

## UW Alumni Survey Results 2024-2025 UNDERGRADUATE Degree Recipients

Business Administration      All Professional      UW Tacoma

<b>Graduates Surveyed</b>						
	N	%	N	%	N	%
Total	283	100%	881	100%	1352	100%
Women	145	51%	391	44%	688	51%
Men	138	49%	490	56%	664	49%
African American	30	11%	137	16%	203	15%
American Indian	3	1%	10	1%	18	1%
Asian American	90	32%	285	32%	373	28%
Caucasian	99	35%	273	31%	481	36%
Hawaiian/Pacific Islander	1	0%	9	1%	20	1%
Hispanic/Latino	51	18%	137	16%	209	15%
Other/Not Indicated	9	3%	30	3%	48	4%
International	6	2%	13	1%	22	2%

<b>Survey Response Rates</b>						
	N	%	N	%	N	%
Total	25	9%	65	7%	134	10%
Women	17	68%	35	54%	81	60%
Men	8	32%	30	46%	53	40%
African American	3	12%	6	9%	8	6%
American Indian	0	0%	0	0%	2	1%
Asian American	4	16%	14	22%	27	20%
Caucasian	11	44%	30	46%	70	52%
Hawaiian/Pacific Islander	0	0%	1	2%	3	2%
Hispanic/Latino	7	28%	13	20%	22	16%
Other/Not Indicated	0	0%	1	2%	2	1%
International	0	0%	0	0%	0	0%

<b>Current Status</b>						
	N	%	N	%	N	%
Employed for pay full time	11	44%	32	49%	53	40%
Employed for pay part time	4	16%	8	12%	20	15%
Participating in a volunteer or service program	0	0%	1	2%	2	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	4	16%	7	11%	18	13%
Planning to continue education	0	0%	1	2%	5	4%
Seeking employment	5	20%	15	23%	31	23%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	1	4%	1	2%	5	4%

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**Employed Full Time or Part time****Type of employment**

	N	%	N	%	N	%
Employee working for a company or organization	13	100%	35	100%	63	94%
Entrepreneur/self-employed	0	0%	0	0%	0	0%
Temporary/contract work assignment	0	0%	0	0%	2	3%
Freelance	0	0%	0	0%	1	1%
Postgraduate internship or fellowship	0	0%	0	0%	1	1%
Other	0	0%	0	0%	0	0%

**Career related**

	N	%	N	%	N	%
Yes	10	77%	27	77%	48	72%
No	3	23%	8	23%	19	28%

**Job location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	10	91%	30	91%	57	88%
Other Washington	1	9%	1	3%	4	6%
Alaska, Idaho, Oregon	0	0%	1	3%	1	2%
California, Hawaii	0	0%	0	0%	2	3%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	1	3%	1	2%
International	0	0%	0	0%	0	0%

**Type of employer**

	N	%	N	%	N	%
For-profit company	9	82%	18	60%	31	52%
Non-profit/NGO	0	0%	4	13%	12	20%
Government	2	18%	4	13%	10	17%
Other	0	0%	4	13%	7	12%

**Search time (weeks)**

	N		N		N	
		4		13		27
Mean		20.8		22.4		15.6
SD		19		15		13
Range	4	48	4	48	1	48

**Salary**

	N		N		N	
		7		25		41
Mean		52,714		64,920		57,832
SD		10,339		27,076		24,103
Range	40,000	70,000	27,000	137,000	15,600	137,000

**First year bonus**

	N		N		N	
		1		4		7
Mean		1,500		11,713		15,850
SD				16,110		18,298
Range	1,500	1,500	350	35,000	100	46,000

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**Participating in a Volunteer or Service Program****Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	0	0%
Other Washington	0	0%	0	0%	1	100%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

**Serving in the US Military****Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

**Status**

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

**Enrolled in Educational Program****Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	2	12%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	4	100%	6	100%	11	65%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	1	6%
Doctorate (PhD/EdD)	0	0%	0	0%	0	0%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	2	12%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	6%

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School location	N	%	N	%	N	%
King, Pierce, Snohomish counties	3	75%	4	67%	11	69%
Other Washington	1	25%	1	17%	2	13%
Alaska, Idaho, Oregon	0	0%	0	0%	1	6%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	1	17%	2	13%
International	0	0%	0	0%	0	0%

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**All Respondents****Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	21	100%	54	100%	118	100%
No	0	0%	0	0%	0	0%

**Amount UW academic program ADVANCED LEARNING**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	19	3.1	52	3.4	109	3.4
Writing effectively	19	2.5	52	2.9	109	3.1
Speaking effectively about ideas, projects, and plans	19	3.0	52	3.3	108	3.3
Thinking critically and analytically, defining and solving problems	19	3.2	52	3.4	109	3.5
Creating something new (for example, art, a performance, an object, ideas, or processes)	19	2.6	52	2.8	109	2.8
Gathering information, conducting research	19	3.2	52	3.2	109	3.3
Quantitative reasoning	19	3.0	52	3.2	109	3.2
Understanding and valuing diverse people and cultures	19	2.8	52	3.2	109	3.4
Working and learning independently	19	2.9	52	3.1	109	3.3
Working and learning in a team	19	3.2	52	3.3	109	3.3
Taking on leadership roles inside or outside of the classroom	19	2.7	52	2.9	109	2.8
Understanding ethical practice(s) in at least one field	19	3.0	52	3.3	109	3.3
Using self-reflection and self-assessment to guide next directions	18	3.0	51	3.0	108	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	19	2.8	52	2.9	109	2.9
Developing skills and attitudes that foster lifelong learning	19	3.1	51	3.1	107	3.2
Developing career interests and habits for success in the workplace	19	2.9	52	2.9	109	3.0
Understanding more about who you are	19	3.1	52	3.0	109	3.1
Finding a direction you'd like to pursue	19	2.9	52	2.8	109	3.0
Understanding and practicing civic engagement, social responsibility	18	3.1	51	2.9	108	3.0

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**IMPORTANCE to current work and life**

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	14	3.1	44	3.2	94	3.4
Writing effectively	14	3.1	44	3.1	94	3.3
Speaking effectively about ideas, projects, and plans	14	3.4	44	3.4	94	3.5
Thinking critically and analytically, defining and solving problems	12	3.7	42	3.6	91	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	14	3.0	44	2.9	94	3.1
Gathering information, conducting research	14	3.2	44	3.0	94	3.2
Quantitative reasoning	14	3.4	44	3.2	94	3.2
Understanding and valuing diverse people and cultures	14	3.6	44	3.3	94	3.5
Working and learning independently	14	3.7	44	3.6	94	3.6
Working and learning in a team	14	3.6	44	3.5	94	3.4
Taking on leadership roles inside or outside of the classroom	14	3.4	44	3.0	91	3.1
Understanding ethical practice(s) in at least one field	14	3.6	44	3.3	94	3.5
Using self-reflection and self-assessment to guide next directions	14	3.5	44	3.4	92	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	14	3.6	44	3.4	94	3.3
Developing skills and attitudes that foster lifelong learning	14	3.7	44	3.3	94	3.4
Developing career interests and habits for success in the workplace	14	3.6	44	3.3	94	3.4
Understanding more about who you are	14	3.6	44	3.2	94	3.4
Finding a direction you'd like to pursue	13	3.6	43	3.3	93	3.4
Understanding and practicing civic engagement, social responsibility	14	3.6	43	3.2	93	3.3

**Number of completed faculty-mentored research projects**

	N	%	N	%	N	%
None	13	72%	28	58%	47	49%
One	3	17%	13	27%	28	29%
Two	1	6%	3	6%	11	11%
Three or more	1	6%	4	8%	10	10%

**Number of completed internships**

	N	%	N	%	N	%
None	11	61%	30	64%	68	71%
One	6	33%	15	32%	22	23%
Two	0	0%	0	0%	3	3%
Three or more	1	6%	2	4%	3	3%

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<b>Number of completed service-learning projects</b>						
	N	%	N	%	N	%
None	15	83%	34	71%	72	74%
One	3	17%	9	19%	15	15%
Two	0	0%	4	8%	8	8%
Three or more	0	0%	1	2%	2	2%
<b>Importance to current employment</b>	(Participated in 1 or more projects/internships and currently employed)					
	1=Not at all; 2=Somewhat; 3=Moderately; 4=Very					
	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	3	3.0	13	2.8	22	3.0
Internship(s)	2	4.0	6	3.3	11	3.5
Service-learning project(s)	3	3.0	12	3.3	17	3.4
<b>Overall UW experience</b>	1=Poor; 2=Fair; 3=Good; 4=Excellent					
	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	17	2.6	45	2.7	94	2.7
The help you received from academic advisers before you were formally admitted to your major	17	2.9	46	2.9	94	2.8
The help you received from academic advisers in your academic department	17	3.1	45	3.2	94	3.2
The help you received from your outside-class interactions with faculty/Tas	16	2.6	43	3.0	92	3.0
Your overall learning experience at the UW	16	3.1	45	3.3	95	3.3
	1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree					
	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	17	3.2	46	3.5	95	3.7
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	17	3.5	46	3.7	95	3.7
Classrooms, labs, and other campus spaces were accessible.	17	3.4	46	3.5	96	3.6
If I had to make my college choice over again, I would choose to attend UW.	17	3.3	46	3.4	96	3.5
	1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied					
	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	17	3.1	47	3.3	95	3.4

### Current activity roster

#### Employed Full Time or Part time

Job title	Employing organization
Veterans Benefits Advisor	University of Washington
Accountant	
Accountant	
Operation support coordinator	MasTec
Tax associate	
Conference coordinator staff	
Branch Office Administrator	Edward Jones
Accountant	Genesis Excavation and Demolition
Sales associate	Hollister.co
Meat and Produce Associate	Walmart
Project Manager	Technical Tooling

#### Enrolled in Educational Program

Program of study	Institution
	University of Washington Tacoma
Business- Finance	Eastern Washington University
Accounting	UW
	University of Washington Tacoma