



PARTNERSHIP MATTERS

STUDY FIRST TO DOCUMENT CORRELATION BETWEEN NURSING SHORTAGE AND PATIENT DEATH, ILLNESS

August 16, 2002

Volume IV, Issue 16

Message from Our Executive Director	2
Members in Action!	3
Upcoming Events	5
Announcements	6-7
Grants Alert!	8-9
Calls for Papers/Proposals	10
Publications	10

Patients in hospitals with low numbers of registered nurses are more likely to have complications, stay in the hospital longer and die from treatable conditions than patients in hospitals with more registered nurses, according to a study released May 30, the *New York Times* reports. Researchers from the Harvard School of Public Health and the Vanderbilt School of Nursing analyzed the discharge records of more than six million patients at 799 hospitals in 11 states during 1997. Five million of the patients had medical problems and one million underwent surgery (Grady, *New York Times*, 5/30). Researchers divided the hospitals into four categories based on the number of patients per registered nurse. Hospitals with the highest number of registered nurses had an average of 2.7 patients per registered nurse, while hospitals with the lowest number of registered nurses had an average of 3.8 patients per registered nurse (Johannes, *Wall Street Journal*, 5/30).

The study, published in the May 30 issue of the *New England Journal of Medicine*, found that:

- Patients in the highest-staffed hospitals experienced cardiac arrest and shock 9.4% less often than patients in the lowest-staffed hospitals.
- Patients in the highest-staffed hospitals had 9% fewer urinary tract infections, 6.4% fewer cases of hospital-acquired pneumonia and 5% fewer episodes of stomach or intestinal bleeding than patients in the lowest-staffed hospitals.
- Patients in the highest-staffed hospitals spent on average four hours less in the hospital than those in the lowest-staffed hospitals.
- Surgical patients in the highest-staffed hospitals were 6% less likely to die from surgical complications, including shock and sepsis, than surgical patients in the lowest-staffed hospitals (Pelton, *Baltimore Sun*, 5/30).
- The "failure to rescue" death rate -- patients who died from conditions that might have been reversed, including pneumonia, shock, cardiac arrest, upper gastrointestinal bleeding, sepsis or a blood clot -- for patients in the lowest-staffed hospitals was 2.5% higher than for medical patients in the highest-staffed hospitals (*New York Times*, 5/30).

All in the Training?

The study, which was funded by the Agency for Healthcare Research and Quality (AHRQ), also analyzed patient outcomes based on care provided by licensed practical nurses, who generally have a year of formal training, and nursing aides, who usually have "minimal training," as compared to registered nurses, who have college degrees in nursing (*AP/Arizona Republic*, 5/30). The study found that on some quality of care measures, only the number of registered nurses impacted patient outcomes (*Wall Street Journal*, 5/30). In hospitals with higher numbers of registered nurses, for example, patient hospital stays were 3% to 5% shorter and complication rates were 2% to 9% lower than hospitals with fewer registered nurses. The level of practical nurses and nurses aides did not affect patient outcomes, the study found (*New York Times*, 5/30).

RN the 'Key'?

Peter Buerhaus of the Vanderbilt School of Nursing, one of study's lead researchers, said, "This research clearly shows that we need more and better-educated nurses to ensure that hospital patients don't suffer needlessly from complications" (AHRQ release, 5/29). American Hospital Association Senior Vice President for Policy Carmela Coyle added, "The study suggests that registered nurses are key and critical to insuring good patient care." However, Coyle expressed concern that the study could lead some people to conclude that mandated nurse-staffing ratios -- which are opposed by hospitals -- would solve the problem. She said, "What you really need to look at is much more than the number of nurses and the number of patients. How many of the nurses have 20 years of experience or more, and how many are right out of school? What technology is there to support them? How sick are the patients?" About 13% of nursing jobs nationwide, or 126,000 positions, are unfilled, according to the AHA (*New York Times*, 5/30). Buerhaus called for more research to "understand the factors influencing nurse staffing levels and the mix of different types of nurses" in hospitals (AHRQ release, 5/29).

Excerpted from Daily Health Policy Report [5/30/2002]

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MESSAGE FROM OUR EXECUTIVE DIRECTOR



Members are the heart and soul of Community-Campus Partnerships for Health. Since our inception, CCPH has consistently offered opportunities for individuals and organizations to join and become involved. As our membership has grown, we have strived to offer more meaningful and accessible benefits, more venues for professional development, more ways to become involved, and more immediate access to critical information. Membership development is a complex undertaking in an organization like CCPH, which draws a diverse membership from rural, suburban and urban communities; all sectors of higher education, including students; and a wide array of professions and disciplines. In response, we are pleased to announce the formation of the CCPH Membership Development Committee that begins deliberating this month.

The CCPH Membership Development Committee is responsible for developing strategies and policies, consistent with CCPH's mission and strategic plan, that assist members to develop their full potential. The committee is charged with ensuring that CCPH's membership development program is a coordinated set of actions designed to help members achieve their personal and professional goals.

Committee members reflect a broad cross-section of disciplines, regions, organizations and length of involvement in CCPH.

Accordingly, the committee includes representatives from across the United States, as well as an international representative from Ontario, Canada. Members' length of involvement in CCPH ranges from founding member to recently joined in the past year. Committee members meet

monthly by conference call and serve one-year terms, with an option to serve a second term. All have expressed their enthusiasm for and commitment to the important work ahead of them.

Confirmed members of the committee are listed below (at press time, not all committee members had been confirmed):

- Cynthia Barnes-Boyd, University of Illinois at Chicago, College of Urban Planning and Public Affairs, Chicago, IL
- Chuck Conner, West Virginia Rural Health Education Partnership, Spencer, WV
- Roselinda Coroneos, CCPH Newsletter Editor, Seattle, WA
- Leah Fichtner, Hartford Public Schools, Canton, CT
- Kari Hannibal, The Albert Schweitzer Fellowship, Boston, MA
- Catherine Immanuel, CCPH Membership Development and Marketing Associate, San Francisco, CA
- Catherine Jarvis, University of Colorado Health Sciences Center, School of Pharmacy, Denver, CO
- Dan Malleck, Brock University Med Experience Plus, Career Services St. Catharines, Ontario, Canada
- Steve Shelton, East Texas Area Health Education Center, Galveston, TX
- Helen Speziale, College Misericordia Service Leadership Center, Dallas, PA

If you would like more information about the committee, or you would like to share your ideas and suggestions for membership development priorities, please contact Catherine Immanuel at csi@itsa.ucsf.edu or (415) 514-3522. We look forward to sharing committee updates and recommendations in future issues of Partnership Matters and on the CCPH website at www.ccpH.info.

PARTNERSHIP BETWEEN TWO NASHVILLE MEDICAL SCHOOLS HELPS IMPROVE ACCESS FOR UNDERSERVED RESIDENTS

A three-year-old alliance between the "two very different medical schools" of Nashville, Tenn., has helped both institutions reduce gaps in their programs, increase access to care for the city's underserved residents and "expand educational, research and training opportunities for future physicians," the *Chattanooga Times & Free Press* reports. Before 1999, the "historically black" Meharry Medical College and Vanderbilt University Medical College had little interaction. But a partnership between the two schools has allowed students to benefit from each school's strengths: Meharry's emphasis on primary care and treating underserved and minority populations, and Vanderbilt's focus on specialty care and research, Dr. Clifton Meador, executive director of the Meharry-Vanderbilt Alliance, said. The partnership has also allowed the schools to apply jointly for grants, thus increasing the chances of obtaining them, Meador said. The schools recently were awarded a \$22 million grant to study 100,000 black individuals over a four-to-five year period and identity disparities in care. Dr. Deborah German, Vanderbilt's senior associate dean for medical education, said it is important for medical students and residents to work with patients from diverse backgrounds. "It really broadens the understanding of medicine," she said (Park, *Chattanooga Times & Free Press*, 5/28).

 CCPH's mission is to foster partnerships between communities and educational institutions that build on each other's strengths and develop their roles as change agents for improving health professions education, civic responsibility and the overall health of communities. 

MEMBERS IN ACTION!

AAMC Appoints CCPH Member As New Vice President Of Community And Minority Programs

The Association of American Medical Colleges (AAMC) is pleased to announce that **Charles Terrell, Ed.D.**, is the new vice president of the AAMC's Division of Community and Minority Programs (DCMP). Charles is a member of CCPH.

Dr. Terrell joined the AAMC in 2001, following 25 years of service to Boston University School of Medicine. Throughout his career at Boston University he held numerous positions, including associate dean for student affairs, director of student financial management, and director of the Office of Residency Planning and Practice Management, which he founded.

A nationally recognized expert in student financial aid, access to higher education, and diversity in medical education, Dr. Terrell is currently vice chairman of the Congressional Advisory Committee on Student Financial Assistance. He was first appointed to this position by the U.S. Senate in 1997, and is serving his second three-year term.

Under Dr. Terrell's leadership, DCMP is currently directing the initiative to review the AAMC's 30-year old definition of "underrepresented minorities," and planning a research colloquium on this subject to be held in the fall. Also this fall, DCMP will host a career development seminar for minority faculty. In addition, DCMP is the national program office of the Minority Medical Education Program, a six-week summer enrichment course to prepare minority students for medical school, sponsored by the Robert Wood Johnson Foundation.

Information: Vivian Harriday, AAMC Division of Community and Minority Programs, (202) 828-0584.

Dear CCPH members,

The goal of enrolling 500,000 more students in Texas higher education by 2015 is one of four established by the state's new Closing the Gaps plan. To help accomplish this goal, Texas colleges and universities have been asked to develop and implement service learning courses and service learning components in existing courses at each institution that enable students to serve in mentoring/tutoring roles with at-risk youth.

I am very interested in learning if there are some good models in place for service learning components in developmental reading, writing or math classes. We are developing service learning components in our college learning course and our college adjustment course. I would appreciate learning more about what others are doing in these areas.

Mary Ridgway, Ph.D. - Director
University of Texas at Arlington
Center for Community Service Learning
maryr@uta.edu
www2.uta.edu/ccsl



Dear CCPH members,

I am looking for a job description for a Community Medical Director....a physician who develops and networks to provide health outreach in accordance with one's community health needs assessment, assesses/ measures health outcomes, monitors the health status of the population, provides community education, prevention, etc. Please contact me at ekieira@parrishmed.com or call 321-268-6686.

Liz Vieira
Director, Research & Strategy Development
Parrish Medical Center
Titusville, FL

F.A.Q. Of The Week!

Q: I just finished reading your email Newsletter Volume IV, Issue 14. I am very interested in learning more about the Children's Partnership Web Resource for Underserved Communities.

Could you please let me know how to find out more about this Web resource? Is there a contact name? Web address?

A: Usually, short blurbs are included in the email version for the newsletter. To view the announcement in it's entirety, please click on the URL link that's listed below the category/topic.

Q: How can I include an announcement on the newsletter?

A: Please follow these guidelines:

- There is no deadline for submissions;
- Please limit announcements and questions to not more than 150 words. As for articles and editorials, not more than 250 words;
- Provide the names of all authors, their current institutional affiliations and/or photos;
- Explain all abbreviations and unusual terms when first used.

Forward your request to Rose Coroneos, PM editor at rosecor@u.washington.edu

Visit www.ccpH.info to read answers to Frequently Asked Questions about CCPH.

CCPH Fellows 2002/2003

In the next few months, we will highlight two out of the fifteen CCPH Fellows in each issue of the newsletter. For more information about the CCPH Fellows program, or a specific CCPH Fellow, please visit <http://futurehealth.ucsf.edu/ccph/fellows.html>

Anne Hewitt: “Facilitating community-campus partnerships: Integrating technology in the service experience.”



Anne M. Hewitt, is Assistant Director and Assistant Professor of the Master in Healthcare Administration (MHA) Program in the Center for Public Service at Seton Hall University. She received her Ph.D. from Temple University where the American Lung Association awarded a grant to Dr. Hewitt for her doctoral dissertation study. In her faculty role, she is internship and practicum advisor for all healthcare graduate students, teaches two service-learning courses for the healthcare administration track students and is adjunct instructor in the online MHA program.

Dr. Hewitt provides program evaluation and grant review assistance to various public organizations as well as healthcare non-profit organizations. In addition to her health publications, she serves as a reviewer for several public and community health journals and has presented nationally for SOPHE (Society of Public Health Educators), AUPHA (Association of University Programs in Health Administration) and NASPAA (National Association of Schools of Public Affairs and Administration). Dr. Hewitt's current research focuses on the areas of community health, developing competency frameworks

for Master in Public Administration (MPA) and MHA academic programs, validating public health screening instruments and identifying community health models for healthcare systems.

She is currently a state board member of the American Lung Association of New Jersey and an appointed state member to the New Jersey Interagency Council on Osteoporosis. Dr. Hewitt is also a member of Kappa Omicron Nu and Sigma Beta Delta.

Paula Reams: “A service-learning honors program in a health professions college.”



Paula Reams is an Associate Professor of Nursing at Kettering College of Medical Arts in Kettering, Ohio. Ms. Reams received her M.S. in Nursing from Wright State University in Dayton, Ohio and her B.S. in Nursing from the University of Cincinnati in Cincinnati, Ohio. Ms. Reams has taught nursing for 15 years, and has previously implemented two courses with service-learning components as well as provided oversight for service-learning in three courses at Kettering College of Medical Arts.

Please Join Us In Welcoming The Following New CCPH Members!

For more information on joining CCPH, visit www.ccpH.info or contact Catherine Immanuel, Membership Development and Marketing Associate, at csi@itsa.ucsf.edu or call (415) 514-3522.

- Amy Labant, Indiana University of Pennsylvania, Indiana, PA
- Jane Martens, University of Georgia, Athens, GA
- Joanne Borfritz, Central New York AHEC, Cortland, NY
- Lynn Gitlow, Husson College, Winterport, ME
- Nola Freeman, Pike Market Senior Center, Seattle, WA
- Robert McGranaghan, Detroit Community-Academic Urban Research Center, Ann Arbor, MI
- Shelly Duncan, Illinois Primary Health Care Association, Chicago, IL

A Big Thank You To These Renewing Members For Their Continued Support!

- Adriana Padilla, UCSF Fresno, Fresno, CA
- Cheryl Merzel, Columbia University, New York, NY
- David Keller, University of Massachusetts Medical School, Webster, MA
- Joe Ambrosino, Southwest Pennsylvania AHEC, Pittsburgh, PA
- Joan Gluch, University of Pennsylvania, Elkins Park, PA

UPCOMING EVENTS!



CCPH SPONSORED EVENTS

February 1 - 4, 2003— 3rd annual advanced service-learning institute, in San Jose, CA. This institute builds upon our introductory level institute and is designed for academic administrators, faculty, staff and community partners who have already implemented service-learning courses or programs. **Applications are due by December 2, 2002.** *The institute application is now available on our website at <http://futurehealth.ucsf.edu/ccph/servicelearning.html#advsl> or by calling our fax-on-demand service at 1-888-267-9182 and requesting document #206. For more information, visit our website or contact Summer Reilly, CCPH Program Assistant, at ccph@itsa.ucsf.edu or (415) 476-7081.*

April 26-29, 2003 - CCPH's 7th annual conference in San Diego, CA. The conference will feature a symposium jointly planned and sponsored by the US Department of Housing and Urban Development's Office of University Partnerships and the Community Outreach Partnership Centers program. *Stay tuned for details at www.ccph.info.*

OTHER EVENTS

September 20-21, 2002—The Center for Improving Minority Health presents “**Overcoming Barriers to Improving Health Disparities: Policy, Practice, Research,**” Charlottesville, VA. Free and open to the public. *For more information, check out the CIMH website at www.hsc.virginia.edu/cimh or call (434) 982-4153.*

September 25-28, 2002—**5th Annual Women's Health Care in the New Millennium**, Scottsdale, AZ. This conference, for nurse practitioners, nurse midwives, and other clinicians whose practice area includes primary care to women, covers the physical, emotional, and spiritual dimensions of providing care to women across the life span. *Contact: Katrina Roux, NPWH, 503 Capitol Ct NE Ste 300, Washington, DC 20002, TEL: (202) 543-9693, ext 1, E-mail: info@npwh.org, WEB: www.npwh.org/5th_Conference/index.html.*

September 28-October 1, 2002—**The 23rd Forum for Behavioral Science in Family Medicine** will be held in downtown Chicago. This year's theme is "Bringing Out the Best in Residents, Patients and Ourselves: Behavioral Science in Family Medicine." Over 30 peer-reviewed seminars and workshops will be presented. Forum sessions were selected based on their importance to the practice and teaching of behavioral science in family medicine. Each session will help attendees sharpen old skills or acquire new ones. Reduced fees are available for early registration and for residents, fellows and full-time graduate students. *Find complete conference information and registration forms at: <http://www.family.mcw.edu> or call Debby Renz at (414) 456-4388.*

October 2-4, 2002—**The 2002 Conference on Volunteerism**, The Desmond Conference Center, One Liberty Boulevard, Malvern, PA. This is an annual event which attracts volunteer administrators and program managers from all over PA and adjoining states. Conference information and registration forms are available at www.pavolunteer.org. *Contact: Mindy Moyer, PAV 2002 Conference Chair At 215-412-7889 or via email at dmoyer@adelphia.net for further information.*

October 9-12, 2002 —**The Association of Schools of Allied Health Professions** is holding its Annual Conference in San Diego, CA. *For more information, contact: Tracy Thomas, ASAHP, 1730 M Street NW, Suite 500, Washington, D.C. 20036; (202) 293-4848; fax: (202) 293-4852, asahp2@asahp.org. ****Sarena Seifer will be speaking at this conference.***

October 2-4, 2002—Plan to attend the **Third National Conference on “Quality Health care for Culturally Diverse Populations: Advancing Effective Health Care through Systems Development, Data, and Measurement”** to be held at the Westin Chicago River North, Chicago, IL. Measuring the impact of cultural competence initiatives on outcomes will play a pivotal role in the advancement of a national cultural competence agenda. Building on the success and the recommendations derived from the first and second conferences, the objective of The Third National Conference is to advance effective health care for culturally diverse populations by providing a national forum for addressing systems development, data, and measurement issues as they relate to the provision of high-quality care for these populations. *For more information, please visit www.DiversityRx.org/ccconf, e-mail at ccconf@downstate.edu or call (718) 270-7727.*

November 8-9, 2002—**SOPHE 53rd Annual Meeting "Declaring Our Interdependence: United for Health Education,"** Crowne Plaza Center City, Philadelphia, PA. The Society for Public Health Education's (SOPHE) annual meeting, cosponsored by Centers for Disease Control and Prevention (CDC) and Eta Sigma Gamma, will have more than 30 pre- and post-conference workshops, plenaries, and concurrent sessions, as well as poster sessions, a mentoring program, resource room, job bank, wellness challenge "Rocky Walk/Run", and more! Don't miss the cameo event -- the SOPHE Awards Banquet -- at the Academy of Natural Sciences honoring SOPHE's 2002 award winners including Jeffrey P. Koplan, MD, MPH, former CDC Director (2002 Honorary Fellow). *Visit www.sophe.org or call (202) 408-9804 for more information.*

December 1-3, 2002—**The 2nd International Conference on Substance Abuse and HIV**, Mumbai, India. More than 500 national delegates and international experts from health and medicine, drug demand and supply reduction, trade and industry, helplines and adjuvant therapeutic groups, epidemiological research organizations, youth and social workers organizations will be convening and sharing their expertise at this conference. *Contact: The Hope 2002 Secretariat, at Drug Abuse Information Rehabilitation and Research Centre (DAIRRC) Headquarters, H-1, Sitaram Building, Palton Road, Mumbai 400001, India, TEL: 00-91-22-3453253, FAX: 00-91-22-3421416, Mobile TEL: 98204 27223, E-mail: info@hopeconference.org, WEB: www.hopeconference.org/hope2002main.html.*



ANNOUNCEMENTS

Participate America Announces Founding Sponsors & Event During National Civic Participation Week

Participate America Foundation is a not-for-profit organization dedicated to organizing and coordinating National Civic Participation Week, September 11-17, 2002. The sponsors will provide direction, in-kind services and funding for a series of coordinated national and local events this fall during National Civic Participation Week. It will be a nationwide campaign to coordinate and spotlight civic participation this September 11-17 during National Civic Participation Week, and will offer Americans the opportunity to personally take part in renewing their commitment to our democracy. *For more information on Participate America or on how your organization can become a partner, visit www.participateamerica.org.*

Bioterrorism And Emergency Public Health Preparedness

The University of Washington announces its Summer Institute for Public Health Practice-re-titled The Northwest Institute for Public Health Practice from September 9-13, 2002. This year's week-long program will be integrated via case studies around a central theme of bioterrorism preparedness and response, but much of the training will remain generally applicable to public health practice. *To join this year's Institute, complete the registration form available online at: <http://healthlinks.washington.edu/nwcp/pdf/niphp.pdf>. For more information, contact Nedra Floyd Pautler at: (206) 616-9245 or by e-mail: pautler@u.washington.edu.*

A Plan For Insurance?

The American College of Physicians-American Society of Internal Medicine (ACP-ASIM), has developed a proposal that offers a framework for legislation that would ensure that all Americans have access to affordable health insurance within seven years. The plan would build on existing public and private programs to provide affordable health insurance to the 39 million uninsured Americans. The plan calls for expansion of the Medicaid and S-CHIP, new tax credits, premium subsidies and insurance market reforms. The proposal for "Achieving Affordable Health Insurance Coverage for All Americans Within Seven Years" reflects the set of core principles adopted by the ACP-ASIM and incorporates recommendations contained in a series of policy monographs for improving access to health insurance. *These principles are available online at: http://www.acponline.org/hpp/pospaper/access_principles.htm.*

Federal Resources for Educational Excellence (FREE)

More than 30 Federal agencies formed a working group in 1997 to make hundreds of Federally supported teaching and learning resources easier to find. *The result of that work is the FREE website at <http://www.ed.gov/free/>*

Promotional Kit Helps Raise Immunization Awareness

The National Immunization Awareness Month (NIAM) 2002 Promotional Kit provides suggested activities, recommendations, and immunization information for involving parents, caregivers, public health professionals, employers, and health professionals in efforts to raise immunization rates throughout the United States. Developed and disseminated each year by the National Partnership for Immunizations, the kit also includes consumer materials such as brochures, bookmarks, stickers, and a poster. *To receive a complete NIAM 2002 Promotional Kit, send an e-mail message to npi@nfid.org. Copies of consumer materials included in the kit are also available at http://www.partnersforimmunization.org/niam_prkit.html.*

National Campaign Launched To Increase Positive Physical And Social Behavior Among "Tweens"

VERB: It's What You Do Youth Media Campaign (YMC) is a national multicultural media campaign intended to promote physical and pro-social activity and decrease situations of risk among 9- to 13-year-olds, an age group known as "tweens." Launched by the Department of Health and Human Services, the primary goal of the campaign is to reduce the proportion of tweens who are overweight and sedentary. The campaign encourages tweens to find a verb (e.g., run, paint, sing) or several verbs that fit their personality and interests and use this verb (or these verbs) to become physically active and involved in their communities. A number of private partners will collaborate in using mass media, interactive media, partnerships, and community events to encourage tweens to make regular physical activity and community involvement lifetime pursuits. Another important component of the campaign will reach parents, teachers, coaches, and other adults who influence tweens' lives with messages about what they can do to encourage healthy lifestyles. *Information is available at <http://www.verbnow.com>.*

Readers: More information about nutrition and physical activity in children and adolescents is available on the Bright Futures Web site at <http://www.brightfutures.org/nutrition/about.html> and <http://www.brightfutures.org/physicalactivity/about.htm>. Information is also available on NCEMCH's knowledge paths on Childhood Nutrition at http://www.mchlibrary.info/KnowledgePaths/kp_childnutr.html and on Physical Activity and Children at http://www.mchlibrary.info/KnowledgePaths/kp_phys_activity.html.

The Network is pleased to highlight a new curriculum recently completed by grantee Thomas Gallagher, MD. To view a description of Dr. Gallagher's curriculum, "**Discussing Tough Issues with Patients: Managing Unreasonable Requests, Mistakes, and Conflicts of Interest,**" please visit: <http://futurehealth.ucsf.edu/cnetwork/events/gallagherworkshop.html>. Through its Contemporary Education

Continued on page 7

Continued from page 6

Initiative (CEI), the Network supports the development of educational materials for practicing clinicians to improve skills and knowledge that are needed to work effectively in today's health care settings. *To learn more about The Network, visit their homepage: <http://futurehealth.ucsf.edu/cnetwork/index.html>.*

Interested in E-learning? See "[New Ways of Learning: A Guide to Help You Get Started with Technology-based Learning](#)." Check out list of on-line courses for allied health professionals. *Go directly to <http://futurehealth.ucsf.edu/Allied%20Health/e-learning.html>.*

Multi-Stakeholder Processes are an emerging tool to address complex systemic problems. Although a new form of organization, there is beginning to be literature and theory as to Best Practices.

- Are you a researcher, community developer, health promoter, or a service provider?
- And involved in developing a multi-stakeholder type of organization and are unsure how it is supposed to work?
- Are you clear about who has the power and responsibility to make decisions or does decision making and action planning happen in an ad hoc manner?
- Is the group process healthy or are members content to let one or two do most of the work?
- Do you have to deal with different levels of commitment and motivation amongst member organizations?
- Do you need tools to sustain the process for the long term?

If so, a one day workshop can be arranged by contacting Alliances, Coalitions, and Partnerships, Multi-Stakeholder Processes, A Workshop with Joan Roberts, M.A. *For information contact Tel: (416) 523-0390 or (416) 651-2719 or email at joanroberts@sympatico.ca*

Character Counts! Coalition announces "American Character Week." The leadership Council of the Character Counts! Coalition is recommending that educational and youth-serving organizations commemorate the first anniversary of the September 11th attacks by recognizing September 6-14, 2002 as "American Character Week". Organizations can:

- Study the lives of Americans of extraordinary character
- Recognize local individuals who demonstrate the highest quality of American character
- Encourage careers in public service
- Provide service-learning opportunities including at least one hour of service during the week

The Coalition is developing a vast array of resources that may be downloaded for free from their website www.charactercounts.org by mid-summer. *For further information visit the web site or contact the Coalition at charactercounts@jiethics.org.*

Alcorn State University Position Announcement

Alcorn State University is the oldest historically black land-grant university in the United States. The main campus is located on 1,700 acres in Lorman, Mississippi. The School of Nursing and the MBA Program are located in Natchez, Mississippi. The enrollment is approximately 3,100 with an annual budget of approximately \$50 million.

Director and Principal Investigator, Lower Mississippi Delta Nutrition Intervention Research Initiative

Alcorn State University invites applications and nominations for the position of Director and Principal Investigator of Lower Mississippi Delta Nutrition Intervention Research Initiative (Delta NIRI). The Delta NIRI is a multi-year, multi-institutions research project which focuses on delta region human nutrition intervention research and health promotion. The project is being carried out through a partnership among the Agriculture Research Service (ARS), and six institutions—Pennington Biomedical Research Center, Southern University (Baton Rouge), University of Arkansas Medical Center (Little Rock), University of Arkansas at Pine Bluff, Alcorn State University, and the University of Southern Mississippi. The incumbent will be located at Alcorn State University and will provide leadership for the other Delta NIRI researchers and research activities at Alcorn State University and coordinate research activities with the other partners in the project. Integrating project research findings into learning and outreach programs is a key expectation..

Qualifications: The successful candidate will possess a Ph.D. in Food and Nutrition, Public Health or Nutrition Epidemiology with a concentration in Nutrition, strong commitment to and evidence of research competency, teaching and other professional experiences with multi-cultural and multi-ethnic populations; evidence of experience with research in nutrition; good oral and written communication skills; leadership skills and the ability to develop and work in teams are essential. A registered dietitian with clinical experienced desired..

Salary: Commensurate with experience and qualifications.

Application Process: Application and nominations will be accepted until the position is filled; however, the position is available immediately and will be filled, preferably by **November 30, 2000**. Please send letters of application or nominations, official transcripts, current resumes, and three letters of recommendation with application or letters of inquiry to: Franklin D. Jackson, Interim Research Director, Search Committee for Director and Principal Investigator for the Lower Mississippi, Delta Nutrition Intervention Research Initiative, Alcorn State University, 1000 ASU Drive, 210, Alcorn State, Mississippi 39096-7500 or call (601) 877-6118.

Alcorn State University is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, gender, religion, age and/or physical disability in employment or in the provision of services.

GRANTS ALERT!

International HIV/AIDS Workplace Education Program

Fund. Application Due Date: 08/27/2002

The US Department of Labor (USDOL), Bureau of International Labor Affairs (ILAB), Office of Foreign Relations (OFR) carries out a worldwide international technical assistance program in support of three objectives: (1) expanding economic opportunity and income security for workers; (2) protecting the basic rights of workers; and (3) reducing the prevalence of human immunodeficiency virus (HIV)/acquired immune deficiency syndrome (AIDS) through workplace education. This solicitation for grant applications seeks one or more eligible and qualified organizations to develop and implement projects supporting objective three, reducing the prevalence of HIV/AIDS through workplace education.

Sponsor(s): US Department of Labor, Bureau of International Labor Affairs. Funder's Fund ID:SGA 02-11. Web Page: www.dol.gov. Contact Lisa Harvey, US Dept of Labor, Procurement Services Ctr, 200 Constitution Ave, NW, Rm N-5416, Washington, DC 20210; phone (202) 693-4570 or email at harvey-lisa@dol.gov

Newman's Own Accepting Applications from Nonprofit Organizations. Deadline: 09/01/2002

Actor Paul Newman donates all profits, after taxes, from the sale of his Newman's Own products for educational and charitable purposes. Since founding the company, Newman's Own has donated more than \$125 million to thousands of charities. Grants are awarded annually to a wide range of organizations. *Grant Request Guide-lines and Grant Summary Forms are available at http://www.newmansown.com/5b1_grants.html*

Environmental Education Grants

Application deadline: 09/30/2002.

PG&E National Energy Group is accepting applications for its annual Environmental Education Grant Program. Grants ranging from \$5,000 to \$10,000 will be awarded for innovative programs that encourage and support educating young people about the environment. Those eligible to apply for grants include elementary, middle and high schools and non-profit organizations that are engaged in educational projects related to earth science, conservation and the environment. Teacher training programs with hands-on student activities that focus on earth science and environmental education projects also can qualify. *Details at <http://www.neg.pge.com/grantFAQ.html>*

The Global Fund to Fight AIDS, Tuberculosis, and Malaria. Application Due Date: 09/27/2002

The Global Fund promotes comprehensive programs based on multisectoral approaches and widely inclusive partnerships with a particular emphasis on scaling up proven approaches. A proposal must address one or more of the three diseases (HIV/AIDS, tuberculosis, or malaria) and may also address system-wide/cross-cutting aspects of these diseases in ways that will contribute to strengthening health systems, depending on

country realities and readiness.

Application Process: One signed original application must be submitted using the Application Form attached to the Guidelines for Proposals. Submission in English would facilitate the work of the Secretariat and the Technical Review Panel in reviewing applications, but, if necessary, proposals may be developed in the other United Nations languages. Exact replicas in electron versions (by e-mail or disquette) would be appreciated.

Mail applications to the Global Fund to Fight AIDS, TB, and Malaria, International Conference Center Geneva, 9-11 Ruede Varembe (messanine), CH 1202 Geneva, Switzerland; fax 41-22-791-94-62; or e-mail proposals@theglobalfund.org. Details can be viewed at www.globalfundatm.org

Beckman Foundation Young Investigator Award Supports Young Faculty Members in Chemical and Life Sciences

Deadline: 10/01/2002

The Arnold and Mabel Beckman Foundation makes grants to nonprofit research institutions to promote research in chemistry and the life sciences, and particularly to foster the invention of methods, instruments, and materials that will open up new avenues of research in science. The Beckman Young Investigator (BYI) program is intended to provide research support to the most promising young faculty members in the early stages of academic careers in the chemical and life sciences. The BYI program is open to persons with tenure-track appointments in academic and nonprofit institutions that conduct fundamental research in the chemical and life sciences. Candidates must be citizens or permanent residents of the United States at the time of application. *See the Beckman Foundation Web site for complete program guidelines. <http://www.beckman-foundation.com/byiguide2.html>*

Basic and Translational Research in Emotion (R01)

Deadline: 10/01/2002, 02/01/2003, 06/01/2003. Under this program announcement (PA), the National Institute of Mental Health (NIMH), the National Institute on Aging (NIA), the National Institute on Alcohol Abuse and Alcoholism (NIAAA), the National Cancer Institute (NCI), the National Institute of Child Health and Human Development (NICHD), the National Institute on Drug Abuse (NIDA), and the National Institute of Neurological Disorders and Stroke (NINDS) invite research grant applications to expand basic research on the processes and mechanisms involved in the experience and expression of emotion.

Details at <http://fundingopps.cos.com/cgi-bin/getRec?id=62647>.

Continued on page 9

GRANTS ALERT! *Continued from page 8*

The National Multiple Sclerosis Society Announces the Following Funding Opportunities:

Health Care Delivery and Policy Research Contracts:

- Quality of mental health care in multiple sclerosis: \$100,000-\$150,000 per year for up to 3 years (plus 10% indirect costs).
- Special health care needs of subgroups of persons with multiple sclerosis: \$100,000-\$150,000 per year for up to 3 years (plus 10% indirect costs).

Investigators wishing to apply for either of these programs must **submit a two-page letter-of-intent by 10/01/2002**. Letters-of-intent will be reviewed by the Health Care Delivery and Policy Research Committee. On or about 11/1/2002, selected applicants will be invited to submit a full application by 1/9/2003. *A copy of the Request for Proposals can also be obtained by visiting <http://www.nationalmssociety.org/pdf/research/RFP.pdf>. Alternatively, a copy of the RFP can be obtained by contacting Nicholas G. LaRocca, Ph.D., National Multiple Sclerosis Society, 733 Third Avenue, New York, NY 10017; phone (212) 476-0414 (212) 986-7981 FAX or e-mail: nicholas.larocca@nmss.org*

Target Gives Community Grants

Retail chain Target is offering \$1,000 to \$5,000 grants for programs focusing on family violence prevention in local communities. The company is looking for applicants who would provide such services as parent education, family counseling, support groups, and shelter. Interested parties should apply for the grant **between 02/01 and 10/01/2002**. *Contact Target Foundation, 33 S. 6th St., CC-28Y, Minneapolis, MN 55402, 612-304-6073; e-mail: guidelines@target.com. View this report at <http://www.jointogether.org/y/0,2521,553049,00.html?U=86365>*

Communities of America Invited to Compete for Prize Honoring Access for Citizens with Disabilities

Deadline: 12/31/ 2002

The National Organization on Disability (NOD) promotes the full and equal participation and contribution of America's men, women, and children with disabilities in all aspects of life. The organization has announced the beginning of its second annual \$25,000 Accessible America 2002 award competition and invites America's mayors and chief elected officials to enter their communities in the competition. Entrants will showcase how their citizens with disabilities are participating and contributing locally.

The winner of the competition will be a city or town where citizens with disabilities have opportunities for full and equal participation in the life of their community, including access to jobs, education, religious worship, voting, transportation, housing, and the full range of local, social, recreational, cultural, and sports activities. Another area that NOD is paying special attention to in the wake of last September's terrorist attacks is emergency preparedness for people with disabilities.

The competition is designed to highlight community-wide progress and inspire replication. To enter, communities must submit a statement signed by their mayor describing how their city or town (or county, if it represents unincorporated communities within its borders) provides opportunities for citizens with disabilities to participate fully in community life. *To learn more about the competition, visit http://www.nod.org/cont/dsp_cont_item_view.cfm?viewType=itemView&contentId=209.*

American Legacy Foundation Grant Program to Prevent Tobacco Use Among Women

Deadline: Rolling, through June 2003

The American Legacy Foundation (Legacy), a nonprofit organization established as part of the settlement of a state attorneys general lawsuit against tobacco companies, works to reduce tobacco use and its harmful effects. As part of this effort, the foundation has announced the Circle of Friends -- Women Unite to Be Smoke Free Small Grants Program. Under this program, Legacy will issue one-year, non-renewable grants for up to \$50,000. Grants must be used to advance efforts to reduce and prevent the toll tobacco takes on women in the United States. *Details at <http://www.americanlegacy.org/section.asp?Page=14>*

Rolex Awards to Recognize Enterprising Efforts to Improve World. Deadline: Various

Aimed at fostering a spirit of enterprise around the world, the Rolex Awards are designed to recognize pioneering concepts and innovative thought by giving individuals the means to achieve an important undertaking.

The Rolex Awards for Enterprise support outstanding initiatives in the following key areas of human endeavor: science and medicine; technology and innovation; exploration and discovery; the environment; and cultural heritage. Projects may be submitted in almost any area of activity, provided that they expand knowledge of our world, improve the quality of life on the planet, or contribute to the betterment of humankind. Anyone of any age or from any country can apply for the award.

The Rolex Awards provide financial assistance to people who want to implement concrete working projects. Applicants must submit projects that are envisaged for the future or that have been completed in part. Completed work, or projects that will be finished when the awards are presented in autumn 2004, will not be considered.

Applications for the 2004 Awards are accepted in stages by geographical region. **Deadlines are as follows:** May 31, 2003, for projects from Asia, the Pacific, and the Middle East; July 31, 2003, for projects from Africa and North, Central, and South America; and September 30, 2003, for projects from Western and Eastern Europe.

For complete program information and to read about past award winners, visit <http://www.rolexawards.com/>

CALL FOR PAPERS/PROPOSALS

Urban Challenges: Past, Present, and Future-Call for Papers. Deadline (postmark) for manuscripts is 10/01/2002
The last decade has witnessed renewed scholarly debate on the world's cities and their futures. For our Spring 2003 issue, we seek essays and scholarly articles that examine cities and their leaders and inhabitants, in a variety of contexts across the globe. Submissions are encouraged from a wide range of disciplines, including, but not limited to, political science, sociology, geography, psychology, economics, business, philosophy, women's studies, cultural studies, and history. These submissions may address a range of topics from urban culture to urban economics, from urban landscapes to debates over suburban sprawl. We seek both broad theoretical inquiries into the nature of urban areas, as well as case studies on individual cities, individual city leaders, or local community movements. The submission of photographs, poetry, and other artwork is encouraged.

Publication date is April 2003

Manuscripts should be typed, double-spaced, and should follow the Chicago text format when possible. (For style sheet, send request along with self-addressed, stamped business envelope to the address below.) Articles should not exceed 5,000 words, with 3,000 words or fewer preferred.

Send **FIVE** manuscript copies to: *Proteus Managing Editor, Marcia Gibbs, 1871 Old Main Drive, Old Main 302, Shippensburg University, Shippensburg, PA 17257-2299, or call (717) 477-1206.*

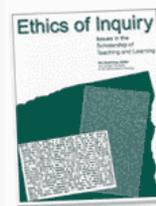
Include a self-addressed, stamped 9x12 envelope if you would like the manuscript returned. Manuscripts chosen for publication must be transferred to a 3-1/2 inch computer disk and edited to Chicago text format.

Call for Proposals! The Network Program at the Center for the Health Professions is offering mini-grants up to \$3,000 to California health care organizations and educational institutions for implementation of its new curricula designed to improve the skills and knowledge needed to work effectively in clinical settings. Five new curricula are ready for implementation - to read more, please visit <http://futurehealth.ucsf.edu/cnetwork/resources/curricula/CEIgrantees.htm>.

The submission dates are **September 16 and October 15**. For more information about the Call for Proposals, please contact Indria Sylvester at indrias@itsa.ucsf.edu.

PUBLICATIONS

A new report, **Healthy Cities, Healthy Suburbs: Progress in Meeting Healthy People Goals for the Nation's 100 Largest Cities and Their Suburbs**, describes, for the first time, city and suburban achievements in reaching Healthy People 2000/2010 objectives for low birth weight, infant mortality, AIDS, tuberculosis, syphilis, gonorrhea, and homicide. The report uses the most recent 2000 Census data and information from the Centers for Disease Control and Prevention and the FBI. *The full report and access to city-specific data for the 100 largest cities is available online at http://www.downstate.edu/urbansoc_healthdata/.* This issue brief is the first in a series of five reports to be released by Dr. Dennis Andrulic and a team of researchers from SUNY Downstate Medical Center in New York. The work is supported by The Robert Wood Johnson Foundation.



The latest publication from The Carnegie Foundation for the Advancement of Teaching, **"Ethics of Inquiry, Issues in the Scholarship of Teaching and Learning,"** has been released. Edited by Carnegie Vice President Pat A. Hutchings, the book includes seven case studies from varied institutional contexts with responses from fellow scholars, administrators and students who shed light on the ethical questions facing faculty who are closely examining their teaching and their students' learning. *The table of contents, sample chapters, and ordering information are available on the web at <http://www.carnegiefoundation.org/WhatsNew/index.htm>*

The Carnegie Foundation for the Advancement of Teaching's Higher Education and Development of Moral and Civic Responsibility Project was a three-year project that examined how American colleges and universities are meeting the goals of preparing thoughtful, committed, socially responsible, and civic-minded graduates. That project is now coming to its conclusion, and the team's findings are presented in their forthcoming book, **"Educating Citizens: Preparing America's Undergraduates for Lives of Moral and Civic Responsibility"** (Published by Jossey-Bass, Inc. at www.josseybass.com. Planned release late 2002).

25 Questions and Answers on Health and Human Rights

Human rights violations such as discrimination or violence against women and children and harmful traditional practices can have serious health consequences. Protecting human rights, however, can reduce vulnerability to and the impact of ill health. To acknowledge and spell out the linkages between health and human rights, the World Health Organization published this document. *Details at <http://www.who.int/hhr/news>*

