

Juan Sanchez, director of the Chicano Division in the Office of Minority Affairs, was fired yesterday.

The University fired two Chicano administrators yesterday for their participation in activities protesting University hiring decisions. A third University Chicano employee was suspended.

Juan Sanchez, director of the Chicano division of the Office of Minority Affairs, was dismissed by Samuel Kelly, vice president for Minority Affairs.

Gary Padilla, director of the Chicano Studies Program, was fired by Dean George Beckmann of the college of Arts and Sciences. Beckmann also suspended Rosa Morales, secretary in the Chicano Studies Program office, for 15 days.

University President John Hogness said in a press release issued yesterday, "The investigation of the incident in the Office of the Dean of the College of Arts and Sciences on April 29 has now been completed. I have been advised by Dr. Samuel E. Kelly, vice president for Minority Affairs, and by Dr. George M. Beckmann, Dean of the college of arts and sciences, of their decisions with respect to employees for whom they are responsible in their respective units."

The President declared, "I fully support these decisions reached by Vice President Kelly and by Dean Beckmann."

Beckmann's Padelford Hall office was the scene of a confrontation last Tuesday between Beckmann and eight

*Following protest
against hiring practices*

University fires two Chicano administrators

by Steve Miletich
and Karen Long

Chicanos over the elimination of Chicano candidates for an associate dean appointment. After the confrontation, Beckmann told Hogness and University police that several threats were made, including a threat on his life.

Hogness immediately called for inves-

tigations into the incident—by the University police, the Office of Student Affairs, and an internal Administration investigation by Vice President Kelly.

University Police Chief Mike Shanahan said yesterday the Police investigation of the incident is closed. He said, after a week long investigation, Beckmann decided not to press criminal charges.

Kelly, in a statement released yesterday, said, "It is extremely regrettable that I have been forced to the decision of dismissing Mr. Juan Sanchez as Supervisor of the Chicano Student Division in the Education Opportunity Program of the Office of Minority Affairs. This unhappy decision was reached only after a culmination of events involving Mr. Sanchez and leading to destructive effects on the orderly functioning of the Office of Minority Affairs.

"These events have included a series of disagreements between Mr. Sanchez and me, and between him and his supervisors over his disregard of important University policies as well as those of the Office of Minority Affairs. Mr. Sanchez on May 6 clearly and

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The hiring decisions that led to confrontation

Yesterday's dismissals of two Chicano administrators by the University brought to a head a long, bitter struggle between Chicanos and University officials over hiring and affirmative action.

The roots of the current controversy go back to last spring when Arts and Sciences Dean George Beckmann upheld a decision not to hire Carlos Munoz, a Chicano, for a tenured professor position in the Political Science Department.

After that decision was made, Beckmann's office in Padelford Hall was the scene of a sit-in and trashing on May 13, 1974.

In making his decision not to hire Munoz, Beckmann promised to name a minority associate dean "as soon as possible" in the College. The appointee would serve simultaneously as a tenured professor.

During the May 13 confrontation, Beckmann said, "You have my absolute assurance that the post will be filled by a qualified Chicano."

Movimiento Estudiantil Chicano de Aztlan (MECHA), a Chicano student organization, said in a statement released yesterday, "At that time a special commitment was made . . . that Chicano applicants would be seriously considered for the position, that would

be subsequently created, of associate dean of the College of Arts and Sciences.

"We of MECHA feel that this commitment has not been kept and, in fact, the conspiracy against Chicanos has continued since Padelford," the organization said.

The statement referred to the actions of a nine-member search committee established last fall to recommend appointment of the minority associate dean from a list of eight finalists; all four Chicano candidates were eliminated, according to informed sources on the search committee.

Sources said two of the Chicano candidates were eliminated because their fields did not fall within the College of Arts and Sciences. One was a professor of microbiology and the other was a professor of law.

A third candidate was disqualified because he is a history professor and the UW History Department already has a Chicano professor and a developed Latin American program, sources said.

MECHA charged yesterday that "Dean George Beckmann has personally, effectively eliminated consideration of three Chicano applicants because he felt their areas of expertise were not pertinent to the College of Arts

and Sciences. He excluded Chicano Ph.D.'s in History, Microbiology and Law from further consideration."

Beckmann has refused all comment on the search committee's activities. He said, last week, the search was still an "ongoing process." The chairperson of the search committee, Associate Dean Morton Kroll, has also refused comment.

The fourth Chicano candidate, John H. Salazar, was eliminated because the chairman of the Sociology Department said Salazar would probably be refused a tenured faculty position.

In an interdepartmental memo to Kroll, Sociology Chairperson Herbert Costner wrote, "Salazar has a strikingly unimpressive vita. His Ph.D. was granted in a sociology program that is generously described as borderline. He has no publications at all. The meeting papers listed on his vita have been presented at meetings that do not ordinarily impose even moderate standards for participation. His previous academic appointments do not add luster to his career accomplishments. Nothing in his list of consultancies suggests anything beyond routine service."

Costner's memo concluded, "I am very confident in anticipating that the faculty of the Department of Sociology would regard very negatively any pro-

posal for his joint appointment in sociology, and his appointment as a tenured member of the faculty would, I am sure, be regarded as nothing short of offensive."

MECHA said in their statement yesterday, "We consider Herbert L. Costner's assertions about this highly qualified Chicano an insult to MECHA and the Chicano community. . . . The assertions and actions by Herbert L. Costner like those of George Beckmann . . . have historically deprived Chicanos of faculty positions at the University of Washington."

Theresa de Shepro, vice provost for special programs, said yesterday, "I think the letter is an example of the kind of things Chicanos are reacting to. Large amounts of Chicanos were insulted by the letter.

"I certainly think that an apology is in order," she said.

These eliminations touched off last week's confrontation in Beckmann's office.

Juan Sanchez, fired yesterday from his job as director of the Chicano Division of the Office of Minority Affairs, said Monday, Chicanos would not rule out a repeat of last spring's property damage in light of the elimination of Chicano candidates for the associate dean appointment.