UNIVERSITY *of* WASHINGTON
OFFICE OF EDUCATIONAL ASSESSMENT

UW Alumni Survey Results
2023-2024 MASTERS Degree Recipients

	Business Administration		Foster School Of Business		All Professional		UW Seattle	

Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	625	100%	693	100%	3991	100%	4672	100%
Women	290	46%	330	48%	2261	57%	2644	57%
Men	335	54%	363	52%	1730	43%	2028	43%
African American	12	2%	14	2%	183	5%	203	4%
American Indian	5	1%	5	1%	40	1%	44	1%
Asian American	117	19%	142	20%	732	18%	832	18%
Caucasian	180	29%	199	29%	1459	37%	1693	36%
Hawaiian/Pacific Islander	2	0%	2	0%	28	1%	29	1%
Hispanic/Latino	28	4%	34	5%	323	8%	373	8%
Other/Not Indicated	281	45%	297	43%	1226	31%	1498	32%
International	268	43%	283	41%	1113	28%	1364	29%

Survey Response Rates

	N	%	N	%	N	%	N	%
Total	99	16%	105	15%	674	17%	777	17%
Women	44	44%	47	45%	405	60%	465	60%
Men	55	56%	58	55%	269	40%	312	40%
African American	1	1%	1	1%	25	4%	31	4%
American Indian	2	2%	2	2%	7	1%	9	1%
Asian American	20	20%	22	21%	101	15%	119	15%
Caucasian	32	32%	34	32%	270	40%	309	40%
Hawaiian/Pacific Islander	1	1%	1	1%	6	1%	6	1%
Hispanic/Latino	7	7%	7	7%	70	10%	77	10%
Other/Not Indicated	36	36%	38	36%	195	29%	226	29%
International	33	33%	35	33%	164	24%	193	25%

Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	81	82%	87	83%	499	74%	547	70%
Employed for pay part time	1	1%	1	1%	35	5%	44	6%
Participating in a volunteer or service program	1	1%	1	1%	8	1%	11	1%
Serving in the U.S. military	1	1%	1	1%	3	0%	4	1%
Enrolled in a certificate or degree program	3	3%	3	3%	38	6%	58	7%
Planning to continue education	1	1%	1	1%	3	0%	5	1%
Seeking employment	8	8%	8	8%	71	11%	87	11%
A fellowship	0	0%	0	0%	7	1%	9	1%
Not seeking employment or continuing education	3	3%	3	3%	10	1%	12	2%

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Employed Full Time or Part time
Type of employment

	N	%	N	%	N	%	N	%
Employee working for a company or organization	72	92%	78	93%	468	91%	511	90%
Entrepreneur/self-employed	1	1%	1	1%	4	1%	6	1%
Temporary/contract work assignment	3	4%	3	4%	16	3%	18	3%
Freelance	0	0%	0	0%	3	1%	4	1%
Postgraduate internship or fellowship	0	0%	0	0%	4	1%	5	1%
Faculty tenure track position	0	0%	0	0%	3	1%	3	1%
Faculty non-tenure track position	1	1%	1	1%	6	1%	8	1%
Other	1	1%	1	1%	8	2%	11	2%

Career related

	N	%	N	%	N	%	N	%
Yes	70	89%	76	89%	470	93%	518	92%
No	9	11%	9	11%	38	7%	44	8%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	57	72%	60	71%	319	64%	350	64%
Other Washington	2	3%	2	2%	23	5%	26	5%
Alaska, Idaho, Oregon	3	4%	4	5%	21	4%	21	4%
California, Hawaii	3	4%	4	5%	35	7%	36	7%
Mountain states	3	4%	3	4%	14	3%	15	3%
Central states	0	0%	0	0%	16	3%	19	3%
Eastern states	5	6%	6	7%	45	9%	50	9%
International	6	8%	6	7%	29	6%	34	6%

Type of employer

	N	%	N	%	N	%	N	%
For-profit company	62	83%	67	84%	232	48%	257	49%
Non-profit/NGO	9	12%	9	11%	91	19%	98	19%
Government	3	4%	3	4%	144	30%	153	29%
Other	1	1%	1	1%	12	3%	16	3%

Search time (weeks)

N		35		38		264		287
Mean		18.7		17.7		14.2		14.2
SD		13		13		12		12
Range	0	52	0	52	0	52	0	52

Salary

N		66		71		388		419
Mean		144,716		140,356		103,063		101,307
SD		87,324		85,672		65,198		64,057
Range	57,000	720,000	57,000	720,000	12,000	720,000	10,700	720,000

First year bonus

N		33		35		98		104
Mean		35,673		33,834		19,738		19,296
SD		35,707		35,462		26,619		26,226
Range	2,000	170,000	2,000	170,000	250	170,000	250	170,000

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Participating in a Volunteer or Service Program
Program location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	2	29%	5	50%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	14%	1	10%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	2	29%	2	20%
Eastern states	0	0%	0	0%	1	14%	1	10%
International	0	0%	0	0%	1	14%	1	10%

Serving in the US Military
Service branch

	N	%	N	%	N	%	N	%
Air Force	1	100%	1	100%	2	67%	2	50%
Army	0	0%	0	0%	0	0%	1	25%
Coast Guard	0	0%	0	0%	1	33%	1	25%
Marine Corps	0	0%	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%	N	%
Active duty	1	100%	1	100%	3	100%	4	100%
Reserve	0	0%	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%	0	0%

Enrolled in Educational Program
Degree program

	N	%	N	%	N	%	N	%
Certificate	0	0%	0	0%	1	3%	1	2%
Advanced Certificate	0	0%	0	0%	1	3%	1	2%
Associate (AA/AS)	0	0%	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	0	0%	0	0%	2	3%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	1	3%	1	2%
Doctorate (PhD/EdD)	3	100%	3	100%	34	89%	52	90%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	1	3%	1	2%
Non-Degree Seeking	0	0%	0	0%	0	0%	0	0%
Postdoctoral Studies	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%

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School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	3	100%	3	100%	25	68%	41	73%
Other Washington	0	0%	0	0%	2	5%	2	4%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	3%	1	2%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	1	3%	1	2%
Eastern states	0	0%	0	0%	7	19%	8	14%
International	0	0%	0	0%	1	3%	3	5%

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All Respondents

Authorized to permanently work in the U.S.

	N	%	N	%	N	%	N	%
Yes	71	77%	74	76%	503	82%	576	81%
No	21	23%	23	24%	113	18%	133	19%

Amount UW academic program ADVANCED LEARNING   1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	82	3.1	86	3.1	577	3.2	661	3.2
Writing effectively	80	2.7	84	2.7	575	3.0	658	3.0
Speaking effectively about ideas, projects, and plans	81	3.3	85	3.3	575	3.0	658	3.0
Critically analyzing the research, technical literature, and/or performance in your field	82	3.1	86	3.1	575	3.2	659	3.2
Identifying important questions in your field	82	3.2	86	3.2	575	3.3	659	3.3
Identifying and using the best methods for answering specific questions in your field	82	3.1	86	3.1	572	3.1	656	3.1
Knowing how to generate original/creative ideas, solutions, and research directions	82	3.1	86	3.1	572	3.0	655	3.0
Knowing how to put research ideas into practice in your field	82	2.9	86	2.9	572	3.0	655	3.0
Understanding ethics and ethical practice in your field	80	3.1	84	3.2	569	3.2	652	3.1
Understanding, evaluating, and using the quantitative methods relevant to your field	82	3.1	86	3.1	568	3.0	650	3.0
Mastering specialized instruments, computer programs, or materials important to your field	82	2.7	86	2.7	571	2.7	654	2.7
Learning independently	81	3.1	85	3.1	568	3.2	651	3.2
Working collaboratively with others within your field	82	3.3	86	3.3	570	3.3	653	3.3
Working collaboratively with interdisciplinary groups	81	3.2	85	3.2	570	3.0	653	3.0
Understanding and valuing diverse people and cultures	81	3.2	85	3.2	568	3.2	651	3.2
Using self-reflection and self-assessment to guide next directions	82	3.1	86	3.1	568	3.1	651	3.1

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IMPORTANCE to current work and life					1=Not at all; 2=Somewhat; 3=Moderately; 4=Very			
	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	75	3.4	79	3.4	528	3.5	608	3.5
Writing effectively	74	3.3	78	3.3	525	3.3	604	3.3
Speaking effectively about ideas, projects, and plans	75	3.6	79	3.6	524	3.5	603	3.5
Critically analyzing the research, technical literature, and/or performance in your field	74	3.3	78	3.3	523	3.3	602	3.3
Identifying important questions in your field	75	3.5	79	3.5	522	3.4	601	3.4
Identifying and using the best methods for answering specific questions in your field	75	3.4	79	3.4	524	3.5	603	3.5
Knowing how to generate original/creative ideas, solutions, and research directions	75	3.6	79	3.6	520	3.5	598	3.5
Knowing how to put research ideas into practice in your field	75	3.2	79	3.2	522	3.2	601	3.2
Understanding ethics and ethical practice in your field	75	3.4	79	3.4	521	3.5	600	3.4
Understanding, evaluating, and using the quantitative methods relevant to your field	74	3.4	78	3.4	519	3.2	598	3.2
Mastering specialized instruments, computer programs, or materials important to your field	75	3.1	79	3.2	519	3.1	597	3.1
Learning independently	75	3.5	79	3.5	520	3.4	599	3.4
Working collaboratively with others within your field	75	3.6	79	3.6	517	3.6	596	3.6
Working collaboratively with interdisciplinary groups	75	3.6	79	3.6	518	3.6	596	3.5
Understanding and valuing diverse people and cultures	75	3.4	79	3.4	518	3.5	597	3.5
Using self-reflection and self-assessment to guide next directions	75	3.4	79	3.4	518	3.4	597	3.4

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Overall UW experience
<div align="right">1=Poor; 2=Fair; 3=Good; 4=Excellent</div>

	N	Mean	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	69	3.0	73	3.0	507	2.9	581	2.9
The help you received from graduate student colleagues	75	3.3	79	3.3	540	3.1	620	3.1
The help you received navigating the job market	75	2.5	79	2.6	537	2.1	615	2.1
Your overall learning experience at the UW	76	3.4	80	3.4	537	3.1	617	3.1

<div align="right">1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree</div>

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	76	3.6	80	3.6	540	3.5	621	3.5
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	75	3.5	79	3.5	538	3.5	619	3.5
Classrooms, labs, and other campus spaces were accessible.	75	3.7	79	3.7	536	3.4	615	3.4
If I had to make my college choice over again, I would choose to attend UW.	76	3.4	80	3.4	544	3.2	625	3.2

<div align="right">1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied</div>

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	73	3.4	77	3.5	529	3.2	608	3.2

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
Supply Chain Finance Analyst	The Boeing Company
Manager, Corporate Development	Mosaic Forest Management
Business Analyst	
Material Program Manager	Foxconn
Business Intelligence Engineer 2	Amazon
Material Program Manager	Amazon
Senior Software Developer	BECU
Associate Data Engineer	Aimpoint Digital
Senior Software Engineer	Amazon
Technical Program Manager	Microsoft Inc.
Associate Data Analyst	
Project Manager	Ahora Construction LLC
Pricing and revenue management analyst	Flair airlines
SR.FP&A	PFB
Infrastructure security engineer	
Business Analyst	Veca Electric
Project Manager	Costco
Executive Medical Director, Neurosurgery	Swedish Health Services
Supply Chain Program Manager	
Project Management	The Boeing Company
Manager	Fred Hutchinson Cancer Center
Senior Engineer	Amazon
Finance Associate	Gates Foundation
Director	Starbucks
Analyst	Microsoft
Business consultant	
Engineering manager	
Financial Litigation Paralegal	U.S. Attorney's Office
PhD Student	
Consultant	Gartner
Director of Engineering	Elevance Health
Strategic Accounts Lead	Searce, Inc.
Donor Relations Administrator	International Community Health Services
Senior Manager, Operations Strategy	
Inventory Control Specialist	Costco
Business development	Aurora flight sciences, a Boeing company
Vice President of Operations	Washington Maritime Blue
Executive Assistant	University of Washington
Product Manager	
Hd Supply Development Section	Singapore Armed Forces
InterPlan Executive/Director of Mandates	BlueCross BlueShield of Arizona
Supply Chain Analyst- Packaging	PACCAR Parts
Senior Technical Product Manager	Amazon
Director	LabCorp
Production Engineer	Boeing
Product Marketing Manager	Salesforce
Engineering Manager	Meta

Employed Full Time or Part time

Job title	Employing organization
Senior Finance Analyst	Google
iOS Engineer	Meta
PMO	Costco Wholesale
Operations Manager	Amazon
Senior Program Manager	
Senior Consultant	EY
Associate Brand Manager	Nestle
Senior Engineering Manager	Boeing
Manager, Local SEO	Choice Hotels International
software engineer	Google
Transaction Closer	Washington Capital Management
Product operations coordinator	Burberry
Business Operations Manager	Providence
inventory control specialist	costco wholesale corp
Financial Analyst	
Cybersecurity Consultant	KPMG
Platform Engineer	SSA Marine
Senior data analyst	Tiktok
Data Analyst	Kiss Beauty
Technical Tax Analyst	Apex Systems
Logistics Specialist	Pokemon
Senior Program Manager	Microsoft
Senior Data Engineer	Balsam Brands
Product manager	Philips
Sr. Associate	PwC
Financial Planner	RW Baird
Associate General Counsel	
Learning Specialist	Microsoft
Product Manager	Juniper Networks
Senior product manager	
Partner	

Serving in the US military

Rank	Specialty
O-3/Captain	Acquisitions Management

Enrolled in Educational Program

Program of study	Institution
	University of Washington
Accounting	University of Washington
	University of Washington