

UNIVERSITY OF WASHINGTON

**GRADUATE & PROFESSIONAL
STUDENT SENATE**

SafeCampus

Call SafeCampus anytime to anonymously discuss safety and well-being concerns for yourself or others

206-685-7233

<https://www.washington.edu/safecampus/>

Student Technology Loan Program

stlp@uw.edu

<https://stlp.uw.edu/>



ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Call To Order

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Approval of Agenda

Total Time: 94 minutes

Anticipated End Time:
7:16pm

1. Call to Order - 1 min
2. Approval of Agenda - 1 min
3. Approval of Minutes -1 min
4. Land Acknowledgement - 2 min
5. Ice Breaker - 10 min
6. Senate Check-In - 5 min
7. Ad Hoc Committee Governance Structure and Timeline- 15 min
8. Officer and Staff Position Discussion for FY23 GPSS Budget- 15 min
9. Term Limits - 15 min
10. Counseling Center Speaker - 15 min
11. Officer & Committee Reports - 13 min
12. Announcements - 3 min
13. Adjournment - 1 min

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Approval of the Minutes

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Land Acknowledgement

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Ice Breaker

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Senate Check-In

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

W

How do you feel about the way UW is handling COVID? What would you like to see be done better?



Counseling Center Speaker Natacha Foo Kune

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Ad Hoc Committee Governance Structure and Timeline

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Ad Hoc Committee Timeline

Friday January 21, 2022 3:00pm-4:00pm: The student organizations, elected officials, and community groups, and students who have already been working on this issue, assisting with the previously proposed legislation, have interest in this matter, or were identified at the December 8, 2021 GPSS meeting will be invited to provide guidance, offer recommendations, and share feedback.

Friday February 4, 2022 3:00pm-4:00pm: The original legislation will be reviewed and revised based on the feedback from the previous meeting.

Friday February 18, 2022 3:00pm-4:00pm: Implementation of the legislation will be discussed and worked into the existing proposal.

Wednesday February 23, 2022 5:30pm: Designees from the AEmS Ad Hoc Committee will present the committee's work to GPSS. At this point, a final vote on the original legislation will take place, with potential amendments being proposed based on the committee's work.

Officer and Staff Position Discussion for FY23 GPSS Budget

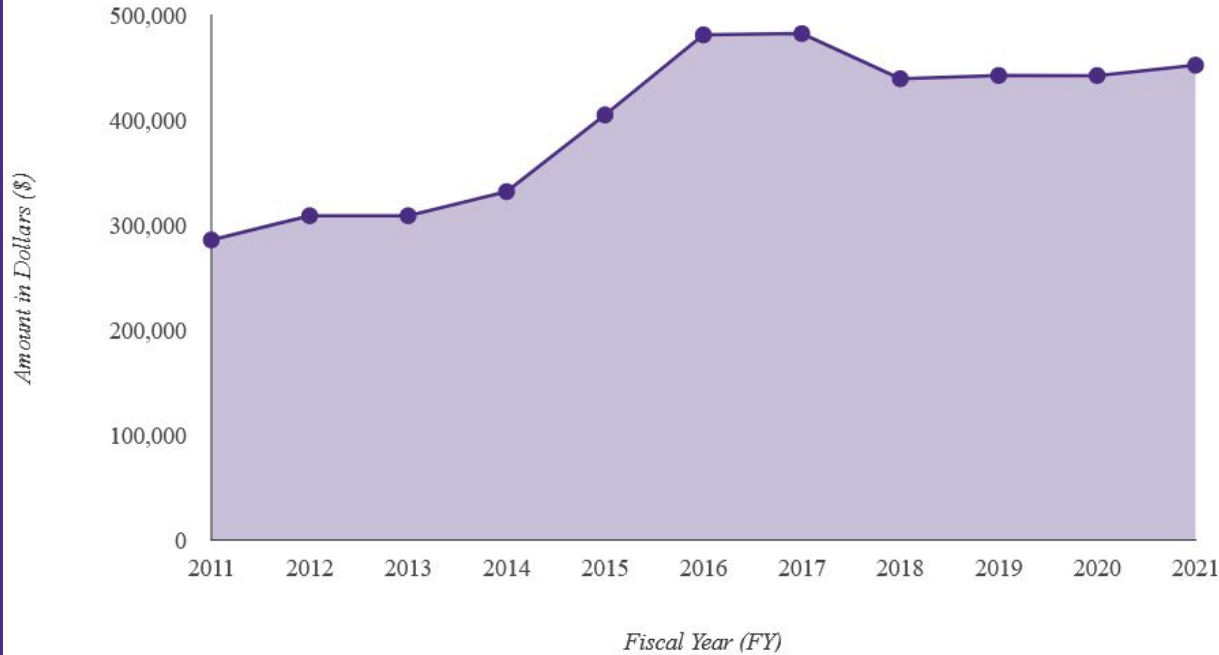
ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

GPSS SAF History

GPSS Funding



Current = \$444,377
High = \$482,474 in FY17

Currently, it costs grad students about \$9 per quarter to fund GPSS.

FY16: VP was split into VPin and VPex

Based on FY22

FY25

3% growth = 486k

4% growth = 500k

FY30

3% growth = 563k

4% growth = 608k

Officer and Staff Options

3% SAF Request Increases	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	Deficit
Next Year SAF Increase (3%)	13332	13732	14144	14568	15005	15455	15919	16396	
Officer + Exec + Staff Wage Increase	87393	74061	60329	46185	31617	16612	1157	-14762	317351
3 New Staff + Staff Wage Increase	84433	71101	57369	43225	28657	13652	-1803	-17722	298435
2 New Staff + Staff Wage Increase	66188	52856	39124	24980	10412	-4593	-20048	-35967	193562
Officer + Exec	57693	44361	30629	16485	1917	-13088	-28543	-44462	151085
1 New Staff + Staff Wage Increase	47944	34612	20880	6736	-7832	-22837	-38292	-54211	110173
3 New Staff	44833	31501	17769	3625	-10943	-25948	-41403	-57322	97727
2 New Staff	29888	16556	2824	-11320	-25888	-40893	-56348	-72267	49269
Staff Wage Increase	29700	16368	2636	-11508	-26076	-41081	-56536	-72455	48704
1 New Staff	14944	1612	-12120	-26264	-40832	-55837	-71292	-87211	16556
4% SAF Request Increases	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	Deficit
Next Year SAF Increase (4%)	17776	18487	19226	19995	20795	21627	22492	23391	
Officer + Exec + Staff Wage Increase	87393	69617	51130	31904	11909	-8886	-30513	-53005	251951
3 New Staff + Staff Wage Increase	84433	66657	48170	28944	8949	-11846	-33473	-55965	237151
2 New Staff + Staff Wage Increase	66188	48412	29925	10699	-9296	-30091	-51718	-74210	155226
Officer + Exec	57693	39917	21430	2204	-17791	-38586	-60213	-82705	121244
1 New Staff + Staff Wage Increase	47944	30168	11681	-7545	-27540	-48335	-69962	-92454	89794
3 New Staff	44833	27057	8570	-10656	-30651	-51446	-73073	-95565	80459
2 New Staff	29888	12112	-6375	-25601	-45596	-66391	-88018	-110510	42001
Staff Wage Increase	29700	11924	-6563	-25789	-45784	-66579	-88206	-110698	41624
1 New Staff	14944	-2832	-21319	-40545	-60540	-81335	-102962	-125454	14944

\$58k/year = Officer + Exec Senator
 \$15k/year = New Staff
 \$30k/year = Staff Wage Increase of \$5/h

Green indicates the year GPSS would stop spending from the General Fund.

- 3% Yearly Increases would be 1.3-2.1% of SAF growth
- 4% yearly increases would be 1.8-3.1% of SAF growth

Current 2022 General Fund = \$420k+
 Useable General Fund = \$315k*

*As we spend, more of the fund becomes useable.

Endowment = \$100k
 Yearly Interest ~4k

Staff Raises

UNIVERSITY of WASHINGTON

2021-22 BASE RATE SALARY SCHEDULES

TA/RA/SA

Half-Time (50% FTE) Monthly Rates

JOB PROFILE	ACADEMIC ELIGIBILITY LEVEL (Part of Step in Workday)	SCHEDULE 1 (Part of Step in Workday)	SCHEDULE 2 (Part of Step in Workday)	SCHEDULE 3 (Part of Step in Workday)
Teaching Assistant	PREMASTER	\$2,510	\$4,300	\$2,510
Predoc. Teaching Associate I	INTERMEDIATE	\$2,698	\$4,488	\$2,698
Predoc. Teaching Associate II	CANDIDATE	\$2,899	\$4,689	\$2,899
Research Assistant	PREMASTER	\$2,510	\$4,300	\$2,510
Predoc. Research Associate I	INTERMEDIATE	\$2,698	\$4,488	\$2,698
Predoc. Research Associate II	CANDIDATE	\$2,899	\$4,689	\$2,899
Staff Assistant	PREMASTER	\$2,510	\$4,300	\$2,510
Predoc. Staff Associate I	INTERMEDIATE	\$2,698	\$4,488	\$2,698
Predoc. Staff Associate II	CANDIDATE	\$2,899	\$4,689	\$2,899
TEACHING SERVICE ONLY				
Predoc. Instructor	INDIVIDUALLY DETERMINED	\$2,899	\$4,689	\$2,899

NOTE: Schedule 3 appointees also receive additional compensation each quarter equivalent to the resident operating fee of their specific tuition tier. Appointees with no resident operating fee and appointees who do not reside in the University of Washington are not eligible for this compensation.

Resources for Graduate Student Workers for the Program on the Environment

The Program on the Environment offers two opportunities for graduate student work. These roles and their levels of pay are as follows:

- In the 2019-20 academic year, PoE Peer TAs are paid \$16.72 an hour for a total of 50 hours for the quarter.
- Graduate Student Reader-Graders are paid \$20.00 per hour, with hours varying according to the course to which they are assigned.

Effective January 1st, 2019, reader/graders in the GWSS will be paid from the departmental allocation at the rate of \$17-23 per hour (DOE). As per Article 32 of the collective bargaining agreement, reader/graders will not be required to work more hours than specified in their appointment letters, or work any hours for which they are not paid. **International students, please see additional information at the bottom of this page.

W

UW College of Education

Home > Admissions > Funding & Financial Aid > Research, Teaching & Staff Assistantships

Research, Teaching & Staff Assistantships

The University of Washington actively recruits graduate and professional students from throughout the nation and the world. In order to provide competitive and meaningful funding opportunities, the University offers a number of graduate student service appointments (e.g. Teaching Assistantships, Research Assistantships, & Staff Assistantships). Academic student employees in the College of Education (both domestic and international) receive a monthly stipend, a full tuition waiver, and health insurance coverage for themselves and their dependents. [Learn more >](#)

The College of Education offers teaching, research, and staff assistantship positions to approximately 120 graduate students each academic year. Primary consideration is usually given to doctoral students with a strong background of successful teaching, research, and/or administrative experience. If you are interested in specifically working on funded research projects, we recommend that you make contact with faculty whose [research areas](#) most closely match your own interests.

To be eligible, graduate students must be admitted by the Graduate School and be enrolled for at least 10 credit hours per quarter. Positions require an average of 20 hours of work per week. As positions become available in the College of Education, specific descriptions are posted on this page and distributed to the [funding opportunities listserv](#). Descriptions will include position requirements and application deadlines. To apply, follow the instructions on the position description.

Students may also wish to investigate graduate student service appointments outside of the College of Education by contacting other departments in which they have an interest or aptitude, or by viewing available positions on-line through the University of Washington's [UWHires](#) Division. To view these positions, visit [UWHires](#) and scroll up to the "Employee" category.

Pay Rates

The Reader/Grader hourly rate is \$25.80.

Community Partnership Fellows Program

The Community Partner Fellow program builds relationship and enhances the equity-focused research and evaluation of critical professional development opportunities and funding of leading practitioners and scholars. [Learn more >](#)

Grad Students already have bachelor's degrees.

FY22 TA/RA/SA Rate ~ \$30-36/h

Reader/grader rates

College of Ed - \$25.80 (current)

GWSS - \$17 - 23 (as of 2019)

Foster - \$17.22 - 22 (current)

Civil/Env Eng - \$20.86 (current)

College of Env - \$20 (as of 2020)

Evans - \$19.53 (2021 job description)

WHAT IS THE PAY?

Reader/Graders can earn \$17.22-\$22.00 per hour, depending on their qualifications. The total number of hours available depends on the number of students enrolled in the course but cannot exceed 195 total hours.

If you hold another appointment on campus, you will need eligibility to serve as an M&O reader/grader (e.g., international office, PhD students will need to contact their program director).

Title/Pay Classification	Occupation Code	Minimum Hourly Rate
Reader/Grader	10886	Undergraduate student: \$17.22/hr Graduate student: \$20.86/hr
Tutor	10887	Undergraduate student: \$17.27/hr Graduate student: \$20.86/hr

Salary:

\$19.53/hour. This is an hourly position not eligible for tuition waiver.

How to Apply:

Please apply on line via [UWHires](#). In the ASE Cover Letter Assessment, please include your grade in PUBPOL 529 or related course(s), why you would like to be a Reader/Grader for PUBPOL 529 and your qualifications to do so.

Why the Secretary?

GPSS Officer History from 1967-2022

	President	VP	Secretary	Treasurer	Total
Architecture	0	0	0	1	1
Arts	21	10	17	4	52
Business	0	1	5	3	9
Communications	1	1	3	0	5
Economics	0	0	0	1	1
Education	1	3	5	1	10
Engineering	1	2	0	1	4
Environment	1	0	1	1	3
Law	15	15	7	1	38
Music	3	1	4	0	8
Nursing	2	0	2	0	4
Philosophy	3	0	0	0	3
Public Health	3	0	0	1	4
Public Policy	3	24	9	10	46
Sciences	3	5	4	2	14
Social Work	0	2	2	0	4
Total	57	64	59	26	206

	Pres	VPIn	VPEX	Sec/VPEI	Tres/VPF	Candidates/Yr
2021	1	1	3	2	2	9
2020	2	2	3	5	2	14
2019	1	2	2	4	3	12
2018	1	2	1	1	3	8
2017	3	2	3	2	2	12
2016	2	1	2	2	2	9
2015	2	2	1	1	2	8
2014*	1	2	2	2	2	9
2013*	1	2	2	3	1	9
Average	1.6	1.8	2.1	2.4	2.1	10

Section G Duties of the Secretary

Clause 1 The general role of the Secretary is to regulate the GPSS membership, produce the GPSS record and publications, facilitate GPSS communications, coordinate GPSS diversity efforts, and represent the GPSS at the ASUW Board of Directors.

Clause 2 Specific duties of the Secretary are to:

- a. Oversee the application for Senate representation as described in Article II, Section A, Clause 6 of these Bylaws;
- b. Maintain the GPSS mailing list through a Senator registration process that collects at a minimum Senators' name, program/department/school, and email address;
- c. Administer official records and documents associated with the GPSS operations accurately with a uniform filing and archiving system including but not limited to:
 1. The GPSS Constitution and Bylaws;
 2. The record of GPSS meetings including minutes and agendas;
 3. Resolutions and main motions;
- d. Manage internal and external communications from the GPSS office. These communications include but are not limited to:
 1. Distributing minutes, agendas, and resolutions in a timely manner to Senators;
 2. Sending updates and announcements from the GPSS on events and activities;
 3. Maintaining the GPSS website in regards to official documents;
 4. Developing publications for internal and external audiences of the GPSS;
- e. Promote inclusivity and diversity in the GPSS goals and activities, and collaborate with graduate and professional students, administration, faculty, staff, and others on diversity programming and events;
- f. Have supervisory responsibility over the GPSS committees including but not limited to the Diversity Committee (chair) and Judicial Committee (ex-officio);
- g. Serve on or send a designee to the following committees and other committees as needed:
 1. GPSS Executive Committee;
 2. ASUW Board of Directors (voting member);
 3. Diversity Council;
 4. Graduate Opportunities and Minority Achievement Program Student Advisory Board;
 5. Office of Minority Affairs and Diversity Student Advisory Board (voting member);
 6. Faculty Council on Multicultural Affairs/Faculty Council on Women in Academia (voting member);
 7. Board of Student Publications;
 8. Committee on Student Records;
 9. Distinguished Teaching Awards Selection Committee;
 10. Marsha L. Landolt Distinguished Graduate Mentor Award;
- h. Serve as an official parliamentarian of the GPSS in accordance with the procedure set forth in the most recent edition of Sturgis Standard Code of Parliamentary Procedure by Alice Sturgis;
- i. Perform other tasks as necessary to fulfill the duties of the Secretary.

Term Limits

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Finals

Officer & Committee Reports

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

Officer & Committee Reports ^{13 min}

President Aaron Yared (gpsspres@uw.edu)

VP Internal Gabby Rivera (gpssvpin@uw.edu)

Joel Anderson subbing in for VP External Payton Swinford (gpssvpex@uw.edu)

- Legislative Advisory Board (LAB)

VP Equity and Inclusion Meshell Sturgis (gpssvpei@uw.edu)

- Diversity Committee
- Judicial

VP Finance A. J. Balatico (gpssvpfb@uw.edu)

- Finance and Budget, Travel Grants Committees
- SAF/STF

VP Internal Updates

- UPASS is happening this quarter (first meeting next week!)
- SAGE is looking for volunteers
 - [Sign up to be part of the Summit Planning Committee](#)
 - Working on COVID “best practices” for universities across the country
- Personnel
 - Job Description Review - updates in February
- Events
 - GPSS Mixer January 27th (hoping to push to the end of the quarter)
 - GPSS x Husky Athletics: Men’s Basketball February 10th ([link to purchase discounted tickets](#)) - Pre-game event details to come!
 - GPSS Trivia Night February xx at HUB (pizza, soda, and trivia!)
 - [UW Libraries Scholars’ Studios February 17](#) (proposals due Feb 4)
 - GPSS Packaged Dinners end of quarter?
 - Spring Event requests? gpssvpin@uw.edu

2022 Huskies on the Hill

Lobby for student issues (virtually) in Olympia!

No prior experience is necessary; GPSS will provide a training session and information to help you succeed in advocating for higher education policies!

When: **Friday, February 11th** and **Thursday, February 17th**

Who: **All graduate students!**

REGISTER NOW! Registration closes on February 10th.



[sign-up here](#)

If you have questions, please contact Lauren Newton at gpsod@uw.edu

VP Finance Updates

F&B meetings moved to 10:30-11:30. We'll be discussing the Budget a lot.

Travel Grants are open for Winter quarter and early Spring conferences. If you're interested in volunteering to read applications, please contact A.J. (gpssvpfb@uw.edu). Applications take less than 10 minutes to review.

SAF reviewed COVID-19 mitigation requests and will vote on allocating \$1.6M to 7 units on Friday, January 11 (Student Publications, Hall Health, ECC, HUB, Q Center, Childcare Assistance Program, UW Rec). Only Hall Health applied for an additional request beyond the \$500k cap.

STF is doing an internal audit to assess appropriate student staff wages. Call for proposals will open after next week. Mass Panopto?

Announcements

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter

MLK, Jr. Day Activities

<https://www.washington.edu/mlkweek/events/>

Monday, January 17

Virtual Career Fair

8:30-10:30AM | [see website for details](#)

Vaccine and Booster Clinic

9AM-1PM | Garfield High School parking lot

In partnership with the Seattle Sounders FC and Public Health-Seattle King County, the Northwest African American Museum (NAAM) will host a vaccine and booster clinic, a Knowledge is Power Books and Balls Giveaway, and a Hygiene for Humanity Supply Drive as part of the Seattle MLK Coalition's rally in the morning at Garfield High School. The first 100 people to get a vaccination or booster shot will receive two tickets to a Sounders game. No registration required. First come, first serve.

Community Rally and March (socially distant)

11AM (Rally); 12:30PM (March begins) | Garfield High School parking lot

Every year, the Seattle MLK Jr. Organizing Coalition does what they can to tell our civic leaders that Martin Luther King Jr.'s dream is alive and well--2022 is no different! Please see [the event website](#) for important details about this year's event. Find us on [Facebook](#) or at #MLKSeattle.

Virtual King Day Program, presented by the Northwest African American Museum

2:00-3:30 PM and 7-8:30PM | Register through [NAAM website](#)

The Northwest African American Museum (NAAM) is honored to present a line-up of civil rights children's stories read by local community leaders along with powerful music, dance, and spoken word poetry performances. Internationally renowned poet Nikki Giovanni will join us and provide inspiring remarks on the significance of cultural expression and hope in reflection of Rev. Dr. Martin Luther King Jr.'s legacy. [Free registration online.](#)

There will be no formally organized Day of Service for the MLK Holiday in 2022.

Tuesday, January 18

Celebrate Dr. Martin Luther King Day with the Washington State History Museum

9AM to 5PM | [virtual event](#)

Be sure to stop by sometime throughout the day to celebrate the work and legacy of Dr. Martin Luther King, Jr. with the Washington State History Museum, Tacoma Arts Live, Write 253 and Valencia Carroll Families through virtual activities and performances, including *Get on the Bus* and *Ruby Bridges*.

Wednesday, January 19

Black History 101 Mobile Museum

11AM to 4PM | UW Tacoma, Snoqualmie 170

featuring a lecture by Dr. Khalid El-Hakim at 12:30PM

[This exhibit](#) includes artifacts from the transatlantic slave trade through the Black Power and Black Arts movements to show how hip hop has drawn inspiration from the past to create a distinct cultural contribution that has a global impact on popular culture. Event is hosted by the UW Tacoma Office of Equity & Inclusion.

Advancing Racial Equity: A Conversation with Clint Smith

6:00-7:30PM | virtual, preregistration required

Join our partners at the United Way of King County for an evening of virtual conversation about advancing racial equity in our community. Clint Smith is an educator, poet, and New York Times bestselling author of the narrative nonfiction book, *How the Word is Passed: A Reckoning With the History of Slavery Across America*. Smith will be in conversation with local experts specializing in African American history in our region. [Tickets are available online.](#)

To request disability accommodation for any of these events, contact the Disability Services Office at 206-543-6450 (voice), 206-543-6452 (TTY), 206-685-7264 (fax), or dso@uw.edu. The University of Washington makes every effort to honor disability accommodation requests. Requests can be responded to most effectively if received as far in advance of the event as possible, preferably at least 10 days.

KING DAY HYGIENE DRIVE

HONORING DR. MARTIN LUTHER KING JR.'S LEGACY OF SERVICE

MONDAY, JAN. 17 | 9:00 AM - 1:00 PM
GARFIELD HIGH SCHOOL PARKING LOT

Hygiene Supplies Needed

Face masks	Hand/nail scrub brush
Hand sanitizer	Childrens toothbrush
Soap	Childrens toothpaste
Shampoo	Baby powder
Hair conditioner	Zinc oxide cream
Deodorant	Nail clipper
Toothbrush	Wet wipes
Toothpaste	Toilet paper
Toothbrush holder	Paper towels
Razor	Laundry soap
Shaving cream	Baby diapers
Pads	Cotton swabs
Overnight pads	Bandaids
Tweezers	First aid kits
Tampons	Comb and brush
Small mirror	Towels and washcloth
Dental floss	Hair care products for thick curly hair
Skin lotion	Afro picks
Mouth wash	Lip balm
Coconut hair oil	Wide-tooth combs

MORE INFORMATION:

Rachel Collins
rcollins@naamnw.org

 Northwest
African American
Museum

Blood Drive (Tentatively 1/26/2022)



American Red Cross | Blood Services

Give Blood. Find a Drive.

ZIP or Sponsor Code

UniversityofWA

Find A Drive >

[Advanced Search](#)

Wednesday, January 26, 2022

Husky Union Building

4001 E Stevens Way NE
Seattle, WA 98195

mi | 12:00 PM - 05:00 PM

[SEE TIMES](#)

[+ More Details](#)

Blood: The most common type of donation, during which approximately a pint of 'whole blood' is given. This type of blood donation usually takes about an hour.

Power Red: A Power Red donation collects the red cells but returns most of the plasma and platelets to the donor. These donors must meet specific eligibility requirements and have type A Neg, B Neg, or O blood.



American Red Cross @RedCross · 4h

Due to the pandemic, there has been a 62% drop in high school and college blood drives. This is one of the contributing factors to our current national blood crisis.



newsweek.com

Red Cross sees 15 percent drop in student blood donors during pande...
There's been a 62 percent drop in college and high school blood drives due to the pandemic. Overall, the Red Cross said donations dropped 1...

6

19

30



Adjournment

ATTENDANCE

<https://bit.ly/3teiXnL>

Word of Day: Winter