



# Executive Orders Research Compliance

Impact on Research Activities & Grant Funding

Executive Orders 14148, 14153, 14154

December 12, 2025



# Timeline of Executive Orders

- **January 20, 2025:** Three major orders issued on inauguration day
- **May 5, 2025:** Biological research restrictions implemented
- **August 2025:** Additional compliance requirements added



# Executive Order 14148

## **Prohibited/High Risk Research**

- DEI-focused studies and programs
- Environmental justice research (including EV environmental justice)
- Critical race theory studies
- Systemic racism/sexism research

## **Compliance Requirements**

- Terminate DEI-related research projects
- Remove EV environmental justice components
- Review and modify grant language
- Eliminate DEI performance requirements
- Report existing DEI activities



# Executive Order 14153

## High Risk Research

- Studies blocking Alaska resource development
- Environmental assessments limiting energy projects

## Compliance Requirements

- Re-evaluate Alaska-related environmental research
- Align research with energy development goals



# Executive Order 14154

## High Risk Research

- Environmental justice analysis
- Climate change impact studies
- Research supporting social cost of carbon
- EV related research (including EV mandate support, charging infrastructure, environmental justice, promote adoption, climate benefits, etc.)
- Grid integration studies favoring renewables

## Compliance Requirements

- Remove environmental justice components from research
- Prioritize efficiency in environmental analysis
- Focus on technical/economic feasibility only



# Summary

## **Restricted or High Risk research**

- DEI/Environmental justice
- EV (Infrastructure/promote adoption/equity/mandate)
- Climate benefits (carbon footprint, EV benefits, zero emissions)
- Alaska resources/environmental studies (must align with energy development goals)

## **Grant compliance**

- All projects must remove non-compliant aims/language



# Enforcement Mechanisms and Penalties

## Immediate Actions

- Immediate funding suspension/termination
- Contract termination for convenience
- Project shutdown orders

## Long-term Penalties

- 5-year ineligibility for federal funding
- False Claims Act liability
- Criminal referrals for violations

Violations can result in complete loss of federal research funding for up to 5 years



# Immediate Action Items

- Audit all current research projects for compliance
- Suspend any prohibited activities immediately
- Review and modify our project description/report/proposals/news
- Train research staff on new requirements
- Establish compliance monitoring procedures