	0	0%	3	3%	11	5%
International	0	0%	2	2%	6	3%

Current Status						
	N	%	N	%	N	%
Employed for pay full time	8	38%	40	41%	112	50%
Employed for pay part time	5	24%	16	16%	25	11%
Participating in a volunteer or service program	0	0%	3	3%	4	2%
Serving in the U.S. military	0	0%	1	1%	1	0%
Enrolled in a certificate or degree program	2	10%	12	12%	20	9%
Planning to continue education	0	0%	9	9%	12	5%
Seeking employment	4	19%	13	13%	44	20%
A fellowship	0	0%	1	1%	1	0%
Not seeking employment or continuing education	2	10%	3	3%	5	2%

Division Of Culture,
Art And
Communications

Arts & Sciences

UW Tacoma

Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	12	100%	48	87%	119	92%
Entrepreneur/self-employed	0	0%	0	0%	1	1%
Temporary/contract work assignment	0	0%	3	5%	5	4%
Freelance	0	0%	0	0%	0	0%
Postgraduate internship or fellowship	0	0%	0	0%	0	0%
Other	0	0%	4	7%	5	4%

Career related

	N	%	N	%	N	%
Yes	5	42%	35	64%	99	76%
No	7	58%	20	36%	31	24%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	12	100%	52	96%	107	84%
Other Washington	0	0%	0	0%	7	5%
Alaska, Idaho, Oregon	0	0%	0	0%	2	2%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	1	1%
Eastern states	0	0%	1	2%	10	8%
International	0	0%	1	2%	1	1%

Type of employer

	N	%	N	%	N	%
For-profit company	7	64%	27	56%	62	52%
Non-profit/NGO	1	9%	7	15%	23	19%
Government	2	18%	11	23%	30	25%
Other	1	9%	3	6%	5	4%

Search time (weeks)

	N		N		N	
		4		23		68
Mean		8.8		11.0		8.9
SD		5		8		8
Range	1	12	1	40	0	40

Salary

	N		N		N	
		7		32		90
Mean		51,429		50,356		62,764
SD		11,178		13,773		22,976
Range	32,000	70,000	23,000	89,000	23,000	130,000

First year bonus

	N		N		N	
		2		4		18
Mean		7,000		4,813		15,037
SD		7,071		5,178		22,051
Range	2,000	12,000	250	12,000	250	79,657

Division Of Culture,
Art And
Communications

Arts & Sciences

UW Tacoma

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	1	50%	1	50%
Other Washington	0	0%	1	50%	1	50%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	1	100%	1	100%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	1	100%	1	100%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	2	18%	2	12%
Masters (MA/MS) – terminal degree	1	50%	5	45%	11	65%
Masters (MA/MS) – leading to doctorate	1	50%	2	18%	2	12%
Doctorate (PhD/EdD)	0	0%	1	9%	1	6%
Professional (JD, MD, DDS, PharmD)	0	0%	1	9%	1	6%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

Division Of Culture,
Art And
Communications

Arts & Sciences

UW Tacoma

School location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	2	100%	5	45%	11	61%
Other Washington	0	0%	1	9%	1	6%
Alaska, Idaho, Oregon	0	0%	1	9%	1	6%
California, Hawaii	0	0%	1	9%	1	6%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	1	9%	2	11%
Eastern states	0	0%	2	18%	2	11%
International	0	0%	0	0%	0	0%

Division Of Culture,
Art And
Communications

Arts & Sciences

UW Tacoma

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	18	100%	89	99%	200	98%
No	0	0%	1	1%	5	2%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	17	3.2	88	3.4	201	3.3
Writing effectively	14	3.4	84	3.5	196	3.2
Speaking effectively about ideas, projects, and plans	16	3.3	87	3.3	200	3.2
Thinking critically and analytically, defining and solving problems	16	3.4	87	3.5	200	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	16	3.4	87	3.0	200	3.0
Gathering information, conducting research	16	3.1	87	3.4	198	3.3
Quantitative reasoning	16	2.6	86	3.1	199	3.2
Understanding and valuing diverse people and cultures	16	3.4	86	3.5	199	3.2
Working and learning independently	16	3.3	87	3.4	200	3.3
Working and learning in a team	16	3.3	87	3.2	200	3.3
Taking on leadership roles inside or outside of the classroom	16	2.8	87	2.7	200	2.9
Understanding ethical practice(s) in at least one field	16	3.1	85	3.3	198	3.2
Using self-reflection and self-assessment to guide next directions	16	3.1	86	3.2	199	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	16	2.6	86	2.8	198	2.9
Developing skills and attitudes that foster lifelong learning	16	3.2	85	3.3	198	3.2
Developing career interests and habits for success in the workplace	16	2.9	85	3.1	198	3.0
Understanding more about who you are	16	3.1	86	3.2	199	3.0
Finding a direction you'd like to pursue	16	2.6	85	3.1	198	2.9
Understanding and practicing civic engagement, social responsibility	16	3.1	86	3.2	199	2.9

Division Of Culture,
Art And
Communications

Arts & Sciences

UW Tacoma

IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	16	3.2	82	3.3	182	3.4
Writing effectively	15	3.3	81	3.4	180	3.3
Speaking effectively about ideas, projects, and plans	15	3.2	80	3.4	179	3.4
Thinking critically and analytically, defining and solving problems	15	3.3	80	3.7	179	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	15	3.1	80	2.9	179	3.0
Gathering information, conducting research	15	3.1	79	3.3	178	3.2
Quantitative reasoning	15	2.5	79	2.9	177	3.1
Understanding and valuing diverse people and cultures	15	3.3	79	3.5	177	3.4
Working and learning independently	15	3.1	78	3.4	176	3.5
Working and learning in a team	15	3.3	77	3.5	176	3.6
Taking on leadership roles inside or outside of the classroom	15	2.7	78	2.9	177	3.0
Understanding ethical practice(s) in at least one field	15	3.1	79	3.4	178	3.3
Using self-reflection and self-assessment to guide next directions	15	3.0	78	3.3	176	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	15	3.1	79	3.2	178	3.2
Developing skills and attitudes that foster lifelong learning	15	3.3	79	3.4	178	3.4
Developing career interests and habits for success in the workplace	15	3.2	79	3.4	176	3.4
Understanding more about who you are	15	3.3	79	3.4	177	3.2
Finding a direction you'd like to pursue	15	3.2	79	3.5	178	3.3
Understanding and practicing civic engagement, social responsibility	14	3.1	78	3.4	176	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	9	53%	35	42%	82	44%
One	5	29%	23	27%	53	29%
Two	2	12%	14	17%	22	12%
Three or more	1	6%	12	14%	28	15%

Number of completed internships

	N	%	N	%	N	%
None	13	76%	62	74%	132	71%
One	3	18%	15	18%	39	21%
Two	1	6%	6	7%	12	6%
Three or more	0	0%	1	1%	4	2%

	Division Of Culture, Art And Communications		Arts & Sciences		UW Tacoma	
	N	%	N	%	N	%
Number of completed service-learning projects						
None	16	94%	72	86%	153	83%
One	0	0%	8	10%	18	10%
Two	1	6%	4	5%	8	4%
Three or more	0	0%	0	0%	6	3%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	7	2.6	30	3.0	68	2.9
Internship(s)	2	3.0	12	3.4	33	3.4
Service-learning project(s)	0		7	2.4	22	2.8

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	16	2.3	82	2.5	180	2.5
The help you received from academic advisers before you were formally admitted to your major	16	2.6	82	2.8	180	2.9
The help you received from academic advisers in your academic department	16	2.6	83	3.1	184	3.1
The help you received from your outside-class interactions with faculty/Tas	15	2.8	82	3.1	183	3.1
Your overall learning experience at the UW	16	2.9	81	3.3	182	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	16	3.6	82	3.7	184	3.7
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	16	3.5	82	3.6	184	3.6
Classrooms, labs, and other campus spaces were accessible.	15	3.3	81	3.4	184	3.5
If I had to make my college choice over again, I would choose to attend UW.	16	3.2	81	3.6	183	3.6

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	17	3.1	84	3.4	187	3.3

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Membership clerk	Costco
Program manager	Right At School
Shift Lead	Dancing Goats Coffee
sales advisor	H&M
Marketing and Design Specialist	The Original Pancake House
Rates Specialist	Tote Maritime Alaska
Tax Assistant/Receptionist	Fiduciary Counselling, Inc.
Operations Manager	Washington Business Week
Catering Admin	Deru
Revenue Agent with the DOR	State of Washington
Production Associate	
Crew member	Trader Joe's

Enrolled in Educational Program

Program of study	Institution
	UW Tacoma
Education	UW Tacoma