

4, 8, 19, and 23, which was that all movement and handling of cargo on docks, including the processing of autos, is longshore work.

m/s/c that the strike vote be held on June 21, 22, and 23 and the ex bd rec is for a 100% "yes" vote.

m/s/c that we refuse to hoist any containers not stuffed or to be unstuffed by longshoremen starting 12:01 a.m. June 30, 1971.

m/s/c that the ex bd be the strike com in the event of a strike.

m/s/c to suspend the agenda and hear reports from the coast nego com. Ed Anderson, com member, reviewed the events in the port of SF leading up to the lock-out on June 12th with the PMA taking the position on June 7th that negos were terminated until the intern'l gave assurances that the contract would be delivered by Local 10.

p 164 Bill War Coast Comman-Ward went on to say that negos will be going until the midnight of June 30th. and if progress is being made we will ask you to keep working. We must act responsibly and we want all the support we can get---teamsters, sailors, our neighbors, people in the community and throughout the labor movement. Ward concluded, "A waterfront strike takes 60 days or more to make the economic squeeze effective. The experience of the oldtimers and the guts and energy of the younger members will be us a good contract.

6-23-71 p 167 SPECIAL STOP WORK MEETING to act on an Ex Bd rec "to concur in the request of the Oregon Area Columbia River LRC for an immediate caucus no later than Monday, June 28th. Brother Anderson made the following minority report:

I am opposed to going along with the proposal that comes from the Oregon and Columbia River area LRC to call an immediate caucus. For the life of me, I can't see that it can serve any constructive purpose at this time. We have what appears to be the largest coastwise strike vote ever conducted by the union-95% Yes, in Local 19 and unless the PMA comes up with something that is damned interesting we are going to be on the picket lines come July 1. What is important now is to carry out the program of the last caucus immediately after midnite of June 29th. On the morning of June 29th, we have a contractual, jurisdictional, and legla claim to the stuffing and unstuffing of containers that are loaded to or discharged from vessels on the Pacific Coast.

On that day and from that day forward, we are not going to let go until we have established in clear contract language our jurisdiction claim to this work. But before that day arrives we are going to have a long tough fight. I am confident that the guys will stick with it until we win.

Let's not get the cart ahead of the horse. This is not the time to attempt to cross the Ts and dot the Is of every item that will go into the contract---that will come later---and before any contract is submitted to the membership---a caucus will take a sharp close look. Before it goes to the membership for their approval or rejection. Further, this local has veto power, which can only be overturned by coastwide vote carried by a 2/3rds majority. There is no way---just no way---for a nego com to jam a contract down your throats. p 168 A 3 day caucus with the delegates leaving on Sunday and returning on Thursday would cost this membership over \$4,000 but remember a caucus once in session sets its own rules. There is simply no way of determining now how long such a caucus would last.

But leaving the money consideration aside, if the convening of a caucus should add any muscle to our position, I could consider the proposal. I can't see that it would. I am urging you to adopt the minority report opposing the calling of an immediate caucus not out of any spirit of bitterness to my fellow officers or those members of the ex bd who voted for a caucus. They are hardworking conscientious brothers-constantly concerned with the welfare of this union. I ask you to support the minority report because I believe in all sincerity that it is a sound trade union decision. Thank you, brothers, for your attention and I ask that you extend the same courtesy to those speakers that oppose my position.

Bro Dick Moork spoke in support of calling an immediate caucus. He felt the nego com's position on manning should be dumped. Bro Mink felt that the demands of the October caucus went down the drain and we had an impressive strike vote and that he felt it would be a mistake to work beyond July 1 without a contract as it would dissipate the militancy of the ranks. Bro Bates supported the calling of an immediate caucus p 169 the nego com was meeting on June 28th. The caucus delegates should be there. The nego com haven't brought back anything to us. Bro Rosenberg said this is a rank and file union. a caucus is crucial in the upcoming 4 days. The nego com didn't give PMA what the caucus asked for. The caucus delegates will be

there to support the nego com.  
Pres Maloney supported the Ex Bd rec calling for an immediate caucus and made the following points:  
The October caucus directed the nego com to nego from the Oct demands. He further stated that it was the goal of previous caucuses to attain parity of wages as between the CFS agreement and the PCLA and that we had agreed with the position of Local 34's letter calling for parity.

Harry Bridges was granted the floor. making the following points. He was speaking as chrmn of the coast nego com. Bridges said the proposal calling for a caucus torpedos our fighting program. Any talk about a caucus strengthening the nego com is cockeyed. Bridges said the nego com members from Columbia River has said the nego com has rammed the union's strike position stated in the Dispatcher supplement of 6/17--"Down their throats." He said this had been reported to him by Regional Dir Parks.  
p 170 Bridges said that the caucus had given the nego com authority to nego. Calling a caucus was stupid. You can't substitute caucus power for rank and file power. Bridges responded to a series of questions from the members and concluded by saying we have a tough set of demands. The package costing about \$6 an hour.

We will ahve the support of the labor movement-- the ILA as well as the AFL-CIO, and that he would be out lining up that support. The debate on the Ex Bd rec continues with minority report advocates being given the last opportunity to speak. The vote took place on the minority report. The chair ruled the minority report carried.

7-1-71 p 170 SPECIAL MEMBERSHIP MEETING

Maloney opened the meeting with the announcement that the coast nego com had called for strike action against PMA starting at 8:01 to day. A report was given on the final negos sessions that lead up to calling the strike.

LRC Mink reported on the negos between Local 19 and Foss-Alaska which lead to a proposed interim agreement. which would allow Foss to serve Alaska by barge during the strike.

p 171 It was announced that all jobs would turn over everyday and a hour's dispatching system would be used during the strike to allow every one an opportunity to work but that picket duty would come first. Also that the ex bd has a rec that 10% of all wages would go to the union.