



**GRADUATE & PROFESSIONAL
STUDENT SENATE**

Senate Meeting Minutes

January 23, 2019 | Hub 332

Officers and Executive Senators Present:

GPSS President: Giuliana Conti
GPSS Secretary: Amy Gabriel
GPSS Treasurer: Robby Perkins-Hood
GPSS Vice President of Internal Affairs: Sydney Pearce
GPSS Executive Senator: Zhiyun Ma
GPSS Executive Senator: Jackie Wong
GPSS Executive Senator: Michael Diamond
GPSS Executive Senator: Jacob Ziegler

*add dept of Exec. Senators

1. Call to Order **5:34 PM**

2. Approval of Minutes **5:34 PM**

Neil Cragg (Nursing): Motions to approve minutes.

Jacob Zeigler: Seconds.

3. Approval of the Agenda **5:35 PM**

Amy Gabriel: Motions to amend the agenda so Sydney Pearce's item go first.

Michael Diamond: Seconds.

Casey Duff: Motions to approve agenda as amended.

Andrew Shumway (Earth and Space Sciences): Seconds.

4. Marketing Plan Overview

5:36 PM

Sydney Pearce: Requests Senators to follow GPSS on Facebook, Twitter and Instagram. Easy way to share information with constituents.

5. Liaison Call

5:37 PM

Sydney Pearce: Liaison openings. Some have established meeting times. [Information posted on slide].

6. Paige and Sam from UAW4121 Sexual Harassment Appointments

5:38 PM

Giuliana Conti: Introduces Sam Sumpter, who has her position as a result of the bargaining process that happened last year.

Sam Sumpter Notes that she is a PhD Candidate in Philosophy and on Exec Board of UAW4121 and has been appointed to role working on sexual harassment trainings for the campus. When the union was bargaining the contract last Spring, one of the main things they pushed for and won was a new peer to peer, prevention-focused sexual harassment program. Asked to hire two grad students to develop the program and do trainings on the TA and RA level). Paige Sechrest is the other appointed trainer. Over Fall quarter, they developed curriculum on trainings and met with people all over campus, different stakeholders and did a lot of research on training effectiveness and best practices. Developed something that is focused on prevention and skill building. Do not cover compliance with policy because that's shown to be ineffective at creating cultures where sexual harassment is prevented in the first place. Happy to talk more about the curriculum if people have questions about it..

Have done three pilot trainings in computer science, chemistry and political science. Got really good feedback to help adapt the program and make it better. Also got good feedback about participants ability to identify sexual harassment, an increased likelihood to intervene, as well as better understanding of campus resources available to them.

This quarter want to roll the program out broadly all across campus. Although they are only contractually obligated to give it to new ASEs but have been offering it more broadly – to ASEs and grad students in a department. Want to ensure access and create better community norms in departments. If interested in getting something in your department, contact her.

Giuliana Conti: Comments that will send Sam’s contact information out to Senators. Using Poll Everywhere to ask Sam questions. Adds that Greendot training is being taken off campus for various reasons, one of which is that UW administration is coming up with their own bystander training. Have you connected with those coordinators?

Sam Sumpter Says they have not had explicit communication, but since their program is housed under SafeCampus they are in good communication with lots of the other resources on campus. The UW specific bystander training is something that is still being developed, but hoping will be able to have a say in how it looks and how it will be helpful for grad students. They currently have a bystander intervention in their training as well.

Jackie Wong (Dentistry): Reads question from Poll Everywhere. *Can you talk about what you’re doing in response to Title 9 Regulations?*

Sam Sumpter Says they are working with sister locals on the west coast to draft institutional public comments – working with ASEs at UC system (about 10 campus), post-docs and academic researchers in the UC system, and ASEs in the Cal State system (23 campuses) so something like 40,000 academic workers that they collectively represent. They are working on collective public comments to submit and also working on an outward communication plan to help support people who want to make individual comments. Also thinking about what they can do legislatively state-wide to oppose national level changes and create protections within the state.

Question: *Since faculty can often be implicated in harassment what does the contract specify in terms of faculty buy-in?*

Sam Sumpter The contract doesn’t specify, but it is something that everyone is on board with. Although they are not contractually obligated, they have been going to different schools to talk with chairs and department admin about what the program is and to get their feedback about best way to implement the training in their department. For instance, recently went to a meeting with everyone in the College of Engineering administrators and got their feedback - been doing that same thing in all of the other colleges as well. Making sure people know what they are doing and not just swooping in.

Question: *Is the workshop just for ASEs or can faculty and department staff attend as well?*

Sam Sumpter It is just for ASEs because don’t want a weird power dynamic in the training space that makes it hard to share candidly, but have been asking how faculty and staff can be integrated as well for culture change. Have been test running an analogous parallel training that

faculty and staff receive around the same time. Do not currently have the capacity to do that everywhere, but hoping it can happen in the future.

Giuliana Conti: What is the difference between the union and GPSS? Can you clarify the scope of the union?

Sam Sumpter Our union contract specifically covers teaching assistant, research assistant, grader, tutor and staff assistant – about 4,500 grad students and 1,000 undergrads. Typically end up working with a lot of people beyond that because a lot of grad students have an appointment one quarter and not the next, but still maintain their membership. And the union does a lot to improve the lives of all grad students, not just the people actively in a job title and also represent some undergrads.

Giuliana Conti: Comments if Senators hear of any constituents having challenges within their work place, the union is very powerful on this campus and we're very fortunate to have a unionized graduate population. After attending the SAGE Fall Summit, saw that most universities had no unionized grad students and no protections that come with it. Thrilled to have Sam and Paige in these appointments because more funding for graduate students and because result of direct efforts of grad students. The contract is up soon, and some of these issues will come back up, so help constituents understand that this is something that is important to be involved with.

Sam Sumpter Says that it is absolutely true would not have this program without grad students and undergrad ASEs going to the mat for it. So want to show it was worth it and want it to be a successful program moving forward. The union as an entity that is intended to improve working conditions. Another important thing win was improvements to sexual harassment grievance procedure. So if you are facing any harassment, including microaggressions, there are good survivor centered/trauma informed ways to manage it through the contract. It is much better than Title 9. If know someone facing these issues help them get in touch with a union rep.

Giuliana Conti: Updates on last two presenters. Still working toward getting the Provost to answer the remaining questions. Also have an appointment with Kaitlyn Zhou to get the rest of the questions answered.

7. Elections Committee

5:55 PM

Robby Perkins-High: Provides an overview of Election Committee. 5 officers are elected each year during the Spring quarter. To oversee the elections process create an Elections Committee to ensure a transparent, fair and inclusive election process. The Committee creates guide and rules that will govern the election, as well as rules/requirements about who qualifies. Also in charge of running the actual election, so will be overseen by Chair or Elections Committee instead of President. The Elections committee needs at least 1 Exec. Senator and 4 other Senators, would love 7 people, but there is no limit to how many people can sit on it. If you are a

current officer or considering running cannot be on it. Time commitment is nothing too crazy, initially a couple meetings to create the guide and rules, then as the actual election approaches more time, and then running the actual meeting. Questions?

Michael Diamond (Atmospheric Sciences): Notes there are two big time commitments are creating the elections guide and running the actual election. It isn't a responsibility every single week, it is more two concentrated bursts.

Robby Perkins-High: Adds also have an office of staff to help the Committee. Hoping to appoint the Committee today, so will open floor to nominations. At the end of nomination, will vote for the slate together, but can make a motion to divide out. So will open up the floor to nominations.

Jacob Ziegler (Chemistry): Nominates Michael Diamond.

Michael Diamond (Atmospheric Sciences): Accepts.

Giuliana Conti: Adds that last year's Elections Committee created a great packet that would be built off of this year. Encourages Senator participation because it is helping ensure the fate of GPSS.

Michael Diamond (Atmospheric Sciences): Also the most fun had on a GPSS committee.

Frances Chu (Nursing) nominates herself.

Lacey Whitwer (Jackson School): Are members of the Judicial Committee allowed to be on it?

Michael Diamond (Atmospheric Sciences): Pretty sure cannot be if there is an appeal it goes through judicial.

Jared Canright (Physics): Nominates himself.

Michael Diamond (Atmospheric Sciences): Nominates Ashley Bagley from Marine and Environmental Affairs.

Ashley Bagley (Marine and Environmental Affairs): Accepts nomination.

Michael Diamond (Atmospheric Sciences): Running the Elections Committee is not much more time than what you're already spending in this room, the Election guide is close to done. It's mostly just setting dates. 20 hours is a good estimate.

Robert Levine (Oceanography): Nominates himself.

Zhiyun Ma (Leadership and Higher Ed): Nominates Imam Subkhan from Anthropology.

Imam Subkhan (Anthropology): Accepts.

Jacob Ziegler (Chemistry): Motions to approve Elections Committee appointments.

Jackie Wong (Dentistry): Seconds.

Vote: Clear majority, Elections Committee approved.

Mason Proffitt (Physics): Did we approve the minutes?

Giuliana Conti: Yes.

8. Intro to Parliamentary Role

6:05 PM

Michael Diamond (Atmospheric Sciences): Says traditionally in Bylaws the role of Parliamentarian falls under the Secretary's purview, but it is not feasible for her to be looking up finer issues that run into while managing the meeting slides. So for this meeting Amy has delegated the role to Michael Diamond, but moving forward hope to have someone who might be interested in having the role for the rest of the quarter. So if anyone is interested, can vote on it as a body, but Amy Gabriel also has the power to delegate it. A Parliamentarian will have the Sturges rules and Bylaws in front of them, so can have someone who can go and look stuff up. The other thing will be doing with the role, is if a senator has a motion want to make, but not sure of the language to use, can just say what you want to do. The Parliamentarian will translate and you can just say "so moved." Questions? Anyone interested in taking on the role for the rest of the quarter? No one right now, but come talk with Michael Diamond or Amy Gabriel to help everyone engage and lower barriers to participation.

Giuliana Conti: Adds that in the past have had people who were really interested in this. Particularly people who think of it is a good professional development opportunity. So if it is exciting to you please consider taking it on.

9. Memorandum for Non-Academic Seat Processing PM

6:10

Amy Gabriel: Explains the memo is about the formal process will be using to bring new seats to GPSS. Bringing it to Senate for your review and to keep Senators in the loop about the new policies. Reads through the memo briefly and notes that it was also sent out via e-mail. Group that wants to add a seat will complete form. Secretary will present it to Exec for Review, then will go to Senate to present who will vote to approve. It is essentially like a resolution at 2nd reading. Any questions?

Lillian Ferraz (Evans School): Point of privilege: Can you zoom in a little bit on the slide?

Amy Gabriel: Yes.

Sierra Adibi (Aeronautics): How does this differ or relate to Bylaw amendments?

Amy Gabriel: Responds that memos are more about operations/process and bylaws are legal rules we are bound to.

Michael Diamond (Atmospheric Sciences): Adds that Bylaws leave a lot of things open. They will say something like “you need a vote on this,” so Exec tries to formalize the process for that vote through memoranda which are passed by a majority vote of the Exec committee. Since GPSS has begun relying on them so frequently with no way to archive them, have been working on a way to archive them this year. Memos can be amended with a 50% vote of the Executive Committee, and it is a lot harder to make changes on a Bylaw.

Amy Gabriel: Any other questions?

Giuliana Conti: Mentions the seat for RCSA since there were concerns about the payment of that person on their board. GPSS is in communication with the office to continue to advocate for that seat, so contact Giuliana Conti or Amy Gabriel for updates and they will update Senate as the conversation unfolds.

10. President’s Poll

6:15 PM

Giuliana Conti: Will be integrating Poll Everywhere into meetings more since GPSS now has lecture status. Has the potential to assist with voting which would make things easier. Asked:

- What is the first New Year’s resolution you’re probably going to break this year?
- How would you prefer to receive officer reports?
 - E-mail
 - Other option:
 - **Zhiyun Ma (Leadership and Higher Ed):** Interested in a combination of a slide and an e-mail.
 - **Tafari Clark James (Mathematics):** Facebook group?
 - **Sierra Adibi (Aeronautics):** Not everyone is on Facebook.
 - **Jared Canright (Physics):** Post on GPSS website
- What are your top priorities as a rep this year?
 - Get the arts some money
 - Be useful
 - Improve culture and climate in my department
 - Get a Q Center seat on the floor
 - More dance parties

- Resources for student parents
 - Stay informed
 - Make sure Officers do not screw up
 - What have you enjoyed most about being a Senator?
 - Community
 - Learning
 - Connection
 - Department
 - Information
 - How do you communicate with your constituents?
 - Talk in person
 - Then regular correspondence via email
-

11. Upcoming Events

6:26 PM

Matt McKeown (Events Director): Event in research commons in Odegaard on January 29th to support writing circles. Please share posters and the Facebook event. Will describe different writing circles students tend to form, while providing students with an opportunity to meet and form circles. They will have a dissertation writing camp in June that they will be discussing as well. Also working on marketing for the social, please share it when it comes out. Thursday, Feb 21st, 7pm-10pm at Center for Horticulture. Working on end of quarter event at IMA. It will be a Field Day style event. Also would like people to think about the things they are bad at prioritizing as a grad student. Thinking about a support group mid-February. Any dietary restrictions or needs with the snacks at meetings please talk with him. Questions?

Owen Pratt (MLIS): Is there an online component for the writing event?

Matt McKeown (Events Director): Not this time. The person at the writing center will just present it and allow students to self-sort.

Giuliana Conti: The IMA will be re-vamping the lounge space to make it more conducive for grad students with hopefully a kitchenette etc. If would like to be involved in the process or give feedback. If you are ever in doubt about who to e-mail, just send to gpss@uw.edu and Office Manager will forward it.

12. Executive Senator Opening

6:31 PM

Lillian Ferraz (Evans School): Says that joined GPSS as an Exec Senator to try to get more people engaged and loves doing the work, but has had to resign for personal reasons. The experience with Exec has been really cool. Has been working on spring cleaning and working

with the Q Center to get a seat on the floor. If you're interested in being an Exec Senator please talk. There are always people working with GPSS in different ways and it is good to have strong seats on the board to speak openly and bravely. This is a really powerful way to do that.

Zhiyun Ma (Leadership and Higher Ed): Responds, thank you Lily. Now need another Senator to join the Executive Committee. As a time commitment – it is the Wednesday not in Senate Meetings. During Exec plan for the Senate Meetings and discuss other activities and initiatives. Will be holding the election at the next meeting, so encourage you to think about time commitment and interests. Welcome nominations of colleagues, but talk with them beforehand. Feel free to reach out to other Exec senators in the room.

Jacob Ziegler (Chemistry): How long is an Exec Senator's term?

Zhiyun Ma (Leadership and Higher Ed): The term is two years and if want to serve for an additional year, need to run for re-election.

Giuliana Conti: Adds that Exec Senators are GPSS' life blood. They keep us in check. It is a community excited to see every week. Hold Officer accountable to not just Bylaws, but ethics when Officers are overworked and may not catch things. This year we are doing "spring cleaning" and spending a lot time going through GPSS's processes to re-build internal systems that have degraded overtime. Everything is being reconsidered and gone through and cleaned. The Executive Senators make sure we stay on track and that Senators are considered in every step of the way. Please run if interested and contact us with any questions.

13. Information on Mandatory Bystander Training

6:37 PM

Casey Duff (ASUW): : Introduces himself as ASUW Director of Internal Policy, and Amy's counterpart because she is the liaison to ASUW. Recently passed a resolution to make a Bystander Training that is mandatory to all undergrads. This resolution was in the ASUW committee and an amendment was added to expand to grad students. Making a call for a working group to draft a resolution that works for both bodies and then see if we can get it passed.

Amy Gabriel: Says it will look similar to campus climate resolution we passed in the Fall. Anyone who is interested in helping out and doing research would be great.

Casey Duff (ASUW): Adds one more thing – we have a pretty good bill that only pertains to undergrads, so you can see the work we've done. But it has no information about the graduate student experience, so looking for someone to add to that.

Dean Allsopp (Evans School): POI: After the work group completes their work, do both bodies pass the same bill?

Amy Gabriel: Yes ideally. It would be stronger if we were combined.

Divya Pahwa (Nutritional Science): What is Mandatory Bystander Training?

Casey Duff (ASUW): Teaches students to intervene in situations that could become sexual assault. Greendot was a really meaningful program that got a lot out of. There is a program in the works, not sure how it will be implemented but want it to be mandatory.

Amy Gabriel: The time commitment is up for debate since it is now back in draft process.

Zion Shekinah (Nursing): Would students have to pay for it?

Casey Duff (ASUW): : Responds ideally most of it would be paid for by the university. There was a clause that it would not be funded by SAF or STF, but there is a lot of leeway in the bill. Funding is something that would be up for debate in the workgroup.

Amy Gabriel: Let her know if you are interested in joining and will come up with a timeline.

Giuliana Conti: Notes that joint resolutions carry a lot more weight because essentially saying 40,000 people on this campus find this important.

14. Ad Hoc Committee for Academic Conference

6:43 PM

Giuliana Conti: Notes that she is collecting people who are interested in joining the Selection Committee for the Academic Conference. The Committee will be responsible for coming up with a rubric, selecting who will be in the conference and who will be the keynote speaker. Wants the Committee to be representative of the population and give everyone a fair and equal chance to participate in the conference. Is not recruiting now, but will ask at the next Senate meeting, so if you are interested in this process, if you are a TA or RA, could be a good professional development exercise.

Jacob Ziegler (Chemistry): What is the time commitment?

Giuliana Conti: Responds the Committee is open to the entire student body, not just Senators. Time commitment would be creating a rubric, then likely 3-4 hours to grade applications. It will depend on how the reading is split up. Hoping Committee will come up with the process. Not looking for a huge commitment, just getting the job done.

15. F & B Recruitment

6:46 PM

Robby Perkins-High: One member had to take leave this quarter. Has enough people to function right now, but always want as many people as possible. The Committee is largely hearing presentations from student groups and deciding who to fund. Talk to Robby Perkins-High or other committee members if interested.

16. Information on Student Health Insurance

6:47 PM

Giuliana Conti: Asks whether a resolution workshop be helpful? Will start holding them.

Abbie Shew (Organizing Director): Shares information about a proposal that is going to the administration for student health insurance. Drafting a resolution that will hopefully come before Senate at the next meeting, but because it is so important, wanted to talk with senate about it now for initial questions or concerns.

Right now at UW, there are not good health insurance options for students, especially grad students since many are too old to be on parent's insurance. So goals are to: temporarily reinstate Student Health Insurance Plan (SHIP) which would allow students to buy in; repeal a Washington law that forbids state universities from requiring students to have health insurance (want to repeal because if universities could require, then would ensure all students have good health insurance available to them and it would lower costs for individual students); commission two studies – a statewide study of university students about where they get their insurance and what problems they see in coverage and another specific to UW campuses. There was a study at UW Seattle in 2016, but only had 3,000 students respond, so want to do one that is much more comprehensive.

Zhiyun Ma (Leadership and Higher Ed): Will there be changes or impacts for international students insurance plan?

Abbie Shew (Organizing Director): As per federal law, all international students must have health insurance. UW has ISHIP. It does not seem like temporary re-instatement of SHIP will impact international students, but not entirely sure and something looking into.

Phil Leung (Molecular Engineering): This is for all students correct?

Abbie Shew (Organizing Director): Yes.

Phil Leung (Molecular Engineering): Can you repeat again why the RCW is bad?

Abbie Shew (Organizing Director): The RCW says universities are not allowed to require students to have health insurance in order to attend the university. This is often cited by university administration as a reason not to have health insurance plans at all because they interpret it to mean they do not have provide any form of coverage to their students.

Varun Kao (Materials Science & Engineering): When you say domestic, does that include out of state students as well?

Rachel Hutto (Biochemistry): How would this impact graduate students who are on the health insurance for ASEs (GAIP) students?

Abbie Shew (Organizing Director): Wouldn't affect it at all. Have looked at possibility of expanding GAIP to all students, but it is an expensive plan for UW, so want SHIP because it is a good plan and is affordable for students to buy into.

Andrew Shumway (Earth & Space Science): Have not heard much about SHIP program – what is it and why was it discontinued?

Abbie Shew (Organizing Director): Was discontinued in 2014 after ACA was passed. It was a buy in system that was available to all students. Another reason UW claims got rid of it was because it became very expensive for the university to manage and wanted to keep prices for students low. The ACA became another excuse for UW to get rid of it because it had become so expensive to run. However if it was able to be reinstated as a mandatory program, the price per student would go down.

Breon Haskett (Sociology): What comes after temporary reinstatement of SHIP?

Abbie Shew (Organizing Director): Want temporary reinstatement of SHIP because there will be a period between now and getting rid of the law that forbids a mandate, so the temporary reinstatement would cover students who have immediate needs during that time. After repeal of the law, SHIP would be mandatory.

Katherine Dwyer (Nursing): POI: There have been conversations about designing a plan that included students from multiple universities in Washington, is this resolution going to be touching on that at all?

Abbie Shew (Organizing Director): No, it's not. It's a UW specific resolution.

Lillian Ferraz (Evans School): Notes currently on WA Apple Health, which gets for free. How does coverage of SHIP differ and how much does it cost?

Abbie Shew (Organizing Director): Lots of conversation about the interaction between the two programs. Because Apple Health is Medicaid, there are income restrictions, whereas SHIP would be available to students with more varied income rates. There are schools that have partnerships with the state Medicaid, like Cornell, so have looked into those programs, but cannot say for sure what it would look like here.

Michael Diamond (Atmospheric Sciences): If the RCW is repealed, can the university require students to participate in its health insurance program or just that students have to have health insurance?

Abbie Shew (Organizing Director): SHIP would be instated as an opt-out system, so all students would be enrolled unless they have proof of coverage with another program in Washington.

Varun Kao (Materials Science & Engineering): How long would temporary reinstatement program be?

Abbie Shew (Organizing Director): The resolution will recommend it be reinstated in Fall of 2020.

Giuliana Conti: Says have time for one more question unless someone wants to motion for more time.

Colleen Bickel (Rehabilitation Sciences): How would SHIP differ from me just paying out of pocket myself.

Abbie Shew (Organizing Director): Would just be another option for students, hopefully lower costs. Students from out of state do not have a lot of options here, so hope SHIP would cover some needs. Looking for sponsors for this resolution, please e-mail if interested.

17. Announcements

6:58 PM

Divya Pahwa (Nutritional Sciences): Announces has started Graduate Student Food Systems Coalition – so if interested in food, food systems, nutrition, healthcare and how it impacts health would love to have you. Looking for more interdisciplinary representation. Meets Fridays @ 1pm in the Molecular Sciences Building, Room 115.

Amy Gabriel: Reminds Senators to sign-in at every meeting.

Giuliana Conti: And leave name tags.

Lillian Ferraz (Evans School): Says hoping to get more queer graduate student meet ups, to create more community. If interested, meet her after the meeting.

Rene Singleton: If looking for something fun to do on Saturday, American Indian Student Commission hosting a Pow Wow between 1-6pm in the Ballroom. There will be vendors and it's free.

Amy Gabriel: RSVP for Huskies on the Hill.

18. Adjournment

7:02 PM

Andrew Shumway (Earth and Space Sciences): Motions to adjourn.

Tafari Clark James (Mathematics): Seconds.