

UW Alumni Survey Results
2023-2024 UNDERGRADUATE Degree Recipients

Nursing All Professional UW Seattle

Graduates Surveyed						
	N	%	N	%	N	%
Total	205	100%	3561	100%	8187	100%
Women	170	83%	1935	54%	4643	57%
Men	35	17%	1626	46%	3544	43%
African American	21	10%	182	5%	385	5%
American Indian	4	2%	33	1%	66	1%
Asian American	49	24%	1187	33%	2639	32%
Caucasian	104	51%	1299	36%	2964	36%
Hawaiian/Pacific Islander	2	1%	38	1%	88	1%
Hispanic/Latino	19	9%	343	10%	751	9%
Other/Not Indicated	6	3%	479	13%	1294	16%
International	3	1%	412	12%	1119	14%
Survey Response Rates						
	N	%	N	%	N	%
Total	36	18%	584	16%	1252	15%
Women	33	92%	355	61%	767	61%
Men	3	8%	229	39%	485	39%
African American	1	3%	22	4%	51	4%
American Indian	0	0%	5	1%	11	1%
Asian American	10	28%	191	33%	396	32%
Caucasian	19	53%	240	41%	518	41%
Hawaiian/Pacific Islander	0	0%	6	1%	14	1%
Hispanic/Latino	5	14%	60	10%	129	10%
Other/Not Indicated	1	3%	60	10%	133	11%
International	0	0%	48	8%	109	9%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	29	81%	346	59%	682	54%
Employed for pay part time	0	0%	38	7%	104	8%
Participating in a volunteer or service program	0	0%	3	1%	12	1%
Serving in the U.S. military	0	0%	0	0%	3	0%
Enrolled in a certificate or degree program	5	14%	106	18%	230	18%
Planning to continue education	0	0%	12	2%	56	4%
Seeking employment	2	6%	67	11%	139	11%
A fellowship	0	0%	3	1%	7	1%
Not seeking employment or continuing education	0	0%	9	2%	19	2%

	Nursing		All Professional		UW Seattle	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	27	100%	331	92%	661	90%
Entrepreneur/self-employed	0	0%	0	0%	5	1%
Temporary/contract work assignment	0	0%	20	6%	41	6%
Freelance	0	0%	0	0%	3	0%
Postgraduate internship or fellowship	0	0%	3	1%	12	2%
Other	0	0%	4	1%	9	1%

Career related

	N	%	N	%	N	%
Yes	27	96%	325	90%	628	85%
No	1	4%	37	10%	108	15%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	27	96%	249	72%	506	71%
Other Washington	0	0%	23	7%	43	6%
Alaska, Idaho, Oregon	0	0%	5	1%	9	1%
California, Hawaii	1	4%	23	7%	51	7%
Mountain states	0	0%	6	2%	11	2%
Central states	0	0%	13	4%	27	4%
Eastern states	0	0%	15	4%	43	6%
International	0	0%	12	3%	22	3%

Type of employer

	N	%	N	%	N	%
For-profit company	4	15%	225	67%	428	63%
Non-profit/NGO	7	27%	41	12%	80	12%
Government	15	58%	61	18%	155	23%
Other	0	0%	8	2%	17	3%

Search time (weeks)

	N		N		N	
	20		224		440	
Mean	6.1		13.3		12.4	
SD	6		13		12	
Range	1 24		0 52		0 52	

Salary

	N		N		N	
	23		251		489	
Mean	85,853		75,860		69,737	
SD	13,367		23,520		27,115	
Range	40,000 107,000		15,000 150,000		11,800 153,000	

First year bonus

	N		N		N	
	15		95		145	
Mean	5,300		14,911		16,111	
SD	2,136		21,899		24,728	
Range	2,000 10,000		500 150,000		200 179,000	

	Nursing		All Professional		UW Seattle	
Participating in a Volunteer or Service Program						
Program location						
	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	1	33%	4	36%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	1	9%
Mountain states	0	0%	1	33%	1	9%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	1	33%	5	45%
Serving in the US Military						
Service branch						
	N	%	N	%	N	%
Air Force	0	0%	0	0%	1	33%
Army	0	0%	0	0%	2	67%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%
Status						
	N	%	N	%	N	%
Active duty	0	0%	0	0%	3	100%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%
Enrolled in Educational Program						
Degree program						
	N	%	N	%	N	%
Certificate	0	0%	1	1%	4	2%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	1	20%	3	3%	5	2%
Masters (MA/MS) – terminal degree	0	0%	67	68%	133	63%
Masters (MA/MS) – leading to doctorate	0	0%	8	8%	19	9%
Doctorate (PhD/EdD)	4	80%	15	15%	35	17%
Professional (JD, MD, DDS, PharmD)	0	0%	3	3%	13	6%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	1	1%	2	1%

Nursing All Professional UW Seattle

School location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	4	80%	47	48%	89	43%
Other Washington	0	0%	1	1%	4	2%
Alaska, Idaho, Oregon	0	0%	1	1%	4	2%
California, Hawaii	0	0%	12	12%	29	14%
Mountain states	0	0%	1	1%	3	1%
Central states	0	0%	4	4%	18	9%
Eastern states	1	20%	28	29%	52	25%
International	0	0%	4	4%	10	5%

Nursing

All Professional

UW Seattle

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	33	100%	478	92%	1026	92%
No	0	0%	42	8%	87	8%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	29	3.7	473	3.3	1021	3.4
Writing effectively	29	2.6	471	2.9	1019	3.0
Speaking effectively about ideas, projects, and plans	28	2.7	470	3.1	1017	3.1
Thinking critically and analytically, defining and solving problems	29	3.2	471	3.4	1015	3.4
Creating something new (for example, art, a performance, an object, ideas, or processes)	29	2.0	469	2.9	1015	2.8
Gathering information, conducting research	29	2.5	467	3.3	1009	3.3
Quantitative reasoning	29	2.7	470	3.2	1015	3.1
Understanding and valuing diverse people and cultures	29	3.4	469	3.1	1012	3.2
Working and learning independently	29	3.1	470	3.3	1011	3.4
Working and learning in a team	29	3.0	469	3.3	1011	3.2
Taking on leadership roles inside or outside of the classroom	29	2.5	468	3.0	1011	2.8
Understanding ethical practice(s) in at least one field	29	3.2	468	3.1	1008	3.1
Using self-reflection and self-assessment to guide next directions	29	3.1	468	3.0	1009	3.0
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	29	2.9	468	3.1	1008	3.0
Developing skills and attitudes that foster lifelong learning	29	3.0	467	3.2	1007	3.2
Developing career interests and habits for success in the workplace	29	3.1	466	3.1	1005	3.0
Understanding more about who you are	29	2.8	467	3.0	1007	3.1
Finding a direction you'd like to pursue	29	3.1	468	3.1	1008	3.1
Understanding and practicing civic engagement, social responsibility	29	2.8	468	2.8	1008	2.9

	Nursing		All Professional		UW Seattle	
	N	Mean	N	Mean	N	Mean
IMPORTANCE to current work and life	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
Acquiring deep knowledge in at least one field of study	21	3.6	404	3.4	872	3.4
Writing effectively	19	3.1	394	3.3	861	3.3
Speaking effectively about ideas, projects, and plans	19	3.4	399	3.6	864	3.6
Thinking critically and analytically, defining and solving problems	19	3.8	398	3.7	863	3.7
Creating something new (for example, art, a performance, an object, ideas, or processes)	19	2.4	396	3.0	863	3.0
Gathering information, conducting research	19	2.7	395	3.2	860	3.2
Quantitative reasoning	19	2.9	397	3.2	864	3.2
Understanding and valuing diverse people and cultures	19	3.8	397	3.3	863	3.4
Working and learning independently	19	3.4	398	3.5	864	3.6
Working and learning in a team	18	3.7	395	3.6	862	3.6
Taking on leadership roles inside or outside of the classroom	19	2.9	397	3.2	861	3.1
Understanding ethical practice(s) in at least one field	19	3.5	395	3.2	858	3.3
Using self-reflection and self-assessment to guide next directions	18	3.4	394	3.3	858	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	19	3.4	397	3.3	857	3.2
Developing skills and attitudes that foster lifelong learning	19	3.4	396	3.4	856	3.4
Developing career interests and habits for success in the workplace	19	3.4	394	3.4	852	3.4
Understanding more about who you are	19	3.1	396	3.2	858	3.2
Finding a direction you'd like to pursue	19	3.2	397	3.4	861	3.4
Understanding and practicing civic engagement, social responsibility	19	3.4	397	3.2	860	3.2

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	13	57%	189	44%	438	48%
One	6	26%	130	31%	271	30%
Two	0	0%	64	15%	130	14%
Three or more	4	17%	42	10%	75	8%

Number of completed internships

	N	%	N	%	N	%
None	20	87%	140	33%	416	45%
One	0	0%	141	33%	258	28%
Two	0	0%	91	21%	151	17%
Three or more	3	13%	54	13%	90	10%

	Nursing		All Professional		UW Seattle	
Number of completed service-learning projects	N	%	N	%	N	%
None	15	65%	288	68%	652	72%
One	2	9%	100	24%	190	21%
Two	3	13%	16	4%	38	4%
Three or more	3	13%	19	4%	30	3%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	8	2.3	147	2.8	288	2.9
Internship(s)	2	4.0	199	3.5	336	3.4
Service-learning project(s)	7	2.7	85	2.9	153	3.0

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	21	2.4	414	3.0	890	2.9
The help you received from academic advisers before you were formally admitted to your major	21	2.4	414	2.5	893	2.5
The help you received from academic advisers in your academic department	22	2.5	419	3.0	903	2.9
The help you received from your outside-class interactions with faculty/Tas	21	2.9	414	3.1	893	3.1
Your overall learning experience at the UW	23	2.8	411	3.2	881	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	22	3.2	415	3.5	896	3.5
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	22	3.5	414	3.6	897	3.6
Classrooms, labs, and other campus spaces were accessible.	22	3.4	415	3.3	898	3.3
If I had to make my college choice over again, I would choose to attend UW.	22	3.5	420	3.4	903	3.4

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	21	2.9	404	3.2	867	3.2

Current activity roster

Employed Full Time or Part time

Job title	Employing organization
BSN RN	
Registered Nurse	
Rn	Uw medical center montlake
registered nurse	Seattle Children's Hospital
RN	Evergreen health
Registered nurse	UWMC- Northwest
RN	UW MEDICINE
Registered Nurse	UWMC NorthWest Hospital
Registered Nurse	Harborview Medical Center
Registered Nurse	Swedish Medical Center
Registered Nurse	Harborview Medical Center
RN	Keck Medical Center of USC
RN	University of Washington
RN	UWMC
RN 2	Harborview Medical Center
RN	UWMC
RN	Overlake hospital
Nurse	
Nurse case manager	King county public health
RN	Providence Swedish
Nurse	
Nurse	Seattle Children's Hospital
Registered Nurse 2	University of Washington - Harborview
RN resident	Seattle children's
Registered Nurse	Swedish Medical Center
Registered Nurse	University of Washington Medical Center
Registered Nurse	
RN 2	Harborview

Enrolled in Educational Program

Program of study	Institution
	Johns Hopkins
Nursing - DNP	University of Washington
Nurse Midwifery	UW
	University of Washington
Nursing	University of Washington