

UW Alumni Survey Results
2024-2025 UNDERGRADUATE Degree Recipients

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Graduates Surveyed						
	N	%	N	%	N	%
Total	118	100%	881	100%	1352	100%
Women	95	81%	391	44%	688	51%
Men	23	19%	490	56%	664	49%
African American	30	25%	137	16%	203	15%
American Indian	1	1%	10	1%	18	1%
Asian American	34	29%	285	32%	373	28%
Caucasian	32	27%	273	31%	481	36%
Hawaiian/Pacific Islander	4	3%	9	1%	20	1%
Hispanic/Latino	14	12%	137	16%	209	15%
Other/Not Indicated	3	3%	30	3%	48	4%
International	2	2%	13	1%	22	2%
Survey Response Rates						
	N	%	N	%	N	%
Total	8	7%	65	7%	134	10%
Women	7	88%	35	54%	81	60%
Men	1	13%	30	46%	53	40%
African American	0	0%	6	9%	8	6%
American Indian	0	0%	0	0%	2	1%
Asian American	2	25%	14	22%	27	20%
Caucasian	4	50%	30	46%	70	52%
Hawaiian/Pacific Islander	1	13%	1	2%	3	2%
Hispanic/Latino	0	0%	13	20%	22	16%
Other/Not Indicated	1	13%	1	2%	2	1%
International	0	0%	0	0%	0	0%
Current Status						
	N	%	N	%	N	%
Employed for pay full time	7	88%	32	49%	53	40%
Employed for pay part time	0	0%	8	12%	20	15%
Participating in a volunteer or service program	1	13%	1	2%	2	1%
Serving in the U.S. military	0	0%	0	0%	0	0%
Enrolled in a certificate or degree program	0	0%	7	11%	18	13%
Planning to continue education	0	0%	1	2%	5	4%
Seeking employment	0	0%	15	23%	31	23%
A fellowship	0	0%	0	0%	0	0%
Not seeking employment or continuing education	0	0%	1	2%	5	4%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Employed Full Time or Part time						
Type of employment						
	N	%	N	%	N	%
Employee working for a company or organization	7	100%	35	100%	63	94%
Entrepreneur/self-employed	0	0%	0	0%	0	0%
Temporary/contract work assignment	0	0%	0	0%	2	3%
Freelance	0	0%	0	0%	1	1%
Postgraduate internship or fellowship	0	0%	0	0%	1	1%
Other	0	0%	0	0%	0	0%

Career related

	N	%	N	%	N	%
Yes	7	100%	27	77%	48	72%
No	0	0%	8	23%	19	28%

Job location

	N	%	N	%	N	%
King, Pierce, Snohomish counties	6	86%	30	91%	57	88%
Other Washington	0	0%	1	3%	4	6%
Alaska, Idaho, Oregon	1	14%	1	3%	1	2%
California, Hawaii	0	0%	0	0%	2	3%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	1	3%	1	2%
International	0	0%	0	0%	0	0%

Type of employer

	N	%	N	%	N	%
For-profit company	1	17%	18	60%	31	52%
Non-profit/NGO	4	67%	4	13%	12	20%
Government	0	0%	4	13%	10	17%
Other	1	17%	4	13%	7	12%

Search time (weeks)

	N	%	N	%	N	%
		1	13		27	
Mean		8.0	22.4		15.6	
SD			15		13	
Range	8	8	4	48	1	48

Salary

	N	%	N	%	N	%
		7	25		41	
Mean		89,143	64,920		57,832	
SD		26,435	27,076		24,103	
Range	50,000	137,000	27,000	137,000	15,600	137,000

First year bonus

	N	%	N	%	N	%
		1	4		7	
Mean		35,000	11,713		15,850	
SD			16,110		18,298	
Range	35,000	35,000	350	35,000	100	46,000

Nursing &
Healthcare
Leadership

All Professional

UW Tacoma

Participating in a Volunteer or Service Program**Program location**

	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	0	0%	0	0%
Other Washington	0	0%	0	0%	1	100%
Alaska, Idaho, Oregon	0	0%	0	0%	0	0%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	0	0%	0	0%
International	0	0%	0	0%	0	0%

Serving in the US Military**Service branch**

	N	%	N	%	N	%
Air Force	0	0%	0	0%	0	0%
Army	0	0%	0	0%	0	0%
Coast Guard	0	0%	0	0%	0	0%
Marine Corps	0	0%	0	0%	0	0%
Navy	0	0%	0	0%	0	0%

Status

	N	%	N	%	N	%
Active duty	0	0%	0	0%	0	0%
Reserve	0	0%	0	0%	0	0%
National Guard	0	0%	0	0%	0	0%

Enrolled in Educational Program**Degree program**

	N	%	N	%	N	%
Certificate	0	0%	0	0%	2	12%
Advanced Certificate	0	0%	0	0%	0	0%
Associate (AA/AS)	0	0%	0	0%	0	0%
Bachelor (BA/BS)	0	0%	0	0%	0	0%
Masters (MA/MS) – terminal degree	0	0%	6	100%	11	65%
Masters (MA/MS) – leading to doctorate	0	0%	0	0%	1	6%
Doctorate (PhD/EdD)	0	0%	0	0%	0	0%
Professional (JD, MD, DDS, PharmD)	0	0%	0	0%	2	12%
Non-Degree Seeking	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	6%

School location	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
	N	%	N	%	N	%
King, Pierce, Snohomish counties	0	0%	4	67%	11	69%
Other Washington	0	0%	1	17%	2	13%
Alaska, Idaho, Oregon	0	0%	0	0%	1	6%
California, Hawaii	0	0%	0	0%	0	0%
Mountain states	0	0%	0	0%	0	0%
Central states	0	0%	0	0%	0	0%
Eastern states	0	0%	1	17%	2	13%
International	0	0%	0	0%	0	0%

Nursing &
Healthcare
Leadership

All Professional

UW Tacoma

All Respondents**Authorized to permanently work in the U.S.**

	N	%	N	%	N	%
Yes	7	100%	54	100%	118	100%
No	0	0%	0	0%	0	0%

Amount UW academic program ADVANCED LEARNING

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very much

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	7	3.3	52	3.4	109	3.4
Writing effectively	7	3.3	52	2.9	109	3.1
Speaking effectively about ideas, projects, and plans	7	3.6	52	3.3	108	3.3
Thinking critically and analytically, defining and solving problems	7	3.3	52	3.4	109	3.5
Creating something new (for example, art, a performance, an object, ideas, or processes)	7	3.0	52	2.8	109	2.8
Gathering information, conducting research	7	3.6	52	3.2	109	3.3
Quantitative reasoning	7	3.3	52	3.2	109	3.2
Understanding and valuing diverse people and cultures	7	3.9	52	3.2	109	3.4
Working and learning independently	7	3.1	52	3.1	109	3.3
Working and learning in a team	7	3.4	52	3.3	109	3.3
Taking on leadership roles inside or outside of the classroom	7	3.1	52	2.9	109	2.8
Understanding ethical practice(s) in at least one field	7	3.7	52	3.3	109	3.3
Using self-reflection and self-assessment to guide next directions	7	3.0	51	3.0	108	3.1
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	7	2.6	52	2.9	109	2.9
Developing skills and attitudes that foster lifelong learning	7	3.1	51	3.1	107	3.2
Developing career interests and habits for success in the workplace	7	3.0	52	2.9	109	3.0
Understanding more about who you are	7	2.7	52	3.0	109	3.1
Finding a direction you'd like to pursue	7	2.7	52	2.8	109	3.0
Understanding and practicing civic engagement, social responsibility	7	3.1	51	2.9	108	3.0

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Healthcare
Leadership

All Professional

UW Tacoma

IMPORTANCE to current work and life

1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Acquiring deep knowledge in at least one field of study	6	3.5	44	3.2	94	3.4
Writing effectively	6	3.2	44	3.1	94	3.3
Speaking effectively about ideas, projects, and plans	6	3.3	44	3.4	94	3.5
Thinking critically and analytically, defining and solving problems	6	3.8	42	3.6	91	3.6
Creating something new (for example, art, a performance, an object, ideas, or processes)	6	3.2	44	2.9	94	3.1
Gathering information, conducting research	6	3.2	44	3.0	94	3.2
Quantitative reasoning	6	4.0	44	3.2	94	3.2
Understanding and valuing diverse people and cultures	6	3.7	44	3.3	94	3.5
Working and learning independently	6	3.8	44	3.6	94	3.6
Working and learning in a team	6	3.7	44	3.5	94	3.4
Taking on leadership roles inside or outside of the classroom	6	3.5	44	3.0	91	3.1
Understanding ethical practice(s) in at least one field	6	3.7	44	3.3	94	3.5
Using self-reflection and self-assessment to guide next directions	6	3.7	44	3.4	92	3.3
Using specialized instruments, computer programs, or materials relevant to your field(s) of study	6	3.8	44	3.4	94	3.3
Developing skills and attitudes that foster lifelong learning	6	3.7	44	3.3	94	3.4
Developing career interests and habits for success in the workplace	6	3.3	44	3.3	94	3.4
Understanding more about who you are	6	3.2	44	3.2	94	3.4
Finding a direction you'd like to pursue	6	3.7	43	3.3	93	3.4
Understanding and practicing civic engagement, social responsibility	6	3.3	43	3.2	93	3.3

Number of completed faculty-mentored research projects

	N	%	N	%	N	%
None	2	29%	28	58%	47	49%
One	4	57%	13	27%	28	29%
Two	1	14%	3	6%	11	11%
Three or more	0	0%	4	8%	10	10%

Number of completed internships

	N	%	N	%	N	%
None	5	83%	30	64%	68	71%
One	1	17%	15	32%	22	23%
Two	0	0%	0	0%	3	3%
Three or more	0	0%	2	4%	3	3%

	Nursing & Healthcare Leadership		All Professional		UW Tacoma	
Number of completed service-learning projects	N	%	N	%	N	%
None	1	14%	34	71%	72	74%
One	5	71%	9	19%	15	15%
Two	1	14%	4	8%	8	8%
Three or more	0	0%	1	2%	2	2%

Importance to current employment

(Participated in 1 or more projects/internships and currently employed)
1=Not at all; 2=Somewhat; 3=Moderately; 4=Very

	N	Mean	N	Mean	N	Mean
Faculty-sponsored research project(s)	5	2.6	13	2.8	22	3.0
Internship(s)	1	1.0	6	3.3	11	3.5
Service-learning project(s)	6	3.5	12	3.3	17	3.4

Overall UW experience

1=Poor; 2=Fair; 3=Good; 4=Excellent

	N	Mean	N	Mean	N	Mean
What you learned from co-curricular activities, such as study abroad, service learning, and participation in special UW programs, clubs, and organizations	5	3.4	45	2.7	94	2.7
The help you received from academic advisers before you were formally admitted to your major	6	3.0	46	2.9	94	2.8
The help you received from academic advisers in your academic department	5	3.4	45	3.2	94	3.2
The help you received from your outside-class interactions with faculty/Tas	5	3.4	43	3.0	92	3.0
Your overall learning experience at the UW	6	3.7	45	3.3	95	3.3

1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

	N	Mean	N	Mean	N	Mean
Faculty and teaching assistants treated students respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	6	4.0	46	3.5	95	3.7
Students in my program treated each other respectfully - regardless of race, gender, ethnicity, sexuality, or country of origin.	6	4.0	46	3.7	95	3.7
Classrooms, labs, and other campus spaces were accessible.	6	3.7	46	3.5	96	3.6
If I had to make my college choice over again, I would choose to attend UW.	6	3.8	46	3.4	96	3.5

1=Strongly Dissatisfied; 2= Dissatisfied; 3= Satisfied; 4= Strongly Satisfied

	N	Mean	N	Mean	N	Mean
How satisfied are you with your overall experience at UW?	7	3.6	47	3.3	95	3.4

Current activity roster**Employed Full Time or Part time**

Job title	Employing organization
Executive Director	The Crisis Clinic of Thurston and Mason Counties
Staff Registered Nurse	Puget Sound Kidney Centers
Registered Nurse	Multicare
Registered Nurse	Virginia Mason Franciscan Health
RN	Multicare
Contract (Traveling) Registered Nurse	
Registered Nurse/ IV therapy	Multicare