

## GPSS Vice President of Equity & Inclusion Quarterly Report Fall 2022 (Written 1/6/2023 by Marty Varela)

## **Projects**

• **Fall Quarter:** The Diversity Committee was the source of GPSS Equity and Inclusion activities. A core of Senators and other interested parties used weekly meetings and semi-weekly working groups to generate ways to advance aligned causes. While these projects are all under development, there is still the opportunity for additional work should new topics be spearheaded as the year progresses.

DIVERSITY SUMMIT: Targeting Spring Quarter convening of diversity content in a conference format using current student expertise.

EVANS SCHOOL POLICY COLLABORATION: Targeting Winter/Spring Quarter partnership with the Evans School Policy Council Organizing Committee to add diversity content.

DIVERSITY AMBASSADORS PROGRAM: A unique multi-campus effort to identify campus diversity benchmarks which can be supported and expanded by per-campus ambassadors which provides an ongoing commitment and vehicle for best practices in diversity.

PANDEMIC PROFILES PODCAST PROJECT: Building on the work of the 2021-2022 Diversity Committee, student podcast profiles are being curated for dissemination to our campus in an effort to characterize the impact of the global pandemic on our campus.

• **Reflection:** The Diversity Committee is seeking to institutionalize the role and responsibilities of the equity, inclusion, and accountability features of the VPEI position. With the addition of the Diversity Director staff function, GPSS is clarifying the place it has in the Seattle campus diversity culture. We welcome the addition of new ideas and energy to continue this journey throughout the academic year.

## **Committees**

- **ASUW GEC & QSC Task Forces:** The Director of Equity & Inclusion represents GPSS to ensure collaboration between our constituencies.
- **OMAD SAB**: The Director of Equity & Inclusion serves as the GPSS representative on this campus group.
- **GPSS Executive Committee**: Both the VPEI and Director of Equity and Inclusion participate in this biweekly administrative meeting.
- **REFLECTION**: As Vice President of Equity & Inclusion, I supervise the Director of Equity & Inclusion. In this new position, Senator Matthew Moran has done a remarkable job of building his role and enthusiastically propelling GPSS diversity efforts towards solidarity, solution, and service heights! We will continue and expand this important work and hope that you will join us.