



**GRADUATE & PROFESSIONAL  
STUDENT SENATE**

Exec Meeting Minutes

April 10, 2019 | HUB 303

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**Members Present**

GPSS President: Giuliana Conti  
GPSS Secretary: Amy Gabriel  
GPSS Vice President of Internal Affairs: Sydney Pearce  
GPSS Vice President of External Affairs: Kelsey Hood  
GPSS Treasurer: Robby Perkins-Hood  
GPSS Executive Senator: Zhiyun Ma  
GPSS Executive Senator: Jackie Wong  
GPSS Executive Senator: Jacob Ziegler  
GPSS Executive Senator: Michael Diamond  
GPSS Executive Senator: Chris Boylan  
ASUW Director of Internal Policy and the Liaison: Casey Duff

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**1. Call to Order** **5:32 PM**

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**2. Approval of the Minutes** **5:32 PM**

**Sydney Pearce:** Motions to approve the minutes.

**Michael Diamond:** Seconds.

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**3. Approval of the Agenda** **5:32 PM**

**Kelsey Hood:** Motions to amend the agenda to remove Olympia Update and replace with General Fund Request.

**Robby Perkins-High:** Seconds.

**Michael Diamond:** Motions to amend the agenda to add Elections Committee update for 1 min before Summer Policy Memo.

**Casey Duff:** Seconds.

**Robby Perkins-High:** Motions to amend the agenda to “April 17<sup>th</sup> “Senate Agenda.

**Kelsey Hood:** Seconds.

**Sydney Pearce:** Motions to amend the agenda to move the April 17<sup>th</sup> Agenda item to after the Summer Policy Memo.

**Jackie Wong:** Seconds.

**Amy Gabriel:** Motions to add review of Q Center Seat after Senate Meeting Agenda.

**Robby Perkins-High:** Seconds.

**Amy Gabriel:** Motions to approve the agenda as amended.

**Jackie Wong:** Seconds.

**Giuliana Conti:** Welcomes people who are joining the meeting and notes can raise their hand to speak. Chair responsibilities will be passed to Sydney Pearce at 7pm, when Giuliana has to go to Student Regent meeting.

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#### **4. Introduction to Bill Mahoney**

**5:36 PM**

**Giuliana Conti:** Bill Mahoney is replacing Kelly Edwards. Attended the last Senate Meeting and will be attending moving forward.

**Bill Mahoney:** Acting Associate Dean for Student Postdoc Affairs in Graduate School. Would like to maintain the relationship Kelly had with GPSS. Is an Associate Prof. in Department of Pathology and has run the Phd program since 2012. Has been working with Kelly since 2016 and has helped postdocs with union negotiation until recently when he has to step back as they negotiate their first contract. Was President in undergrad and participated in student government in graduate school. Has an open door policy. If need something, just reach out. If does not have the exact answer on grad school policy, will find it. Current dean is interim dean as well. Hoping to have a full dean by July 1.

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## 5. Mandatory Bystander Training Resolution

5:39 PM

**Amy Gabriel:** Notes that finally finished it with Matt and Brittany. Nothing major changed from ASUW version. Now adjusted to reflect grad students. The biggest thing that got swapped is who we send it to. Should review and ensure everyone we wanted included. Bill Mahoney, Denzel Suite, Health and Wellness Director, Shannon Bailey, Student Regent and Title 9 Coordinator. Took off a couple administrators who seemed more focused on undergrad needs.

**Matt McKeown:** Knows one of the confidential advocates is at UWPD, so may be good to send it to them.

**Giuliana Conti:** Thinks common practice is to add the President and the Provost, so can be kept in the loop.

**Michael Diamond:** Notes that it mentions hiring necessary staff – this seems similar in scope to the union bystander...

**Amy Gabriel:** Responds that there is a whereas clause explaining that it is different from the union training, since union one is specific to ASEs.

**Michael Diamond:** Replies that is wondering whether wanted to specify it as a student employee position.

**Giuliana Conti:** We could build off of the union's – that came out negotiations – there is a precedent now to advocate for ASEs positions.

**Robby Perkins-High:** Is this going to 1<sup>st</sup> reading next week?

**Michael Diamond:** Hoping to move it to 2<sup>nd</sup> reading at same time?

**Amy Gabriel:** Thinks it possible to go to second since they have already seen the ASUW version, but if there is a lot of debate can go through two readings.

**Michael Diamond:** How important is it that it is both mandatory and within three years of passage? Would be more comfortable if it were optional and contingent on outcome from undergrads.

**Amy Gabriel:** This came from desire to have GPSS resolution concurrent with ASUW – this is something that we both would like to do at the same time.

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## 6. Election Committee Update 5:45 PM

**Michael Diamond:** Says that last time discussed how there is interest in doing an Elections Forum, but unfortunately there is no time before the election. Election Committee discussed doing something 30 minutes before the election, but want to respect people's time and want everyone to hear it. So decided not to move forward with a forum this year. Currently working on a memo that instructs to start earlier, so if in future want to have one, there is more time.

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## 7. Officer Summer Policy Memo

5:46 PM

**Michael Diamond:** Says discussed at the last Exec meeting that there was a consensus for having minimum officer hours with an exception. This memo would set the policy. Currently have it at 10 hours a week. This was the lowest value seen as reasonable. Is open to adjustment. Will need to discuss what happens to funds that are not used if an Officer only works 10 hours per week, but 30 hours are budgeted. The last part of the policy is the Exec committee can waive the requirement by a majority vote. It would go into effect if approved today, which means approval would happen at next Exec.

**Robby Perkins-High:** Responds the budget – if funded by SAF as requested – budgeted for Officers to work up to 30 hours per week. If they work less, will stay in personnel budget for the whole year and then get put into reserve at the end of the year. It cannot get transferred out of personnel budget via the Bylaws, but theoretically someone could move it within the personnel budget, so may want to put in a line specifying that was not the intent.

**Giuliana Conti:** Says she remembers the conversation was the officer income over summer was equitable to a year's pay on TA/RA schedule – then there was a conversation about the number of hours a week because for our positions during the school year, it is 19.5 hours per week, so when the Senate passed it was it just the general amount or was the hourly requirement in there?

**Robby Perkins-High:** Responds Senate passed it at 30 hours a week at \$20 per hour. There is one other consideration – one of the reasons reserve funds has built up is because we over budgeted for personnel – so that could happen again. But could set it up so the rest is what we are spending down out of general fund.

**Michael Diamond:** Thinks based on the discussion – would want any mention of this out of the memo and let Exec decide whether staffing needs where that money could be useful or whether they want it in the general fund. Especially because it is a new policy, should just see how it goes.

**Sydney Pearce:** Notes that she would be much more comfortable with a raised minimum – 10 hours is not reasonable for VP of Internal. So should set expectation higher, then can try to waive it. Thinks it should be at 15 hours. If VP of Internal was granted a full exemption – would not have staff for the following year. Thinks it's better to start at a higher amount.

**Giuliana Conti:** How would it affect vacation?

**Robby Perkins-High:** Thinks should clarify whether people are allocated 30 hours a week or whether it is flexible.

**Michael Diamond:** Can we add on “average”?

**Sydney Pearce:** Notes that this past year Officers went into it expecting 20 hours per week. So reducing it seems strange because some of us worked more.

**Giuliana Conti:** Adds the closer to the school year you get – you work 40+ hours per week. So at beginning can work minimum and then increase hours as it gets closer to the school year – with hires, orientations.

**Michael Diamond:** Does the “on average” solve that?

**Jackie Wong:** Should it be “20 hours on average”?

**Rene Singleton:** Are you all bringing the memo back to Senate or are you keeping what they voted on last week?

**Robby Perkins-High:** Responds they approved the maximum amount. So trying to clarify it for people who want to work less.

**Rene Singleton:** Notes that people typically want to work more and get max amount of pay. The issue was the amount of money left in there is more about how we increase the amount so they can make a living wage. Is it a personnel policy for the minimum?

**Michael Diamond:** Adds, yeah people are encouraged to work the maximum, but it is just addressing the issue of people who get internships.

**Rene Singleton:** Notes that may need to talk about the types of styles of work – remote working versus in the office.

**Kelsey Hood:** Needs to be highlighted that they are coming into the office, because no accountability otherwise.

**Sydney Pearce:** Could we include that working remotely would be part of the exemption?

**Giuliana Conti:** Because part of your responsibilities can be done remotely.

**Sydney Pearce:** I did a lot of work remotely, but was here when needed to be.

**Michael Diamond:** How do people feel about a line – saying that majority of work should be done in the GPSS office? Leaving it open for some remote work.

**Kelsey Hood:** Says just wants to make it clear that prefer people work in the office and can ask to work remotely if needed.

**Jacob Ziegler:** Notes talking about accounting for “what ifs” – will Exec be meeting during the summer?

**Giuliana Conti:** Yes, must meet once a month per summer.

**Jacob Ziegler:** So how would Exec approve something that came up?

**Giuliana Conti:** President could approve in interim, or could call a special meeting.

**Robby Perkins-High:** The language in the memo is flexible – so emergencies would be fine, but living somewhere else for summer would go to Exec.

**Michael Diamond:** The language in memo now would say majority of the work needs to be completed in the GPSS office. The under partial exemptions it will say work may be done remotely.

**Sydney Pearce:** Is there a reason why we include a full exemption? Seems to strange that any of the officers could be fully exempt from working all summer. Understands a partial, but none of the Exec board gets a full exemption because we have to hold meetings.

**Giuliana Conti:** We cannot function without Officers working part of the summer.

**Sydney Pearce:** Officers are elected for a full year, so it seems like a full exemption is just giving up the position.

**Michael Diamond:** Has that ever happened where an Officer could not work in any capacity over the summer?

**Rene Singleton:** Yes.

**Michael Diamond:** Has it been a disaster.

**Rene Singleton:** Thinks it’s best if whatever you have in place because imagine not having anything in place when someone like this comes up.

**Robby Perkins-High:** There’s no harm in leaving it in the memo because they still have to come present. There might be situations that we cannot think of right now.

**Michael Diamond:** It’s a memo – it can be superseded at any time by 50% vote.

**Sydney Pearce:** Proposes move the minimum up to 20 hours per week. Opens it up for discussion.

**Robby Perkins-High:** Recommends leaving it as is – do you want someone who has a summer job having to petition?

**Kelsey Hood:** The exemption would be in one swoop – without having to come every week.

**Robby Perkins-High:** If you move it to 20, anyone working another job will be coming for an exemption.

**Giuliana Conti:** Only possibility is an increase in hourly pay.

**Sydney Pearce:** Then maybe we should put a clause in for each position. At a minimum of 10 hours, it would take all summer to get through interviews for VP of internal.

**Amy Gabriel:** Thinks 20 hours is reasonable because it is the same as the school year.

**Michael Diamond:** For VP internal if someone was working internship for 2 months and then here for last month, would it work?

**Sydney Pearce:** Was thinking 20 hours, then averaging out – so 10 at beginning and end of summer would be a full 40. So averaging it out, it is 20.

**Trevor Smith:** A lot of internships are only 10 weeks – so people could put in 40 hours toward the end.

**Robby Perkins-High:** Still opposed to moving it to 20 – but if we do, should write out the exemption criteria, because anyone who is holding another position is going to apply. Are we saying anyone working a 40 hour a week job cannot hold officer positions for the next year?

**Sydney Pearce:** Can we change it to what Trevor said? So average of 20 hours.

**Kelsey Hood:** Motions to extend by 5 mins.

**Amy Gabriel:** Seconds.

**Jackie Wong:** Thinks the spirit of the memo is about increasing quality of GPSS. Positions should realistically do 20 hours per week, so should be in document.

**Michael Diamond:** Is there enough to do 20 hours per week?

**Amy Gabriel:** Last summer – did about 10 per week during internship and then did 40 at the end, so that's where average of 20 comes in.

**Robby Perkins-High:** Should be an average of 20 at least, since we just passed 30 hours per week in the budget.

**Michael Diamond:** Motions to change it to a minimum of 20 hours.

**Sydney Pearce:** Seconds.

**Robby Perkins-High:** Objects. Thinks it will restrict the pool too much. Everyone with a summer internship will need to come to Exec for an exemption.

**Amy Gabriel:** Wants average language put in.

**Sydney Pearce:** Suggests shall work an average of 20 hours per week with a clause that says summer can start slow and ramp up.

**Michael Diamond:** Thinks that the same wording would be proposing.

**Giuliana Conti:** A minimum of 10, versus average of 20 – it's different.

**Robby Perkins-High:** Part I was objecting to is a minimum, the average of 20 is fine.

**Michael Diamond:** Okay great. GPSS should work for average of 20 hours per week during the summer.

**Robby Perkins-High:** As written with a minimum of 10 and average of 20. Without petitioning someone could work 4 40-hour weeks and 8 10-hour weeks.

**Sydney Pearce:** If don't include a minimum – then do not have to work at all.

**Michael Diamond:** Do we think Officers have to work 10 hours every single week?

**Sydney Pearce:** Yes.

**Kelsey Hood:** Yes.

**Robby Perkins-High:** I disagree.

**Giuliana Conti:** That includes vacation?

**Amy Gabriel:** Thinks the average keeps it flexible, but the minimum is less flexible.

**Sydney Pearce:** Proposes an average – they know this is their job. They can petition if they need to work. But average allows flexibility with vacation and family emergencies. They're adults who have a job and if they decide to let go of obligations – something for Exec to discuss.

**Kelsey Hood:** Motion to extend by 5 mins.

**Michael Diamond:** Seconds.

**Robby Perkins-High:** Every person who is running for Treasurer has an internship this summer. They would have to work their internship with 10 hours per week and then 4 40 hour weeks as soon as their internship ends or may even have to leave early. So will be hearing a lot of exemption proposals.

**Amy Gabriel:** Thinks just keep the average language and then Exec will notice if work is not getting done.



**Jackie Wong:** Do you think the Treasurer position requires less time?

**Robby Perkins-High:** Think all of the Officer positions could work less over the summer, but yes the Treasurer could work less.

**Rene Singleton:** This memo should go to everyone considering a run, so they know.

**Michael Diamond:** Yes, the Elections Committee is aware of it as well.

**Robby Perkins-High:** Proposes a minimum of 5 hours and average of 20 hours. Would also be fine with no minimum.

**Jackie Wong:** You could put “for example” with proposed method of working hours, because blanket statement is setting a precedent.

**Amy Gabriel:** Can we do straw poll for the minimum?

**Chris Boylan:** What if we say there is some minimum with the expectation that this may be more or less depending on the position you are running for?

**Kelsey Hood:** Want to give people specificity so they know what to expect. I would have preferred to know what time commitment was before agreeing to do it because already had an internship and had to work both.

**Robby Perkins-High:** Motions to have first line say – GPSS Officers are expected to work up to 30 hours per week...can work a minimum of 5 hours per week...with an average of 20 hours per week...with exemptions.

**Jacob Ziegler:** Seconds.

**Amy Gabriel:** Objects: Would like to see a straw poll on the minimum.

**Robby Perkins-High:** Rescinds motion.

**Giuliana Conti:** Raise your hand when you hear the number hours you think should be the minimum Straw poll: No minimum wins. 20 hours per week on average wins.

**Michael Diamond:** Synthesizes the straw poll in the memo.

**Sydney Pearce:** Motions to approve amended section 2.

**Amy Gabriel:** Seconds.

**Robby Perkins-High:** Objects – if it is 20 hours on average, that is 8 weeks at 10 hours per week and 40 hours per week for four weeks. So people with internships have to work 50 hours per week.

**Chris Boylan:** What would it look like at 15 hours on average?

**Jacob Ziegler:** Are you objecting that we will have to hear a lot of exemptions?

**Robby Perkins-High:** Yes.

**Jacob Ziegler:** Prefers to hear it. Having it forces people to tell us they have an internship, because it is a factor for these positions. We can decide when they come.

**Michael Diamond:** Motions to extend by 3 mins.

**Jackie Wong:** Seconds.

**Jackie Wong:** POI: with the internships on average – are they 20 hours per week or 30 hours per week?

**Robby Perkins-High:** Generally hearing of full-time internships.

**Kelsey Hood:** Wants the biggest pool as possible – internships are an integral part of getting employment, but summer employment for the Officer role is integral.

**Rene Singleton:** Notes do not know who is going to win. It is good to have the conversation, but it may or may not be the result that you are wanting.

**Amy Gabriel:** Adds do not record the hours – it is more a statement of commitment.

**Robby Perkins-High:** Responds this year it will be tracked as an hourly wage. By setting it at 20 rather than 15 – Exec is limiting it to a smaller pool and Senate should make that decision. Not Exec.

**Giuliana Conti:** Notes this is just a recommendation.

**Robby Perkins-High:** Responds as written we will be deciding whether they can run or not.

**Bill Mahoney:** Suggests welcoming the opportunity to get an exemption. You can play up the role that the exemption has – can say want to support candidates in any way possible. You don't know – candidates might not have a problem with this.

**Sydney Pearce:** This is flexible – so if need to do a more hours at the end they can.

**Chris Boylan:** Likes use of “encourage” for exemptions.

**Robby Perkins-High:** Someone needs to write up the policy for the exemption hearing if we pass this.

**Casey Duff:** Something like this would be up to Exec to figure out the schedule with them. The process would need to be figured out.

**Michael Diamond:** Will take on the process since interfacing with Exec and Elections Committee.

**Robby Perkins-High:** Rather than prevent them from running, could require they disclose it at Elections.

**Michael Diamond:** Have incorporated “encourage” and Giuliana Conti friendly amendment.

**Giuliana Conti:** Motion right now is on Sec 2 policy recommendation. Will vote on whether approve amendments to sec 2.

**Jacob Ziegler:** Motions to vote on Sec 2.

**Sydney Pearce:** Seconds.

**Vote:** 8 in favor. 1 opposed. 1 abstention. Sec 2 passes.

**Sydney Pearce:** Motions to approve the entire memo as written.

**Amy Gabriel:** Seconds.

**Robby Perkins-High:** POI: If passed Exec will need to make decisions in 2 weeks, should clarify process for that. Would advocate for disclosure in Election meeting or in materials rather than Exec approval.

**Sydney Pearce:** Rescinds motion.

**Michael Diamond:** Robby you think that needs to be a written policy or can Exec just deliberate and decide what form the exemption will be? The exemption could be that it’s fine, they just need to disclose.

**Robby Perkins-High:** That works, we just haven’t talked about that process at all.

**Rene Singleton:** Advises figure it out and write it down. Make it transparent and open prior to the time.

**Giuliana Conti:** Motion to extend by five minutes.

**Sydney Pearce:** Seconds.

**Giuliana Conti:** Recommends after discussing how this will work in next Exec Meeting, Amy Gabriel emails entire listserv with memo and process. Also post it on the website, so it is transparent.

**Kelsey Hood:** Also encourage forwarding it to any candidates who have already expressed interest.

**Jackie Wong:** Michael Diamond, you mentioned you would be interested in writing the policy for the exemption. How quickly could you write it?

**Michael Diamond:** Working on it right now.

**Giuliana Conti:** When can the minutes get done?

**Maddie Flood:** Sooner if you need it.

**Sydney Pearce:** Can you put disclosure in that this is the first year and more flexibility may be granted, since it did not go out with the Elections guide.

**Michael Diamond:** How do people feel about the following...Executive Committee should attempt to grant exemptions so long as the prospective officer is deemed able to fulfill their responsibilities with the exemption in place. For example, a full exemption with disclosure.

**Robby Perkins-High:** Who will e-mail people to schedule it?

**Amy Gabriel:** Me.

**Giuliana Conti:** What happens if they cannot make the Exec meeting?

**Michael Diamond:** Right now we do not clarify whether it needs to be in person or in writing.

**Kelsey Hood:** Should we say in person or in writing?

**Giuliana Conti:** Going to have to build time into Senate meeting to discuss it.

**Michael Diamond:** Wrote in Kelsey Hood's proposal

**Giuliana Conti:** What is the process if we bring it to the next Senate meeting and they decide they disagree with it?

**Michael Diamond:** They would make a motion to strike it down.

**Giuliana Conti:** Thinks should put it in agenda.

**Jacob Ziegler:** Does not think the memo is to stop people from running – it is just to have them come and talk with Exec if they have another large commitment. There is a lot of debate about this – but really just trying to get clarity.

**Giuliana Conti:** Agrees. Wonders whether can request people just disclose at the Elections – and Senators ultimately decide because of their vote.

**Jacob Ziegler:** Should be required to disclose if they have full time employment during the summer. Because people can ask, but might not.

**Giuliana Conti:** Also does not say exemption must be made before elections.

**Robby Perkins-High:** If someone wins the election – we are not going to ban them from being an Officer.

**Jacob Ziegler:** We can ban someone if their commitment is too great – they have to come to us first, so we can say no.

**Jackie Wong:** Echoing Jacob Ziegler. This just sets the expectation and lets them know how to prioritize.

**Robby Perkins-High:** Motions to vote on memo as written.

**Sydney Pearce:** Seconds.

**Vote:** 7 approve as written. 2 opposed. 1 abstention.

\*Recess\*

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## 8. April 3<sup>rd</sup> Senate Meeting Agenda

6:49 PM

**Sydney Pearce:** Requests Upcoming Events and Marketing with Matt McKeown. The second request is time for the U-Pass presentation.

**Giuliana Conti:** Let's use poll everywhere to see what they think.

**Giuliana Conti:** Requests time for the memo.

**Michael Diamond:** Elections update.

**Amy Gabriel:** First reading of the Mandatory Bystander resolution. Q Center Seat. Composition Survey.

**Kelsey Hood:** Olympia update. Day on the Hill Recap.

**Giuliana Conti:** First reading of the mandatory bystander training should be up front because it is an action time. Led by Amy Gabriel for 10 minutes.

**Amy Gabriel:** Petition for Q Center Non-Academic Seat is also an action item for 5 minutes.

**Giuliana Conti:** Memo on Summer Work Policy for GPSS Officers.

**Michael Diamond:** 5 minutes as an information item.

**Giuliana Conti:** Should we just make it 10 minutes? Elections update.

**Michael Diamond:** 5 minutes.

**Giuliana Conti:** U-Pass presentation for 15 minutes. Then Upcoming Events and Marketing needs 5 minutes.

**Amy Gabriel:** Composition Survey needs 5 minutes.

**Giuliana Conti:** Feel like we always leave Kelsey Hood for last.

**Kelsey Hood:** That's fine.

**Giuliana Conti:** Then SAGE DOH Update for 15 minutes.

**Kelsey Hood:** Should we move it up since it is longer?

**Giuliana Conti:** Let's put it before the U-Pass presentation. Then while Kelsey Hood is up, let's do Olympia Update.

**Kelsey Hood:** That can be at the bottom, because I just put up the slide.

**Sydney Pearce:** Are we doing Officer Reports?

**Giuliana Conti:** Yes, Executive Reports for 10 minutes.

**Amy Gabriel:** Clarifies the item is called Composition Survey Results, so they know it is the end of it?

**Jackie Wong:** Do you want a President's Poll?

**Giuliana Conti:** We'll be doing it in conjunction with the U-Pass presentations. Other presenter requests?

**Amy Gabriel:** There is a Seattle City Council candidate would like to hear from grad students because represents the district where the school is located. The Canvas Ally Accessibility tool is just information.

**Jackie Wong:** Is one longer than the other?

**Amy Gabriel:** The Candidate said 20-30 minutes, Campus tool said 15-20 minutes.

**Giuliana Conti:** We could use poll everywhere to help the candidate.

**Michael Diamond:** Are there any concerns about letting one candidate do this and not the others?

**Robby Perkins-High:** I have concerns.

**Jacob Ziegler:** Can you speak to your concerns?

**Michael Diamond:** Could be seen as an unfair advantage. They are the only one who reached out, but the appearance isn't great. So would want to provide an open invite.

**Rene Singleton:** If they are running for office they cannot come to the meetings because they are campaigning and UW is a public entity. So if they are not campaigning they can come. Part of a rule for the whole institution.

**Giuliana Conti:** Are people comfortable moving forward with the canvas tool?

**Amy Gabriel:** So add Canvas Ally Accessibility Tool, she said 15-20 minutes.

**Sydney Pearce:** Motions to approve the agenda.

**Zhiyun Ma:** Seconds.

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## 9. U-Pass Updates

7:04 PM

**Sydney Pearce:** Says there are some interesting things happening with the Union and things they are bargaining for with U-Pass. GPSS, ASUW and the entire student body voted to create the U-Pass for \$82 a quarter. Every student pays it and there are no exemptions. Transportation is awesome, pollution is bad. The Union represents a number of graduate and professional students – not undergrads. They have written a letter requesting that as of July 1<sup>st</sup>, academic student employees will not be charged a fee for U-Pass. That includes GPSS Officers, TAs/RAs.

**Matt McKeown:** Did they say how it would affect the funding structure?

**Sydney Pearce:** We're getting there. U-pass is a Board of ASUW and GPSS students, with advisors. The Board is responsible for the fee structure, including the budget. We function in relation to GPSS – so other bodies are informed of all of the things that might be changing. The current MOU is all students at UW. The current MOU has no expiration date, but may have to renegotiate it due to the Union's request. UW currently provides 10% which they could rescind in the renegotiation. Also could be subject to payroll taxes. We do not know if the side letter will be approved by the university. If the university does agree to it – the University could say, they will take on the cost of it. But there is a chance that U-Pass would need to take on the difference which would increase student fees by a lot. Provides language of MOU. If we keep it at \$84/quarter – we are still in trouble, because UW student population will increase by 20% by 2020. We already know we need to increase fees. But if we stayed the same and then this occurs, we will lose over

\$1m in funds and will have to make it up. If UW covers the difference, then it won't change anything for the fee structure. By raising the rates for everyone, it would need to be \$93/quarter, to break even it is \$107/quarter. That is excluding the need to increase rates based on cost of living. Everything is growing – going to have to do something about it. There are two UTC meetings, one this morning and one on the 22<sup>nd</sup> April where they will vote. Trying to get as much student input as possible. U-Pass's timeline: sharing information with everyone by 22<sup>nd</sup>, then will make a recommendation through resolution to GPSS and ASUW Boards. Will be a quick turnaround and will happen during the Elections meeting. Total UW student population is 45,000, grad students is 12,932. UAW members are 4,241 of the grad students. So this is a policy that would benefit a portion of grad students, but would harm a portion of grad students as well as all undergrads.

**Michael Diamond:** Why is rising student enrollment is cost?

**Sydney Pearce:** We get it at a discount, and part of the fee also goes to other transportation related costs. Might need a new parking garage to meet need of most students. So the analysis of costs is will have to keep upping rates due to inflation etc.

**Matt McKeown:** When are you making the recommendation through U-Pass, what are next steps?

**Sydney Pearce:** The union has not reached out to anyone to discuss personally. Thinking about reaching out to them with Giuliana Conti to figure out their thinking. Conversation has already started with the university. U-Pass needs to provide a recommendation of fees moving forward. UW could say no, but just want people to know the fee is going up next year. Hoping to go back to U-Pass with more of an understanding of how grad students feel about it.

**Robby Perkins-High:** Notes is opposed to it because it will make 2/3 grad population pay more money.

**Jacob Ziegler:** Explains that TAs/RAs went on strike and wanted this as part of bargaining agreement. Understands as a GPSS member, but as an ASE represented by the union, not opposed.

**Jackie Wong:** Wouldn't it be between union and university – why should the payment fall on the rest of the students? The ASEs are arguing for the university to take on the cost.

**Sydney Pearce:** Correct. If that happens it is fantastic. But would have to re-write MOU, so there is a chance UW will take away their 10% contribution because have to pay for ASEs.

**Michael Diamond:** What kind of feedback is useful?

**Sydney Pearce:** GPSS could make a statement on it. Could write a letter to the Union saying we disagree.

**Michael Diamond:** Would also be interested in writing a letter to the university and saying not okay with the cost falling on graduate students and that do not support re-writing the MOU to revoke 10% and the university should be contributing more.



**Sydney Pearce:** Thinks should share it with Senate and see how they feel.

**Jackie Wong:** If they are increasing revenue by 20%, should argue with university about spending it. They will be getting more tuition money.

**Sydney Pearce:** Good point.

**Kelsey Hood:** The likelihood the university will eat this cost is next to nothing and there is already existing pressure at the legislature for the university to pay more costs. There are a multitude of other things going on. Does not think it's fair that the Union is doing this knowing it will fall on other students.

**Jackie Wong:** Is this something that we could escalate higher to Olympia? Saying if more students will be taking public transportation...

**Sydney Pearce:** Seattle is very unique. We are already at such a benefit with the U-Pass, other campuses do not have the same benefit. Tacoma just got a different version of it.

**Kelsey Hood:** Do not think there is anything they could do on the funding side. It is not a good idea to pile more on funding issues. But that is my personal opinion.

**Rene Singleton:** Did anyone show the figures of what other non-students pay for their monthly Orca passes?

**Sydney Pearce:** Believes it is \$300/quarter and we get it for \$84/quarter. So need to show that it is a good deal.

**Michael Diamond:** Is everyone comfortable saying that we are against 2/3 of grad students paying more and not taking a position on other things?

**Sydney Pearce:** We should be doing what benefits the majority of graduate students, but may have to decide whether we agree with the Union.

**Kelsey Hood:** Also make it clear we object to pushing fees on graduate students and undergraduates. Unfair for them to shoulder that cost.

**Sydney Pearce:** Next U-Pass meeting is Monday, April 22<sup>nd</sup>. Will be out of town that day, but will call in. There is one proxy seat for U-Pass, so if anyone is interested in holding that seat for the remainder of the year. It is 3:30-5pm on Mondays.

**Matt McKeown:** I can do it.

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**10. Q Center Seat**

**7:25 PM**

**Amy Gabriel:** Another non-academic seat petition brought by Lillian Ferraz. Reviews draft.

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## **11. Liaison Appointments**

**7:27 PM**

**Sydney Pearce:** Rui Han for STF Committee.

**Robby Perkins-High:** Motions to approve.

**Jackie Wong:** Seconds.

**Sydney Pearce:** Holly Helmbrecht. Dean Search Committee for School of Engineering.

**Amy Gabriel:** Motions to approve.

**Zhiyun Ma:** Seconds.

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## **12.SAGE Day on the Hill Updates**

**7:28 PM**

**Kelsey Hood:** Had record number of meetings, got a lot of great feedback from legislators and Abbie Shew will be on SAGE Board next year as Political Director More detailed presentation will happen at the Senate meeting.

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## **13. General Fund Request**

**7:29 PM**

**Kelsey Hood:** Requesting a general fund withdrawal of \$1,500 for food for the WSA Spring GA on June 1<sup>st</sup>. Costs for 50-60 attendees. ASUW and GPSS are requesting fund because have not hosted in many years.

**Jackie Wong:** Is it coming out of the Provost's money?

**Kelsey Hood:** There is no alcohol.

**Sydney Pearce:** We would need to use the money for food, but can readjust.

**Michael Diamond:** What are the typical costs?

**Kelsey Hood:** UW has not hosted for 5-6 years and are not on great terms with WSA because have not paid dues in many years. UW is more central location. It would not be a wash, but since UW attendees would not have to travel, there is a little bit of an offset.

**Robby Perkins-High:** Do you know what ASUW is paying for the room?

**Kelsey Hood:** I do not.

**Robby Perkins-High:** We have this funding since Huskies on the Hill was cancelled. Initial qualm with paying for other students to eat lunch, but since it rotates for students to be able to advocate, it makes sense.

**Kelsey Hood:** To her knowledge there hasn't been a case where the same institution hosted back to back years, unless they choose to.

**Robby Perkins-High:** We have enough to pay for it out of special projects fund, if not we could fund it from general.

**Michael Diamond:** Motions to approve funding of \$1,500 for event.

**Jackie Wong:** Seconds.

**Vote:** Majority approves.

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## 14. Composition Survey Results

7:33 PM

**Amy Gabriel:** Trying to understand the various identities that make up the Senate. All of the responses were collected anonymously – emails were collected, but they were never looked at. One person e-mailed for a change in wording, other than that, no requests. Received 55 responses. 44% are pursuing a Phd. Most are in health professions. Vast majority of Senators are employed and most are working about 15 hours a week. About ¾ do not consider themselves first gen college students. So could seek more representation there. Only 7.3% of Senators are international students, so could seek more representation there as well. Most are between 25-30 years old. Majority female. About a ¼ considers themselves members of the LGBTQI community. 71% identify as white. 26% identify as Asian and 7% identify as Latinx. Most people live in UW District, Northeast and Northwest Seattle. Do not have very many caregivers. Veteran status – only have a few. 7% of Senators require disability assistance.

Would like to increase recruitment for underrepresented identities. Students of color, veterans and international students. Also interested in providing events that serve specific identities. Also thinking about how to increase accessibility for students with disabilities or student parents. Developing lasting partnerships with other campus groups to help.

**Matt McKeown:** Do we have any thoughts on any follow-up based on what Senators think about recruitment or other feedback after they see the results?

**Amy Gabriel:** Would love to hear from Senate on how to implement.

*[Conversation shifts to topics not within this agenda item]*

**Robby Perkins-High:** Friendly Amendment to Officer Summer Work Memo. Officers are encouraged to work the maximum time allowed...

**Michael Diamond:** Motions to reconsider the memo.

**Robby Perkins-High:** Seconds. Okay friendly amendment to rearrange the number of hours suggested.

**Jackie Wong:** Seconds.

**Rene Singleton:** New staff member at SAO. Name is Tracy. Has taken nine months to fill the position.

**Matt McKeown:** Have an event tomorrow. Consent Scenarios with SARVA. Requested a scenario dealing with advisors that grad students can benefit from. 3-5pm in HUB 337. Please come and send to others.

**Jackie Wong:** Will be recruiting two more positions on the Student Regent Selection Committee. Did it last year and it was awesome and cannot be there.

**Sydney Pearce:** Requests meeting times for the Committee meetings times, so we can fill them.

**Michael Diamond:** Will not be here at next Executive Committee meeting.

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## 15. Adjournment

7:44 PM

**Robby Perkins-High:** Motions to Adjourn.

**Jackie Wong:** Seconds.

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