

Title: **RESOLUTION IN SUPPORT OF THE 2021 UAW 4121 BARGAINING DEMANDS**

Sponsored by: Logan C. Jarrell (GPSS Secretary), Nathan Mitchell (ASUW Senator), GPSS Executive Committee

Written by: Logan C. Jarrell (GPSS Secretary), Nathan Mitchell (ASUW Senator), Preston Sahabu (UAW 4121)

Resolution Number: J-08.20-21

WHEREAS the Union of Academic Student Employees & Postdocs at the University of Washington (hitherto called UAW 4121) has served as an established and long-term campus resource since 2004<sup>1</sup>; and

WHEREAS UAW 4121 and the University of Washington administration are bargaining on the contract for academic student employees<sup>2</sup> (ASEs) presently; and

WHEREAS a majority of ASEs are graduate and professional students; and

WHEREAS most members of the ASE Bargaining Committee for UAW 4121 are graduate and professional students, and

WHEREAS the remainder of ASEs are undergraduate students; and

WHEREAS ASEs teach the majority of contact hours with students, acting as an essential part of classrooms and other University settings; and

WHEREAS ASEs carry out an enormous amount of research, bringing in critical operating revenue and academic prestige for the University; and

WHEREAS the ASE bargaining demands<sup>3</sup> of UAW 4121 align closely with the priorities of the ASUW and GPSS concerning student welfare and equity; and

WHEREAS a successful ASE bargaining campaign will empower all students and workers to build movements for social change, especially on campus; and

WHEREAS the ASE bargaining demands have already been endorsed by RSOs at UW, such as Students for a Democratic Society, Young Democrats, Young Democratic Socialists of America, and Socialist Alternative; and

<sup>1</sup><http://www.uaw4121.org/about/uw-before-and-after/>

<sup>2</sup><https://www.uaw4121.org/member-center-2/academic-student-employees/>

<sup>3</sup><https://www.surveymonkey.com/r/YYBJ82R>

WHEREAS the ASE bargaining demands have already been endorsed by other labor unions at UW, such as Washington Federation of State Employees Local 1488 and the Resident & Fellow Physician Union - Northwest,

THEREFORE BE IT RESOLVED BY THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF WASHINGTON AND THE GRADUATE AND PROFESSIONAL STUDENT SENATE OF THE UNIVERSITY OF WASHINGTON:

THAT we support the UAW 4121 bargaining demands for 2021 throughout the bargaining process; and

THAT we request that the University of Washington administration bargain in good faith with UAW 4121, with the goal of improving ASE working conditions and the broader student experience, particularly the financial, physical, and mental health of both traditional and non-traditional students; and

THAT copies of this resolution be sent to UAW 4121 President David Parsons, UW Assistant Vice President for Labor Relations Banks Evans, UW Vice President for Human Resources Mindy Kornberg, UW President Ana Mari Cauce, and the UW Board of Regents.

*Presented to GPSS for approval on: April 21st, 2021*

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