

UW Alumni Survey Results 2024-2025 MASTERS Degree Recipients

Business Administration Foster School Of Business All Professional UW Seattle

Graduates Surveyed

	N	%	N	%	N	%	N	%
Total	605	100%	687	100%	4146	100%	4861	100%
Women	281	46%	319	46%	2261	55%	2654	55%
Men	324	54%	368	54%	1885	45%	2207	45%
African American	26	4%	28	4%	207	5%	231	5%
American Indian	2	0%	2	0%	39	1%	47	1%
Asian American	111	18%	141	21%	775	19%	863	18%
Caucasian	177	29%	207	30%	1400	34%	1635	34%
Hawaiian/Pacific Islander	1	0%	2	0%	33	1%	37	1%
Hispanic/Latino	33	5%	38	6%	369	9%	425	9%
Other/Not Indicated	255	42%	269	39%	1323	32%	1623	33%
International	237	39%	249	36%	1180	28%	1463	30%

Survey Response Rates

	N	%	N	%	N	%	N	%
Total	88	15%	97	14%	631	15%	719	15%
Women	42	48%	46	47%	356	56%	402	56%
Men	46	52%	51	53%	275	44%	317	44%
African American	5	6%	5	5%	34	5%	35	5%
American Indian	0	0%	0	0%	7	1%	8	1%
Asian American	14	16%	17	18%	111	18%	118	16%
Caucasian	30	34%	34	35%	266	42%	315	44%
Hawaiian/Pacific Islander	1	1%	1	1%	3	0%	3	0%
Hispanic/Latino	7	8%	8	8%	47	7%	52	7%
Other/Not Indicated	31	35%	32	33%	163	26%	188	26%
International	27	31%	28	29%	138	22%	163	23%

Current Status

	N	%	N	%	N	%	N	%
Employed for pay full time	72	82%	81	84%	451	71%	499	69%
Employed for pay part time	3	3%	3	3%	36	6%	48	7%
Participating in a volunteer or service program	1	1%	1	1%	9	1%	10	1%
Serving in the U.S. military	1	1%	1	1%	3	0%	3	0%
Enrolled in a certificate or degree program	0	0%	0	0%	31	5%	41	6%
Planning to continue education	0	0%	0	0%	3	0%	6	1%
Seeking employment	10	11%	10	10%	81	13%	94	13%
A fellowship	0	0%	0	0%	7	1%	8	1%
Not seeking employment or continuing education	1	1%	1	1%	10	2%	10	1%

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Employed Full Time or Part time**Type of employment**

	N	%	N	%	N	%	N	%
Employee working for a company or organization	63	90%	72	91%	402	89%	442	88%
Entrepreneur/self-employed	2	3%	2	3%	2	0%	2	0%
Temporary/contract work assignment	4	6%	4	5%	24	5%	27	5%
Freelance	0	0%	0	0%	4	1%	6	1%
Postgraduate internship or fellowship	0	0%	0	0%	4	1%	6	1%
Faculty tenure track position	1	1%	1	1%	2	0%	3	1%
Faculty non-tenure track position	0	0%	0	0%	8	2%	9	2%
Other	0	0%	0	0%	6	1%	10	2%

Career related

	N	%	N	%	N	%	N	%
Yes	67	96%	75	95%	421	93%	470	93%
No	3	4%	4	5%	33	7%	37	7%

Job location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	48	70%	56	72%	249	56%	280	56%
Other Washington	0	0%	0	0%	27	6%	29	6%
Alaska, Idaho, Oregon	4	6%	4	5%	19	4%	21	4%
California, Hawaii	5	7%	5	6%	46	10%	49	10%
Mountain states	1	1%	2	3%	10	2%	12	2%
Central states	4	6%	4	5%	23	5%	25	5%
Eastern states	4	6%	4	5%	38	9%	42	8%
International	3	4%	3	4%	35	8%	40	8%

Type of employer

	N	%	N	%	N	%	N	%
For-profit company	57	90%	65	92%	214	52%	240	52%
Non-profit/NGO	2	3%	2	3%	63	15%	69	15%
Government	2	3%	2	3%	110	27%	122	27%
Other	2	3%	2	3%	28	7%	28	6%

Search time (weeks)

	N		N		N		N	
		28		33		200		222
Mean		20.2		19.4		15.1		15.1
SD		14		15		12		13
Range	0	52	0	52	0	52	0	52

Salary

	N		N		N		N	
		49		56		312		341
Mean		159,832		150,241		106,027		104,396
SD		92,905		90,506		58,626		57,157
Range	50,000	600,000	50,000	600,000	12,000	600,000	12,000	600,000

First year bonus

	N		N		N		N	
		22		23		66		72
Mean		38,800		37,200		29,650		28,644
SD		42,320		42,053		50,116		48,225
Range	1,000	187,500	1,000	187,500	1,000	300,000	1,000	300,000

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Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	1	100%	1	100%	6	100%	6	100%
Other Washington	0	0%	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%	0	0%
Army	0	0%	0	0%	1	33%	1	33%
Coast Guard	0	0%	0	0%	0	0%	0	0%
Marine Corps	1	100%	1	100%	1	33%	1	33%
Navy	0	0%	0	0%	1	33%	1	33%

Status

	N	%	N	%	N	%	N	%
Active duty	1	100%	1	100%	3	100%	3	100%
Reserve	0	0%	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%	N	%
Certificate	0	0%	0	0%	1	3%	2	5%
Advanced Certificate	0	0%	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	0	0%	3	10%	3	8%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	0	0%	0	0%
Doctorate (PhD/EdD)	0	0%	0	0%	22	73%	31	78%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	3	10%	3	8%
Non-Degree Seeking	0	0%	0	0%	0	0%	0	0%
Postdoctoral Studies	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	3%	1	3%

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School location

	N	%	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	18	62%	23	59%
Other Washington	0	0%	0	0%	3	10%	3	8%
Alaska, Idaho, Oregon	0	0%	0	0%	1	3%	1	3%
California, Hawaii	0	0%	0	0%	0	0%	1	3%
Mountain states	0	0%	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	4	14%	4	10%
Eastern states	0	0%	0	0%	2	7%	5	13%
International	0	0%	0	0%	1	3%	2	5%

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All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%	N	%
Yes	58	79%	65	80%	459	83%	517	82%
No	15	21%	16	20%	97	17%	117	18%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	71	3.1	78	3.1	521	3.3	592	3.3
Writing effectively	71	2.6	78	2.6	520	2.9	591	2.9
Speaking effectively about ideas, projects, and plans	72	3.2	79	3.2	519	3.1	590	3.0
Critically analyzing the research, technical literature, and/or performance in your field	72	3.0	79	3.1	520	3.3	590	3.2
Identifying important questions in your field	70	3.2	77	3.2	516	3.3	587	3.3
Identifying and using the best methods for answering specific questions in your field	72	3.1	79	3.2	519	3.2	590	3.2
Knowing how to generate original/creative ideas, solutions, and research directions	71	3.1	78	3.1	518	3.0	589	3.0
Knowing how to put research ideas into practice in your field	71	3.0	78	3.0	517	3.0	589	3.0
Understanding ethics and ethical practice in your field	72	3.0	79	3.1	519	3.1	590	3.1
Understanding, evaluating, and using the quantitative methods relevant to your field	71	3.1	77	3.2	516	3.1	586	3.1
Mastering specialized instruments, computer programs, or materials important to your field	71	2.6	77	2.6	516	2.7	587	2.7
Learning independently	71	3.2	77	3.2	517	3.2	588	3.2
Working collaboratively with others within your field	71	3.3	77	3.4	516	3.3	588	3.2
Working collaboratively with interdisciplinary groups	72	3.2	78	3.2	518	2.9	588	2.9
Understanding and valuing diverse people and cultures	72	3.2	78	3.3	516	3.3	587	3.2
Using self-reflection and self-assessment to guide next directions	72	3.3	78	3.3	516	3.1	586	3.1

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IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	65	3.3	71	3.4	458	3.5	522	3.6
Writing effectively	64	3.2	70	3.2	455	3.3	519	3.3
Speaking effectively about ideas, projects, and plans	63	3.6	68	3.6	453	3.5	517	3.5
Critically analyzing the research, technical literature, and/or performance in your field	61	3.2	66	3.2	450	3.3	514	3.3
Identifying important questions in your field	63	3.5	68	3.5	450	3.4	513	3.4
Identifying and using the best methods for answering specific questions in your field	62	3.4	67	3.4	448	3.4	512	3.4
Knowing how to generate original/creative ideas, solutions, and research directions	62	3.3	67	3.3	444	3.4	508	3.4
Knowing how to put research ideas into practice in your field	62	3.1	66	3.1	445	3.2	509	3.3
Understanding ethics and ethical practice in your field	60	3.2	65	3.2	445	3.5	509	3.4
Understanding, evaluating, and using the quantitative methods relevant to your field	62	3.2	67	3.3	444	3.2	508	3.2
Mastering specialized instruments, computer programs, or materials important to your field	61	2.8	66	2.9	444	3.2	508	3.2
Learning independently	62	3.3	67	3.3	445	3.5	508	3.5
Working collaboratively with others within your field	62	3.6	67	3.6	447	3.7	511	3.6
Working collaboratively with interdisciplinary groups	62	3.5	67	3.4	447	3.5	511	3.5
Understanding and valuing diverse people and cultures	62	3.5	67	3.4	447	3.6	511	3.5
Using self-reflection and self-assessment to guide next directions	62	3.5	67	3.4	447	3.4	511	3.4

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Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	62	3.0	68	3.0	442	3.0	505	3.0
The help you received from graduate student colleagues	66	3.1	72	3.1	481	3.1	547	3.1
The help you received navigating the job market	65	2.5	71	2.6	472	2.2	538	2.2
Your overall learning experience at the UW	68	3.3	74	3.3	483	3.2	550	3.2

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	67	3.7	73	3.8	482	3.7	549	3.6
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	66	3.7	72	3.7	483	3.6	550	3.6
Classrooms, labs, and other campus spaces were accessible.	67	3.9	73	3.9	474	3.5	541	3.5
If I had to make my college choice over again, I would choose to attend UW.	67	3.3	73	3.4	485	3.3	553	3.3

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	63	3.3	68	3.4	463	3.3	530	3.3

Current activity roster

Employed Full Time or Part time	
Job title	Employing organization
Assistant Professor	
Product Marketing Manager	Siemens Healthineers
Consumer Insights Strategist	KING 5 - TEGNA Inc.
Portfolio Analyst	Banc of California
Consultant	
Business Intelligence Analyst	
Senior Customer Success Manager	Amazon
Analyst	The Dedham Group
Logistics Assistant	Zumiez
	Boeing
Assurance manager	Moss Adams
Category Manager	
Operational Analyst	
Pathways Operations Manager	Amazon
Senior Vendor Manager	Amazon
Category Manager	Kaiser Permanente
Working Retail and as a Basketball Referee at the state of Washington.	Petco and PNBOA
Data Analyst	University of Washington
Business Analyst	Amazon
Supply Chain Analyst	Delta Western Petroleum
Associate Risk Analyst	Concora Credit
Marketing Promotions Specialist	
Marketing Manager	Microsoft
Project Manager	Black & Veatch
CEO	
Account manager	Walmart
Member of Technical Staff	Oracle
Supply Chain Manager	Amazon
Senior Director Solutions Architecture	Oracle
Manager, Software Engineering	Riot Games
PM	Minutri (Lypid)
Operation Specialist	Pattern
Data Engineer	Meta
Consultant	Gartner
Senior Vendor Manager	Amazon
National Divisional Medical Director	Crossover health
Senior financial analyst	Tektronix
Technical Program Manager	
Founder and CEO	
Customer Experience Data Analyst	Microsoft
Program Manager	HDR
Senior Product Security Engineer	Tesla
Computing Specialist	
Director of Program Management	Microsoft
Senior Consultant	Deloitte
Director, Global Trade Strategy	Amazon

Employed Full Time or Part time

Job title	Employing organization
Underwriting Manager	
VP, IT	Stratolaunch, LLC
Sr. Product Manager	Trimble
Consultant	Nextant LLC
Consultant / Sr. Associate	
Senior Director	Fred hutch cancer center
Head of operations	Vercept
Senior finance specialist	SAP
FINANCE MANAGER	Microsoft
Customer Experience Specialist	Tesla
Consultant	
Director	
Project Manager	Amazon
General Manager	Henry's Gymnasium
	The Boeing Company
Sr Product Manager	Amazon
Business Manager	Armoire
Senior Portfolio Manager	Parametric Portfolio Associates
Senior Manager of Product Management	Capital One Software
Senior Procurement Agent	Boeing
Vice President	
Franchise Operator	
Engineer Lead	Boeing

Participating in a Volunteer or Service Program

Organization	Role or job title
Filipino Chamber of Commerce PNW & Executive Development Institute	Vice President

Serving in the US military

Rank	Specialty
Captain	Aircraft Maintenance Management and Logistics