

**UW Alumni Survey Results**  
**2024-2025 DOCTORAL/PROFESSIONAL Degree Recipients**

Nursing      All Professional      UW Seattle

**Graduates Surveyed**

	N	%	N	%	N	%
Total	123	100%	1223	100%	1451	100%
Women	96	78%	732	60%	827	57%
Men	27	22%	491	40%	624	43%
African American	10	8%	49	4%	63	4%
American Indian	2	2%	15	1%	16	1%
Asian American	38	31%	293	24%	312	22%
Caucasian	49	40%	561	46%	660	45%
Hawaiian/Pacific Islander	0	0%	5	0%	6	0%
Hispanic/Latino	13	11%	97	8%	115	8%
Other/Not Indicated	11	9%	203	17%	279	19%
International	7	6%	171	14%	244	17%

**Survey Response Rates**

	N	%	N	%	N	%
Total	33	27%	203	17%	264	18%
Women	22	67%	121	60%	146	55%
Men	11	33%	82	40%	118	45%
African American	4	12%	11	5%	16	6%
American Indian	1	3%	2	1%	3	1%
Asian American	5	15%	42	21%	47	18%
Caucasian	14	42%	97	48%	124	47%
Hawaiian/Pacific Islander	0	0%	1	0%	1	0%
Hispanic/Latino	4	12%	11	5%	14	5%
Other/Not Indicated	5	15%	39	19%	59	22%
International	3	9%	36	18%	56	21%

**Current Status**

	N	%	N	%	N	%
Employed for pay full time	22	67%	154	76%	199	75%
Employed for pay part time	4	12%	10	5%	13	5%
Participating in a volunteer or service program	0	0%	0	0%	0	0%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	0	0%	4	2%	5	2%
Planning to continue education	0	0%	3	1%	3	1%
Seeking employment	4	12%	17	8%	24	9%
A fellowship	3	9%	13	6%	18	7%
Not seeking employment or continuing education	0	0%	2	1%	2	1%

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**Employed Full Time or Part time****Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	21	88%	85	56%	109	55%
Entrepreneur/self-employed	0	0%	1	1%	1	1%
Temporary/contract work assignment	1	4%	6	4%	7	4%
Freelance	0	0%	1	1%	1	1%
Postgraduate internship or fellowship	0	0%	50	33%	59	30%
Faculty tenure track position	0	0%	7	5%	15	8%
Faculty non-tenure track position	1	4%	2	1%	6	3%
Other	1	4%	1	1%	2	1%

**Career related**

	N	%	N	%	N	%
Yes	23	96%	148	96%	191	95%
No	1	4%	6	4%	10	5%

**Job location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	18	75%	81	53%	97	49%
Other Washington	4	17%	9	6%	10	5%
Alaska, Idaho, Oregon	0	0%	4	3%	5	3%
California, Hawaii	0	0%	16	11%	23	12%
Mountain states	1	4%	6	4%	10	5%
Central states	0	0%	4	3%	5	3%
Eastern states	1	4%	24	16%	34	17%
International	0	0%	8	5%	15	8%

**Type of employer**

	N	%	N	%	N	%
For-profit company	6	26%	46	33%	60	33%
Non-profit/NGO	8	35%	30	22%	35	19%
Government	7	30%	49	35%	69	38%
Other	2	9%	14	10%	18	10%

**Search time (weeks)**

	N		N		N	
N		15		98		128
Mean		9.2		12.4		13.1
SD		10		12		13
Range		1	40	0	52	0
						53

**Salary**

	N		N		N	
N		16		65		82
Mean		120,844		134,925		132,770
SD		22,636		58,764		58,556
Range		61,000	158,000	54,000	400,000	47,000
						400,000

**First year bonus**

	N		N		N	
N		7		19		25
Mean		9,071		39,016		36,752
SD		3,611		62,710		55,119
Range		3,000	15,000	3,000	210,000	3,000
						210,000

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**Participating in a Volunteer or Service Program****Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	0	0%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

**Serving in the US Military****Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

**Status**

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

**Enrolled in Educational Program****Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	0	0%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	1	33%	1	25%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	0	0%
Doctorate (PhD/EdD)	0	0%	0	0%	1	25%
Professional (JD, MD, DDS, PharmD)	0	0%	2	67%	2	50%
Non-Degree Seeking	0	0%	0	0%	0	0%
Postdoctoral Studies	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

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**School location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	3	100%	4	100%
Other Washington	0	0%	0	0%	0	0%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

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**All Respondents****Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	27	93%	159	89%	200	85%
No	2	7%	19	11%	34	15%

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	29	3.4	158	3.7	211	3.6
Writing effectively	29	3.3	159	3.5	212	3.4
Speaking effectively about ideas, projects, and plans	29	3.1	158	3.4	210	3.3
Critically analyzing the research, technical literature, and/or performance in your field	28	3.4	158	3.7	211	3.7
Identifying important questions in your field	28	3.3	157	3.5	210	3.5
Identifying and using the best methods for answering specific questions in your field	28	3.3	157	3.5	210	3.5
Knowing how to generate original/creative ideas, solutions, and research directions	28	3.0	156	3.4	209	3.3
Knowing how to put research ideas into practice in your field	27	3.1	155	3.5	207	3.4
Understanding ethics and ethical practice in your field	27	3.2	155	3.3	207	3.2
Understanding, evaluating, and using the quantitative methods relevant to your field	27	3.1	156	3.4	208	3.3
Mastering specialized instruments, computer programs, or materials important to your field	27	2.7	154	3.2	207	3.2
Learning independently	27	3.4	156	3.6	209	3.6
Working collaboratively with others within your field	27	3.3	155	3.4	208	3.2
Working collaboratively with interdisciplinary groups	27	3.1	154	3.2	207	3.0
Understanding and valuing diverse people and cultures	27	3.4	154	3.3	206	3.3
Using self-reflection and self-assessment to guide next directions	27	3.3	155	3.3	208	3.2

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**IMPORTANCE to current work and life**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in your chosen field of study	26	3.8	145	3.8	195	3.7
Writing effectively	26	3.3	143	3.6	193	3.6
Speaking effectively about ideas, projects, and plans	26	3.5	143	3.8	192	3.7
Critically analyzing the research, technical literature, and/or performance in your field	26	3.5	143	3.7	193	3.7
Identifying important questions in your field	26	3.5	142	3.6	192	3.6
Identifying and using the best methods for answering specific questions in your field	26	3.5	143	3.7	193	3.7
Knowing how to generate original/creative ideas, solutions, and research directions	26	3.2	143	3.6	193	3.6
Knowing how to put research ideas into practice in your field	26	3.5	142	3.7	192	3.6
Understanding ethics and ethical practice in your field	26	3.7	143	3.7	193	3.6
Understanding, evaluating, and using the quantitative methods relevant to your field	26	3.3	143	3.6	192	3.5
Mastering specialized instruments, computer programs, or materials important to your field	26	3.5	142	3.5	192	3.4
Learning independently	26	3.6	142	3.7	192	3.7
Working collaboratively with others within your field	26	3.8	143	3.8	193	3.8
Working collaboratively with interdisciplinary groups	26	3.8	143	3.7	192	3.7
Understanding and valuing diverse people and cultures	26	3.8	143	3.7	191	3.7
Using self-reflection and self-assessment to guide next directions	26	3.6	143	3.7	193	3.7

	Nursing		All Professional		UW Seattle	
<b>Overall UW experience</b>	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
The help you received from your graduate thesis (MA/MS graduates) or dissertation (PhD graduates) committee members	27	3.2	144	3.3	196	3.2
The help you received from graduate student colleagues	27	3.3	146	3.3	198	3.3
The help you received navigating the job market	27	2.2	146	2.4	198	2.3
Your overall learning experience at the UW	27	3.1	150	3.4	202	3.3
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty treated students respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	27	3.4	148	3.5	200	3.4
Students in my major treated each other respectfully - regardless of race, gender, ethnicity, sexuality, and country of origin.	26	3.7	146	3.7	198	3.6
Classrooms, labs, and other campus spaces were accessible.	26	3.4	147	3.4	199	3.4
If I had to make my college choice over again, I would choose to attend UW.	27	3.3	150	3.5	202	3.3
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	26	3.2	143	3.4	194	3.3

## Current activity roster

## Employed Full Time or Part time

Job title	Employing organization
Adjunct professor	Seattle University
Medical Oncology and hematology ARNP	Providence Swedish Cancer institute
I have two jobs, for one my title is RN, the other DNP PMHNP	
Advanced Registered Nurse Practitioner resident	SeaMar
APP	MultiCare
Advanced Registered Nurse Practitioner	Olympic Medical Imaging Consultants
Assistant Nurse Manager	The VA
NP	Community Health Care
Advanced Practice Clinician, co-management role	Swedish Medical Group
APP/ Teaching Associate	UW
Postdoc	Emory University
Certified Nurse Midwife	Neighborcare
Registered nurse	Fred Hutch
Certified Nurse Midwife	Community Health Association of Spokane
Clinical Faculty, Certified Nurse Midwife	The University of Colorado Anschutz
Advanced Registered Nurse Practitioner	
Nurse practitioner	Sea Mar
Acute Care Psychiatric Charge Nurse	
	Optum
Advance Practice Clinician	Kadlec Urgent Care
PMHNP Provider	Mikkadesh Mental Healthcare
Family Nurse Practitioner	Ferry County Health
Assistant Nurse Manager	
Nurse	